

REVISED

WORKFORCE CONNECTIONS

**BOARD
AGENDA**

**Tuesday, September 23, 2014
10:00 a.m.**

***Bronze Conference Room
Workforce Connections
6330 W. Charleston Blvd., Suite 150
Las Vegas, Nevada 89146***

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This agenda has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main St., Las Vegas, NV
City of North Las Vegas, 2250 N. Las Vegas Blvd., North Las Vegas, NV
Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water St., Henderson, NV
Boulder City (City Hall) 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County Courthouse, 181 Main St., Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Board may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Board to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Board are available upon request. Request for such supporting materials should be made to Suzanne Potter at (702) 636-2300 or spotter@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV, 89146, and are available online at www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Board Members: Maggie Arias-Petrel, Rudee Bagsby, Councilman Bob Beers, Commissioner Butch Borasky, Hannah Brown (Vice-Chair), William Bruninga, Matt Cecil, Mark Edgel, Willie J. Fields, Jr., Dan Gouker, Sonja Holloway, Commissioner Adam Katschke, Commissioner Ralph Keyes, Liberty Leavitt, Councilwoman Peggy Leavitt, Dr. David Lee, Vida Chan Lin, John “Jack” Martin, Valerie Murzl (Chair), Lynda Parven, Bart Patterson, Charles Perry, Mujahid Ramadan, Bill Regenhardt, Dan Rose, Tommy Rowe, Councilwoman Gerri Schroder, Commissioner Lawrence Weekly, Councilwoman Anita Wood

All items listed on this Agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. Call to order, confirmation of posting, roll call, and Pledge of Allegiance
2. **DISCUSSION AND POSSIBLE ACTION**: Approve the agenda with inclusions of any emergency items and deletion of any items 2
3. **FIRST PUBLIC COMMENT SESSION**: Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes 4
4. **PRESENTATION**: Community Partnership Recognition Presentation to: U.S. District Judge of Nevada – Judge Richard F. Boulware..... 5
5. **DISCUSSION AND POSSIBLE ACTION**: Approve the Board Minutes of August 26, 2014 7
6. **INFORMATION**: Welcome new Board members!..... 15
 - Liberty Leavitt, Graduation Initiative Coordinator, Clark County School District..... 16
 - Jack Martin, Director, Clark County Department of Juvenile Justice Services 20

BUSINESS ENGAGEMENT UPDATE ~ Kenadie Cobbin-Richardson, Director, Business Engagement & Communications

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 - 2nd Annual Nevada Day Super Hiring Event..... 42
 - College of Southern Nevada Apprenticeship Preparation Training 43
 - Bridging the Gap Adult Math Prep 45

ADULT & DISLOCATED WORKER COMMITTEE UPDATE ~ Hannah Brown, Chair

9. **INFORMATION**: Adult & Dislocated Worker Committee Minutes of August 13, 2014 (draft) 46
10. **INFORMATION**: Employment and Training Reports – Adult/Dislocated Worker/Youth ~ Brett Miller..... 50

YOUTH COUNCIL UPDATE ~ Sonja Holloway, Chair

- 11. **INFORMATION:** Youth Council Minutes of August 13, 2014 and September 10, 2014 (*draft*)..... 55
- 12. **INFORMATION:** Youth Performance Reports ~ Brett Miller..... 65
- 13. **INFORMATION:** The Executive Committee approved Youth Council’s recommendation to amend Latin Chamber of Commerce Community Foundation’s PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend the contract date to September 30, 2015 in order to serve a minimum of 100 new youth 68

OPERATIONS UPDATE ~ Jim Kosteki, Manager, Financial Services

- 14. **INFORMATION:** Budget & Finance Committee Minutes of August 13, 2014 (*draft*) 70

STRATEGIC INITIATIVES ~ Jaime Cruz, Chief Strategy Officer

- 15. **INFORMATION:** Strategic Initiatives Update..... 76
- 16. **DISCUSSION AND POSSIBLE ACTION:** Review, discuss and approve Workforce Connections’ Two-Year Strategic Plan regarding the associated committees’ updates and direct staff accordingly..... 78

EXECUTIVE DIRECTOR’S UPDATE ~ Ardell Galbreth, Executive Director

- 17. **INFORMATION:** Executive Committee Minutes of September 11, 2014 (*draft*)..... 86
- 18. **DISCUSSION AND POSSIBLE ACTION:** Accept and approve Executive Director’s Report..... 93
- 19. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes 95
- 20. **INFORMATION:** Board Member Comments..... 96
- 21. **ACTION:** Adjournment

Agenda Item 3.

FIRST PUBLIC COMMENT:

Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

Agenda Item 4. PRESENTATION:

Community Partnership Recognition Presentation to: U.S. District
Judge of Nevada – Judge Richard F. Boulware



Investiture of

RICHARD FRANKLIN BOULWARE, II

United States District Judge

for the

District of Nevada

The Smith Center for Performing Arts

Cabaret Jazz

361 Symphony Park Avenue

Las Vegas, Nevada

Friday, August 29, 2014

at 4:30 p.m.

Agenda Item 5. DISCUSSION AND POSSIBLE ACTION:

Approve the Board minutes of August 26, 2013

WORKFORCE CONNECTIONS**BOARD MEETING
MINUTES**

**August 26, 2014
10:00 a.m.**

**Workforce Connections
Bronze Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146**

Members Present

Bart Patterson	Bill Regenhardt (phone)	Commissioner Adam Katschke
Councilwoman Peggy Leavitt	Councilwoman Anita Wood	Charles Perry
Dr. David Lee	Hannah Brown	Lynda Parven
Maggie Arias-Petrel	Mark Edgel (phone)	Mujahid Ramadan
Sonja Holloway	Valerie Murzl	Vida Chan Lin
Willie J. Fields		

Members Absent

Commissioner Butch Borasky	Commissioner Lawrence Weekly	Commissioner Ralph Keyes
Councilman Bob Beers	Councilwoman Gerri Schroder	Dan Gouker
Dan Rose	Matt Cecil	Rudee Bagsby
Tommy Rowe (excused)	William Bruninga	

Staff Present

Ardell Galbreth	Heather DeSart	Kelly Ford
Jim Kostecki	Ricardo Villalobos	Debra Collins
Jeannie Kuennen	Jake McClelland	Clentine January
Brett Miller	LeRoy Bilal	Kenadie Cobbin-Richardson
Celia Rouse	Shawna Rice	Byron Goynes

Others Present

Ernest Smith, The Salvation Army	Sylvia Davis, The Salvation Army
Briunna Smith, Marquis Aurbach Coffing, Legal Counsel	Tim Wigchers, Nye Communities Coalition
Elizabeth McDaniels, Goodwill of Southern Nevada	Macey Prince Swinson, Consultant
Byron Johnson, Towbin Automotive	Jack Eslinger, ESQ, City of Las Vegas
Tony Vanchieri, Robert Half Technologies	Veronica Brady, Robert Half Technologies
Rhea Arzadon, Robert Half Technologies	Janice M. Rael, Nevada Partners, Inc.
Denise Gee, HELP of Southern Nevada	E. Lavonne Lewis, The Salvation Army
Jeramey Pickett, Nevada Partners, Inc.	Jim Clinton, Goodwill of Southern Nevada
Daren Pope, Mass Mutual Nevada	Hal Bingham, DETR
Ron Fletcher, DETR	Helicia Thomas, GNJ Family Life Center
Stacey Bostwick, Southern NV Regional Housing Authority	Will Reed, HELP of Southern Nevada
Dr. Tiffany Tyler, Nevada Partners, Inc.	Gary Revere, Olive Crest
Nyeri Richards, Youth Advocate Program	Neosha Smith, Youth Advocate Program
Judy Tukaiss, NV Workforce Development Center, DETR/CSN	April Guinsler, Easter Seals Nevada
Angela Johnson, Insure Monkey	Sean Donavan
Ryan Foxworthy, TEK Systems	Kevin Hook, Las Vegas Urban League
Lorraine Marshall, Las Vegas Paving	Sherman Rutledge, Jr., St. Jude's Ranch for Children
Janet Blumen, Foundation for an Independent Tomorrow	Mai Wortman, Cox Communications, Inc.

(It should be noted that not all attendees may be listed above)

1. **Call to order, confirmation of posting, roll call, and pledge of allegiance**

The meeting was called to order by Chair Valerie Murzl at 10:15 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law; roll call was taken and a quorum was present.

2. **DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items**

A motion was made to approve the agenda as presented by Charles Perry and seconded by Bart Patterson. Motion carried.

3. **FIRST PUBLIC COMMENT SESSION**

None

4. **PRESENTATION: One-Stop Career Center Job Seekers Services Video**

5. **DISCUSSION AND POSSIBLE ACTION: Approve the Board minutes of June 24, 2014**

Chair Murzl presented the Board minutes of June 24, 2014 provided on page 7-18 of the agenda packet.

A motion was made to approve the Board meeting minutes of June 24, 2014 by Charles Perry and seconded by Mujahid Ramadan. Motion carried.

6. **INFORMATION: Business Engagement Report ~ Kenadie Cobbin-Richardson**

Kenadie Cobbin-Richardson introduced new employers that recently signed the Workforce Connections' Compact, including: Las Vegas Paving, Robert Half Technologies, TEK Systems, Insure Monkey, Cox Cable, Towbin Dodge, Mass Mutual Nevada, Sun Commercial Real Estate, Inc., and D&Q Enterprises HVAC. Following, representatives from these organizations talked briefly about their experience with joining the Workforce Connections and Southern Nevada employer partnership. Overall the employers are excited, pleased with their experience, and enjoy working with their respective Business Engagement representative, Bryon Goynes, LeRoy Bilal, or Shawna Rice.

Ms. Cobbin-Richardson presented the math test results from the Construction Expo (p. 20) and noted that only 10 of 74 total individuals who tested received a passing score. She further reported that a contract with CSN will be executed within a couple weeks to begin placing individuals into the Apprenticeship Preparation training course so that they can be prepared to take the test and be successful in a new career that pays well.

At 10:46 a.m. roll call was taken and a quorum was present. Chair Murzl requested that the Youth Council Update be taken before the Adult & Dislocated Worker Committee update. The items on the agenda were taken in the following order.

7. **DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend Southern Nevada Regional Housing Authority's In- and Out-of-School PY2012 contract for an additional year in an amount not to exceed \$400,000 in order to serve a minimum of 140 new youth for the contract period October 1, 2014 to September 30, 2015**

Sonja Holloway, Youth Council Chair read the agenda item and presented Southern Nevada Regional Housing Authority's Scope of Work on page 76 of the agenda packet. Ricardo Villalobos, Director Workforce Development Programs provided background. Southern Nevada Regional Housing

Authority serves incarcerated youth at Spring Mountain Youth Camp and Red Rock Summit View as well as other youth residing in public housing within the Las Vegas community.

Charles Perry commented on recent news regarding issues with disciplinary practices at the detention center in Elko, Nevada and inquired as to whether or not there is a need to serve and provide training to the youth who were removed from the Elko facility on a court order and relocated to a facility in Southern Nevada. Mr. Villalobos replied that these services are available to all youth in the Juvenile Justice system. He further stated that Jack Martin, Director, Clark County Department of Juvenile Justice Services recently joined the Youth Council and has a good amount of expertise in this area.

A motion was made to approve Youth Council's recommendation to amend Southern Nevada Regional Housing Authority's In- and Out-of-School PY2012 contract for an additional year in an amount not to exceed \$400,000 in order to serve a minimum of 140 new youth for the contract period October 1, 2014 to September 30, 2015 by Willie J. Fields and seconded by Mujahid Ramadan. Motion carried.

8. **DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend Youth Advocate Program's In- and Out-of-School Re-entry Youth PY2013 contract for an additional year in an amount not to exceed \$300,000 in order to serve a minimum of 100 new youth for the contract period October 1, 2014 to September 30, 2015**

Chair Holloway read the agenda item and presented Youth Advocate Program's Scope of Work on page 78 of the agenda packet. Ricardo Villalobos provided background. Youth Advocate Program only serves youth incarcerated at Caliente Youth Center, Spring Mountain Youth Camp and those involved in the Juvenile Justice system.

A motion was made to Approve Youth Council's recommendation to amend Youth Advocate Program's In- and Out-of-School Re-entry Youth PY2013 contract for an additional year in an amount not to exceed \$300,000 in order to serve a minimum of 100 new youth for the contract period October 1, 2014 to September 30, 2015 by Mujahid Ramadan and seconded by Willie J. Fields. Motion carried.

9. **DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend GNJ Family Life Center's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$720,000 in order to serve a minimum of 240 new youth for the contract period October 1, 2014 to September 30, 2015**

Chair Holloway read the agenda item and presented GNJ's Scope of Work on page 80 of the agenda packet. Ricardo Villalobos provided background.

A motion was made to approve Youth Council's recommendation to amend GNJ Family Life Center's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$720,000 in order to serve a minimum of 240 new youth for the contract period October 1, 2014 to September 30, 2015 by Willie J. Fields and seconded by Mujahid Ramadan. Motion carried.

10. **DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend HELP of Southern Nevada's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$660,000 in order to serve a minimum of 220 new youth for the contract period October 1, 2014 to September 30, 2015**

Chair Holloway read the agenda item and presented HELP's Scope of Work on page 82 of the agenda packet. Ricardo Villalobos provided background. Discussion ensued regarding collaboration between programs and cost per participant. Ardell Galbreth, Executive Director stated that the programs are similar in nature, but none of them are identical. He further stated that programs and services must be made available to individuals throughout the workforce community and not isolated to one area, such as North Las Vegas. Mr. Villalobos stated that the cost per participant will vary depending on the youth population and their educational, training, and/or employment needs.

A motion was made to approve Youth Council's recommendation to amend HELP of Southern Nevada's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$660,000 in order to serve a minimum of 220 new youth for the contract period October 1, 2014 to September 30, 2015 by Charles Perry and seconded by Willie J. Fields. Motion carried.

11. **DISCUSSION AND POSSIBLE ACTION: Review, Discuss, Accept, and Approve Reports**

Jim Kostecki, Manager Financial Services summarized the following operations reports:

a. **PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 and Budget Narrative**

The PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 and narratives is provided on page 84-92 of the agenda packet. The One-Stop System budget line item 7100 Insurance was increased by \$10,000 for the cost of insurance for the two buses donated to WC by RTC.

b. **Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2013 through June 30, 2014 (Formula WIA)**

The Budget vs. Actual Finance report is provided on page 94 of the agenda packet. Mr. Kostecki stated that the remaining budget will carry over into the first quarter of the next program year as next year's funding allotment is not available until the 2nd. The report shows a remaining balance of \$2,134,174.

c. **Awards & Expenditures (Compliance and Operational Status of Service Providers/Funded Partners) - Monthly Update**

The Awards & Expenditures report is provided on page 96-99 of the agenda packet. The Adult/Dislocated Worker report (p. 95-96) includes invoices through June, except for Latin Chamber of Commerce Community Foundation's One-Stop and Home Office invoices, which were received after this report was presented to the Budget & Finance Committee; however, the provider is in good standing. Funded partners have 60 days (until August 30th) to close out their contracts. There will be recaptured funds and a certain amount has been factored into next year's contracts effective July 1, 2014. The Youth report (p. 97) includes all invoices through June. Remaining funds have been recaptured for contracts ending June 30th and factored into next year's contracts. Youth contracts ending September 30th should be approximately 75% spent, except for Latin Chamber of Commerce Community Foundation's Out-of-School contract (28.42%), which is only a seven month contract executed late in the program year. Mr. Villalobos stated that Youth program expenditures increase a good amount at the end of the program year for summer school activities. He further stated that expenditures are somewhat skewed for Out-of-School Youth providers HELP of Southern Nevada and Nevada Partners who received transfer files and additional funding; however, there are no major concerns regarding their expenditures at this time. Discussion ensued.

Mujahid Ramadan stated that the Youth Council has been in discussions regarding how best to use resources to serve the hardest to serve youth populations (i.e., incarcerated youth) and reach out to other community partners for new cutting edge ideas.

d. Funding Plans Adult/Dislocated Worker and Youth – Monthly Update

Adult/Dislocated Worker Funding Plan (p. 101) reflects a remaining balance of \$2,559. Pending contracts include \$304,000 earmarked for PY2014 Higher Education contracts, of which \$204,000 is allocated for a Pre-Apprenticeship training contract with CSN. The other \$100,000 is yet to be determined.

Youth Funding Plan (p. 102) reflects a remaining balance of \$265,535 (.14 months) plus \$100,000 originally earmarked for Nye Communities Coalition that the provider no longer wants/needs. The remaining funds will be used for Youth initiatives in the near future.

e. Workforce Connections' Professional Services Contracts – Monthly Update

The Professional Services Contracts report is provided on page 104-109 of the agenda packet. Ms. DeSart reported that many of the non-local contracts are for consultants and experts. Mr. Galbreth reported that CST Consulting will be ending next year probably at the end of August and contracts for legal and HR services will be ongoing.

A motion was made to accept and approve operations reports as presented by staff by Charles Perry and seconded by Hannah Brown. Motion carried.

12. DISCUSSION AND POSSIBLE ACTION: Approve Adult & Dislocated Worker Committee's recommendation to amend Nye Community Coalition's PY2014 contract to award an additional amount not to exceed \$100,000 in order to serve a minimum of 175 participants for the contract term July 1, 2014 to June 30, 2015

Hannah Brown, Adult & Dislocated Worker Committee Chair read the agenda item and presented Nye Communities Coalition's Scope of Work on page 24 of the agenda packet. Heather DeSart provided background. These funds will be used to expand Nye's Adult and Dislocated Worker Program into Esmeralda County.

A motion was made to approve Adult & Dislocated Worker Committee's recommendation to amend Nye Community Coalition's PY2014 contract to award an additional amount not to exceed \$100,000 in order to serve a minimum of 175 participants for the contract term July 1, 2014 to June 30, 2015 by Charles Perry and seconded by Lynda Parven. Motion carried.

13. INFORMATION: PY2013 Summary of Monitoring Findings – Adult/Dislocated Worker/Youth

Chair Brown presented the PY2013 Summary of Monitoring Findings spreadsheet (p. 26) and monitoring reports (p. 27-54) for Adult/Dislocated Worker and Youth funded partners detailing all findings. Councilwoman Peggy Leavitt thanked the staff for preparing the reports and suggested that this amount of detail be provided to the respective committees only. Chair Murzl replied that this was for the Board's education and will not be presented at every meeting. Hannah Brown requested that the monitoring summary (p. 26) be presented to the Board until findings are closed. Ms. DeSart stated that Summary of Monitoring Findings spreadsheet will be updated as findings are closed and reported back to the Board and Committees. Discussion ensued.

14. INFORMATION: Employment and Training Reports – Adult/Dislocated Worker/Youth

Brett Miller, Manager Strategic Planning & Analysis summarized the Employment and Training Reports provided on page 56-63 of the agenda packet. Dr. David Lee commented that he would like to see WC promote manufacturing training. Mujahid Ramadan requested staff to contact Judge Gephardt regarding serving Veterans. Mr. Galbreth concurred.

Ms. Cobbin-Richardson reported that Las Vegas has a 2.9% unemployment rate for IT, which is very low and stated that IT training is costly, starting at about \$4,000 for an entry level certification. Mr. Miller reported that overall the placement wage for Veterans was \$16.74 with 144 placements out of 350 Veterans served.

Charles Perry inquired about Southern Nevada Workforce Investment Area's performance compared to other areas in the nation. Mr. Galbreth replied that WC does not have access to other State's performance. Discussion ensued regarding performance.

15. INFORMATION: WIA Client Demographics Report – Adult/Dislocated Worker/Youth

Brett Miller presented the WIA Client Demographics Report on page 65-69 of the agenda packet.

16. INFORMATION: One-Stop Reports**a. Consortium Report**

Janet Blumen, Chair presented the Consortium Report provided on page 71 of the agenda packet.

b. One-Stop Affiliate Update: Academy of Human Development

Academy of Human Development Computer Lab Metrics August 2013 through June 2014 report is provided on page 72 of the agenda packet. Ms. DeSart noted that this is the last time the One-Stop Affiliate Updates will be presented as both contracts (AHD and Urban League) have ended as of June 30th.

c. One-Stop Affiliate Update: Las Vegas Clark County Urban League

Las Vegas Urban League Computer Lab Metrics April 1, 2013 through June 30, 2014 report is provided on page 73 of the agenda packet.

d. One-Stop Career Center PY2014 Seat Count and Budget

Jim Kostecki presented the PY2014 Seat Count and Budget provided on page 74 of the agenda packet and reported that 36 of the 37 potential seats at the One-Stop are currently occupied.

17. DISCUSSION AND POSSIBLE ACTION: Executive Director's Report ~ Ardell Galbreth

Ardell Galbreth provided an overview of the Executive Director's Report provided on page 111 of the agenda packet and thanked Commissioner Katschke for his support with the fiscal agent transfer from the Nye County School District to Lincoln County.

a. Annual Report PY2013 – 2014

Mr. Galbreth requested the Board to review the Annual Report and contact staff with any questions or/or concerns and noted that the report cover should read Program Year (PY) not Fiscal Year (FY).

b. Workforce Innovation and Opportunity Act (WIOA) Update

Mr. Galbreth reported that WC will be working closely with DETR to solidify the implementation of WIOA and stated that under the new Act, WC will not be allowed to do business as usual with the One-Stop Consortium and Center, unless we obtain a grandfather clause. Under WIOA, an RFP process is required to secure a One-Stop Operator or a consortium of entities to operate the One-Stop. A summary of the key improvements of WIOA and its on programs and One-Stop Career Centers is provided on page 113-135. (Board members received a bound copy of the Act.)

A motion was made to accept and approve the Executive Director's Report by Mujahid Ramadan and seconded by Willie J. Fields. Motion carried.

18. SECOND PUBLIC COMMENT SESSION:

None

19. INFORMATION: Board Member Comments

None

20. ACTION: Adjournment

The meeting adjourned at 12:06 p.m.

Agenda Item 6. INFORMATION:

Welcome New Board members!

- Liberty Leavitt, Graduation Initiative Coordinator
Clark County School District

- Jack Martin, Director
Clark County Department of Juvenile Justice Services

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): Leavitt, Liberty	Title: Graduation Initiative Coordinator	Agency/Organization Represented: CCSD
Address (Street, City, State, Zip Code): 4601 W. Bonanza Road Las Vegas, NV 89107		
Phone Number: (702) 799-6560	Alternate Phone: (702) 336-1517	Email Address: lleavitt@interact.ccsd.net
Manager/Supervisor: Beverly Mason	Phone Number: (702) 799-6560	Manager/Supervisor Email Address: bmason@interact.ccsd.net
# of employees supervised: N/A	# of employees in your organization: N/A	
Nominating Agency/Organization:		

CATEGORY REPRESENTED (CHECK ALL THAT APPLY):

- BUSINESS
- EDUCATION
- LABOR ORGANIZATION
- COMMUNITY BASED ORGANIZATION
- ECONOMIC DEVELOPMENT AGENCY
- REQUIRED ONE-STOP PARTNER

COPY

Please return completed form to:

Suzanne Potter
 Workforce Connections
 6330 W. Charleston Blvd., Suite 150
 Las Vegas, NV 89146
 Email: spotter@snnwc.org
 Fax: (702) 636-4371

DATE OF APPOINTMENT/REAPPOINTMENT: _____

Liberty Leavitt

476 Mission Springs Street, Henderson, NV 89052

(C) (702) 336-1517 (E) libertyleavitt@yahoo.com

Summary

Highly accomplished community outreach coordinator and educator with a notable ability to relate to people of all ages and build strong relationships both outside and inside of the classroom. Effective leader with a track record of superior performance. Excellent qualifications in communication, research and analysis, and curriculum design and implementation.

Experience

- 08/2014 - **School-Community Partnership Program** Las Vegas, Nevada
Graduation Initiative Coordinator
- Direct the Reclaim Your Future and Stay in School Mentoring programs.
 - Recruit and provide training to middle and high school mentors, as well as local businesses and organizations adopting schools throughout the valley.
 - Serve as support and as a liaison between the high school administrators and the Nevada Partners and HELP Graduate Advocate Coordinators.
 - Participate and help coordinate all School-Community Partnership activities and events.
- 08/2008 – 08/2014 **Advanced Technologies Academy (A-TECH)** Las Vegas, Nevada
Magnet Theme Coordinator & Recruiter
- Directed the Advanced Technologies Academy Advisory Board, which consists of local leaders and business owners.
 - Represented the face of A-TECH and career and technical education in the community, built strong partnerships with a vast network of community leaders and local businesses.
 - Performed all duties as the Recruiter: recruited eighth grade students at all Clark County School District's middle schools, hosted all A-TECH community events, organized all tours and site visits, and attended all Magnet and Career and Technical Academy fairs.
- 08/2007 - 08/2008 **Advanced Technologies Academy (A-TECH)** Las Vegas, Nevada
World History Honors Teacher: Tenth Grade
- Consistently incorporated technology and project based learning activities into the classroom.
- 08/2005 - 08/2007 **Overland High School** Denver, Colorado
Social Studies Teacher: Ninth- Twelfth Grade
- A.P. U.S. Government, World Religions, World History, and Psychology.
- 12/2003 - 08/2005 **Andre Agassi College Preparatory Academy** Las Vegas, Nevada
Social Studies Teacher: Sixth- Eighth Grade
- Reformed the middle school social studies curriculum and educational standards.
- 03/2001 – 05/2002 **Inter-Com, Volvo Cars & Always Academy** Madrid, Spain
TEFL Teacher
- Created and instructed English classes ranging from elementary to advanced levels.

Education

- 2003 **London Metropolitan University** London, UK
 International Relations
Master of Arts

1999 **University of Colorado** Boulder, CO
Education: Social Studies
Teaching Certificate in Secondary Social Studies

1998 **The University of Colorado** Boulder, CO
Psychology
Bachelor of Arts Degree

Accomplishments

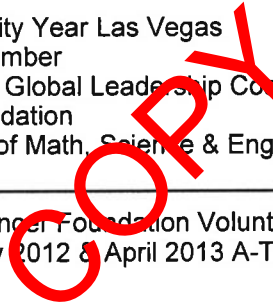
- **Successfully** filled every open seat at A-TECH over the last five years.
- **Created** a thirty member A-TECH Advisory Board from scratch.
- **Established** the A-TECH Ambassador program & extensive tutoring programs at Gibson, Hyde Park, Cashman, and Bridger Middle Schools.
- **Founded** a strong partnership with the Nevada Childhood Cancer Foundation where A-TECH Ambassadors volunteer at events, tutor, and raise money for the foundation.
- **Integrated** an extensive cross-curricular project into the A-TECH curriculum through the advice and efforts of the A-TECH Advisory Board and other community leaders such as politicians, lobbyists, and business leaders.
- **Received** School of Distinction or School of Excellence every year on the Magnet Schools of America application, and this year received the second highest award given out: the Waldrip Award.
- **Awarded** funding for all of the various grants written throughout the years.
- **Implemented** an extensive PSA internship program through NevadaGIVES between sixty nonprofits and Clark County's Career and Technical Academies and Magnet Schools.
- **Fostered** positive relationships with minority and political organizations throughout the valley.

Affiliations

2013- NevadaGIVES Board Member
2013- Founding Committee Member for City Year Las Vegas
2013- Downtown Achieves Committee Member
2012- Nevada Board Member for the U.S. Global Leadership Coalition (USGLC)
2012- Treasurer for the KIDDOS NV Foundation
2010- Cashman Middle School Academy of Math, Science & Engineering Board Member

Additional Information

Awarded the 2010 Nevada Childhood Cancer Foundation Volunteer of the Year, and February 2009, November 2010, February 2012 & April 2013 A-TECH Teacher of the Month.



Community & Government Relations



School-Community Partnership Program

CLARK COUNTY SCHOOL DISTRICT

C/O WESTERN HIGH SCHOOL • 4601 W. BONANZA ROAD • LAS VEGAS, NV 89107 • (702) 799-6560 • FAX (702) 799-6570

BOARD OF SCHOOL TRUSTEES

Erin E. Cranor, President
Dr. Linda E. Young, Vice President
Patrice Tew, Clerk
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Carolyn Edwards, Member
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Deanna L. Wright, Member

Pat Skorkowsky, Superintendent

September 3, 2014

Suzanne Potter, Board Administrator
Workforce Connections
6330 W. Charleston Blvd., Suite #150
Las Vegas, Nevada 89146

Dear Ms. Potter,

Please accept this letter as my nomination of Liberty Leavitt to serve on the Workforce Connections Board. Ms. Leavitt is currently employed with the Clark County School District as the Graduate Advocate and Mentoring Coordinator in the School-Community Partnership Office. I am her current supervisor.

Her primary responsibilities are to recruit, train, and retain volunteers in the community as mentors in our K-12 schools; support the daily responsibilities of our Graduate Advocate Coordinators in our high schools; work with elementary and middle school counselors to identify students for the mentoring program and make successful matches; and provide resources and support to our schools that assist our students in graduating from high school. Ms. Leavitt's participation on this board will allow her greater access to the needs and requirements of your organization, as well as assist her in providing much needed resources to our students.

If you have any questions or concerns, please feel free to contact me at 702-799-6560. Thank you for your consideration of this nomination.

Sincerely,

Beverly P. Mason (handwritten signature)

Beverly Mason, Director
School-Community Partnership Program

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): Martin, John "Jack"	Title: Director	Agency/Organization Represented: Clark County Department of Juvenile Justice Services
Address (Street, City, State, Zip Code): 601 N. Pecos, Las Vegas, NV 89101		
Phone Number: (702) 455-5210	Alternate Phone: ()	Email Address: John.martin@clarkcountynv.gov
Manager/Supervisor: Jeff Wells	Phone Number: (702) 455-5210	Manager/Supervisor Email Address: Jeff.wells@clarkcountynv.gov
# of employees supervised:	# of employees in your organization: 405	
Nominating Agency/Organization: Russell Van Vleet, Federal Monitor		

CATEGORY REPRESENTED (CHECK ALL THAT APPLY):

- BUSINESS
- EDUCATION
- LABOR ORGANIZATION
- COMMUNITY BASED ORGANIZATION
- ECONOMIC DEVELOPMENT AGENCY
- REQUIRED ONE-STOP PARTNER
- OTHER: JUVENILE JUSTICE SERVICES REPRESENTATIVE

COPY

Please return completed form to:

Suzanne Potter, Board Administrator
Workforce Connections
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146
 Email: spotter@snywc.org
 Fax: (702) 636-4375

John M. Martin
8350 W. Desert Inn Apt. 1083
Las Vegas, NV 89117
Cellular: (520) 664-6457
john.martin@rcoketmail.com

Workforce Connections
Attn: Ardell Galbreth
6330 W. Charleston Blvd.
Las Vegas, NV 89146

As a career juvenile justice professional I am acutely aware of the negative ramifications of children left to the devices of their communities. I have extensive administrative experience in developing programming within correctional settings, managing case workers and the developing the philosophies behind the treatment services provided to disadvantaged youth. I bring hands on experience in rebuilding corrections systems in California, Arizona, Hawaii and now Nevada to include the supervision of probation and paroling authorities.

In addition to my commitment to the youth of our communities, I bring leadership, organization skills, and limitless energy and enthusiasm to the subject matter of improving the lives of children and cultural change within juvenile justice agencies. I look forward to hearing from you in the near future.

Respectfully submitted,

John M. Martin, Director
Clark County Department of Juvenile Justice Services
601 N. Pecos
Las Vegas, Nevada 89101

Curriculum Vitae
John Matthew Martin
8350 W. Desert Inn
Las Vegas, NV 89117
(520) 664-6457
john.martin@rocketmail.com

Objective: To utilize my training, skills, personal and professional experiences to create a system of equity and justice amongst young people adjudicated into the care and custody of probation, parole, and correctional services.

Education:

University of Phoenix
4605 East Elwood
Phoenix, AZ

Degree Earned: Bachelor of Science in Criminal Justice Administration/ GPA 4.0

Saddleback Community College
28000 Marguerite Parkway
Mission Viejo, CA

Degree Earned: Associate of Arts in Communications
Graduated June 2000/ GPA 3.75

Professional Training:

Nevada POST Category II Academy
PC 832 (a) Training- Peace Officer Standards Training
C.O.R.E. Training- California
Correctional Officer Leadership Academy: 6 weeks
National Major Gang Task Force (NMGTF) Train the Trainer
Professional Boundaries Train the Trainer
Housing Unit Operations Train the Trainer
Security Practices in Corrections Train the Trainer
Management of Assaultive Behavior (MAB), Weaponless Defense Training, Train the Trainer
Handle with Care Train the Trainer
Defensive Tactics Train the Trainer
OC Deployment Train the Trainer
Verbal Judo Train the Trainer
Observation/ Documentation Train the Trainer
Anatomy of the Set-Up Train the Trainer
Incident Command System Train the Trainer
Search and Seizure Train the Trainer
Arizona Government University Leadership Training Academy

COPY

June 3, 2009

Martin, John

John Martin, better known to me as Jack Martin has asked that I provide a letter of reference for him and it is my distinct pleasure to do so.

I have known Jack for approximately five years having first become acquainted with him during my time as the monitor of a Settlement Agreement between the Arizona Department of Juvenile Corrections (ADJC) and the United States Department of Justice (DOJ).

Jack worked in a supervisory capacity at the Catalina Mountain School as part of the ADJC. During the several years I worked on that agreement I quickly realized that Jack probably knew more about the operations of a juvenile corrections facility than anyone I have previously encountered. My experience with juvenile justice programs extends nearly 40 years so you can see the esteem with which I hold his experience and expertise.

Jack is a very intelligent and articulate young man. His personal life experience gives him insights that most of us do not possess. When he coupled that experience with his school and work experience he becomes, in my opinion, someone who is invaluable within the criminal justice community.

If Jack determines to pursue work outside of criminal justice settings this same life/work experience will make him an asset to any organization fortunate enough to attract his interest.

He possesses a commitment to work and to individuals that he works with that has not been surpassed in my personal life experience.

I highly recommend Mr. Martin (Jack) to you. I do not hesitate to say that he will succeed in any endeavor he chooses.

Please contact me if you would like further information. I am most anxious to be of any assistance I can be in assisting Jack with his pursuit of other career opportunities.

Yours sincerely,

Russ Van Vleet

Agenda Item 7. INFORMATION:

Workforce Connections Compact



CONNECTING EMPLOYERS TO A READY WORKFORCE

THE COMPACT

The Southern Nevada Workforce Investment Board's mission is to connect employers to a ready workforce. This Compact defines the partnership and mutual commitments made between Southern Nevada employers and Workforce Connections.

Employers commit to:

- Tapping the recruitment services and training resources of Workforce Connections to access the talent available through the One-Stop Career Center and System.
- Recommending Workforce Connections' recruitment and training resources to other businesses and employers.
- Maintaining communication with and providing honest feedback to Workforce Connections for the continuous improvement of service delivery.
- Joining with the Southern Nevada Workforce Investment Board in developing strategies to improve the talent pipeline, build the skills of Southern Nevadans, and enhance industry sector growth for a vibrant economy.

Workforce Connections commits to:

- Offering workforce intelligence to assist the employer in developing recruitment and training strategies.
- Customizing the available recruitment and training services to the specifications of the employer.
- Delivering quality recruitment and training services while maintaining contact with the employer throughout the process to ensure what was promised is delivered.
- Striving for the employer's satisfaction with the services provided.
- Seeking advice on how to improve the skills and job readiness of the talent pool so quality connections may be made.

These employers and Workforce Connections form this partnership and make these commitments to benefit Southern Nevada, its residents, its businesses, and its economy.

Date: 9-15-2014

Commissioner Lawrence Weekly
Chair, Local Elected Official

Southern Nevada Workforce
Investment Area

Valerie Murzl,
Board Chair

Workforce Connections

Debbie Anderson
Executive Vice President

Anderson Security



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Date: _____

Commissioner Lawrence Weekly

Chair, Local Elected Official

Southern Nevada Workforce
Investment Area

Valerie Murzi,

Board Chair

Workforce Connections

Alisa Ochoa

Account Executive

Decton Southwest Inc.



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Date: 9/12/2014

Commissioner Lawrence Weekly
Chair, Local Elected Official
 Southern Nevada Workforce
 Investment Area

Valerie Murzl,
Board Chair
 Workforce Connections



Melissa Bailey
HR Area Supervisor
 Digiphoto



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Date: _____

Commissioner Lawrence Weekly
Chair, Local Elected Official

Southern Nevada Workforce
Investment Area

Valerie Murzi,
Board Chair

Workforce Connections

F. Dante Dalan
Administrator

HomeCare by M&D, LLC



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Date: 9/12/14

Commissioner Lawrence Weekly
Chair, Local Elected Official

Southern Nevada Workforce
Investment Area

Valerie Murzi,
Board Chair

Workforce Connections


Lance Fungchenpen
T.O. Manager

Vonage

Agenda Item 8. INFORMATION:

Business Engagement Update

- One-Stop Career Center Media Monitoring Report
- 2nd Annual Nevada Day Super Hiring Event
- College of Southern Nevada Apprenticeship Preparation Training
- Bridging the Gap Adult Math Prep



Red 7 Communications / One-Stop Career Center *September 1, 2013 to June 30, 2014*

In less than one year, Red 7 Communications is effectively positioning One-Stop Career Center as the preferred partner for employers looking for skilled talent, as well as a leading and trusted source in training and workforce development.

Local media outlets have recognized and embraced One-Stop and partners as experts for employment issues. Resulting stories have driven traffic to One-Stop events and to the center for resources, training and workshops.

From September 1, 2013 to July 15, 2014 Red 7 secured more than \$400,000 in estimated publicity for One-Stop Career Center and One-Stop initiatives, landing significant earned media coverage in major Las Vegas media outlets including the Las Vegas Review-Journal, KSNV (NBC), KLAS (CBS), KTNV (ABC), FOX5, Telemundo, Univision, and several radio and online media outlets.

Earned media is a powerful marketing tool, as the message is provided through a credible and recognizable third-party endorsement, like a newspaper, television reporter or anchor. Red 7's success in securing earned media coverage was not reliant on simply issuing press releases, but also taking the time to reach out personally to key media with successful pitches, driven by our knowledge of what media considers newsworthy.

The resulting media coverage, in conjunction with assistance in strategic planning, has created enormous public awareness of One-Stop and brand, not only increasing job seeker traffic to the center and hiring event, but also introducing several employers to One-Stop and its services, like Golden Corral Buffet & Grill.

Notable Earned Media

- Las Vegas Review-Journal Sunday Feature, "Nevadan at Work" featuring Ardell Galbreth and One-Stop Career Center
- KLAS (CBS) long-format morning TV live shots & interviews inside center for Nevada Day Super Hiring Event
- KTNV (ABC) long-format morning TV live shots & interviews inside center for Nevada Day Super Hiring Event
- KTNV (ABC) 11am news live shots from Nevada Day Super Hiring Event
- Telemundo story on center and Nevada Day Super Hiring Event
- Neon & Beyond Radio Interviews on Lotus Radio Stations (The Point, KOMP, ESPN, FoxSports) - Nevada Day Super Hiring Event & one-year anniversary
- Las Vegas Review-Journal feature on Golden Corral and One-Stop Hiring
- KLAS (CBS) helicopter & news crew at Golden Corral ribbon cutting
- KSNV (NBC) feature stories on Construction Trade Expo
- KTNV (ABC) stories on Construction Trade Expo
- KLAS (CBS) feature stories on one-year anniversary
- FOX5 stories on one-year anniversary
- Las Vegas Review Journal feature on One-Stop & one-year anniversary (TBD)

Additional Key Highlights

- Created consistent brand messaging to clearly and simply define One-Stop Career Center and services to the public & media
- Created one-page sheet for media with key facts, language and information
- Created talking points & preparing interviews for earned media coverage
- Re-designed & created One-Stop collateral with consistent look, including business cards, posters, postcards for job seekers - several other projects are currently in process
- Established Facebook & Twitter Accounts and helped provide regular content for each social media account growing followers
- Captured & provided hi-resolution still photographs of center, staff & various events
- Designed & implemented media training workshop for key One-Stop Employees
- Worked with Golden Corral representatives on new restaurant opening coverage
- Produced one-year anniversary video highlighting partners, job seekers, employer

One-Stop Career Center

July 2014 Media Monitoring

News Date	News Headline	Outlet Name	News Run Time	Circulation	Page Views	Unique Visitors	Ad Value	Publicity Value
7/30/14	One-Stop Career Center website	KSNV-TV - Online		0	447,410	94,501	\$43.47	\$130.41
7/30/14	KSNV @ 5 PM - IT Hiring Event	KSNV-TV	0:35	29,070	0	0	\$1,108.00	\$3,324.00
7/30/14	KSNV @ 4:30 PM - IT Hiring Event	KSNV-TV	0:55	15,049	0	0	\$917.00	\$2,751.00
7/30/14	KTNV @ 6 AM - IT Hiring Event	KTNV-TV	0:27	15,813	0	0	\$360.00	\$1,080.00
7/30/14	KVVU @ 7 AM - IT Hiring Event	KVVU-TV	0:20	33,432	0	0	\$267.00	\$801.00
7/30/14	KXNT @ 8 AM - IT Hiring Event	KXNT-AM	4:28	0	0	0	\$0.00	\$0.00
7/24/14	One-Stop Career Center marks 1 year helping job seekers	LVRJ - Online		0	3,825,125	452,458	\$364.23	\$1,092.69
7/24/14	Career help wanted	Southwest View		106,522	0	0	\$1,035.45	\$3,106.35
7/21/14	IT Training Expo & Hiring Event	KTNV-TV - Online		0	649,418	110,873	\$25.50	\$76.50
7/21/14	IT Training Expo & Hiring Event	KVVU-TV - Online		0	540,204	122,413	\$28.16	\$84.48
7/21/14	IT Training Expo & Hiring Event	KSNV-TV - Online		0	447,410	94,501	\$43.47	\$130.41
7/21/14	IT Training Expo & Hiring Event	Las Vegas Sun - Online		0	2,535,002	392,054	\$180.34	\$541.02
7/21/14	IT Training Expo & Hiring Event	LVRJ-Online		0	3,825,125	452,458	\$364.23	\$1,092.69
7/4/14	WORKFORCE CONNECTION MARKS ANIVERSARY OF CAREER CENTER	Summerlin View		144,702	1,636,420	169,785	\$39.05	\$117.15

**TOTALS****344,588 13,906,114 1,889,043 \$4,775.90 \$14,327.70**

One-Stop Career Center Monitoring Report September 2013 to July 2014

News Date	News Headline	Outlet Name	Circulation	Total Page Views	Unique Visitors	Ad Value	Publicity Value
7/14/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/11/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/10/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/9/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/8/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/7/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/4/14	WORKFORCE	Summerlin View	144,702	1,636,420	169,785	\$39.05	\$117.15
	CONNECTIONS MARKS ANNIVERSARY OF CAREER CENTER						
7/4/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/3/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/2/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
7/1/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/30/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/27/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/26/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/25/14	KVVU @ 6 PM - One Year Anniversary	KVVU-TV	17,178	0	0	\$720.00	\$2,160.00
6/25/14	KVVU @ 5 PM - One Year Anniversary	KVVU-TV	19,334	0	0	\$500.00	\$1,500.00
6/25/14	KLAS @ 5 PM - One-Stop Anniversary	KLAS-TV	43,679	0	0	\$2,250.00	\$6,750.00
6/25/14	KLAS @ 6 PM - One Year Anniversary	KLAS-TV	43,679	0	0	\$3,200.00	\$9,600.00
6/25/14	KVVU @ 10 PM - One Year Anniversary	KVVU-TV	64,056	0	0	\$1,833.00	\$5,499.00
6/25/14	One Stop job center celebrates one year of helping job seekers	KLAS-TV - Online	0	538,196	121,216	\$27.88	\$83.64
6/25/14	One-Stop One Year Anniversary	KLAS-TV - Online	0	538,196	121,216	\$27.88	\$83.64
6/25/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/24/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/23/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/23/14	Workforce Connections' One-Stop Career Center to Celebrate One-Year Anniversary: June 25 @ 10 am	Vegas24Seven	0	0	0	\$0.00	\$0.00
6/20/14	"Neon & Beyond" - 30 minute show	The Point 97.1	0	0	0	\$0.00	\$0.00
6/20/14	"Neon & Beyond" - 30 minute show	KOMP 92.3	0	0	0	\$0.00	\$0.00
6/20/14	"Neon & Beyond" - 30 minute show	ESPN 1100	0	0	0	\$0.00	\$0.00
6/20/14	"Neon & Beyond" - 30 minute show	FOX Sports 920	0	0	0	\$0.00	\$0.00
6/20/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/19/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01

One-Stop Career Center Monitoring Report September 2013 to July 2014

News Date	News Headline	Outlet Name	Circulation	Total Page Views	Unique Visitors	Ad Value	Publicity Value
6/18/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/17/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/16/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/13/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/12/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/11/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/10/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/9/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/6/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/5/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/4/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/3/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
6/2/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/30/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/29/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/28/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/27/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/26/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/23/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/22/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/21/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/20/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/19/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/16/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/15/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/14/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/13/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/12/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/9/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/8/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/7/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/6/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/5/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/2/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
5/1/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/30/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/29/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/28/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/25/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/24/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/23/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/22/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/21/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/18/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/17/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/16/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/15/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/14/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/11/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/10/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/9/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/8/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/7/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/4/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/3/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01

One-Stop Career Center Monitoring Report September 2013 to July 2014

News Date	News Headline	Outlet Name	Circulation	Total Page Views	Unique Visitors	Ad Value	Publicity Value
4/2/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
4/1/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/31/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/28/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/27/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/26/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/26/14	8 News Now at 5 AM	8 News Now at 5 AM - KLAS-TV	11,584	0	0	\$170.60	\$511.80
3/26/14	KTNV @ 3:30 PM - One-Stop Construction Expo	KTNV-TV	14,392	0	0	\$1,066.00	\$3,198.00
3/26/14	KLAS @ 5 AM - One-Stop Construction Expo	KLAS-TV	15,858	0	0	\$459.00	\$1,377.00
3/26/14	KSNV @ 6 PM - One-Stop Construction Expo	KSNV-TV	37,871	0	0	\$3,325.00	\$9,975.00
3/26/14	KSNV @ 5 PM - One-Stop Construction Expo	KSNV-TV	38,872	0	0	\$3,008.00	\$9,024.00
3/26/14	News 3 Nightly	KSNV-TV	63,057	0	0	\$1,563.62	\$4,690.86
3/26/14	One-Stop Construction Expo	KSNV-TV - Online	0	447,410	94,501	\$43.47	\$130.41
3/26/14	One-Stop Construction Expo	KTNV-TV - Online	0	649,418	110,873	\$25.50	\$76.50
3/25/14	CONSTRUCTION TRADE EXPO SET FOR MARCH 26 AT WORKFORCE CONNECTIONS	East Valley View	63,615	0	0	\$122.85	\$368.55
3/25/14	Southwest/Spring Valley Neighborhood News, March 25-April 2	LVRJ - Online	0	3,825,125	452,458	\$364.23	\$1,092.69
3/25/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/24/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/23/14	KSNV @ 11 PM - Construction Trade Expo	KSNV-TV	0	0	0	\$2,760.00	\$8,280.00
3/21/14	One-Stop Construction Expo	Vegas PBS	0	0	0	\$0.00	\$0.00
3/21/14	One-Stop Construction Expo	KVVU-TV - Online	0	540,204	122,413	\$28.16	\$84.48
3/21/14	One-Stop Construction Expo	KTNV-TV - Online	0	649,418	110,873	\$25.50	\$76.50
3/21/14	One-Stop Construction Expo	LVRJ - Online	0	3,825,125	452,458	\$364.23	\$1,092.69
3/21/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/20/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/19/14	KSNV @ 7 PM - Closing Skills Gaps	KSNV-TV	0	0	0	\$12,350.00	\$37,050.00
3/19/14	Closing Skills Gaps	KSNV-TV - Online	0	447,410	94,501	\$43.47	\$130.41
3/19/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/18/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/17/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01

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3/14/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/13/14	Opportunities & Job Training Now Available in Road Construction Industry	Vegas24Seven	37,605	0	0	\$30.27	\$90.81
3/13/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/12/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/11/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/10/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/7/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/6/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/5/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/4/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
3/3/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/28/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/27/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/26/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/25/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/24/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/21/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/20/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/19/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/18/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/17/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/14/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/13/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/12/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/11/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/10/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/7/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/6/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/5/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/4/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
2/3/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/31/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/30/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/30/14	KLAS @ 4 AM - Free Job Training	KLAS-TV	10,763	0	0	\$867.00	\$2,601.00
1/30/14	Free Job Training	KLAS-TV - Online	0	654,151	166,729	\$38.35	\$115.05
1/29/14	KLAS @ 5 PM - Free Job Training	KLAS-TV	42,184	0	0	\$4,000.00	\$12,000.00
1/29/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/28/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/27/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/24/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/23/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/22/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/21/14	KSNV @ Noon - Jobs in the New Year (Tease)	KSNV-TV	18,159	0	0	\$283.00	\$849.00
1/21/14	KSNV @ Noon - Jobs in the New Year	KSNV-TV	18,159	0	0	\$5,100.00	\$15,300.00
1/21/14	Jobs in the New Year	KSNV-TV - Online	0	447,410	94,501	\$43.47	\$130.41
1/21/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01

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News Date	News Headline	Outlet Name	Circulation	Total Page Views	Unique Visitors	Ad Value	Publicity Value
1/20/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/17/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/16/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/15/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/14/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/13/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/10/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/9/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/8/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/7/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/6/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/6/14	One-Stop Insurance	KXNT-AM	0	0	0	\$0.00	\$0.00
1/3/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/2/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
1/1/14	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/31/13	New Golden Corral Buffet	East Valley View	63,615	0	0	\$81.00	\$243.00
	& Grill Opens						
12/31/13	New Golden Corral Buffet	North View	67,684	0	0	\$39.15	\$117.45
	& Grill Opens						
12/31/13	New Golden Corral Buffet	North View	68,708	0	0	\$98.55	\$295.65
	& Grill Opens						
12/31/13	New Golden Corral Buffet	Henderson View	30,308	0	0	\$33.35	\$100.05
	& Grill Opens						
12/31/13	New Golden Corral Buffet	Summerlin View	35,228	0	0	\$34.80	\$104.40
	& Grill Opens						
12/30/13	Golden Corral Buffet and Grill opened Dec. 19	Sunday, The	65,000	0	0	\$3,550.26	\$10,650.78
12/31/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/30/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/27/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/26/13	BY THE NUMBERS	City Life Magazine - Online	0	443	443	\$0.10	\$0.30
12/26/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/25/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/24/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/23/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/20/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/19/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/19/13	KLAS @ 4 AM - Golden Corral Opening	KLAS-TV	7,359	0	0	\$273.00	\$819.00
12/19/13	KTNV @ 3:30 PM - Golden Corral Opening	KTNV-TV	7,972	0	0	\$400.00	\$1,200.00
12/19/13	KLAS @ 6 AM - Golden Corral Opening	KLAS-TV	16,308	0	0	\$733.00	\$2,199.00
12/19/13	KLAS @ 6 PM - Golden Corral Opening	KLAS-TV	25,254	0	0	\$239.00	\$717.00
12/18/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/18/13	KLAS @ 11 PM - Golden Corral Opening (Tease)	KLAS-TV	0	0	0	\$800.00	\$2,400.00
12/18/13	KLAS @ 5 AM - Golden Corral Opening	KLAS-TV	8,370	0	0	\$916.00	\$2,748.00

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12/18/13	KLAS @ Noon - Golden Corral Opening	KLAS-TV	29,366	0	0	\$250.00	\$750.00
12/18/13	KLAS @ 4 PM - Golden Corral Opening	KLAS-TV	32,146	0	0	\$1,181.00	\$3,543.00
12/18/13	KLAS @ 11 PM - Golden Corral Opening	KLAS-TV	36,807	0	0	\$2,400.00	\$7,200.00
12/18/13	Golden Corral opening in Las Vegas with 207 new workers	LVRJ - Online	0	3,825,125	452,458	\$364.23	\$1,092.69
12/17/13	Golden Corral Now Really and Truly Has an Opening Date	Vegas Eater	0	0	0	\$0.00	\$0.00
12/17/13	KTNV @ 5 PM - Golden Corral Opening	KTNV-TV	30,318	0	0	\$226.00	\$678.00
12/17/13	200 Employees to Start New Career at New Golden Corral Buffet & Grill: RIBBON CUTTING, DEC 18 @ 4PM	Vegas24Seven	37,605	0	0	\$0.00	\$0.00
12/17/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/16/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/13/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/12/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/11/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/10/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/9/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/6/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/5/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/4/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/3/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/2/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
12/2/13	Countdown to Happiness: Golden Corral This Close to Opening	Vegas Eater	0	0	0	\$0.00	\$0.00
11/29/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/28/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/27/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/26/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/25/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/22/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/21/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/20/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/19/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/18/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/19/13	Golden Corral hiring	KXNT-AM	0	0	0	\$0.00	\$0.00
11/19/13	Golden Corral hiring	KXNT-AM	0	0	0	\$0.00	\$0.00
11/18/13	Golden Corral to hire 200 jobs for new Vegas eatery	KCTV-TV	0	0	0	\$0.00	\$0.00
11/18/13	Golden Corral to hire 200 jobs for new Vegas eatery	KPHO-TV - Online	0	0	0	\$0.00	\$0.00
11/18/13	KVVU @ 4:30 AM - One-Stop Golden Corral	Fox 5 News This Morning at 4:30 AM - KVVU-TV	25,640	0	0	\$289.43	\$868.29

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11/18/13	KVVU @ 10 PM - Golden Corral Jobs	KVVU-TV	56,699	0	0	\$1,870.00	\$5,610.00
11/18/13	Career center to host hiring opportunity for Golden Corral	LVRJ	175,000	0	0	\$2,071.29	\$6,213.87
11/18/13	Golden Corral Now	VegasNews.com	0	81,295	38,872	\$8.94	\$26.82
11/18/13	Interviewing for 200 New Jobs at One-Stop Career Center in Las Vegas Golden Corral to hire 200	KVVU-TV - Online	0	540,204	122,413	\$28.16	\$84.48
11/18/13	jobs for new Vegas eatery Career center to host hiring opportunity for Golden Corral	LVRJ - Online	0	3,825,125	452,458	\$364.23	\$1,092.69
11/17/13	Telemundo @ 11 PM - One-Stop Golden Corral	KBLR-TV	0	0	0	\$400.00	\$1,200.00
11/17/13	Telemundo @ 6 PM - One-Stop Golden Corral	KBLR-TV	5,461	0	0	\$300.00	\$900.00
11/16/13	KVVU @ 10 PM - One-Stop Golden Corral	KVVU-TV	0	0	0	\$0.00	\$0.00
11/15/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/14/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/13/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/12/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/11/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/8/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/7/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/6/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/5/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/4/13	Radio One-Stop	KCEP-FM 88.1	0	0	0	\$66.67	\$200.01
11/3/13	KLAS @ 5 PM - One-Stop Seasonal Jobs	KLAS-TV	24,759	0	0	\$4,725.00	\$14,175.00
11/3/13	KLAS @ 6:30 PM - One-Stop Seasonal Jobs	KLAS-TV	32,276	0	0	\$1,650.00	\$4,950.00
10/23/13	KTNV @ 5 AM	KTNV-TV	7,231	0	0	\$117.00	\$351.00
10/23/13	KTNV @ 5 AM	KTNV-TV	7,231	0	0	\$522.00	\$1,566.00
10/23/13	KTNV @ 3:30 PM	KTNV-TV	7,972	0	0	\$640.00	\$1,920.00
10/23/13	KTNV @ 6:30 AM	KTNV-TV	10,667	0	0	\$320.00	\$960.00
10/23/13	KTNV @ 6 AM	KTNV-TV	10,667	0	0	\$1,600.00	\$4,800.00
10/23/13	KTNV @ 11 AM	KTNV-TV	23,978	0	0	\$1,253.00	\$3,759.00
10/23/13	KTNV @ 6 PM	KTNV-TV	25,254	0	0	\$1,600.00	\$4,800.00
10/23/13	KTNV @ 11 PM	KTNV-TV	27,936	0	0	\$870.00	\$2,610.00
10/23/13	KLAS @ 4 PM	KLAS-TV	32,146	0	0	\$840.00	\$2,520.00
10/23/13	KLAS @ 11 PM	KLAS-TV	36,807	0	0	\$1,867.00	\$5,601.00
10/22/13	Workforce Connections training to meet the health care workforce needs of Southern Nevada	LVRJ	175,000	0	0	\$5,155.71	\$15,467.13
10/22/13	Workforce Connections training to meet the health care workforce needs of Southern Nevada	LVRJ - Online	0	3,825,125	452,458	\$364.23	\$1,092.69
10/20/13	One-Stop Radio	97.1 The Point	0	0	0	\$0.00	\$0.00

One-Stop Career Center Monitoring Report September 2013 to July 2014

News Date	News Headline	Outlet Name	Circulation	Total Page Views	Unique Visitors	Ad Value	Publicity Value
10/20/13	One-Stop Radio	ESPN 11:00 AM	0	0	0	\$0.00	\$0.00
10/20/13	One-Stop Radio	FOX sports 98.9, 9:20 AM	0	0	0	\$0.00	\$0.00
10/20/13	One-Stop Radio	FOX sports 98.9, Noon	0	0	0	\$0.00	\$0.00
10/20/13	One-Stop Radio	KOMP-FM	0	0	0	\$0.00	\$0.00
10/19/13	Nevadan at Work: One-Stop Center, Galbreth work to employ Nevada	LVRJ	175,000	0	0	\$24,427.69	\$73,283.07
10/19/13	Nevadan at Work: One-Stop Center, Galbreth work to employ Nevada	LVRJ - Online	0	3,825,125	452,458	\$364.23	\$1,092.69
10/16/13	KTNV @ 5AM	KTNV-TV	7,231	0	0	\$181.00	\$543.00
10/16/13	KLAS @ 5:30 AM	KLAS-TV	8,370	0	0	\$2,383.00	\$7,149.00
10/16/13	KLAS @ 5 AM	KLAS-TV	8,370	0	0	\$2,933.00	\$8,799.00
10/16/13	KLAS @ 6:30 AM	KLAS-TV	16,308	0	0	\$2,275.00	\$6,825.00
10/16/13	KLAS @ 6 AM	KLAS-TV	16,308	0	0	\$2,750.00	\$8,250.00
10/16/13	KLAS @ Noon	KLAS-TV	29,366	0	0	\$1,250.00	\$3,750.00
10/16/13	New career center showcases hiring event	KLAS-TV	0	654,151	166,729	\$0.00	\$0.00
10/16/13	New career center showcases hiring event	KLAS-TV - Online	0	654,151	166,729	\$38.35	\$115.05
10/15/13	Telemundo @ 6 PM	KBLR-TV	5,461	0	0	\$1,350.00	\$4,050.00
10/15/13	Telemundo @ 11 PM	KBLR-TV	7,902	0	0	\$1,500.00	\$4,500.00
10/15/13	KTNV @ 11pm	KTNV-TV	27,936	0	0	\$900.00	\$2,700.00
10/15/13	KTNV @ 5 PM	KTNV-TV	30,318	0	0	\$1,066.00	\$3,198.00
10/15/13	Community Pride Veterans Resource Guide	KLAS-TV - Online	0	654,151	166,729	\$38.35	\$115.05
9/21/13	KTNV @ 5 AM	KTNV-TV	11,621	0	0	\$133.00	\$399.00
9/21/13	KTNV @ 5:30 AM	KTNV-TV	11,621	0	0	\$140.00	\$420.00
9/21/13	KTNV @ 8 AM	KTNV-TV	25,372	0	0	\$466.00	\$1,398.00
9/20/13	Telemundo @ 11 PM	KBLR-TV	7,902	0	0	\$1,400.00	\$4,200.00
9/20/13	KTNV @ 3:30 PM	KTNV-TV	7,972	0	0	\$550.00	\$1,650.00
9/20/13	Univision @ 6 PM	KINC-TV	20,503	0	0	\$2,550.00	\$7,650.00
9/20/13	Univision @ 11 pm	KINC-TV	24,298	0	0	\$1,340.00	\$4,020.00
9/20/13	KTNV @ 6 PM	KTNV-TV	25,254	0	0	\$1,600.00	\$4,800.00
9/20/13	KTNV @ 11 PM	KTNV-TV	27,936	0	0	\$600.00	\$1,800.00
TOTALS			2446568	32083378	4583271	\$145,057.83	\$435,173.49



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All applicants will be
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Assemblywoman Dina Neal
in partnership with
Omega Psi Phi Kappa Xi Chapter



present

BRIDGING THE GAP ADULT MATH PREP

This workshop series, is set up to prepare
adults for the math portion of
apprenticeship and professional examinations



Time:

5:30p - 7:30p

Dates:

Wednesday	September 24
Thursday	September 25
Wednesday	October 8
Thursday	October 9

Location:

Cheyenne High School
3200 W Alexander Road, North Las Vegas
(Simmons & Alexander)

Info by phone: 702.738.5870

MUST PRE-REGISTER BY MONDAY, SEPTEMBER 22

Pre-Register by email: dinanealassembly@yahoo.com

PAID FOR BY CAMPAIGN FOR DINA NEAL

Agenda Item 9. INFORMATION:

Adult & Dislocated Worker Committee minutes of
August 13, 2014 (*draft*)

**WORKFORCE CONNECTIONS
ADULT & DISLOCATED WORKER COMMITTEE MINUTES**

August 13, 2014 - 9:00 a.m. -- Bronze Conference Room
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Maggie Arias-Petrel
Hannah Brown
Mark Edgel
Valerie Murzl, Chair
Bill Regenhardt (via telephone)
Candace Young-Richey

Chelle Bize'
Matt Cecil (via telephone)
Dr. David Lee
Charles Perry
Dan Rose, Vice-Chair

Members Absent

Lynda Parven

Bart Patterson

Staff Present

Ardell Galbreth
Heather DeSart
Jim Kostecki
Debra Collins
Jake McClelland

Kelly Ford
Brett Miller
Karrie Andrews
Jeannie Kuennen
Berenice Castaneda

Others Present

Nield Montgomery, TLC
Stacey Bostwick, SNRHA
Shawnae Mack, FIT
Tenesha McCulloch, Goodwill of Southern Nevada
Darren Thames, Las Vegas Urban League
Sharon Morales, LCCCF
Kevin Hulk, Las Vegas Urban League
Stacy Smith, NyE Communities Coalition
Edwin Leuluai, FIT
Dan Winter, New Horizons
April Guinsler, Easter Seals NV

E. Lavonne Lewis, The Salvation Army
Valerie Mitchell, The Salvation Army
Fouad Sawaya, FIT
Tamara Collins, Urban League
Helicia Thomas, GNJ Family Life Center
Dr. Tiffany Tyler, Nevada Partners, Inc.
Janet Blumen, FIT
Steve Gibson, WISS
Jennifer Casey, FIT
Darell Charles, New Horizons
Denise Gee, HELP of Southern Nevada

(It should be noted that not all attendees may be listed above)

**Due to a systems issue with the equipment, this meeting was not recorded.
Action items were recorded manually.**

Agenda Item 1 – Call to Order, confirmation of posting, roll call:

The Chair called the meeting to order at 9:04 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call taken and the quorum confirmed.

Agenda Item 2 - Action: Approval of the agenda with the inclusions of any emergency items, and deletion of any items

A motion to approve the agenda as presented, was made by Charles Perry and seconded by Chelle Bize. The motion carried.

Agenda Item 3 - First Public Comment Session: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Agenda Item 4 - Discussion and Possible Action: Approve the meeting minutes of June 11, 2014.

A motion to approve the minutes of June 11, 2014 as presented, was made by Charles Perry and seconded by Dan Rose. The motion carried.

Agenda Item 5 - Discussion and Possible Action: Nomination and Election of Adult and Dislocated Worker Committee Chair. The term of this position will be 8/13/2014 until 6/30/2015.

Ms. Murzl opened the floor to accept nominations for the position of Chair to the Adult and Dislocated Worker Committee Chair for a term beginning 8/13/2014 until 6/30/2015.

A motion was made to elect Hannah Brown as Chair of the Adult & Dislocated Worker Committee was presented by Dan Rose and seconded by Charles Perry. The motion carried.

Agenda Item 6 - Information: Training and Employment Reports

Agenda Item 7 – Information: Adult and Dislocated Worker Fiscal Reports

Agenda Item 8 – Discussion and Possible Action: Update on WC’s monitoring of the funded partners

A motion to approve the update on WC’s monitoring of the funded partners was made by Charles Perry and seconded by Chelle Bize. The motion carried.

Agenda Item 9 - Discussion and Possible Action: Approve staff’s recommendation to amend Nye Communities Coalition’s Program Year 2014 contract to award an additional amount not to exceed \$100,000 in order to serve a minimum of 175 participants. The term of the contract will remain July 1, 2014 through June 30, 2015.

A motion to approve staff’s recommendation to amend Nye Communities Coalition’s Program Year 2014 contract to award an additional amount not to exceed \$100,000 in order to serve a minimum of 175 participants. The term of the contract will remain July 1, 2014 through June 30, 2015 was made by Valerie Murzl and seconded by Charles Perry. The motion carried.

Agenda Item 10 - Information: One-Stop Career Center Reports:

- a. Consortium report
- b. One-Stop Career Center affiliate update: Academy of Human Development
- c. One-Stop Career Center affiliate update: Urban League
- d. One-Stop Career Center PY14 Seat Count and Budget

Agenda Item 11 – Information: Workforce Innovation and Opportunity Act (WIOA) Update.

Agenda Item 12 – Information: ADW Committee Member Comments

Agenda Item 13 – Second Public Comment Session: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.

Agenda Item 14 - Adjournment: The meeting adjourned at 11:01a.m.

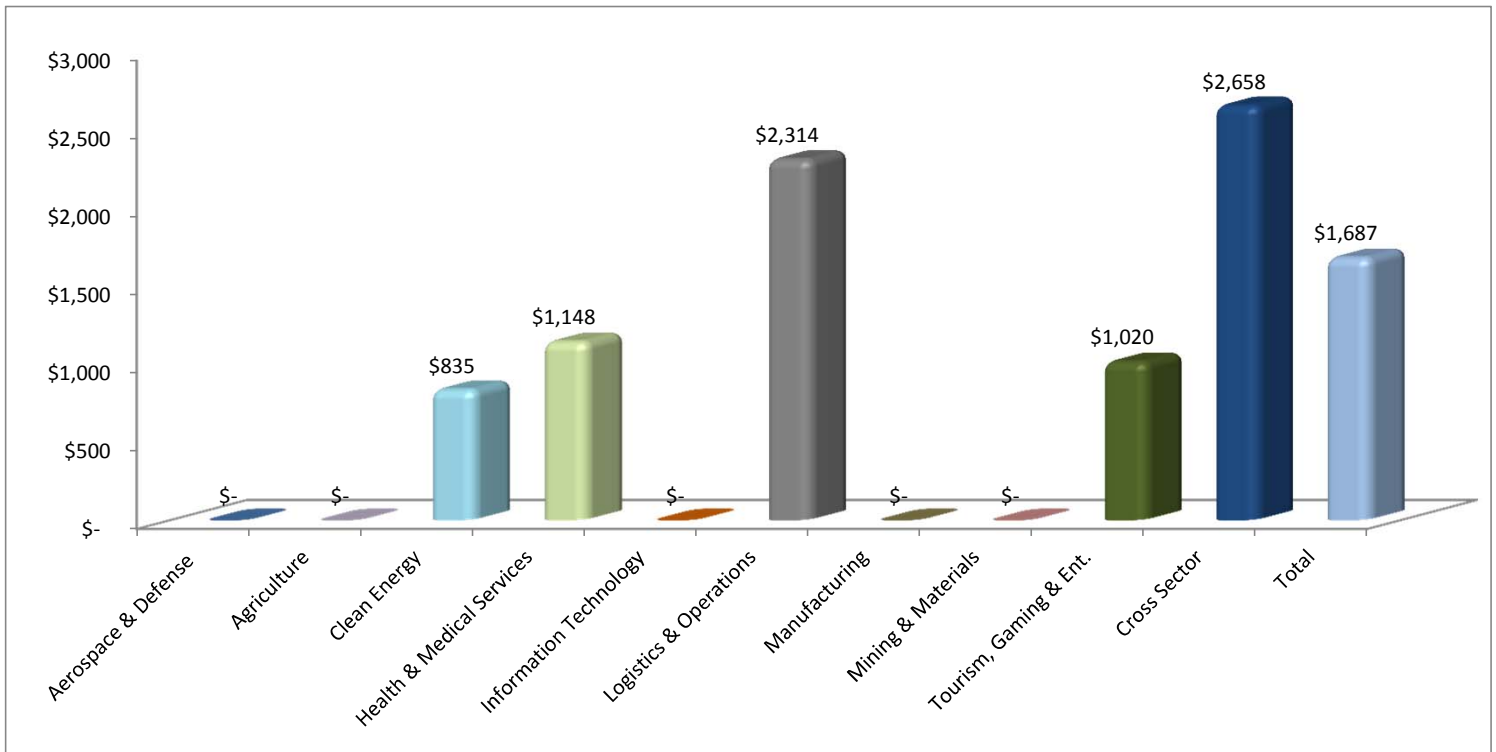
DRAFT

Agenda Item 10. INFORMATION:

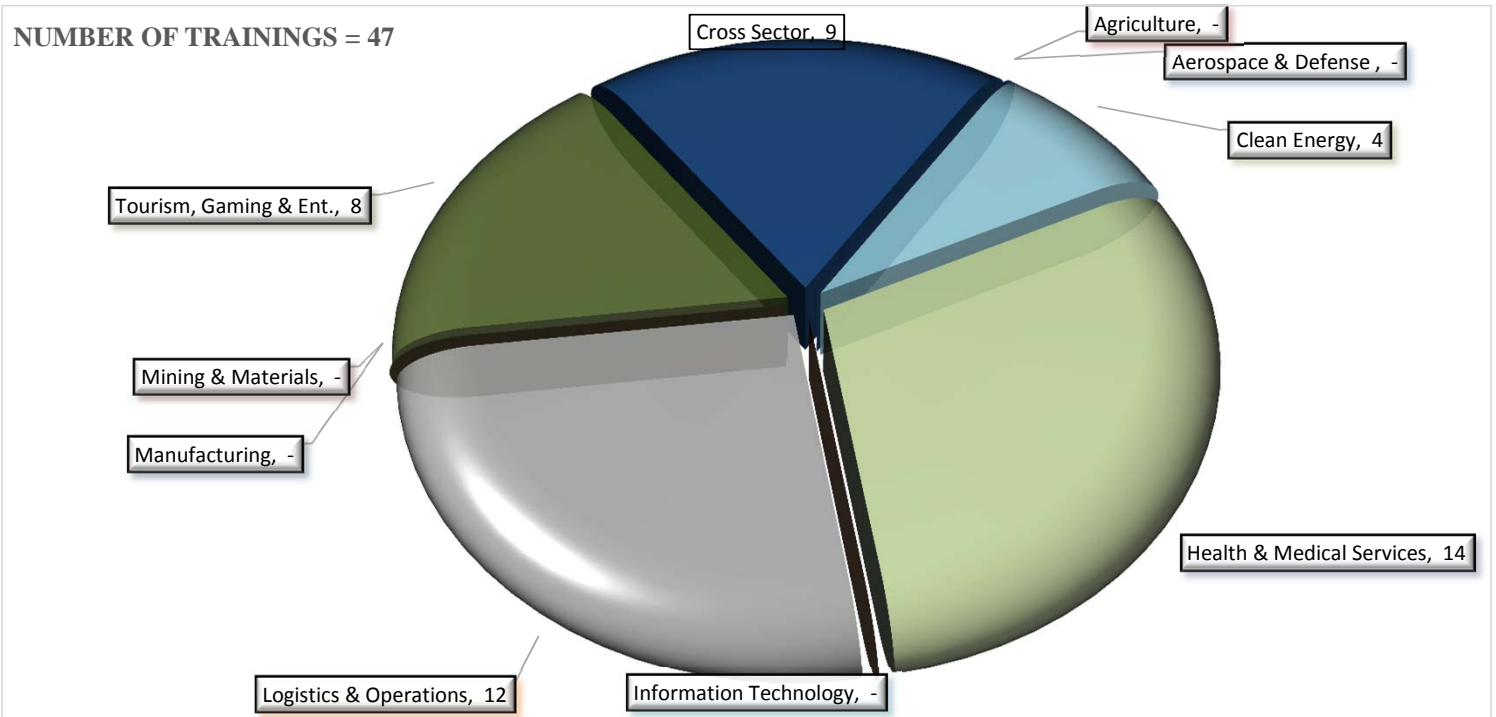
Employment and Training Reports ~ Brett Miller

Adult and Dislocated Workers Trained by Industry Sector July 1, 2014 through July 31, 2014

Average Training Cost by Sector

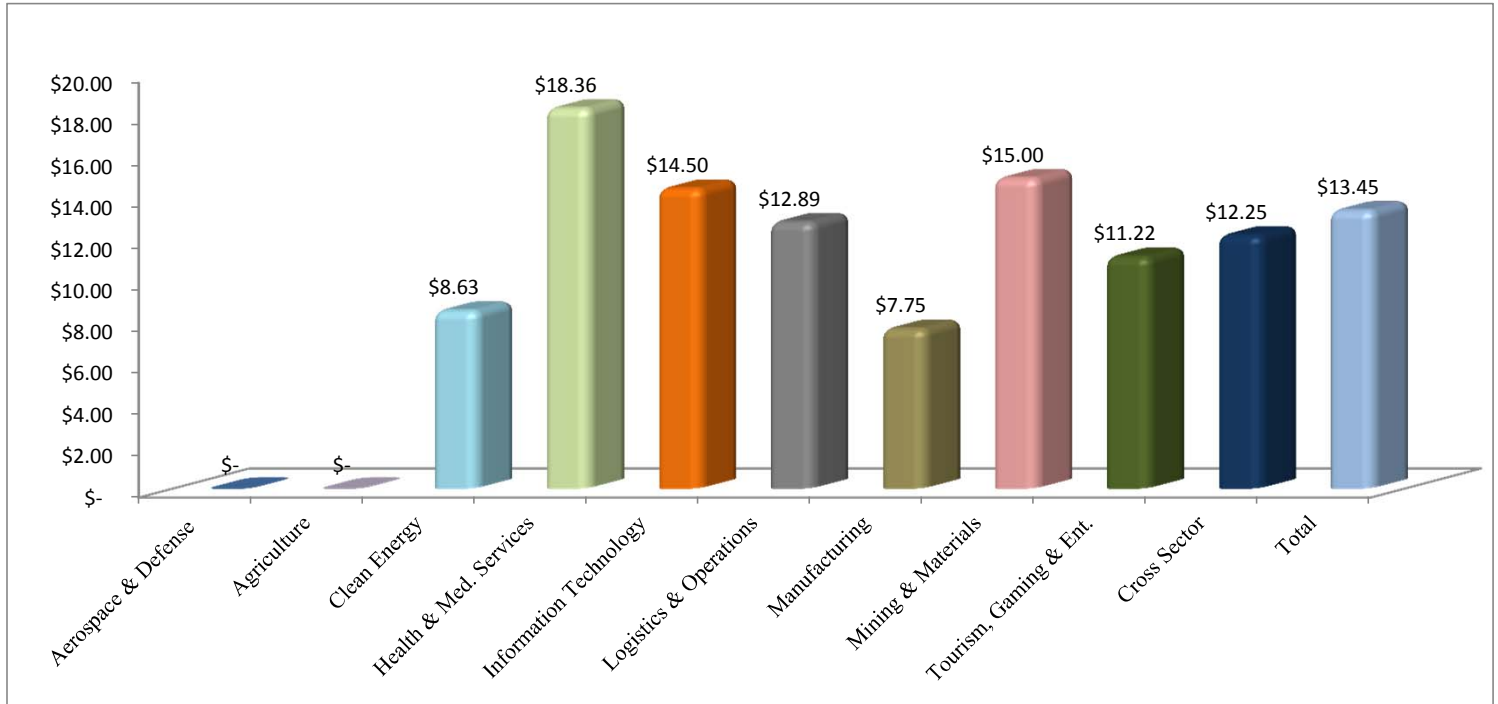


Number of Trainings by Sector

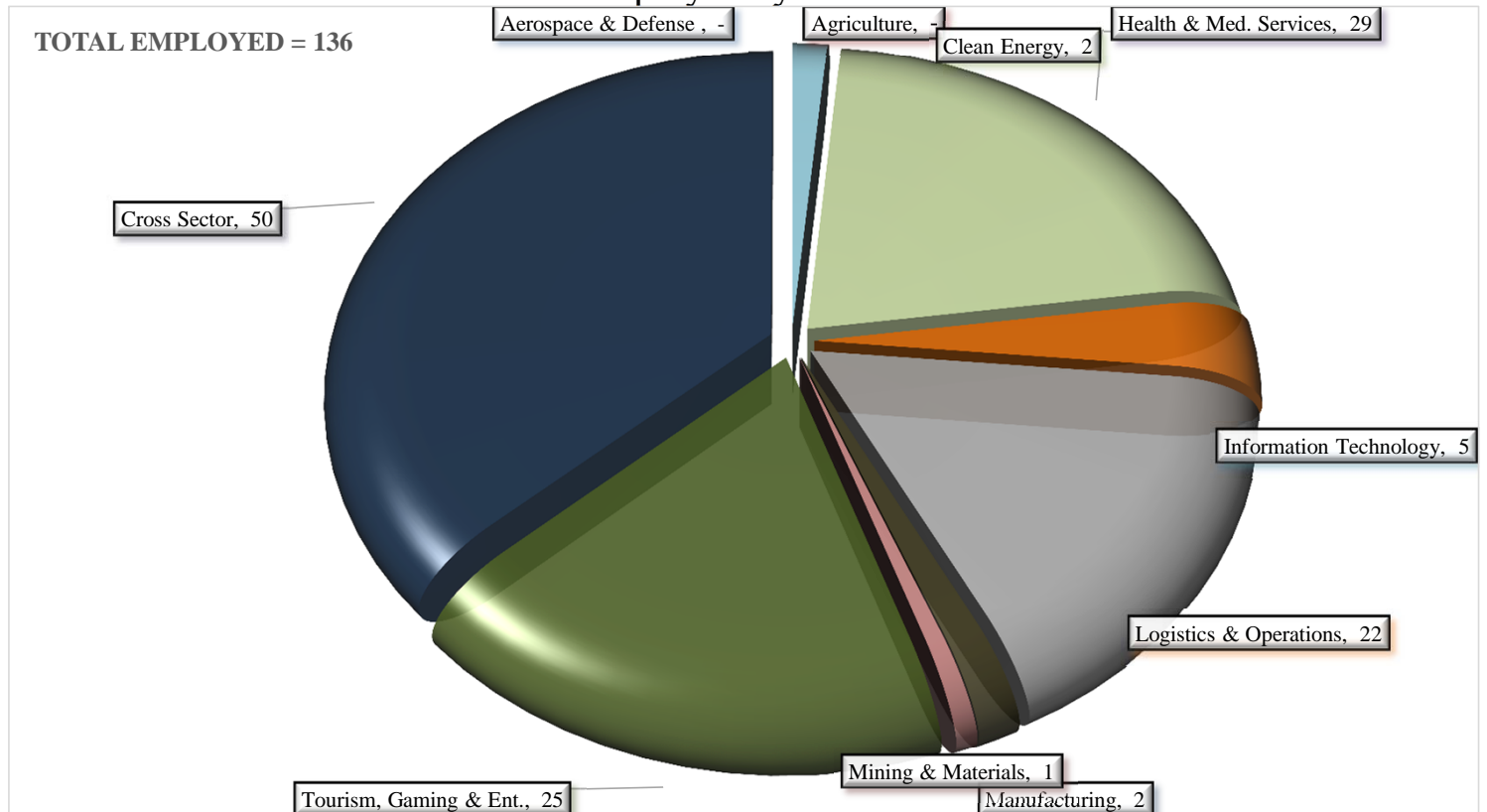


Adult and Dislocated Workers Employed by Industry Sector July 1, 2014 through July 31, 2014

Wage by Sector



Employed by Sector



workforce CONNECTIONS
ADW Training Snapshot by Provider
July 1, 2014 through July 31, 2014

Provider	Occupational Skills Training			OJT			Total Training		
	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training
<u>Main Office</u>									
Bridge Counseling Associates	1	\$2,000	\$2,000	0	\$0	\$0	1	\$2,000	\$2,000
Easter Seals of Southern Nevada	1	\$1,800	\$1,800	0	\$0	\$0	1	\$1,800	\$1,800
FIT	0	\$0	\$0	1	\$0	\$0	1	\$0	\$0
FIT Re-Entry	6	\$15,719	\$2,620	1	\$2,800	\$2,800	7	\$18,519	\$2,646
GNJ Family Life Center			\$0			\$0	0	\$0	\$0
Goodwill of Southern Nevada	1	\$3,912	\$3,912	0	\$0	\$0	1	\$3,912	\$3,912
Latin Chamber of Commerce Community Foundation	0	\$0	\$0	3	\$5,532	\$1,844	3	\$5,532	\$1,844
Lincoln County Adult	1	\$1,995	\$1,995	0	\$0	\$0	1	\$1,995	\$1,995
Nevada Hospital Association South	0	\$0	\$0	7	\$9,706	\$1,387	7	\$9,706	\$1,387
Nevada Partners Inc			\$0			\$0	0	\$0	\$0
Nye Communities Coalition	6	\$8,194	\$1,366	0	\$0	\$0	6	\$8,194	\$1,366
Southern Nevada Regional Housing Authority			\$0			\$0	0	\$0	\$0
Main Office Total	16	\$33,620	\$2,101	12	\$18,038	\$1,503	28	\$51,657	\$1,845
<u>One-Stop Career Center</u>									
Bridge One Stop	1	\$3,450	\$3,450	0	\$0	\$0	1	\$3,450	\$3,450
FIT One Stop	0	\$0	\$0	1	\$795	\$795	1	\$795	\$795
GNJ One Stop	5	\$10,206	\$2,041	0	\$0	\$0	5	\$10,206	\$2,041
Goodwill One Stop	2	\$6,589	\$3,295	0	\$0	\$0	2	\$6,589	\$3,295
Latin Chamber One Stop	8	\$4,346	\$543	0	\$0	\$0	8	\$4,346	\$543
LV Urban League One Stop ⁽¹⁾	2	\$2,225	\$1,113	0	\$0	\$0	2	\$2,225	\$1,113
Nevada Partners One Stop			\$0			\$0	0	\$0	\$0
NHA One Stop			\$0			\$0	0	\$0	\$0
SNRHA One Stop			\$0			\$0	0	\$0	\$0
One-Stop Career Center Total	18	\$26,816	\$1,490	1	\$795	\$795	19	\$27,611	\$1,453
One-Stop Delivery System	34	\$60,436	\$1,778	13	\$18,832	\$1,449	47	\$79,268	\$1,687

1) The Urban League Veteran's contract commenced on February 1, 2014.

workforce CONNECTIONS
ADW Employment Snapshot by Provider
Participants Active During Current Contract Year
July 1, 2014 through July 31, 2014

Provider	Performance Metric				Avg Wage
	Enrollments	Active Participants	Placed	% Placed	
<u>Main Office</u>					
Bridge Counseling Associates	1	65	3	5%	\$13.69
Easter Seals of Southern Nevada	1	101	2	2%	13.22
FIT	13	76	6	8%	9.94
FIT Re-Entry	15	69	8	12%	9.74
GNJ Family Life Center	9	16	1	6%	8.24
Goodwill of Southern Nevada	9	54	3	6%	19.77
Latin Chamber of Commerce Community Foundation	9	48	1	2%	9.25
Lincoln County Adult	2	17	0	0%	
Nevada Hospital Association South	15	19	1	5%	26.50
Nevada Partners Inc	4	145	1	1%	8.25
Nye Communities Coalition	13	83	24	29%	9.18
Southern Nevada Regional Housing Authority	7	103	3	3%	12.91
Main Office Totals	98	796	53	7%	\$10.94
<u>One-Stop Career Center</u>					
Bridge One Stop	1	57	1	2%	\$14.06
FIT One Stop	25	55	7	13%	8.80
GNJ One Stop	16	24	2	8%	13.65
Goodwill One Stop	8	67	6	9%	11.48
Latin Chamber One Stop	18	46	1	2%	8.75
LV Urban League One Stop ⁽¹⁾	14	48	0	0%	
Nevada Partners One Stop	11	222	1	0%	13.38
NHA One Stop	0	44	10	23%	13.38
SNRHA One Stop	5	64	5	8%	9.17
One-Stop Career Center Total	98	627	33	5%	\$11.29
One-Stop Delivery System Total	196	1,423	86	6%	\$11.07

1) *The Urban League Veteran's contract commenced on February 1, 2014.*

Agenda Item 11. INFORMATION:

Youth Council minutes of August 13, 2014 and
September 10, 2014 (*draft*)

**WORKFORCE CONNECTIONS
YOUTH COUNCIL
MINUTES**

**August 13, 2014
11:00 a.m.**

*Workforce Connections
6330 W. Charleston Blvd., Ste. 150
Bronze Conference Room
Las Vegas, NV 89146*

Members Present

Sonja Holloway	Dan Rose	Vida Chan Lin (phone)	Willie J. Fields
Stavan Corbett	Lt. Jack Owen	Mujahid Ramadan	Jack Martin

Members Absent

Tommy Rowe	Debbie Tomasetti	Rudee Bagsby
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Staff Present

Ardell Galbreth	Heather DeSart	Suzanne Potter	Jim Kostecki
Ricardo Villalobos	Brett Miller	Clentine January	Shawonda Nance

Others Present

Jeramey Pickett, Nevada Partners, Inc.	Chelsea Patow, Nevada Partners, Inc.
Fabian King, Jr., Youth Advocate Program	Brenda Maqueda, Youth Advocate Program
Denise Gee, HELP of Southern Nevada	Helicia Thomas, GNJ Family Life Center
Nield Montgomery, The Learning Center	Steve Gibson, WISS
Neosha Smith, Youth Advocate Program	Sharon Morales, LCCCF
Loyd Platson, Nye Communities Coalition	Kristi Siegmund, Goodwill of Southern Nevada
Tenesha McCulloch, Goodwill of Southern Nevada	Stacey Bostwick, So. NV Regional Housing Authority
Jocelyn Hernandez, Youth Advocate Program	Stacy Smith, Nye Communities Coalition
Dr. Tiffany Tyler, Nevada Partners, Inc.	Will Reed, HELP of Southern Nevada
Liberty Leavitt, CCSD Partnership	

It should be noted that all attendees may not be listed above.

1. Call to order, confirmation of posting and roll call

The meeting was called to order at 11:06 a.m. by Chair Sonja Holloway. Staff confirmed the meeting had been properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items

A motion to approve the agenda as presented was made by Lt. Jack Owen and seconded by Dan Rose. Motion carried.

3. FIRST PUBLIC COMMENT SESSION:

Sharon Morales, Assistant Director, Latin Chamber of Commerce Community Foundation introduced two youth participants Melinda Gross and Kire Hopkins who shared about their experience with the WIA Out-of-School Youth Program. Melinda is pursuing a career in the dental field. Kire is enrolled in college and works part-time.

Chair Holloway welcomed new Youth Council member John “Jack” Martin, Director, Clark County Department of Juvenile Justice Services.

4. DISCUSSION AND POSSIBLE ACTION: Approve the Youth Council minutes of June 11, 2014

Chair Holloway presented the Youth Council minutes of June 11, 2014 provided on page 6 – 10 of the agenda packet.

A motion was made to approve the Youth Council minutes of June 11, 2014 by Willie J. Fields and seconded by Mujahid Ramadan. Motion carried.

5. INFORMATION: Youth Funded Partners Performance Report

Brett Miller, Manager/Strategic Planning & Analysis provided an overview of the Common Measures Snapshot PY13 Preliminary & Future Quarter Progress report as of June 30, 2014 included in the agenda packet on page 12 and 13. Mr. Miller noted one provider, Southern Nevada Children First, included in the “Other” category. Brief discussion ensued regarding the varying cost per youth per training.

6. INFORMATION: PY2013 Summary of Monitoring Findings

Ricardo Villalobos, Director/Workforce Development Programs presented the updated PY 2013 Monitoring – Summary of Findings. Mr. Villalobos noted that many findings have been closed and a good amount will be closed by the end of September and agreed that none of the findings were of major concern, other than those that are still questionable/disallowed costs that have not been paid back. Discussion ensued regarding the monitoring process. An individual monitoring summary for Youth Advocate Program, Olive Crest, Goodwill of Southern Nevada, HELP of Southern Nevada, Southern Nevada Regional Housing Authority, GNJ Family Life Center, Nevada Partners, Inc., NyE Communities Coalition, and Lincoln County School District is included in the agenda packet on 15 – 26.

Stavan Corbett recommended that future reports include the dates of the actual monitoring and timelines for follow up; Mr. Villalobos concurred.

7. INFORMATION: Awards & Expenditures Report – Monthly Update

Jim Kostecki, Manager/Financial Services presented the Awards & Expenditures Report through June 30, 2014 provided on page 28 of the agenda packet. Remaining funds have been recaptured and factored into new contracts.

Mr. Corbett recommended developing a projection chart showing expenditure trends for youth activities (summer school, work experience, training, etc.).

8. INFORMATION: Youth Funding Plan – Monthly Update

Jim Kostecki presented the Youth Funding Plan provided on page 30 of the agenda packet. The report shows a remaining balance of \$265,535 (.14 months). Mr. Villalobos requested input from the Youth Council regarding what focus staff should take to address the needs of the community, such as releasing an RFP targeting a specific industry and/or population.

9. DISCUSSION AND POSSIBLE ACTION: Approve staff’s recommendation to amend Southern Nevada Regional Housing Authority’s In- and Out-of-School PY2012 contract for an additional year in an amount not to exceed \$400,000 in order to serve a minimum of 140 new youth for the contract period October 1, 2014 to September 30, 2015

Chair Holloway read the agenda item. Ricardo Villalobos provided background.

Jack Martin disclosed his relationship as Director of Clark County Department of Juvenile Justice Services and abstained from discussion and voting.

Stacey Bostwick, Acting Resident Program Coordinator, SNRHA addressed questions from the Youth Council. Ms. Bostwick reported that SNRHA serves over 30,000 households in the Las Vegas Valley who are recipients of some kind of subsidized housing program. SNRHA’s WIA program serves in-school and out-of-school youth who have dropped out of high school, are struggling to graduate, and/or face other barriers. SNRHA focuses on two main job sectors, Tourism/Gaming/Entertainment and IT/Business both of which align with the Governor’s Sector Councils. Regarding expenditures (currently at 70%), Ms. Bostwick

stated that SNRHA should be fully expended at the end of the contract, except potentially in the area of supportive services, which they have not had a huge need for.

Mujahid Ramadan stated that the Literacy and Numeracy performance measure (43%) is low for a program that serves an incarcerated population. Ramadan commented that the Youth Council is missing an opportunity to receive valuable information from Jack Martin in this matter due to disclosure and abstention requirements. Heather DeSart, Deputy Executive Director replied that the performance measures are mandated by the Department of Labor and negotiated at the State level and the Literacy and Numeracy measure was increased from 29% to 43%. Ms. DeSart further stated that higher performance measures can be negotiated in the Funded Partners' contracts. Discussion ensued.

Southern Nevada Regional Housing Authority's (SNRHA) program summary is included in the agenda packet on page 32.

A motion to approve staff's recommendation to amend Southern Nevada Regional Housing Authority's In- and Out-of-School PY2012 contract for an additional year in an amount not to exceed \$400,000 in order to serve a minimum of 140 new youth for the contract period October 1, 2014 to September 30, 2015 was made by Staven Corbett and seconded by Vida Chan Lin. Jack Martin abstained. Motion carried.

10. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend Youth Advocate Program's In- and Out-of-School Re-entry Youth PY2013 contract for an additional year in an amount not to exceed \$300,000 in order to serve a minimum of 100 new youth for the contract period October 1, 2014 to September 30, 2015

Chair Holloway read the agenda item. Ricardo Villalobos provided background. Youth Advocate Program (YAP) has achieved 50% in the Attainment of Degree or Certificate measure; 42% in Placement in Education or Employment; and 26% in Literacy and Numeracy Gain. YAP's program summary is provided in the agenda packet on page 34.

Chair Holloway requested a YAP representative to briefly speak about how YAP plans to increase its performance outcomes, particularly with the Literacy and Numeracy Gains measure. Nyeri Richards, Program Director/WIA reported that YAP has implemented an onsite tutoring program and performs one-on-one tutoring with youth who are credit deficient to increase the Literacy and Numeracy Gains measure. To increase the Placement in Education or Employment measure, YAP extended its work readiness program from eight weeks to ten weeks and holds a career day on Fridays where the youth meet and greet with employers from different trades, and to increase the Attainment of Degree or Certificate measure, YAP works closely with Caliente Youth Camp and is having the Educational Counselor to its facility to perform GED and HiSET tutoring individually with the youth until they graduate. Ms. Richards stated that their clients require a lot of assistance as many of them are at a first to third grade level in literacy and numeracy. Discussion ensued.

A motion to approve staff's recommendation to amend Youth Advocate Program's In- and Out-of-School Re-entry Youth PY2013 contract for an additional year in an amount not to exceed \$300,000 in order to serve a minimum of 100 new youth for the contract period October 1, 2014 to September 30, 2015 was made by Lt. Jack Owen and seconded by Dan Rose. Jack Martin abstained. Motion carried.

11. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend GNJ Family Life Center's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$720,000 in order to serve a minimum of 100 new youth for the contract period October 1, 2014 to September 30, 2015

Chair Holloway read the agenda item. Ricardo Villalobos provided background. GNJ Family Life Center's program summary is included in the agenda packet on page 36.

Chair Holloway requested Helicia Thomas, GNJ Family Life Center to speak about performance. Ms. Thomas stated that GNJ's attainment numbers appear to be low due to the 146 transfer files received in January 2014 for clients that had mostly met performance prior to the transfer. Ms. Thomas reported that since the June 30th performance report, an additional eight youth passed the HiSET, 25 youth had literacy/numeracy gains, 55 youth still have time to increase in this measure, and 28 youth will enter the

attainment of employment and/or education measure upon exiting the program. Ms. Thomas stated that GNJ will expend approximately 90% of their contract award by September 30th.

A motion to approve staff's recommendation to amend GNJ Family Life Center's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$720,000 in order to serve a minimum of 100 new youth for the contract period October 1, 2014 to September 30, 2015 was made by Stavan Corbett and seconded by Vida Chan Lin. Motion carried.

12. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend HELP of Southern Nevada's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$660,000 in order to serve a minimum of 220 new youth for the contract period October 1, 2014 to September 30, 2015

Chair Holloway read the agenda item. Ricardo Villalobos provided background. HELP of Southern Nevada's program summary is included in the agenda packet on page 38.

Chair Holloway requested Denise Gee, HELP of Southern Nevada to speak about HELP's expenditures. Ms. Gee stated that HELP also received a significant number of transfer files and was only able to provide a small number of them (approximately 60-80) with a work experience and/or an occupational skills training. Ms. Gee stated that every effort is being made to expend all of the funding, however she anticipates that a small amount will be unspent at the end of the contract.

A motion to approve staff's recommendation to amend HELP of Southern Nevada's Out-of-School Youth PY2013 contract for an additional year in an amount not to exceed \$660,000 in order to serve a minimum of 220 new youth for the contract period October 1, 2014 to September 30, 2015 was made by Mujahid Ramadan and seconded by Dan Rose. Motion carried.

13. INFORMATION: Nye Communities Coalition Youth Presentation

Loyd Platson, Nye Communities Coalition presented a PowerPoint presentation featuring the Youth W.E.R.K.S program. A copy of the presentation is provided in the agenda packet on page 40 – 46. Following the presentation, two youth participants, Tanner Davis and Dallas Kelly shared about their experience with the program. Mr. Davis, a father of two children, obtained his GED, participated in a work experience at the district attorney's office and is now employed at the Nye County Clerk's Office. Mr. Davis wants to pursue a career as an attorney. Ms. Kelly entered the program at 16 years as a homeless teen parent. Since joining the program, Ms. Kelly obtained her GED and High School Diploma and works at the hospital as a Certified Nurse's Assistant. Ms. Kelly will be attending college in the spring studying to become a Registered Nurse in Radiology.

Jack Martin congratulated both youth for making positive changes in their lives and for their accomplishments as young parents.

14. INFORMATION: Workforce Innovation and Opportunities Act (WIOA) Update

Ricardo Villalobos presented information regarding the Workforce Innovation and Opportunities Act provided in the agenda packet on page 48 – 51 and highlighted the following:

- WIOA requires 75 percent of youth funding to support *out-of-school youth*, of which 20 percent is prioritized for work-based activities
- Provides youth with disabilities the services and support they need to be successful in competitive employment, and
- Focuses youth program services on *out-of-school youth*, high school dropout recovery efforts, and attainment of recognized postsecondary credentials
- Income eligibility includes Free and Reduced Lunch for in-school youth
- Removes income eligibility requirements for most *out-of-school youth* and raises the eligible age to 16 through 24; *out-of-school youth* living in an Enterprise community automatically eligible

Mr. Villalobos stated that the current youth system as a whole (Graduate Advocate Initiative, Juvenile Justice/Caliente) will be significantly impacted with less youth funding (25%) to support in-school youth programs and requested the Youth Council to consider where its future focus should be.

15. INFORMATION: Director's Report ~ Ricardo Villalobos, Director – Workforce Development Programs

Ricardo Villalobos announced upcoming event featuring motivational speaker James Chapman who will speak about best practices for serving youth and achieving positive outcomes for WIA youth programs. The event will take place at Workforce Connections on Friday, August 22nd from 9:00 a.m. to 2:00 p.m.

16. SECOND PUBLIC COMMENT SESSION

Jeremy Pickett, Director of Youth Programs, Nevada Partners, Inc. reported that the first cohort of nine youth recently completed a workshop and intensive training with Studio 11 Production Company to earn a Production Assistant certification through the film and production industry that is nationally recognized. A video of the recognition ceremony will be presented to the Youth Council at a future meeting.

Will Reed, WIA Programs Manager, HELP of Southern Nevada reported on HELP's early enrollment process that began in August to early enroll youth at the GAI high schools. Yesterday, at Workforce Connections, HELP early enrolled 16 youth from Bonanza High School and last week at their facility HELP early enrolled 15 youth from Del Sol and Chaparral High Schools. HELP is looking to continue the early enrollment process to identify youth before school starts so youth can immediately begin receiving services when the program starts on October 1st.

Liberty Leavitt introduced herself as the new Graduate Advocate Coordinator for CCSD's Partnership Office. Ms. Leavitt will replace Debbie Tomasetti and serve on the Youth Council.

17. INFORMATION: Youth Council Member Comments

Jack Martin echoed Mr. Corbett's earlier comments regarding a growth model for literacy and numeracy gains and noted that illiteracy increases the likelihood of youth entering the adult system, which is an estimated \$2,000,000 lifetime cost. The correctional system's growth model believes that youth should be increasing three levels. Mr. Martin wants to ensure Juvenile Justice Services is collaborating well with Workforce Connections and the funded partners to do its part in the educational process and asked to be notified if this is not the case in any of the correctional facilities.

18. ACTION: Adjournment

A motion was made to adjourn the meeting at 12:53 p.m. by Mujahid Ramadan and seconded by Lt. Jack Owen. Motion carried.

**WORKFORCE CONNECTIONS
YOUTH COUNCIL
MINUTES**

**September 10, 2014
11:00 a.m.**

*Workforce Connections
6330 W. Charleston Blvd., Ste. 150
Bronze Conference Room
Las Vegas, NV 89146*

Members Present

Sonja Holloway, Chair	Dan Rose	Vida Chan Lin (phone)	Willie J. Fields
Stavan Corbett	Lt. Jack Owen	Mujahid Ramadan	Jack Martin

Members Absent

Tommy Rowe (excused)	Rudee Bagsby
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Staff Present

Ardell Galbreth	Suzanne Potter	Ricardo Villalobos	Jim Kostecki
Shawonda Nance	Clentine January	Brett Miller	

Others Present

Tashay Day, LCCCF	Idalia Galicia, LCCCF
Jasmine Pryzbyla, LCCCF	Vincent Miller, LCCCF
Ron Hilke, DETR	Amelia Garcia, So. NV Regional Housing Authority
Jeramey Pickett, Nevada Partners, Inc.	Tommy Albert, So. NV Regional Housing Authority
Brenda Maqueda, Youth Advocate Program	Will Reed, HELP of Southern Nevada
Dr. Tiffany Tyler, Nevada Partners, Inc.	Kristi Siegmund, Goodwill of Southern Nevada
Kelli Mosley, Olive Crest	Eloiza Martinez, LCCCF
Nyeri Richards, Youth Advocate Program	Fabian King, Youth Advocate Program
Helicia Thomas, GNJ Family Life Center	Sharon Morales, LCCCF
Sherman Rutledge, Jr. GNJ Family Life Center	Stacey Bostwick, So. NV Regional Housing Authority

It should be noted that all attendees may not be listed above.

1. Call to order, confirmation of posting and roll call

The meeting was called to order at 11:06 a.m. by Chair Sonja Holloway. Staff confirmed the meeting had been properly posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items

A motion to approve the agenda as presented was made by Willie J. Fields and seconded by Dan Rose. Motion carried.

3. FIRST PUBLIC COMMENT SESSION:

Sharon Morales, assistant director, Latin Chamber of Commerce Community Foundation introduced Jasmine Pryzbyla (case manager) and two youth participants Tashay Day and Idalia Galicia. Tashay, a single mom, recently earned her GED, is completing a work experience, and will soon be attending school to become a medical assistant. Idalia, the daughter of immigrant parents, is a DACA student and is currently in school studying to become a Dental Assistant. Ms. Day and Ms. Idalia shared about their positive experience with the WIA Youth program and thanked LCCCF for helping them succeed.

4. DISCUSSION AND POSSIBLE ACTION: Approve the Youth Council minutes of August 13, 2014

Chair Holloway presented the minutes provided on page 5-9 of the agenda packet.

A motion was made to approve the Youth Council minutes of August 13, 2014 by Mujahid Ramadan and seconded by Willie J. Fields. Motion carried.

5. INFORMATION: Awards & Expenditures Report – Monthly Update ~ Jim Kostecki, Manager, Financial Services

Jim Kostecki summarized the Awards & Expenditures Report through July invoices provided on page 11 of the agenda packet. Funded partners have 60 days from the contract end date to close out contracts and remaining funds will be recaptured and factored into contracts for next program year.

Discussion ensued regarding the impact of cost per youth on performance outcomes and how Southern Nevada compares to other regions. Jack Martin stated that the current cost per youth (\$3,000 for out-of-school youth and \$2,500 in-school youth) is low. Ricardo Villalobos, Director, Workforce Development Programs agreed and stated that it was significantly higher in the past before the Youth Council directed staff to serve more youth. Mr. Villalobos further stated that the current Youth Council should consider what direction to take (i.e., quality vs. quantity) moving forward and direct staff accordingly. Ardell Galbreth, Executive Director stated that he contacted the Department of Labor and they will not release performance outcomes for other Workforce Investment Boards, but staff can certainly contact other WIBs and request this information. Mr. Galbreth further stated that although Workforce Connections is achieving performance, the measures are very low and this board should aspire to achieve more. Mr. Martin requested staff to generate research comparing performance outcomes and best practices with surrounding states. Mr. Villalobos stated he would reach out to other WIBs and the Youth Council should prepare to look at some good data and may need to make some hard, unpopular decisions. Mr. Galbreth asked the Youth Council to keep in mind that comparing Southern Nevada's performance with other WIBs is like comparing apples to oranges due to the different economies, etc. Discussion ensued.

6. INFORMATION: Funding Plan – Monthly Update ~ Brett Miller, Manager, Strategic Planning & Analysis

Brett Miller summarized the Funding Plan through July invoices provided on page 13 of the agenda packet. The report shows a remaining balance of \$725,166 (1.03 months) and pending contracts: \$750,000 for additional youth initiatives, \$100,000 for rural contract in Mesquite, and \$300,000 for Latin Chamber of Commerce Community Foundation's Out-of-School Youth contract. Mr. Galbreth stated that staff may be making additional funding recommendations for other service providers to serve more clients. Dan Rose suggested staff to consider releasing a Youth RFP for a certain amount of money, whereby different service providers can submit a proposal based on their program criteria and specify in the proposal the special population they will serve, anticipated enrollments, cost per youth, etc. Stavan Corbett stated that the current funded partners are a good resource for best practices and ideas as well as opportunities for serving youth that the RFP does not reach. Discussion ensued.

7. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend contact date to September 30, 2015 in order to serve a minimum of 100 new youth

Chair Holloway presented the agenda item and Mr. Villalobos provided background. This contract extension will allow Latin Chamber of Commerce Community Foundation (LCCCCF) to continue serving its current case load of approximately 70 youth as well as serve an additional 100 new out-of-school youth, and align the contract dates with other funded partner contracts, October 1, 2014 to September 30, 2015. Mr. Villalobos noted that LCCCCF is the only provider located on the eastside of town (Stewart and Pecos). LCCCCF's Scope of Work is provided on page 15 of the agenda packet.

Stavan Corbett disclosed his relationship with the board of directors for the Latin Chamber Foundation and abstained from voting.

A motion was made to approve staff's recommendation to amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend contract date to September 30, 2015 in order to serve a minimum of 100 new youth by Willie J. Fields and seconded Mujahid Ramadan. Stavan Corbett abstained. Motion carried.

8. INFORMATION: Monitoring Status Report – Monthly Update

Mr. Villalobos stated that there are no major concerns with any of the open findings, which are mostly related to missing data and/or file documentation. Staff provided some examples of program and fiscal findings. The Monitoring Status Report is provided on page 17 of the agenda packet.

9. INFORMATION: Performance Measures Report

Brett Miller highlighted the following from the Performance Measures report provided on page 19-21 of the agenda packet:

- Total enrollments: 1180
- Total participants: 2229
- Attainment of degree/certificate: 714
- Placement in employment/education: 548
- Literacy/Numeracy gains: 143

Chair Holloway requested staff to provide performance outcomes for re-entry youth for all funded partners.

10. INFORMATION: Expenditures Trend Report

Ricardo Villalobos presented the Expenditures Trend Report on page 23-24 of the agenda packet and noted that this report was originally requested by Stavan Corbett. Mr. Kostecki noted that the highest expenditures occur during the last three months of the program year for In-School Youth contracts.

11. INFORMATION: Program Director's Report ~ Ricardo Villalobos

Ricardo Villalobos reported the following:

- Debbie Tomasetti retired from Clark County School District and resigned from the Youth Council. Liberty Leavitt replaced Ms. Tomasetti at the school district as the new Graduation Initiative Coordinator and will serve on the Youth Council and Board beginning in October.
- Workforce Development Academy successfully started its Youth track last week – kudos to Clentine January and Shawonda Nance for a phenomenal job instructing!
- 11th Annual Hispanic Youth Leadership Conference on Friday, October 3rd from 8:00 am – 12:00 pm at the West Las Vegas Library (this is a Commissioner Weekly event)
- 15th Annual Historically Black Colleges and Universities Recruitment Fair on Saturday, September 20th from 10:00 am – 4:00 pm at Doolittle Community Center. Any high school seniors who are on track to graduate will have the opportunity to find out that day their acceptance at a particular college or university as well as receive information regarding financial aid and scholarships that are available (also a Commissioner Weekly event).

12. INFORMATION: Southern Nevada Regional Housing Authority WIA Youth Program Presentation

Southern Nevada Regional Housing Authority (SNRHA) presented a video on its YES (Youth Education & Employment Services) program accomplishments and highlights. Following, Stacey Bostwick, resident program coordinator, SNRHA thanked the Youth Council for its support and introduced case managers Tommy Albert and Amelia Garcia and program participant/resident of Red Rock Summit View, Alex Valasco. Mr. Valasco shared about his experience with the program, his accomplishments, and future goals. Mr. Valasco is a recipient of the Line Cook training program provided by Hospitality International. He plans to continue his education at College of Southern Nevada in the culinary program and eventually transfer to the Culinary Institute of America, New York to master his skills in the culinary arts. Mr. Valasco's aspires to work at a major casino resort on the Strip and eventually open his own restaurant.

13. SECOND PUBLIC COMMENT SESSION

Sharon Morales thanked the Youth Council and board for allowing Latin Chamber of Commerce Community Foundation the opportunity to continue serving the youth.

Dr. Tiffany Tyler, executive director Nevada Partners, Inc. commented on the discussion regarding comparing performance and funding levels with other WIBs. Dr. Tyler stated that while it is helpful look at other State's performance, we need to ground our work based on the community's needs and consider local challenges, such as Southern Nevada's high unemployment rate, low graduation rate, and high foreclosure rate.

14. INFORMATION: Youth Council Member Comments

Jack Martin thanked Alex Valasco and congratulated him on his success and offered to take him to lunch. Mr. Martin thanked staff and the Youth Council and stated that he appreciates all the learning.

15. ACTION: Adjournment

A motion was made to adjourn the meeting at 12:20 p.m. by Mujahid Ramadan and seconded by Lt. Jack Owen. Motion carried.

Agenda Item 12. INFORMATION:

Youth Performance Reports ~ Brett Miller

workforce CONNECTIONS
Common Measures Snapshot
PY13 Preliminary & Future Quarter Progress
As of July 31, 2014

Provider	Enrollments & Total Participants					
	Enrollments			Total Participants		
	ISY	OSY	Total	ISY	OSY	Total
GNJ	12	124	136	17	171	188
Goodwill	1	11	12	49	129	178
Help	371	44	415	520	196	716
LCCCF	1	54	55	2	54	56
Lincoln	15	8	23	17	8	25
NPI	386	4	390	533	7	540
Nye	19	15	34	39	32	71
Olive Crest	5	2	7	89	67	156
Other			0			0
SNRHA	20	50	70	102	123	225
YAP	12	26	38	28	46	74
Grand Total	842	338	1,180	1,396	833	2,229

Provider	Attainment of Degree or Certificate					
	PY13			1Q14	2Q14	Later Quarters
	Members	Attained	% Attained	Attained	Attained	Attained
GNJ	57	27	47.4%	0	0	1
Goodwill	3	0	0.0%	1	1	9
Help	564	409	72.5%	22	14	287
LCCCF	1	1	100.0%	0	0	0
Lincoln	21	11	52.4%	0	0	4
NPI	641	474	73.9%	11	18	230
Nye	30	17	56.7%	3	1	10
Olive Crest	0	0	N/A	3	1	29
Other	37	8	21.6%	0	0	0
SNRHA	13	9	69.2%	4	4	55
YAP	6	3	50.0%	0	1	5
Grand Total	1,373	959	69.8%	44	40	630

Participants who have not achieved in attainment still have 1 quarter remaining to do so.

Participants who have not achieved in attainment still have 2 quarters remaining to do so.

Active participants and participants who still have 3 quarters to achieve attainment.

workforce CONNECTIONS
Common Measures Snapshot
PY13 Preliminary & Future Quarter Progress
As of July 31, 2014

Provider	Placement in Employment or Education					
	PY13			1Q14	2Q14	Later Quarters
	Members	Placed	% Placed	Placed	Placed	Placed
GNJ	292	128	43.8%	8	2	34
Goodwill	12	6	50.0%	11	4	68
Help	731	429	58.7%	81	5	99
LCCCF	1	1	100.0%	0	0	0
Lincoln	21	8	38.1%	1	0	5
NPI	636	408	64.2%	40	2	49
Nye	54	27	50.0%	12	2	13
Olive Crest	7	1	14.3%	4	1	21
Other	45	16	35.6%	1	0	0
SNRHA	50	29	58.0%	7	1	46
YAP	65	30	46.2%	1	1	29
Grand Total	1,914	1,083	56.6%	166	18	364

Preliminary - some UI confirmations may be pending.

UI confirmation pending.

Active participants and participants who still have 1 quarter to achieve placement.

Provider	Literacy / Numeracy Gains					
	PY13			1Q14	2Q14	Later Quarters
	Members	Gained	% Gain	Gained	Gained	Gained
GNJ	277	113	40.8%	1	32	29
Goodwill	28	0	0.0%	8	5	4
Help	290	143	49.3%	2	17	1
LCCCF	0	0	N/A	0	0	8
Lincoln	4	0	0.0%	0	0	0
NPI	12	5	41.7%	0	0	0
Nye	23	8	34.8%	3	1	2
Olive Crest	9	0	0.0%	5	4	2
Other	8	0	0.0%	0	0	0
SNRHA	63	26	41.3%	7	4	7
YAP	60	12	20.0%	0	1	0
Grand Total	774	307	39.7%	26	64	53

Participants who have not achieved in Lit/Num still have 1 quarter remaining to do so.

Participants who have not achieved in Lit/Num still have 2 quarters remaining to do so.

Participants who have at least 3 quarters remaining to achieve Lit/Num increase.

Agenda Item 13. INFORMATION:

The Executive Committee approved Youth Council's recommendation to amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend the contract date to September 30, 2015 in order to serve a minimum of 100 new youth



**Youth Council Agenda
September 10, 2014**

Program Year:	PY2014
Program/Agency Name:	Latin Chamber of Commerce Community Foundation (LCCCF)
Location:	Rafael Rivera Center 2900 E. Stewart Las Vegas, NV 89101
Funding Stream:	WIA Youth Formula
Program Dates:	October 1, 2014 to September 30, 2015
Amount Recommended:	\$300,000 (not to exceed)
Cost Per Youth:	\$3,000
# of New Youth to Serve:	100 (minimum)
Target Population:	Out-of-School Youth
Program Description:	<p>LCCCF will be targeting the general Out-of-School youth population.</p> <p>Employment and training services will include:</p> <ul style="list-style-type: none"> • Tutoring and study skills training • GED preparation • STEM workshops and activities • Paid Work Experiences • Occupational Skills/OJT Training • Work Readiness Leadership and Entrepreneurship Training
Contact Information:	<p>Sharon Morales Assistant Director Latin Chamber of Commerce Community Foundation 2900 E. Stewart Ave. Las Vegas, NV 89101 Phone: (702) 385-7368 Fax: (702) 380-2947 E-Mail: sharon@lcccf.org</p>

Agenda Item 14. INFORMATION:

Budget & Finance Committee Minutes of August 13, 2014 (*draft*)

**WORKFORCE CONNECTIONS
MINUTES**

of the meeting of the

BUDGET & FINANCE COMMITTEE

The Budget & Finance Committee held a public meeting on Wednesday, August 13, 2014 beginning at 2:10 p.m. at the following location:

At its principal office at 6330 W. Charleston Blvd., Ste. 150
Bronze Conference Room,
Las Vegas, Nevada

The public was invited to attend at this location. The site has speakerphone and voice-stream link capability.

1. Call to order, confirmation of posting, and roll call.

Dan Gouker, Chair called the meeting of the Budget & Finance Committee to order. Members present: Dan Gouker, Chair; Hannah Brown, Vice-Chair; William Kirby (via telephone); and Vida Chan Lin (via telephone). Absent: Councilman Bob Beers; Councilwoman Gerri Schroder; and, Bill Bruninga.

Staff confirmed the agenda posted three working days prior to the meeting in accordance with the Nevada Open Meeting Law by posting at four Official Bulletin Boards (locations listed on agenda). Staff members of Workforce Connections (WC) and members of the public were asked to sign in. (Sign in sheets are attached to the original minutes).

2. Discussion and Possible Action: Approval of the Agenda with inclusions of any emergency items or deletion of any items

A motion to approve the agenda presented by staff, made by Hannah Brown and seconded by Bill Kirby. Motion carried

3. Public Comment (1st period)

Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Hearing no comments, Dan Gouker, Chair closed the Public Comment Session.

4. Discussion and Possible Action: Approve the minutes of the previous Budget & Finance Committee meeting held on June 11, 2014.

Hannah Brown moved to approve the minutes of the June 11, 2014. Bill Kirby seconded the motion. Motion carried.

5. Discussion and Possible Action: Review, Discuss, Accept, and Approve Reports

A. PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 - Preliminary

Jim Kostecki cited a change to the agenda item removing the word Preliminary. The Committee had previously voted and approved the budget, and the report is no longer preliminary.

Mr. Kostecki directed the Committee to page seven of the agenda packet to line item 8900 – Strategic Initiative–WIA. \$400,000 of the \$481,941 in the line item (due to possible sequestration) is reserved to roll into the next program year until after the audit and the carry forward identified.

Mr. Kostecki addressed the changes on page 13 of the agenda packet with a request to reallocate funds for auto insurance (line item 7100). The insurance quote was approximately \$9,000 for the two 14-passenger buses donated by RTC.

Mr. Kostecki addressed the change to line item 7085 – Program Support Contracts reduced based on the contracts for the Las Vegas Urban League; and the Academy of Human Development computer centers due to lack of funding, and the WISS findings regarding the procurement of the Centers. The two center contracts cancelled as of June 30, 2014, with funds rolled into line item 8900 – Strategic Initiative – 1st Qtr. 2015.

Hannah Brown moved to accept and approve the PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 report, and Bill Kirby seconded the motion. Motion carried.

- B. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2013 through June 30, 2014 (Formula WIA)

Mr. Kostecki presented and reported on the June YTD 2014 Report-Prelim #1 of the Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period of July 1, 2013 through June 30, 2014 (Formula WIA) on page 14 of the agenda packet. He indicated all line items are within the budget parameters.

Bill Kirby moved to accept and approve the Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2013 through June 30, 2014 (Formula WIA) report, and seconded by Hannah Brown. Motion carried.

- C. Awards & Expenditures – Monthly Update (Compliance and Operational Status of Service Providers/Funded Partners)

Mr. Kostecki presented and reported on the final numbers for the Awards & Expenditures for Program Year 2011/2012/2013 invoicing through June 2014. He noted that Latin Chamber Community Foundation requested an extension on the invoice process (new fiscal staff hired). WC staff is working with the agency to complete final invoicing for June.

Mr. Kostecki stated there was a rush to have invoicing completed by all of the partners earlier than the 30-day timeframe, due to the State's stale date of July 23, 2014. He further stated all funds at the end of the contract period not spent will be recaptured, with remaining funds factored into the contracts that have currently started the new program year.

Dan Gouker requested a bullet point added to the reports for On-the-Job-Training (OJT) indicating what they can or cannot exercise. Heather DeSart stated OJT is a viable training activity that the partners utilize often and successfully. In fact, WC staff is working with the Business Engagement Team at the One-Stop Career Center regarding OJT's as another avenue to establish partnerships with employers.

Mr. Kostecki continued with NEG funds. WC has difficulty-identifying candidates for the NEG grant funding, and do not have a database to support this effort. The key to obtaining the information is through DETR's UI System. Mr. Kostecki stated staff continues to wait for the State to provide information for individuals on unemployment over 27-weeks. If the State would provide a listing, staff could proactively recruit those individuals. WC's only solution is to enroll a Dislocated Worker to find the individual has been on unemployment for 27-weeks or more.

Mr. Kostecki reported on the Awards & Expenditures for Program Year 2011/2012/2013 Youth Programs and the Direct Programs.

	Expenditures		% Spent	Remaining Balance
	Adult	DW		
WIA PY2011 One-Stop	2,793,379	1,451,963	85.07%	745,157
WIA PY2011 Home Office	3,194,309	1,301,274	88.33%	593,917
WIA PY11-PY12-PY13 Other (Disabilities, Re-Entry, Rural)	2,923,758	934,099	77.98%	1,089,143
WIA PY12-PY13 MOU's	174,231	171,524	73.57%	124,245
WIA PY2013 NEG		141,057	12.82%	958,943
Total PY11/PY12 Adult & Dislocated Worker	9,085,678	3,999,917	78.84%	3,511,405
	In-School	Out-of-School		
WIA PY2012 Youth General	3,379,858	667,323	78.41%	1,114,317
WIA PY12-13 Youth Re-Entry	69,116	413,652	80.46%	117,232
WIA PY2013 Youth Out-of-School	0	757,980	46.50%	872,020
WIA PY2013 Youth Rural and Tri-County	103,477	101,494	68.32%	95,030
Total Youth	3,552,451	1,940,448	71.42%	2,198,598
Direct Grants	Total Expended	% Spent	Remaining Balance	
	1,543,344	67.83%	731,966	

Hannah Brown moved to accept and approve the Awards & Expenditures – Monthly Update (Compliance and Operational Status of Service Providers) report, and seconded by Bill Kirby. Motion carried.

D. Funding Plans Adult/Dislocated Worker and Youth

Mr. Kostecki reported on the projected Adult and Dislocated Worker funding plans noting a remaining balance of unallocated funds of \$2,559. \$3,200,000 is set aside funds for the effects of sequestration. Workforce Connections is restricted to 7% - 8% for first quarter funding (normally a full 25%).

Mr. Gouker queried the division of funds for the pending contract noted on the report as PY2014 Higher Education Training/Pre-apprenticeship (UNLV/CSN). Mr. Kostecki stated the pending contract noted PY2014 Higher Education Training/Pre-Apprenticeship (UNLV/CSN) is CSN specific with a contract amount of \$204,000. Mr. Gouker requested clarification made to the report prior to the next Board meeting as the intent of the program is to prepare the participant for the application process and not a pre-apprenticeship program. Ms. DeSart responded a change would reflect PY2014 Apprenticeship Preparation Program or Training (CSN) prior to the Board meeting.

Mr. Kostecki presented the PY2014 Youth Funding Plan on page 20 of the agenda packet identifying youth funding allocations. Discussion ensued regarding NyE Communities Coalition Youth Funding. Ms. DeSart stated when WC staff approached NyE Communities Coalition with additional funding (\$100,000) NyE Communities Coalition respectfully declined the funds to avoid stretching to capacity. WC staff will check back with NyE

Communities Coalition, and if they could utilize the Youth funds in the future, the funds are available.

Mr. Kostecki stated there is approximately \$265,000 Youth program funds remaining, the additional \$100,000 that NyE Communities Coalition has declined, in addition to the potential \$100,000 for the PY2014 New Rural Contracts (Mesquite) for a total of \$465,000 unallocated funds that is available for any new initiative(s) that may come to fruition.

Ms. DeSart added that at the Youth Council (this date), Ricardo Villalobos, Director Workforce Development Programs, addressed the Youth Council regarding unallocated funds inviting direction and innovative ideas from the Council for potential new programs.

Pending Projects or Contracts - ADW	Projection PY2014 Budget	Available Funds
PY2014 New Rural Contracts (Laughlin/Nye One-Stop)	100,000	
PY2014 Adults with Disabilities RFP	--	
PY2014 Higher Education Training/Pre-Apprenticeship (UNLV/CSN)	304,000	
Next Year Projections - First Quarter Obligations		2,559
Pending Contracts - Youth		
*Out-of-School Youth Contract Extensions (GNJ/HELP)	1,380,000	
Out-of-School Youth Contract No-Cost Extension (Latin Chamber)	--	
*PY2014 Youth Re-Entry Extension (YAP)	300,000	
*PY2012 Youth Rear Round Extension (Public Housing)	400,000	
Additional PY2014 Youth Rural Contracts (NyE Communities Coalition)	100,000	
Additional Out-of-School Youth Contracts	--	
PY2014 New Rural Contracts (Mesquite)	100,000	
Total		265,535

**Approved at the Youth Council (8-13-2014) to go forward to the full Board for final approval*

Hannah Brown moved to accept and approve the Funding Plans Adult/Dislocated Worker, and Youth report, and seconded by Vida Chan Lin. Motion carried.

6. Second Public Comment Session

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Committee. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and address for the record. Each comment will be limited to three (3) minutes.

Hearing no comments, Dan Gouker, Chair closed the Public Comment Session.

7. Committee Comments

Mr. Kirby queried the \$96,000 in the Strategic Initiative line item, and the concerns by DETR regarding the One-Stop per seat cost.

Mr. Kostecki addressed the One-Stop concern stating when the One-Stop opened there were 38 potential seats available. All costs are divided by 38 establishing the per seat cost for non-WIA participants. DETR has 6-seats within the One-Stop or 6/38 of the total cost of operating the One-Stop Career Center. At the beginning of the year, there was a projection of \$10,000 per seat. At the end of the year, due to depreciation and added staff at the Consortiums request, the number increased considerably. Moving into the budget for this current year there are 36-seats filled. At

the time DETR reviewed the number of seats, there were 33-seats at over \$20,000 per seat/per person. Currently there are 37-seats divided by 38 at approximately \$19,000 per seat, an increase for DETR, but WC has to charge the actual cost.

Addressing the \$96,000 for Strategic Initiative, Mr. Kostecki stated last year there was an official sequestration that limited WC to 5% of allocated funds beginning the first quarter of 2014. WC had carry forward funds to accommodate the sequestration going forward through the first quarter. This year there was to be no sequestration; however, receipt of the allocation from the State, U.S. Department of Labor restricted approximately 7% - 8% of the new funds in the first quarter, not the full 25%. Strategically, WC is factoring a 5th quarter into the budget to accommodate the possibility of a sequestration.

8. Adjournment unanimously approved at 2:47 p.m.

Respectfully submitted,
Dianne Tracy

Agenda Item 15. INFORMATION:

Strategic Initiatives Update

Strategic Initiatives Update 9-23-14

1. Behind the scenes

- Continual improvement of Workforce Connections' One-Stop Delivery System (OSDS)
- Formulation and execution of strategies that support the agency's goals
- Alignment of organizational, program and budget priorities
- Collection, analysis and reporting of relevant data
- Quality assurance processes
- Innovation

2. Current on-going initiatives

- Comprehensive review and update of Policies and Procedures that will support on-going compliance and the most effective service delivery to participants
- Collaboration with DETR to complete a thorough US DOL data validation process between Management Information Systems (NV Trac and OSOS) and the implementation of a Statewide Automated Workforce System (SAWS)
- Collaboration with DETR to implement performance data reporting for the Eligible Training Provider List (ETPL)
- Streamlining the ETPL application and management process with the implementation of online tools
- Implementing Science Technology Engineering & Math (STEM) career exploration workshops in the One-Stop Career Center (OSCC) that expose participants to skill sets and competencies required in Nevada's targeted industry sectors
- Local Employer Advisory Panel (LEAP) meets quarterly and provides local area intelligence for the OSDS
- Pursuing flexible funding sources to augment existing WIA funded programs.
 - AARP Foundation's BACK TO WORK 50+ Program
 - US DOL's Transitioning Veterans Financial Coaching Program
 - US DOL American Apprenticeship Grants

3. Workforce Connections' Strategic Plan has four major goals:

- Implement Effective Management and Oversight
- Champion Youth Education, Training and Employment
- Establish a One-Stop Delivery System and a Comprehensive One-Stop Career Center
- Attract, Grow and Retain Business

(Goal # 3 in the Strategic Plan needs to be updated/re-framed and will be brought up to the ADW Committee next month.)

Agenda Item 16. DISCUSSION AND POSSIBLE ACTION:

Review, discuss and approve Workforce Connections' Two-Year Strategic Plan regarding the associated committee's updates and direct staff accordingly.

Workforce Connections
 Southern Nevada Workforce Investment Area Strategic Plan Matrix
 Mission, Goals, Objectives and Strategies
 2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

**MISSION: to establish dynamic partnerships with employers and the community
 to connect employment opportunities, education and job training.**

Goal 1				
Implement Effective Management and Oversight - Budget Committee				
Objective	Strategy/Action	Timeline	Measurement	Status
1.1. Maximize return on investment and manage funds responsibly with the highest standards.	1. Hire well qualified staff talent and encourage ongoing management and oversight training.	Present programmatic and fiscal updates during every committee/council and board meeting.	Clear, concise programmatic and fiscal reports documenting quantitative and qualitative results.	Due Monthly
	2. Lend strong technical assistance support to awarded programs along with comprehensive fiscal oversight and accountability for productive outcomes.	Ongoing	Unqualified fiscal auditing financial statements and less than ten noted monitoring findings identified by the State of Nevada and/or U.S. Department of Labor.	Due Monthly
1.2. Correct all noted auditing and monitoring findings.	1. Develop and document sound corrective action measures with permanent fixes to prevent non-compliance recurrence.	Corrective action with responses due per published auditing and monitoring reports and associated directives.	Corrective action validated along with findings closure notice from auditing/ monitoring agency.	Status update due monthly
	2. Provide technical assistance to staff and/or funded partners/service providers and ongoing training initiatives associated with awarded programs and funding.	Within 3 months of program/funding award.	Published training and technical assistance reports.	Completed July 2013 & ongoing

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 2				
Champion Youth Education, Training and Employment - Youth Council				
Objective	Strategy/Action	Timeline	Measurement	Status
2.1. Increase youth high school graduation rates.	1. Partner with educators, employers and community leaders to identify and leverage resources offering holistic, wraparound youth services.	Ongoing and throughout program year.	Receipt of formal presentations and inputs from partners during public committees/councils and board meetings.	11 youth funded partners have presented or will present over a 15 month period
	2. Target hardest to service youth identified by the Southern Nevada Regional Planning Commission.	Each Program Year	Published Request for Proposals and award and execute contracts to qualified/certified partners and service providers.	Partners who serve hard to serve youth are listed below: <ul style="list-style-type: none"> • GAI – NPI & HELP • Youth w/ Dis. – GW • Foster Youth – OC • Re-Entry Youth – YAP • Rurals – Lincoln, Nye & St. Judes
2.2. Engage and connect youth with career path and employment training opportunities relevant to the identified industry sectors.	1. Design and fund workforce development programs to prepare youth for successful entry into employment and lifelong learning opportunities.	Each Program Year	Published Request for Proposals and award and execute contracts to qualified/certified partners and service providers.	OSY are served by the following partners: <ul style="list-style-type: none"> • GNJ • Help • LCCCF
	2. Promote youth career preparedness and exposure with supported internships and real-world, hands-on training and employment experience through local employers.	Ongoing	798 Youth Served (Occupational Skills Training, OJTs, Work Experience) as of June 2013.	559 Youth Served (Occupational Skills Training, OJTs, Work Experience) as of June 2013.
	3. Secure local public-private partners with focus on youth education and training opportunities leading to promising careers.	Throughout Program Year	Executed MOUs.	5 MOUs executed as of June 2014 <ul style="list-style-type: none"> • CCSD – GAI/YBLV • UWSNV – GAI • Habitat for Hum. LV – YBLV • American Toxicology – YBLV • 8th District Diversion Ct. – OSY/ISY
2.3. Expose youth to STEM skills, training and career pathways.	1. Partner with educators, employers and community leaders to expose youth to the necessary skills of the future workforce.	Ongoing and throughout program year.	Expand the existing STEM youth programs with additional curriculum that is both engaging and local industry-relevant.	STEM Youth programs include the following: <ul style="list-style-type: none"> • WIMTBG • STEM Workshops • Rural STEM Initiatives • GNJ Sector Bus Tour • Development of career pathways

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 3				
Establish a One-Stop Delivery System and a Comprehensive One-Stop Career Center - ADW Committee / Board				
Objective	Strategy/Action	Timeline	Measurement	Status
3.1. Solicit partnership agreements from both mandatory and non- required partners to participate in Southern Nevada Workforce Investment Area One-Stop Delivery System.	1. Establish agreements with required and potential One-Stop Delivery System partners.	Ongoing and throughout program year.	Executed MOUs.	MOUs are being renewed as of June 30, 2014
	2. Review and discuss Local Workforce Investment One-Stop Delivery System requirements and setup training schedules for system partners.	August 2012 and at least quarterly.	Published meetings minutes and training schedules.	Quarterly trainings have been completed with the following consultants: <ul style="list-style-type: none"> • Macey Price • Greg Newton
	3. Secure/procure One-Stop Delivery System professional expert as a consultant to assist in laying/ establishing the framework for Southern Nevada Workforce Investment Area One-Stop Delivery System.	August 2012	Executed contracts.	Completed
	4. Arrange for One-Stop Delivery System training for all system partners, conducted by a professional WIA subject matter expert.	August 2012 and ongoing	Published training outline or syllabus along with training attendance records.	Quarterly trainings have been completed with the following consultants: <ul style="list-style-type: none"> • Macey Price • Greg Newton
	5. Conduct ongoing One- Stop Delivery System partnership meetings for the purpose of updating system partners and revealing new/ revised system changes or upcoming modifications.	Quarterly	Published meetings minutes and training schedules.	WC participates in / or coordinates the following meetings: <ul style="list-style-type: none"> • One-Stop Career Center Consortium • Executive Director meetings • Program Manager meetings
3.2. Establish a One-Stop Career Center Consortium to serve as One-Stop Career Center Operator for Workforce Connections' One-Stop Career Center	1. Solicit at least three required One-Stop Career Center partners to participate in a One-Stop Career Center Consortium with responsibility to operate a Comprehensive One-Stop Career Center.	October 2012	Required Southern Nevada Workforce Investment Board and Local Elected Officials certification and approval.	Approved October 23, 2012

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 3 (continued)				
Establish a One-Stop Delivery System and a Comprehensive One-Stop Career Center - ADW Committee / Board				
Objective	Strategy/Action	Timeline	Measurement	Status
3.2. Establish a One-Stop Career Center Consortium to serve as One-Stop Career Center Operator for Workforce Connections' One-Stop Career Center (continued)	2. Execute MOUs among One-Stop Career Center Consortium partners, i.e., outlining each partner's role.	October 2012	Executed MOUs with at least three required partners.	<ul style="list-style-type: none"> • Completed— October 2012 • Operating Agreement is being renewed for PY14
	3. Identify and assign One- Stop Career Center consortium staff.	February 2013	Receipt of named individuals to be staffed in One-Stop Career Center and corresponding business cards printed.	Completed
	4. Conduct ongoing meetings and training opportunities for consortium partners.	Ongoing	Published meeting/training outline or syllabus along with attendance records.	Completed and ongoing.
	5. Secure One-Stop Career Center facility along with associated equipment and supplies.	May 2013	Executed facility lease agreement along with improvements (build-out) and construction contracts, and Purchase Orders (POs) for necessary furniture and equipment.	Completed
	6. Conduct at least five One- Stop Career Center service delivery mocked work flows in facility prior to grand opening.	May 2013	Staff written reported progress.	Completed
	7. Send formal invites to distinguished guests to attend grand opening.	May 2013 (Rev.)	Documented guests' list with verified invite mailings and RSVPs.	Workforce Connections administrative staff— Completed
	8. Planned grand opening event agenda.	May 2013 (Rev.)	Grand opening event presentation to Workforce Connections Board of Directors.	Workforce Connections Board of Directors— Completed

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 3 (continued)				
Establish a One-Stop Delivery System and a Comprehensive One-Stop Career Center - ADW Committee / Board				
Objective	Strategy/Action	Timeline	Measurement	Status
3.3. Streamline access to employment and training service delivery	1. Review policies and associated directives addressing WIA service delivery.	October 2013	Detailed staff status report.	Monthly
	2. Solicit inputs from contracted service providers to streamline service delivery process.	October 2013	Receipt of feedback / inputs contracted service providers.	November 2013
	3. Review and assess merit value with regard to enhancing clients' services processes.	October 2013	Detailed staff reports.	Monthly
	4. Revise, modify and / or develop Workforce Connections' policies and associated contracts to provide incentives for clients' rapid / prompt access to quality service delivery.	December 2013	Published policy with effective implementation date.	January 2014

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
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2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 4				
Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
4.1. Create a workforce system that champions business, education, training and workforce development.	Establish strong business partners/local employers that look to Workforce Connections' One-Stop Delivery System and Career Center(s) as their first choice for employment and training services	Ongoing	<ul style="list-style-type: none"> • Give quarterly updates of Business Services activities. • At least 25 new employers per year. • At least 6 employers returning for additional services. • Host at least 2 hiring events with a minimum of 50 positions available per event. • Host 2 training events with a minimum of 100 attendees per event. 	<ul style="list-style-type: none"> • RTC Project • YTD 54 new employers • YTD 6 employers returning for additional services • YTD 2 hiring events • YTD 1 Training event
4.2. Create a dynamic supply of trained, skilled workers to meet workforce demands of regional and industry sectors.	1. Partner with local businesses and training providers (colleges, universities, and apprenticeship trades) to gather business intelligence.	Ongoing-as driven by businesses demands.	Give quarterly updates of LEAP activities (# of members, # of meetings, actionable items, etc.)	<ul style="list-style-type: none"> • Hosted 3 LEAP meetings • Business Engagement presented at most recent LEAP meeting • Next meeting scheduled for July, 2014 • Added 2 new members in last quarter • Panel members are fully engaged

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 4 (continued)				
Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
4.2. (Continued)	2. Develop and coordinate training activities based on business intelligence.	Ongoing-as driven by businesses demands.	<ul style="list-style-type: none"> • Complete an evaluation by December 31, 2013 to align existing ETPL / PVL based on LEAP input, in demand jobs, training partner input, and sector initiatives. • Develop and implement by March 31, 2014 a process to maintain aligned ETPL / PVL (utilizing business intelligence from LEAP) by dynamically adding / removing trainings to meet business demands. • Report on # of changes to ETPL and PVL by June 30, 2014. 	<ul style="list-style-type: none"> • Initial evaluation / re-certification of ETPL completed • Process for maintaining ETPL is in place • 2 classes added to ETPL based on STEM and LEAP activities • 21 training providers were not re-certified during evaluation process • PVL has been eliminated, but pre-vocational services will still be provided as intensive services through providers
4.3. Align workforce development resources to be anchored by the following industry sectors: <ul style="list-style-type: none"> • Agriculture • Aerospace & Defense • Business IT Ecosystems • Clean Energy • Health & Medical Services • Logistics & Operations • Mining • Materials & Manufacturing • Tourism, Gaming & Entertainment. 	1. Team up with the Governor's Office of Economic Development and target WIA resources in support of industry sector training needs and establish a local employer advisory panel (LEAP) for the purpose of gathering and delivering real time workforce intelligence for the One-Stop Career Center.	March 2013	Local Employer Advisory Panel (LEAP) stood up and activated.	Completed June 2013
	2. Continue to support DETR's sector councils.	March 2013	<ul style="list-style-type: none"> • State economic development staff invited to Workforce Connections partnership forums. • WC staff and board members on DETR sector councils. 	Completed / On-going
	3. Allocate resources to support sector initiatives.	March 2013	Funded partners contracts include resource requirement support to industry sectors.	Completed July 2013

Agenda Item 17. INFORMATION:

Executive Committee Minutes of September 11, 2014 (*draft*)

draft

**WORKFORCE CONNECTIONS
EXECUTIVE COMMITTEE
MINUTES**

**September 11, 2014
9:30 AM**

***One-Stop Career Center
6330 W. Charleston Blvd., Suite 190
Las Vegas, NV 89146***

Members Present

Valerie Murzl, Workforce Connections' Board Chair
Hannah Brown, Workforce Connections' Board Vice-Chair
Commissioner Lawrence Weekly, LEO Consortium Chair (phone)
Sonja Holloway, Youth Council Chair

Members Absent

Dan Rose, Adult & Dislocated Worker Committee Vice-Chair
Dan Gouker, Budget & Finance Committee Chair

Staff Present

Ardell Galbreth
Suzanne Potter
Ricardo Villalobos
Brett Miller
Jim Kostecki
Chris Shaw

Others Present

Jack Eslinger, ESQ, City of Las Vegas
Steve Gibson, DETR-WISS
Dr. Tiffany Tyler, Nevada Partners, Inc.

It should be noted that all attendees may not be listed above

1. CALL TO ORDER, confirmation of posting, roll call

The meeting was called to order by Chair Valerie Murzl at 9:37 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items

A motion was made to approve the agenda by Hannah Brown and seconded by Sonja Holloway. Motion carried.

3. FIRST PUBLIC COMMENT SESSION:

None

4. DISCUSSION AND POSSIBLE ACTION: Approve Executive Committee minutes of June 12, 2014

Chair Murzl presented the minutes provided on page 5-12 of the agenda packet.

A motion was made to approve Executive Committee minutes of June 12, 2014 by Hannah Brown and seconded by Sonja Holloway. Motion carried.

5. DISCUSSION AND POSSIBLE ACTION: Accept staff's update regarding Executive Committee goal 4- to Attract, Grow and Retain Businesses as outlined in Workforce Connections' Two-Year Strategic Plan

Brett Miller, Manager, Strategic Planning & Analysis provided a status update and brief overview of the ETPL process:

Goal 4 Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
4.1 Create a workforce system that champions business, education, training and workforce development	Establish strong business partners/local employers that look to Workforce Connections' One-Stop Delivery System and One-Stop Career Center as their first choice for employment and training services	Ongoing	<ul style="list-style-type: none"> - Give quarterly updates of Business Engagement activities - At least 25 new employers per year - At least 6 employers returning for additional services - Host at least 2 hiring events with a minimum of 50 positions available per event - Host 2 training events with a minimum of 100 attendees per event 	<ul style="list-style-type: none"> - 13 new employers - 5 employers returning for additional services - 1 hiring event – IT Career Expo - 1 training event – IT Career Expo
4.2 Create a dynamic supply of trained, skilled workers to meet workforce demands of regional and industry sectors	1. Partner with local businesses and training providers (colleges, universities, and apprenticeship trades) to gather business intelligence.	Ongoing – as driven by businesses demands	<ul style="list-style-type: none"> - Give quarterly updates of LEAP activities (# of members, # of meetings, actionable items, etc.) 	<ul style="list-style-type: none"> - Hosted 1 LEAP meeting - Demonstrated STEM workshops - Added 1 new member - Panel members are fully engaged

Goal 4 Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
	2. Develop and coordinate training activities based on business intelligence	Ongoing – as driven by businesses demands	<ul style="list-style-type: none"> - Complete an evaluation by December 31, 2013 to align existing ETPL/PVL based on LEAP input, in demand jobs, training partner input and sector initiatives - Develop and implement by March 31, 2014 a process to maintain aligned ETPL/PVL (utilizing business intelligence from LEAP) by dynamically adding/removing trainings to meet business demands - Report on # of changes to ETPL/PVL by June 30, 2014 	<ul style="list-style-type: none"> - Initial evaluation/ recertification of ETPL completed - Process for maintaining ETPL is in place - 52 classes added to ETPL based on STEM and LEAP activities - 21 training providers were not recertified during evaluation process - PVL has been eliminated, but prevocational services will still be provided as intensive services through providers
4.3 Align workforce development resources to be anchored by the following industry sectors: <ul style="list-style-type: none"> - Agriculture - Aerospace & Defense - Business IT Ecosystems - Clean Energy - Health & Medical Services - Logistics & Operations - Mining - Materials & Manufacturing - Tourism, Gaming & Entertainment 	1. Team up with Governor's Office of Economic Development and target WIA resources in support of industry sector training needs and establish a local employer advisory panel (LEAP) for the purpose of gathering and delivering real time workforce intelligence for the One-Stop Career Center	March 2013	<ul style="list-style-type: none"> - LEAP stood up and activated 	Completed June 2013

Goal 4 Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
	2. Continue to support DETR's sector councils	March 2013	- State economic development staff invited to WC's partnership forums - WC staff and Board members on DETR's sector councils	Completed/Ongoing
	3. Allocate resources to support sector initiatives	March 2013	- Funded partners contracts include resource requirement support to industry sectors	Completed July 2013

A motion was made to accept staff's update regarding Executive Committee goal 4 to Attract, Retain and Grow Businesses as outlined in Workforce Connections' Two Year Strategic Plan by Sonja Holloway and seconded by Hannah Brown. Motion carried.

6. DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend the contract date to September 30, 2015 in order to serve a minimum of 100 new youth

Hannah Brown disclosed her relationship as an active board member of the Latin Chamber Foundation board of directors and abstained from voting.

Ricardo Villalobos, Director, Workforce Development Programs provided background. Latin Chamber of Commerce Community Foundation's scope of work is provided on page 17 of the agenda packet. This contract award will allow LCCCF to continue serving its current case load and enroll 100 new youth. LCCCF is the only funded partner located on the eastside of town. Brief discussion ensued regarding enrollments.

A motion was made to approve Youth Council's recommendation to amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 in order to serve a minimum of 100 new youth by Commissioner Lawrence Weekly and seconded by Sonja Holloway. Hannah Brown abstained. Motion carried.

7. INFORMATION: PY2013 Summary of Monitoring Findings – Adult/Dislocated Worker/Youth

Ricardo Villalobos presented the summary of monitoring findings on page 19 of the agenda packet and reported that a good majority of the findings are closed, most of the open findings are related to data entry, which the funded partners have 60 days to close, and there are no major concerns with any of the findings.

draft

8. INFORMATION: Employment & Training Reports – Adult/Dislocated Worker/Youth

Brett Miller presented the employment and training reports for PY2013 provided on page 21-26 of the agenda packet.

9. INFORMATION: WIA Client Demographics Report – Adult/Dislocated Worker/Youth

Brett Miller presented the WIA Client Demographics Report for PY2013 on page 28-32 of the agenda packet.

10. DISCUSSION AND POSSIBLE ACTION: Executive Director’s Report ~ Ardell Galbreth

Ardell Galbreth presented the Executive Director’s Report on page 34 of the agenda packet and highlighted the following:

- Workforce Development Academy was launched on September 2nd and staff is receiving great feedback; College of Southern Nevada is providing the Continuing Education Units (CEUs) for the training.
- Working with UNLV regarding workforce development initiative; more to come.
- As of August 30th, data records are clean ahead of schedule (estimated completion date was December 31, 2014).

A motion was made to accept and approve Executive Director’s Report by Sonja Holloway and seconded by Hannah Brown. Motion carried.

11. SECOND PUBLIC COMMENT SESSION

None

12. INFORMATION: Executive Committee Member Comments

Valerie Murzl inquired about the apprenticeship training contract with CSN; staff confirmed that the contract was executed by both WC and CSN for the Apprenticeship Preparation training program, which will start soon.

Hannah Brown reported that at a recent event for Senator Reid, the speaker Ben Siegel, who is the senior policy advisor officer for the assistant secretary’s office of the Department of Labor Employment, Training, and Administration office, complimented the One-Stop Career Center saying that it is one of the best run agencies in the country.

Commissioner Weekly stated that at yesterday’s meeting, the LEOs were tasked with reviewing the executive director’s contract and possibly considering a salary increase, whereby a discussion took place regarding the executive director’s future vision for the agency. One of the main concerns of the LEOs is building collaboration between WC’s and DETR’s leadership and staff. Additionally, the LEOs requested Ardell and Dennis Perea, the interim director for DETR, to make a presentation at the next LEO meeting regarding the pros and cons of establishing JobConnect offices as One-Stop Career Centers under the purview of WC. Mr. Galbreth stated he will be working closely with

DETR and WC will need to establish MOUs with DETR and funded partners, which will need to be assigned to the centers in order to make them comprehensive one-stop career centers. Additionally, WC would have to oversee the one-stop career centers. Presently, there are three JobConnects locations operated by DETR: Maryland Parkway, North Las Vegas Boulevard, and Water Street in Henderson. Most of the services provided through JobConnect are Wagner-Peyser with very few WIA services offered. Mr. Galbreth stated that he has been in discussions with Dennis Perea for quite a while, and he seems very supportive of the idea. Commissioner Weekly stated there are pros and cons, and the board needs to consider that WC would ultimately be responsible for providing increased staff and resources to operate the one-stop centers, and also consider the new WIOA legislation and what impacts it will have on the board and one-stop delivery system. Commissioner Weekly reiterated that before moving forward, WC and DETR must be in collaboration and build a better working relationship between the leadership and staffs. Ms. Murzl agreed with Weekly's comments and stated that WC does not want to over commit, under deliver, and affect the current One-Stop Career Center, which is doing so well. Brief discussion ensued regarding relationship building with DETR. Ms. Murzl stated that it would be helpful to understand the history behind the relationship between WC and DETR in order to move beyond this point. Mr. Galbreth stated that yesterday on the phone he received support from DETR's interim director on this matter; however, he does not know whether or not the DETR echelon below him is supportive. Even so, the interim director is very supportive and interested in collaboration with WC and building any type of relationship that will help the agencies move forward, and he has agreed to make a presentation to the LEOs at their next meeting.

Sonja Holloway stated that she would like to see future one-stop centers for youth.

13. ACTION: Adjournment

Chair Murzl adjourned the meeting at 10:25 a.m.

Agenda Item 18. DISCUSSION AND POSSIBLE ACTION:

Accept and approve Executive Director's Report

***Executive Director's Report
September 23, 2014***

Rural Counties Update

- **Nye and Esmeralda Counties**
- Big 5—Hiring Event Successful. Hosted by Nye County Communities Coalition with 26 new hires (15 applicants veterans)
- Partnered with Holiday Inn Express in support of their hiring needs (new hotel coming to Pahrump)
- Exploring Goldfield, Nevada for possible job posting to benefit Nye and Esmeralda Counties

- **Lincoln County**
- All's well with more employment demands than job seekers
- Potential customized training initiatives underway in Tonopah

Workforce Initiatives

- Workforce Connections was initially one of only nine applicants to apply for the veterans' financial coaching grant solicited by the U.S. Department of Labor—award announcement expected in October 2014
- Participated in public radio show marketing and informing listeners of Workforce Connections' services and activities
- Established partnerships via MOUs with higher educational institutions, i.e., College of Southern Nevada, Nevada State College and University of Nevada Las Vegas (UNLV)

Staff Development and Service Providers Training

- Workforce Development Academy launched—based on feedback from service providers a successful start

Agenda Item 19. SECOND PUBLIC COMMENT:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes

Agenda Item 20. INFORMATION:

Board Member Comments