

WORKFORCE CONNECTIONS

EXECUTIVE COMMITTEE

AGENDA

Thursday, September 11, 2014

9:30 a.m.

***One-Stop Career Center
6330 W. Charleston Blvd., Ste. 190
Las Vegas, NV 89146***

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main, Las Vegas

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV

Clark County Clerk's Office, 500, S. Grand Central Parkway, Las Vegas, NV

Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV

Henderson City Hall, 240 Water Street, Henderson, NV

Boulder City, City Hall, 401 California Ave., Boulder City, NV

Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV

Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV

Lincoln County, 181 Main Street Courthouse, Pioche, NV

Nye County School District, 484 S. West St., Pahrump, NV

Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Board may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Board to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Board are available upon request. Request for such supporting materials should be made to Suzanne Potter at (702) 638-8750 or at spotter@snvwc.org. Such supporting materials are available at the front desk of Workforce Connections, at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146 and are available on-line at www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy or Suzanne Potter, in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER

Executive Committee Members: Valerie Murzl (Workforce Connections’ Board Chair); Hannah Brown (Workforce Connections’ Board Vice-Chair); Dan Rose (Adult & Dislocated Worker Committee Vice-Chair); Commissioner Lawrence Weekly (Local Elected Officials Chair); Sonja Holloway (Youth Council Chair); Dan Gouker (Budget & Finance Committee Chair)

All items listed on this Agenda are for action by the Executive Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. Call to order, confirmation of posting and roll call
2. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items2
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes3
4. **DISCUSSION AND POSSIBLE ACTION:** Approve Executive Committee minutes of June 12, 2014.....4
5. **DISCUSSION AND POSSIBLE ACTION:** Accept staff’s update regarding Executive Committee Goal 4 – Attract, Grow and Retain Businesses as outlined in Workforce Connections’ Two-Year Strategic Plan ... 13
6. **DISCUSSION AND POSSIBLE ACTION:** Approve Youth Council’s recommendation to amend Latin Chamber of Commerce Community Foundation’s PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend the contract date to September 30, 2015 in order to serve a minimum of 100 new youth..... 16
7. **INFORMATION:** PY2013 Summary of Monitoring Findings – Adult/Dislocated Worker/Youth..... 18
8. **INFORMATION:** Employment & Training Reports – Adult/Dislocated Worker/Youth 20
9. **INFORMATION:** WIA Client Demographics Report – Adult/Dislocated Worker/Youth27
10. **DISCUSSION AND POSSIBLE ACTION:** Executive Director’s Report ~ Ardell Galbreth 33
11. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of this board. You may comment now even if you commented earlier; however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes 35
12. **INFORMATION:** Executive Committee Member Comments 36
13. **ACTION:** Adjournment

Agenda Item 3.

FIRST PUBLIC COMMENT:

Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

Agenda Item 4. DISCUSSION AND POSSIBLE ACTION:

Approve Executive Committee minutes of June 12, 2014

**WORKFORCE CONNECTIONS
EXECUTIVE COMMITTEE
MINUTES**

June 12, 2014

9:30 AM

***One-Stop Career Center
6330 W. Charleston Blvd. Suite 190
Las Vegas, NV 89146***

Members Present

Hannah Brown, Workforce Connections' Board Chair
Valerie Murzl, Workforce Connections' Board Vice-Chair
Commissioner Lawrence Weekly, LEO Consortium Chair
Dan Gouker, Budget & Finance Committee Chair
Sonja Holloway, Youth Council Chair

Members Absent

Dan Rose, Adult & Dislocated Worker Committee Vice-Chair

Staff Present

Ardell Galbreth
Heather DeSart
Jim Kostecki
Suzanne Potter
Brett Miller
Kenadie-Cobbin Richardson
Ricardo Villalobos
Shawonda Nance

Others Present

Jack Eslinger, ESQ., City of Las Vegas	Earl McDowell, DETR
Steve Gibson, DETR-WISS	Dr. Tiffany Tyler, Nevada Partners, Inc.
Sky Robinson, Workforce Connections Intern	Kevin Sanchez, Workforce Connections Intern
Karrie Andrews, Workforce Connections Intern	Berenice Castaneda, Workforce Connections Intern

It should be noted that all attendees may not be listed above

1. CALL TO ORDER, confirmation of posting, roll call

The meeting was called to order by Chair Hannah Brown at 9:36 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items

Ardell Galbreth, Executive Director confirmed there are no changes to the agenda.

A motion was made to approve the agenda by Valerie Murzl and seconded by Sonja Holloway. Motion carried.

3. FIRST PUBLIC COMMENT SESSION:

None

4. DISCUSSION AND POSSIBLE ACTION: Approve the Minutes from the Executive Committee Meeting of March 13, 2014

Chair Brown presented the Executive Committee meeting minutes of March 13, 2014 provided on page 6 – 9 of the agenda packet.

A motion was made to approve the minutes from the Executive Committee Meeting of March 13, 2014 by Valerie Murzl and seconded by Sonja Holloway. Motion carried.

5. DISCUSSION AND POSSIBLE ACTION: Accept staff's update regarding Executive Committee Goal 4 – Attract, Grow and Retain Businesses as outlined in Workforce Connections' Two-Year Strategic Plan

Ardell Galbreth, Executive Director noted that this is the action plan that outlines different initiatives and innovations that the Board and Committees have directed staff to do. This action plan is different than the compliance plan that WC submits every two years to DETR and DOL outlining the organization's compliance with the Workforce Investment Act.

Brett Miller, Program Senior Analyst provided a status update:

Goal 4 Attract, Grow and Retain Businesses ~ Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
4.1 Create a workforce system that champions business, education, training and workforce development	Establish strong business partners/local employers that look to Workforce Connections' One-Stop System and Career Center(s) as their first choice for employment and training services	Ongoing	<ul style="list-style-type: none"> - Give quarterly updates of Business Engagement activities - At least 25 new employers per year - At least 6 employers returning for additional services - Host at least 2 hiring events with a minimum of 50 positions available per event - Host 2 training events with a minimum of 100 attendees per event 	<ul style="list-style-type: none"> - RTC project* - YTD 54 new employers - YTD 6 employers returning for additional services - YTD 2 hiring events (Nevada Day and Golden Corral) - YTD 1 Training event (Construction Expo held; IT Expo scheduled in July)

Executive Committee Minutes, June 12, 2014

Objective	Strategy	Timeline	Measurement	Status
4.2 Create a dynamic supply of trained, skilled workers to meet workforce demands of regional and industry sectors	1. Partner with local businesses and training providers (colleges, universities, and apprenticeship trades) to gather business intelligence.	Ongoing – as driven by businesses demands	- Give quarterly updates of LEAP activities (# of members, # of meetings, actionable items, etc.)	<ul style="list-style-type: none"> - Hosted 3 LEAP meetings - Business Engagement presented at most recent LEAP meeting - Next meeting scheduled for July 2014 - Added 2 new members in last quarter - Panel members are fully engaged
	2. Develop and coordinate training activities based on business intelligence	Ongoing – as driven by businesses demands	<ul style="list-style-type: none"> - Complete an evaluation by December 31, 2013 to align existing ETPL/PVL based on LEAP input, in demand jobs, training partner input and sector initiatives - Develop and implement by March 31, 2014 a process to maintain aligned ETPL/PVL (utilizing business intelligence from LEAP) by dynamically adding/removing trainings to meet business demands - Report on # of changes to ETPL/PVL by June 30, 2014 	<ul style="list-style-type: none"> - Initial evaluation/recertification of ETPL completed - Process for maintaining ETPL is in place - 21 training providers were not re-certified during evaluation process - PVL has been eliminated, but pre-vocational services will still be provided as intensive services through providers

Objective	Strategy	Timeline	Measurement	Status
4.3 Align workforce development resources to be anchored by the following industry sectors: - Agriculture - Aerospace & Defense - Business IT Ecosystems - Clean Energy - Health & Medical Services - Logistics & Operations - Mining - Materials & Manufacturing - Tourism, Gaming & Entertainment	1. Team up with Governor's Office of Economic Development and target WIA resources in support of industry sector training needs and establish a local employer advisory panel (LEAP) for the purpose of gathering and delivering real time workforce intelligence for the one-stop career center	March 2013	- LEAP stood up and activated	Completed June 2013
	2. Continue to support DETR's sector councils	March 2013	- State economic development staff invited to Workforce Connections' partnership forums - WC staff and Board members on DETR sector councils	Completed/Ongoing
	3. Allocate resources to support sector initiatives	March 2013	- Funded partners contracts include resource requirement support to industry sectors	Completed July 2013

*4.1 Business Engagement (formerly Business Services) is working with RTC to develop pre-apprenticeship positions to get individuals back to work. RTC will have a total of 63 construction projects that are funded by the gas tax.

Commissioner Lawrence Weekly stated his concerns regarding the fuel tax. Will locals be hired for these jobs? Are individuals being trained? What resources is WC pouring into this project? Discussion ensued.

Ardell Galbreth, Executive Director reported that WC is working with College of Southern Nevada to develop a pre-apprenticeship training to prepare individuals for the trades.

Kenadie Cobbin-Richardson, Director – Business Engagement provided an update:

- Today, two para-transit buses were donated to WC. Initially, the buses will be used to promote construction training opportunities and then they will be used to promote all the other opportunities available at the One-Stop Career Center.
- Developing a data collection tool for RTC construction projects and contractors Aggregate Industries and Las Vegas Paving to collect information through 2016.
- English/Math proficiency challenges among job seekers at the One-Stop. Pre-apprenticeship programs require applicants to have at least an eighth grade math proficiency level.

Dan Gouker stated that CSN received a \$1.6 million grant for adult education and literacy that will help prepare individuals for the workforce. Mr. Gouker spoke briefly about the requirements regarding apprenticeship programs and the application process.

Discussion ensued regarding workforce issues related to the RTC project.

Brett Miller spoke briefly regarding LEAP (Local Employer Advisory Panel) and Governor's Sector Councils. During the past six months, the sector councils have developed strategic plans, pilot programs, lists of in demand jobs, and rolled out the ACT Work Keys program.

A motion to accept staff's update regarding Executive Committee Goal 4 – Attract, Grow and Retain Businesses as outlined in Workforce Connections' Two-Year Strategic Plan was made by Valerie Murzl and seconded by Dan Gouker. Motion carried.

6. DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend HELP of Southern Nevada's PY2012 contract for an additional year in an amount not to exceed \$870,000 and extend the date to September 30, 2015 to serve 386 new youth

Ricardo Villalobos, Youth Department Director provided background. These funds include next year's in-school youth allocation as well as \$100,000 recaptured from the JAG program. With this funding, HELP of Southern Nevada will provide services to WIA-eligible students who are enrolled at the designated Graduate Advocate Initiative (GAI) high schools (Basic, Bonanza, Chaparral, Cimarron-Memorial, Clark, Del Sol and Sunrise). HELP of Southern Nevada's program summary is provided on page 14 of the agenda packet.

GAI targets high school seniors who have two to three credit deficiencies; students who have been identified as unsuccessful in passing the proficiency exams; and students who face other barriers to graduation. The upcoming program year's GAI enrollment goal overall is 902 youth.

Dan Gouker commented that this contract is for 15 months. Mr. Villalobos clarified that these funds are not available until October 1, 2014; however, awarding the contract now allows the funded partners to begin the enrollment process immediately.

A motion to approve Youth Council's recommendation to amend HELP of Southern Nevada's PY2012 contract for an additional year in an amount not to exceed \$870,000 and extend the date to September 30, 2015 to serve 386 new youth was made by Valerie Murzl and Dan Gouker. Motion carried.

7. DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to amend Nevada Partners, Inc.'s PY2012 contract for an additional year in an amount not to exceed \$880,000 and extend the date to September 30, 2015 to serve 391 new youth

Ricardo Villalobos provided background. These funds include next year's in-school youth allocation. With this funding, Nevada Partners will provide services to WIA-eligible students who are enrolled at the designated GAI high schools (Canyon Springs, Cheyenne, Desert Pines,

Legacy, Mojave, Rancho, Valley, and Western). Nevada Partner, Inc.'s program summary is provided on page 16 of the agenda packet.

A motion to approve Youth Council's recommendation to amend Nevada Partners, Inc.'s PY2012 contract for an additional year in an amount not to exceed \$880,000 and extend the date to September 30, 2015 to serve 391 new youth was made by Valerie Murzl and seconded by Dan Gouker. Motion carried.

8. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend Nevada Partners, Inc.'s PY2012 contract for an additional year in an amount not to exceed \$250,000 and extend the date to May 30, 2015 to serve 125 new youth

Ricardo Villalobos provided background. This contract award is a result of a summer component RFP process that is in its final year for awarding funds. Nevada Partner's proposal was the top scorer for this RFP. These funds include the balance of the recaptured JAG funding and can be expended immediately to serve WIA-eligible students enrolled at the GAI high schools as well as WIA-eligible students enrolled at other non-GAI high schools that require assistance, per the directive of the Youth Council. Nevada Partner's program summary is provided on page 18 of the agenda packet. Discussion ensued regarding cost per and the performance issues of serving younger youth.

A motion to approve staff's recommendation to amend Nevada Partners, Inc.'s PY2012 contract for an additional year in an amount not to exceed \$250,000 and extend the date to May 30, 2015 to serve 125 new youth was made by Valerie Murzl and seconded by Dan Gouker. Motion carried.

9. INFORMATION: Update on Lincoln County School District's decision to terminate their role as fiscal agent for the Youth and Adult and Dislocated Workers programs in Lincoln County

Heather DeSart, Deputy Director presented Lincoln County School District's letter stepping down as fiscal agent for Lincoln County Workforce Programs effective June 30, 2014 provided on page 20 of the agenda packet and provided background.

10. DISCUSSION AND POSSIBLE ACTION: Approve Youth Council's recommendation to contract with Lincoln County's Grant Administration Department as the new fiscal agent for all Lincoln County WIA Youth Programs effective July 1, 2014

Heather DeSart provided background. The current youth contract with the Lincoln County School District will be closed out on June 30, 2014 and a new contract will be made with Lincoln County Grants Administration effective July 1, 2014. The program will remain in the same office with the same staff assigned. Lincoln County's letter accepting role as fiscal agent for the Lincoln County Workforce Program is provided on page 22 of the agenda packet.

A motion to approve Youth Council's recommendation to contract with Lincoln County's Grant Administration Department as the new fiscal agent for all Lincoln County WIA Youth Programs effective July 1, 2014 was made by Valerie Murzl and seconded by Dan Gouker. Motion carried.

11. DISCUSSION AND POSSIBLE ACTION: Approve Adult & Dislocated Worker Committee's recommendation to negotiate and execute a \$100,000 contract with Lincoln County's Grant Administration Department to deliver adult and dislocated worker training and employment services in Lincoln County for the contract period July 1, 2014 to June 30, 2015

A motion to approve Adult & Dislocated Worker Committee's recommendation to negotiate and execute a \$100,000 contract with Lincoln County's Grant Administration Department to deliver adult and dislocated worker training and employment services in Lincoln County for the contract period July 1, 2014 to June 30, 2015 was made by Valerie Murzl and seconded by Dan Gouker. Motion carried.

12. DISCUSSION AND POSSIBLE ACTION: Executive Director's Report ~ Ardell Galbreth

Ardell Galbreth presented the Executive Director's report provided on page 25-27 of the agenda packet and provided highlights.

Dan Gouker inquired about the Workforce Development Academy. Mr. Galbreth reported that the youth track will start September 3rd and the adult track September 4th and noted that the training is available to funded partners, community resource agencies, and Board members.

A motion was made to accept the Executive Director's Report by Valerie Murzl and seconded by Dan Gouker. Motion carried.

13. SECOND PUBLIC COMMENT SESSION:

Dr. Tiffany Tyler, Executive Director, Nevada Partners, Inc. thanked the Board for its vision and the opportunity granted to Nevada Partners, Inc. (NPI) to continue to serve youth. Dr. Tyler stated that NPI is excited for the upcoming high school graduations and is prepared to immediately begin enrolling new youth into the summer/year round program and the second session of summer school. Dr. Tyler provided an update on a program named My Brother's Keeper that provides men and boys of color with the support they need, particularly literacy, employment and education and helps support these men to keep them out of the criminal justice system. On Saturday, June 14th NPI will conduct interest and needs assessments to successfully link individuals to local community service organizations based on their needs and interests. On July 18th, an event will be held where a surrogate from the White House will be in attendance. Dr. Tyler noted that WC staff, Clentine January and Byron Goynes have provided support and will assist with youth engagement and Ricardo Villalobos will be a panelist for one of the discussions. Invitations will be provided to Board members and staff.

Kenadie Cobbin-Richardson, Business Services Manager invited the board to attend the One-Stop Career Center One-Year Anniversary ceremony on June 25th at 10:00 a.m. at Workforce Connections and invited members to participate in a journey video that will be filmed on Tuesday, June 17th between 11:00 a.m. and 3:00 p.m. to share success stories regarding the One-Stop Career Center. Chair Brown confirmed that she will be in attendance.

14. INFORMATION: Executive Committee Member Comments

Valerie Murzl thanked Ricardo Villalobos for his effort in getting the recaptured JAG funds back out to funded partners to immediately begin serving youth and thanked Kenadie Cobbin-Richardson for her involvement with the RTC project and related employment issues and for providing recommendations as to what role the Board should take. Ms. Murzl reminded staff to allow funded partners to speak at the next Board meeting regarding obstacles related to contract expenditures in an effort to reduce the amount of recaptured funds at the end of the program year.

Dan Gouker reported that there is a great need for fire stoppers per Jon Yunkers, Coordinator, Heat & Frost Insulators Local 135 J.A.T.C. and read the Apprenticeship Program application requirements:

1. Birth Certificate 18 years of age. Original will be photocopied and returned.
2. High School Diploma or G.E.D. Original will be photocopied and returned.
3. High School transcripts. Original will be photocopied and returned.
4. Must be physically able to perform the work of the trade.
5. Those who meet the minimum qualifications will be scheduled for an oral interview.
6. Those applicants selected are subject to a substance abuse test, prior to being indentured into the apprenticeship program. The date and time to be announced.

The Heat and Frost Insulators and J.A.T.C. will be taking applications for the Insulation Trade on the 3rd Friday of every month from 8am to 4pm. Applicants must apply in person at 4400 E. Alexander Road, Las Vegas, NV 89115. The starting wage for fire stoppers is \$12.00 per hour and \$16.00 per hour with OSHA 10 certification. As a first year apprentice, the wage is \$20.00 per hour with benefits.

Kenadie Cobbin-Richardson stated that each of the Business Engagement staff is responsible for four to five different trades and they are aware of the applications that come out, the timing, and what happens. They assist individuals who come in to the One-Stop Career Center with the application process and ensure that they have the required documentation so the applicants are prepared on the day they submit their application.

Commissioner Weekly stated that he recently met with Sheriff Doug Gillespie and a couple of his officers regarding safety concerns following the recent shooting of two Metro police officers and spoke briefly about the importance of staff maintaining a high level of vigilance regarding safety in the workplace, especially in government buildings. Weekly thanked Ricardo Villalobos for his efforts with the Graduate Advocate Initiative, specifically for reaching out to a student from Agassi Prep High School who needed assistance. Weekly reported on the medical marijuana issue in Nevada stating that 18 applications for marijuana dispensaries were accepted by the Clark County Commission that will be forwarded to the State of Nevada and next week, Clark County Commissioners will consider cultivation and production. Weekly stated that there will be a lot of training regarding the cultivation and production of marijuana and asked the Board to consider whether it wants to engage in the conversations medical marijuana is going to become a huge industry in Nevada with lots of employment opportunities. Ardell Galbreth concurred, stating that if there is a demand for employment, WC should be involved. Valerie Murzl agreed, stating that WC should jump on the opportunity and publicly announce its involvement in the industry. Weekly stated that there may be Board members who will not be comfortable because the Federal Government has not signed off on it yet, so it may be a slippery slope to deal with.

15. Adjournment:

A motion was made to adjourn the meeting at 11:00 a.m. by Dan Gouker and seconded by Sonja Holloway. Motion carried.

Agenda Item 5. DISCUSSION AND POSSIBLE ACTION:

Accept staff's update regarding Executive Committee Goal 4 –
Attract, Grow and Retain Businesses as outlined in Workforce
Connections' Two Year Strategic Plan

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 4				
Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
4.1. Create a workforce system that champions business, education, training and workforce development.	Establish strong business partners/local employers that look to Workforce Connections' One-Stop Delivery System and Career Center(s) as their first choice for employment and training services	Ongoing	<ul style="list-style-type: none"> • Give quarterly updates of Business Services activities. • At least 25 new employers per year. • At least 6 employers returning for additional services. • Host at least 2 hiring events with a minimum of 50 positions available per event. • Host 2 training events with a minimum of 100 attendees per event. 	<ul style="list-style-type: none"> • 13 new employers • 5 employers returning for additional services • 1 hiring event - IT Career Expo • 1 Training event - IT Career Expo
4.2. Create a dynamic supply of trained, skilled workers to meet workforce demands of regional and industry sectors.	1. Partner with local businesses and training providers (colleges, universities, and apprenticeship trades) to gather business intelligence.	Ongoing-as driven by businesses demands.	Give quarterly updates of LEAP activities (# of members, # of meetings, actionable items, etc.)	<ul style="list-style-type: none"> • Hosted 1 LEAP meeting • Demonstrated STEM workshops • Added 1 new member • Panel members are fully engaged
	2. Develop and coordinate training activities based on business intelligence.	Ongoing-as driven by businesses demands.	<ul style="list-style-type: none"> • Complete an evaluation by December 31, 2013 to align existing ETPL / PVL based on LEAP input, in demand jobs, training partner input, and sector initiatives. • Develop and implement by March 31, 2014 a process to maintain aligned ETPL / PVL (utilizing business intelligence from LEAP) by dynamically adding / removing trainings to meet business demands. • Report on # of changes to ETPL and PVL by June 30, 2014. 	<ul style="list-style-type: none"> • Initial evaluation / re-certification of ETPL completed • Process for maintaining ETPL is in place • 52 classes added to ETPL based on STEM and LEAP activities • 21 training providers were not re-certified during evaluation process • PVL has been eliminated, but pre-vocational services will still be provided as intensive services through providers

Workforce Connections
Southern Nevada Workforce Investment Area Strategic Plan Matrix
Mission, Goals, Objectives and Strategies
2 – Year Strategic Plan (April 30, 2013 – June 30, 2015): June 30, 2014

Goal 4 (continued)				
Attract, Grow and Retain Businesses - Executive Committee				
Objective	Strategy	Timeline	Measurement	Status
4.3. Align workforce development resources to be anchored by the following industry sectors: <ul style="list-style-type: none"> • Agriculture • Aerospace & Defense • Business IT Ecosystems • Clean Energy • Health & Medical Services • Logistics & Operations • Mining • Materials & Manufacturing • Tourism, Gaming & Entertainment. 	1. Team up with the Governor's Office of Economic Development and target WIA resources in support of industry sector training needs and establish a local employer advisory panel (LEAP) for the purpose of gathering and delivering real time workforce intelligence for the One-Stop Career Center.	March 2013	Local Employer Advisory Panel (LEAP) stood up and activated.	Completed June 2013
	2. Continue to support DETR's sector councils.	March 2013	<ul style="list-style-type: none"> • State economic development staff invited to Workforce Connections partnership forums. • WC staff and board members on DETR sector councils. 	Completed / On-going
	3. Allocate resources to support sector initiatives.	March 2013	Funded partners contracts include resource requirement support to industry sectors.	Completed July 2013

Agenda Item 6. DISCUSSION AND POSSIBLE ACTION:

Approve Youth Council's recommendation to Amend Latin Chamber of Commerce Community Foundation's PY2013 Youth contract for an additional year in an amount not to exceed \$300,000 and extend contract date to September 30, 2015 in order to serve a minimum of 100 new youth.



Youth Council Agenda September 10, 2014

Program Year:	PY2014
Program/Agency Name:	Latin Chamber of Commerce Community Foundation (LCCCF)
Location:	Rafael Rivera Center 2900 E. Stewart Las Vegas, NV 89101
Funding Stream:	WIA Youth Formula
Program Dates:	October 1, 2014 to September 30, 2015
Amount Recommended:	\$300,000 (not to exceed)
Cost Per Youth:	\$3,000
# of New Youth to Serve:	100 (minimum)
Target Population:	Out-of-School Youth
Program Description:	<p>LCCCF will be targeting the general Out-of-School youth population.</p> <p>Employment and training services will include:</p> <ul style="list-style-type: none"> • Tutoring and study skills training • GED preparation • STEM workshops and activities • Paid Work Experiences • Occupational Skills/OJT Training • Work Readiness Leadership and Entrepreneurship Training
Contact Information:	<p>Sharon Morales Assistant Director Latin Chamber of Commerce Community Foundation 2900 E. Stewart Ave. Las Vegas, NV 89101 Phone: (702) 385-7368 Fax: (702) 380-2947 E-Mail: sharon@lcccf.org</p>

Agenda Item 7. INFORMATION:

PY2013 Summary of Monitoring Findings

*Program Year 2013 Monitoring - Summary of Findings
(Agencies are listed in alphabetical order)*

	Findings			TOTAL	Status	
	ADW	Youth	Fiscal		Open	Closed
BCA	3	N/A	1	4	1	3
Easter Seals	3	N/A	1	4	0	4
FIT	6	N/A	1	7	1	6
GNJ	7	5	14	26	8	18
Goodwill	7	4	6	17	2	15
HELP	N/A	3	1	4	1	3
LCCCF	2	N/A	3	5	1	4
Lincoln County	4	6	7	17	0	17
NHA	4	N/A	3	7	2	5
NPI	5	5	9	19	4	15
Nye CC	4	5	7	16	6	10
Olive Crest	N/A	5	4	9	1	8
SNRHA	4	5	2	11	1	10
YAP	N/A	4	2	6	1	5

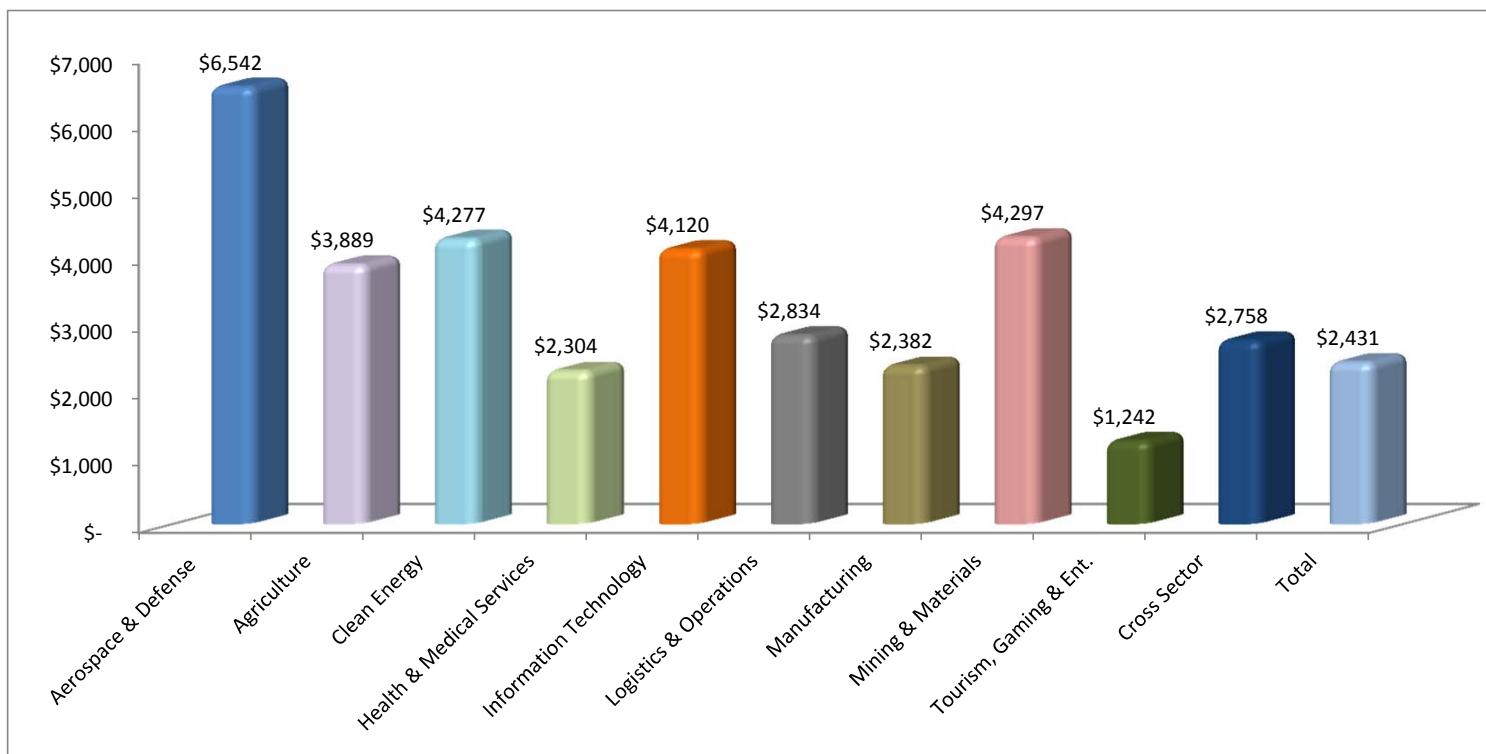
Updated 09/08/2014

Agenda Item 8. INFORMATION:

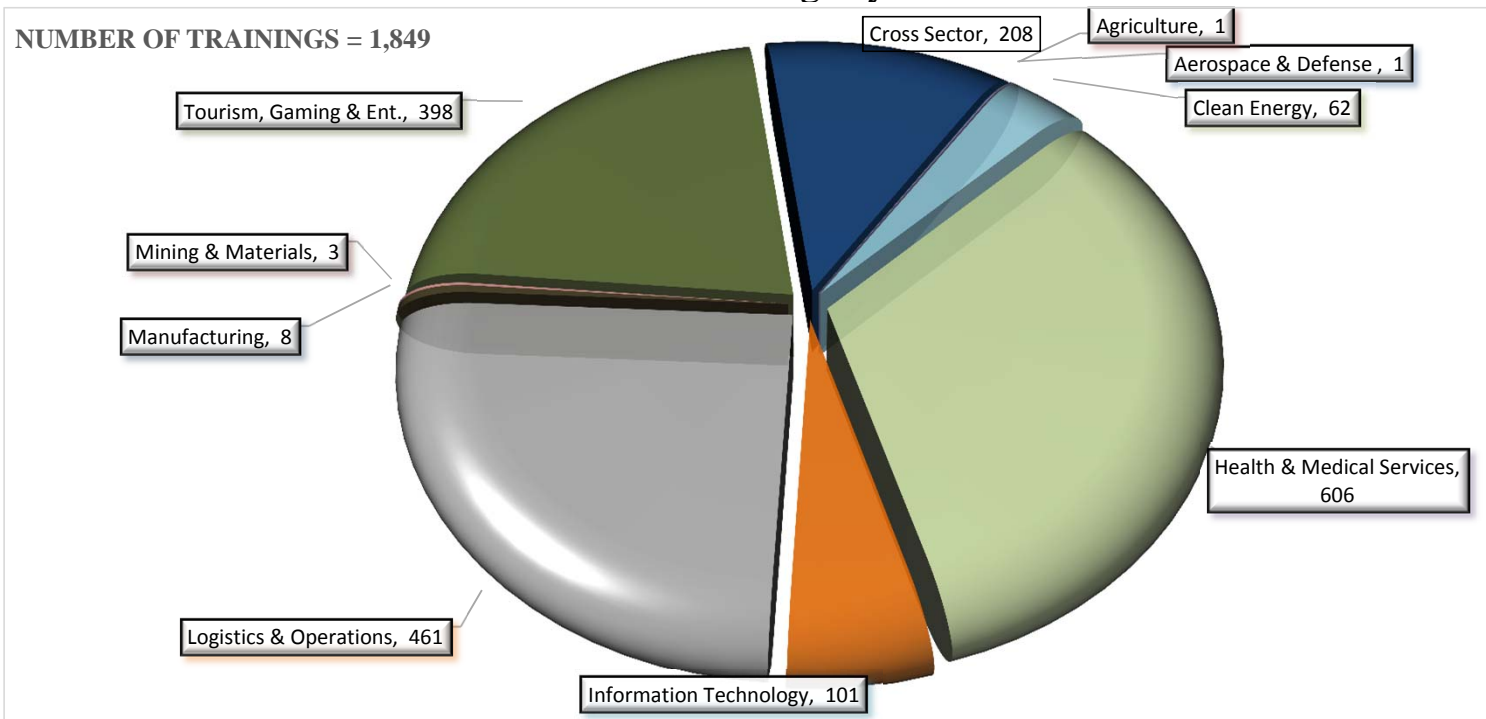
Employment & Training Reports

Adult and Dislocated Workers Trained by Industry Sector July 1, 2013 through June 30, 2014

Average Training Cost by Sector

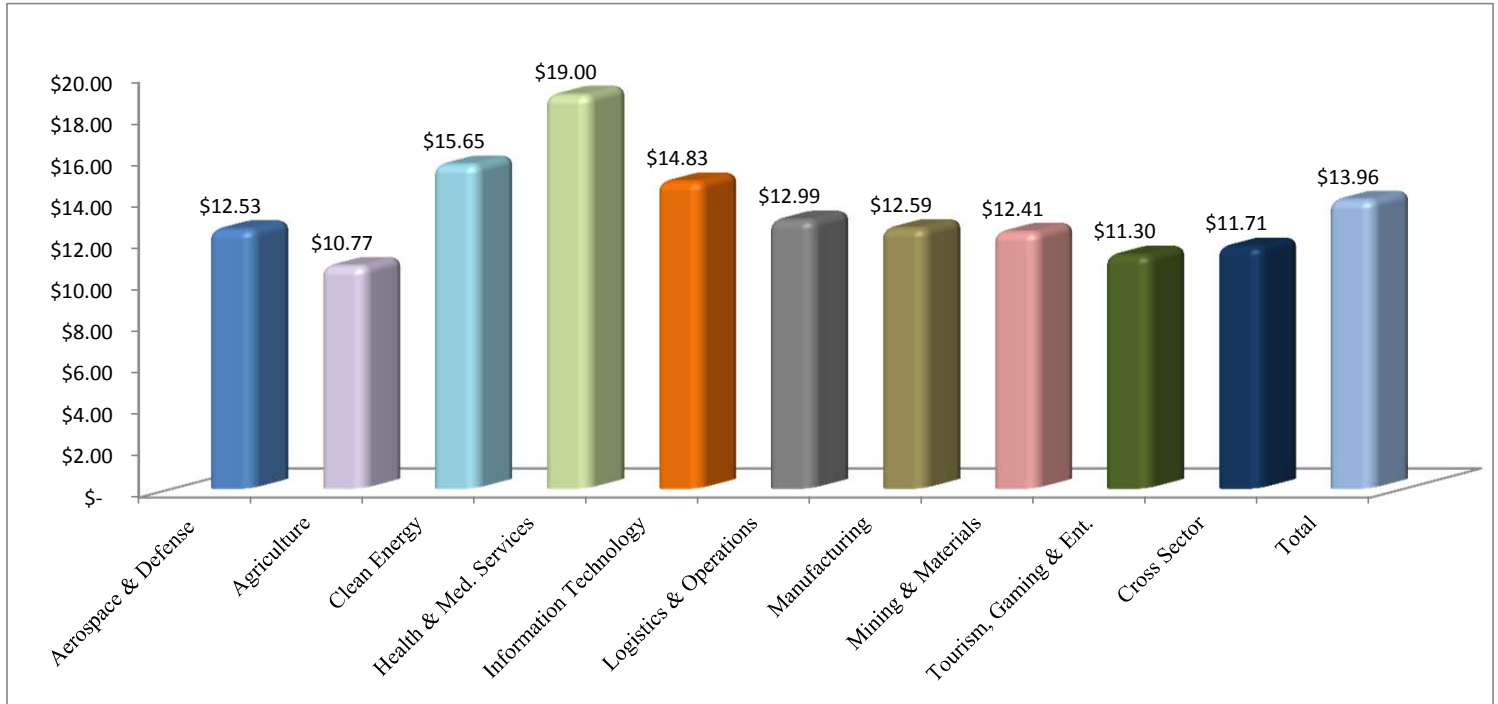


Number of Trainings by Sector

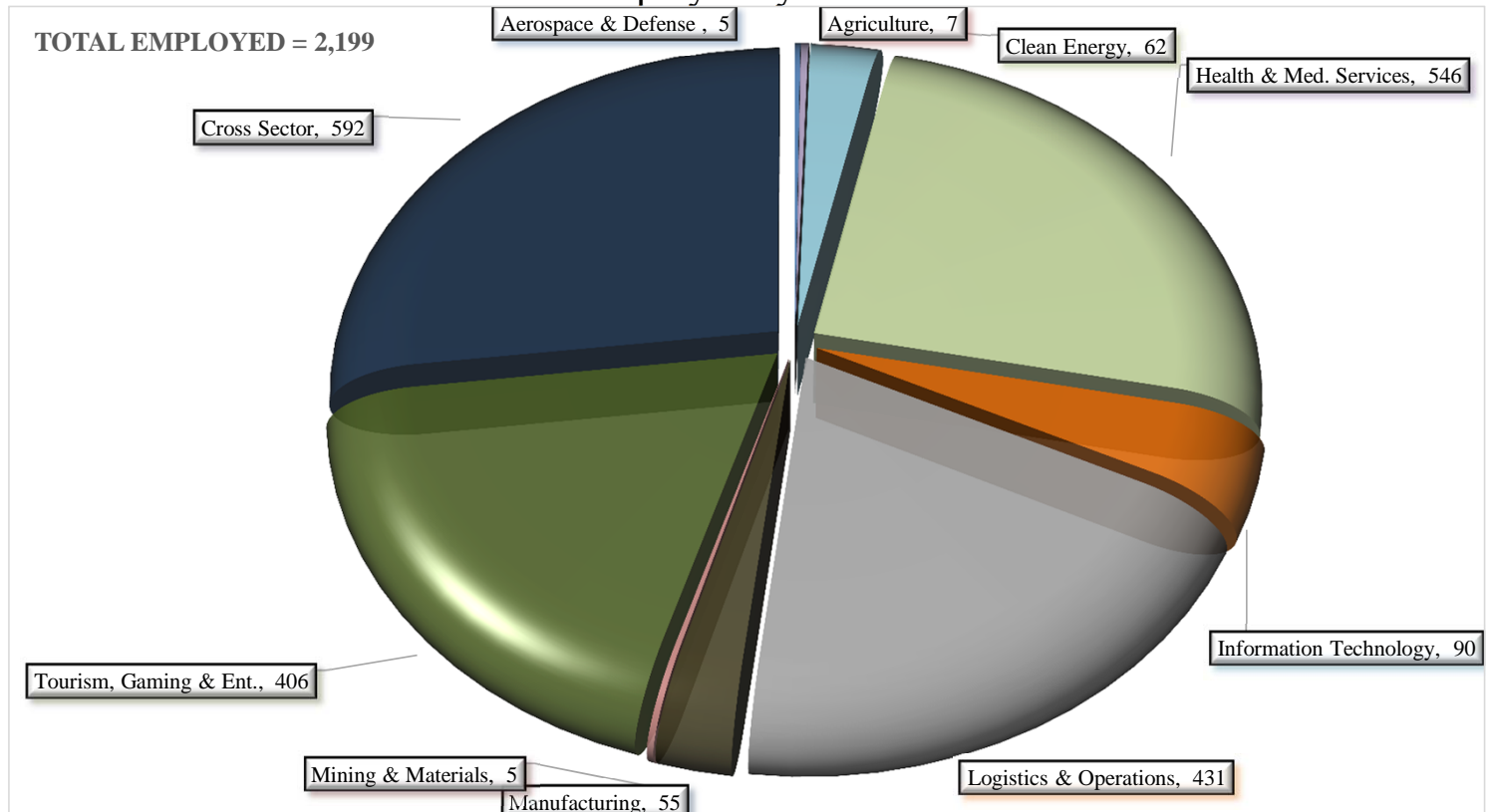


Adult and Dislocated Workers Employed by Industry Sector July 1, 2013 through June 30, 2014

Wage by Sector



Employed by Sector



workforce CONNECTIONS
ADW Training Snapshot by Provider
July 1, 2013 through June 30, 2014

Provider	Occupational Skills Training			OJT			Total Training		
	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training
<u>Main Office</u>									
Bridge Counseling Associates	88	\$234,659	\$2,667	0	\$0	\$0	88	\$234,659	\$2,667
Easter Seals of Southern Nevada	34	\$41,524	\$1,221	0	\$0	\$0	34	\$41,524	\$1,221
FIT	42	\$78,453	\$1,868	0	\$0	\$0	42	\$78,453	\$1,868
FIT Re-Entry	86	\$158,565	\$1,844	0	\$0	\$0	86	\$158,565	\$1,844
GNJ Family Life Center	56	\$184,284	\$3,291	1	\$3,000	\$3,000	57	\$187,284	\$3,286
Goodwill of Southern Nevada	37	\$112,046	\$3,028	24	\$59,516	\$2,480	61	\$171,562	\$2,812
Latin Chamber of Commerce Community Foundation	57	\$108,804	\$1,909	11	\$39,508	\$3,592	68	\$148,312	\$2,181
Lincoln County Adult	9	\$26,134	\$2,904	0	\$0	\$0	9	\$26,134	\$2,904
Nevada Hospital Association South	97	\$28,574	\$295	94	\$236,021	\$2,511	191	\$264,595	\$1,385
Nevada Partners Inc	149	\$248,387	\$1,667	8	\$13,923	\$1,740	157	\$262,310	\$1,671
Nye Communities Coalition	37	\$120,315	\$3,252	4	\$3,677	\$919	41	\$123,992	\$3,024
Southern Nevada Regional Housing Authority	88	\$203,686	\$2,315	0	\$0	\$0	88	\$203,686	\$2,315
Main Office Total	780	\$1,545,430	\$1,981	142	\$355,645	\$2,505	922	\$1,901,075	\$2,062
<u>One-Stop Career Center</u>									
Bridge One Stop	80	\$247,904	\$3,099	0	\$0	\$0	80	\$247,904	\$3,099
FIT One Stop	75	\$231,634	\$3,088	10	\$25,303	\$2,530	85	\$256,937	\$3,023
GNJ One Stop	71	\$268,772	\$3,786	5	\$16,340	\$3,268	76	\$285,112	\$3,751
Goodwill One Stop	56	\$143,175	\$2,557	33	\$90,974	\$2,757	89	\$234,149	\$2,631
Latin Chamber One Stop	43	\$121,451	\$2,824	72	\$226,128	\$3,141	115	\$347,579	\$3,022
LV Urban League One Stop ⁽¹⁾	23	\$62,354	\$2,711	0	\$0	\$0	23	\$62,354	\$2,711
Nevada Partners One Stop	283	\$646,190	\$2,283	40	\$80,684	\$2,017	323	\$726,873	\$2,250
NHA One Stop	52	\$235,121	\$4,522	0	\$0	\$0	52	\$235,121	\$4,522
SNRHA One Stop	84	\$197,417	\$2,350	0	\$0	\$0	84	\$197,417	\$2,350
One-Stop Career Center Total	767	\$2,154,017	\$2,808	160	\$439,429	\$2,746	927	\$2,593,445	\$2,798
One-Stop Delivery System	1,547	\$3,699,446	\$2,391	302	\$795,073	\$2,633	1,849	\$4,494,520	\$2,431

1) The Urban League Veteran's contract commenced on February 1, 2014.

***workforce* CONNECTIONS**
ADW Employment Snapshot by Provider
Participants Active During Current Contract Year
Current Contract Year to Date 6-30-14

Provider	Performance Metric				Avg Wage
	Enrollments	Active Participants	Placed	% Placed	
<u>Main Office</u>					
Bridge Counseling Associates	104	184	54	29%	\$14.19
Easter Seals of Southern Nevada	128	147	33	22%	13.60
FIT	176	239	82	34%	12.48
FIT Re-Entry	152	180	74	41%	12.21
GNJ Family Life Center	134	281	153	54%	12.65
Goodwill of Southern Nevada	180	248	148	60%	12.96
Latin Chamber of Commerce Community Foundation	168	222	105	47%	12.66
Lincoln County Adult	27	35	10	29%	13.15
Nevada Hospital Association South	143	146	132	90%	30.53
Nevada Partners Inc	278	465	197	42%	17.77
Nye Communities Coalition	240	281	132	47%	10.44
Southern Nevada Regional Housing Authority	151	207	60	29%	11.11
Main Office Totals	1,881	2,635	1,180	45%	\$15.53
<u>One-Stop Career Center</u>					
Bridge One Stop	102	129	47	36%	\$17.03
FIT One Stop	259	273	140	51%	11.76
GNJ One Stop	144	180	89	49%	11.49
Goodwill One Stop	135	135	65	48%	12.22
Latin Chamber One Stop	205	205	112	55%	13.25
LV Urban League One Stop ⁽¹⁾	49	50	6	12%	12.16
Nevada Partners One Stop	489	489	153	31%	12.17
NHA One Stop	87	87	19	22%	13.00
SNRHA One Stop	121	148	62	42%	12.38
One-Stop Career Center Total	1,591	1,696	693	41%	\$12.61
One-Stop Delivery System Total	3,472	4,331	1,873	43%	\$14.43

1) *The Urban League Veteran's contract commenced on February 1, 2014.*

workforce CONNECTIONS
Common Measures Snapshot
PY13 Preliminary & Future Quarter Progress
As of June 30, 2014

Enrollments & Total Participants						
Provider	Enrollments			Total Participants		
	ISY	OSY	Total	ISY	OSY	Total
GNJ	11	125	136	35	333	368
Goodwill	45	91	136	49	118	167
Help	373	47	420	852	284	1,136
LCCCF	0	34	34	2	34	36
Lincoln	15	8	23	23	10	33
NPI	381	4	385	1,031	16	1,047
Nye	31	32	63	43	38	81
Olive Crest	59	58	117	85	65	150
Other	0	0	0	18	6	24
SNRHA	32	78	110	109	137	246
YAP	28	51	79	28	61	89
Grand Total	975	528	1,503	2,275	1,102	3,377

Attainment of Degree or Certificate						
Provider	PY13			1Q14	2Q14	Later Quarters
	Members	Attained	% Attained	Attained	Attained	Attained
GNJ	58	28	48.3%	0	0	0
Goodwill	3	0	0.0%	1	1	8
Help	563	407	72.3%	19	13	229
LCCCF	1	1	100.0%	0	0	0
Lincoln	21	11	52.4%	0	0	3
NPI	640	475	74.2%	10	0	113
Nye	29	17	58.6%	3	1	9
Olive Crest	0	0	N/A	3	1	24
Other	37	8	21.6%	0	0	0
SNRHA	13	8	61.5%	4	4	44
YAP	6	3	50.0%	0	0	2
Grand Total	1,371	958	69.9%	40	20	432

Participants who have not achieved in attainment still have 1 quarter remaining to do so.

Participants who have not achieved in attainment still have 2 quarters remaining to do so.

Active participants and participants who still have 3 quarters to achieve attainment.

workforce CONNECTIONS
Common Measures Snapshot
PY13 Preliminary & Future Quarter Progress
As of June 30, 2014

Provider	Placement in Employment or Education					
	PY13			1Q14	2Q14	Later Quarters
	Members	Placed	% Placed	Placed	Placed	Placed
GNJ	293	125	42.7%	4	1	23
Goodwill	5	0	0.0%	20	4	57
Help	720	435	60.4%	84	3	80
LCCCF	2	1	50.0%	0	0	0
Lincoln	22	6	27.3%	1	0	3
NPI	634	407	64.2%	38	1	6
Nye	55	30	54.5%	12	2	4
Olive Crest	2	1	50.0%	8	3	9
Other	45	16	35.6%	1	0	0
SNRHA	26	19	73.1%	10	0	49
YAP	79	33	41.8%	4	0	20
Grand Total	1,881	1,073	57.0%	182	14	251

Preliminary - some UI confirmations may be pending.

UI confirmation pending.

Active participants and participants who still have 1 quarter to achieve placement.

Provider	Literacy / Numeracy Gains					
	PY13			1Q14	2Q14	Later Quarters
	Members	Gained	% Gain	Gained	Gained	Gained
GNJ	277	113	40.8%	1	30	24
Goodwill	28	0	0.0%	8	6	4
Help	290	146	50.3%	2	18	1
LCCCF	0	0	N/A	0	0	4
Lincoln	4	1	25.0%	0	0	0
NPI	12	5	41.7%	0	0	0
Nye	23	9	39.1%	4	0	0
Olive Crest	9	0	0.0%	6	4	4
Other	8	0	0.0%	0	0	0
SNRHA	63	26	41.3%	6	3	6
YAP	61	16	26.2%	0	0	0
Grand Total	775	316	40.8%	27	61	43

Participants who have not achieved in Lit/Num still have 1 quarter remaining to do so.

Participants who have not achieved in Lit/Num still have 2 quarters remaining to do so.

Participants who have at least 3 quarters remaining to achieve Lit/Num increase.

Agenda Item 9. INFORMATION:

WIA Client Demographics Report

workforce CONNECTIONS
ADW Demographics by Zip and Locality
Actives From July 1, 2013 through June 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Gender		
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino	Total Enrolled	Female	Male
<u>Henderson</u>									
89002	5	1	1	15	1	7	26	12	14
89009	0	0	0	1	0	0	1	0	1
89011	11	1	3	23	0	7	38	25	13
89012	4	0	3	21	1	7	30	14	16
89014	14	0	0	29	0	10	47	26	21
89015	6	2	2	33	3	7	48	29	19
89044	2	0	1	6	0	2	9	4	5
89052	14	0	3	32	0	8	53	31	22
89053	0	0	1	1	0	0	2	2	0
89074	7	0	8	28	1	8	52	23	29
89077	0	0	1	0	1	0	1	0	1
89016	0	0	0	2	0	1	3	2	1
89105	2	0	0	1	0	0	3	1	2
89183	0	0	0	1	0	1	1	0	1
Henderson Total	65	4	23	193	7	58	314	169	145
<u>Las Vegas</u>									
89030	2	0	0	0	0	0	3	3	0
89031	5	1	0	2	0	2	6	1	5
89032	3	0	0	0	0	0	3	1	2
89052	1	0	0	0	0	0	1	1	0
89081	0	0	0	0	1	0	1	1	0
89101	64	6	1	62	2	43	154	61	93
89102	23	4	6	22	2	24	78	32	46
89103	60	1	6	35	2	26	124	47	77
89104	28	0	3	29	2	17	76	36	40
89105	1	0	0	0	0	0	1	1	0
89106	124	0	3	16	1	15	156	90	66
89107	31	1	1	36	3	20	88	55	33
89108	98	5	15	79	3	45	217	121	96
89109	3	0	0	12	1	4	17	3	14
89110	51	1	0	57	1	58	141	83	58
89113	9	1	6	19	2	9	40	21	19
89114	1	0	0	0	0	0	1	1	0
89115	94	6	3	40	3	34	156	93	63
89116	0	0	0	0	0	0	1	0	1
89117	35	0	7	47	1	19	104	51	53
89118	38	3	3	56	1	17	112	32	80
89119	64	1	6	28	0	24	121	57	64
89120	12	0	2	23	0	13	42	17	25
89121	45	7	3	53	4	45	131	61	70
89122	25	3	7	40	3	26	98	41	57
89123	15	4	7	38	1	7	69	35	34
89124	1	0	0	1	0	0	2	1	1
89125	1	0	0	3	0	2	5	5	0
89126	2	0	0	2	0	1	4	4	0

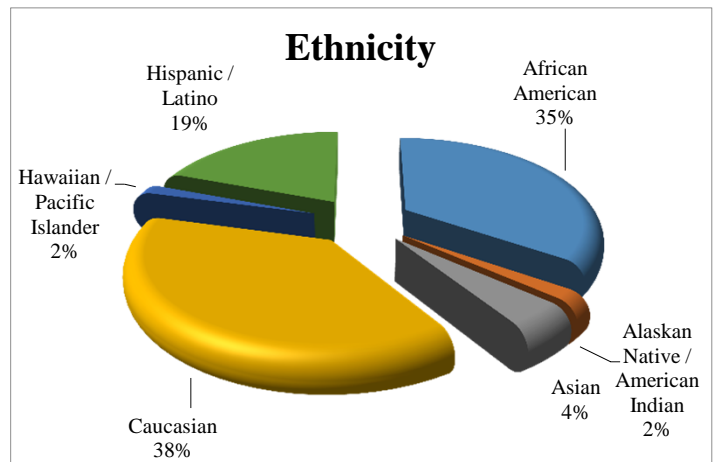
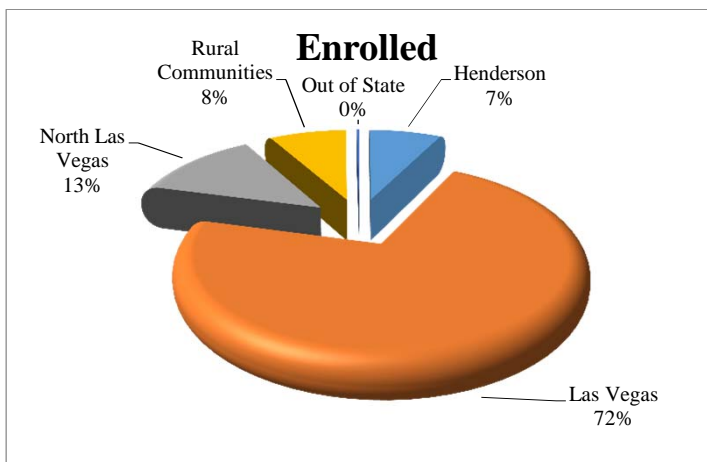
workforce CONNECTIONS
ADW Demographics by Zip and Locality
Actives From July 1, 2013 through June 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Gender		
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino	Total Enrolled	Female	Male
89127	1	0	0	0	0	0	1	0	1
89128	33	1	5	30	2	17	83	49	34
89129	33	0	7	43	1	23	99	55	44
89130	26	2	1	35	0	15	68	35	33
89131	10	0	2	27	0	6	43	25	18
89133	1	0	0	0	0	0	1	0	1
89134	4	0	1	7	1	2	15	7	8
89135	4	0	0	13	0	5	21	12	9
89138	3	0	3	9	0	2	16	7	9
89139	17	2	12	16	1	8	59	30	29
89141	9	0	1	15	1	7	32	14	18
89142	20	0	3	29	2	21	63	26	37
89143	2	2	1	12	0	1	15	5	10
89144	1	0	1	9	0	1	12	6	6
89145	16	1	4	28	0	12	57	23	34
89146	34	1	5	17	2	10	61	35	26
89147	33	0	4	47	3	18	103	49	54
89148	24	0	6	23	0	9	61	32	29
89149	20	2	6	24	0	14	54	29	25
89155	1	0	0	0	0	0	1	1	0
89156	26	0	3	20	0	22	65	38	27
89160	1	0	0	0	0	0	1	0	1
89166	3	1	3	15	1	2	21	8	13
89169	17	0	1	19	1	7	38	22	16
89170	0	0	0	1	0	0	1	0	1
89173	2	0	0	1	0	0	3	1	2
89178	14	0	4	21	2	6	40	18	22
89179	1	0	1	2	0	2	5	3	2
89183	10	0	9	30	4	16	58	26	32
93550	1	0	0	0	0	0	1	1	0
Las Vegas Total	1,203	56	162	1,193	54	677	3,050	1,512	1,538
<u>North Las Vegas</u>									
89030	87	3	1	26	0	39	145	88	57
89031	58	1	6	41	5	19	122	61	61
89032	76	3	6	32	3	26	133	79	54
89036	1	1	0	0	0	0	1	1	0
89081	41	1	1	19	1	15	74	40	34
89084	22	1	1	8	0	10	39	21	18
89085	0	0	0	2	0	0	2	1	1
89086	13	0	0	5	0	7	20	11	9
89103	1	0	0	0	0	0	1	0	1
89130	0	0	0	1	0	0	1	1	0
89303	1	0	0	0	0	0	1	0	1
North Las Vegas Total	300	10	15	134	9	116	539	303	236

workforce CONNECTIONS
ADW Demographics by Zip and Locality
Actives From July 1, 2013 through June 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Gender		
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino	Total Enrolled	Female	Male
<u>Rural Communities</u>									
Alamo	0	0	0	2	0	0	2	2	0
Beatty	0	0	0	1	0	0	1	0	1
Boulder City	0	1	0	10	0	0	10	2	8
Caliente	1	0	0	19	0	0	20	9	11
Carson City	0	0	0	0	1	0	1	1	0
Ely	0	1	0	0	0	0	1	1	0
Indian Springs	0	0	0	1	0	1	2	1	1
Jean	0	0	0	1	0	1	1	0	1
Laughlin	0	0	0	0	0	1	1	0	1
Mesquite	0	0	0	1	0	0	1	1	0
Overton	0	0	0	1	0	0	1	0	1
Pahrump	42	12	7	212	4	41	284	142	142
Panaca	0	0	0	4	0	1	4	2	2
Pioche	0	0	0	4	0	0	4	2	2
Reno	0	0	0	1	0	0	1	0	1
Round Mountain	0	0	0	1	0	0	1	0	1
Tonopah	0	0	0	1	0	0	1	1	0
Rural Total	43	14	7	259	5	45	336	164	172
Out of State	4	0	1	4	0	2	11	5	6
Report Total	1,615	84	208	1,783	75	898	4,250	2,153	2,097

1) Totals for ethnicity will not generally equal total enrolled due to the fact that multiple ethnicities can be recorded or participants can choose to not provide information.



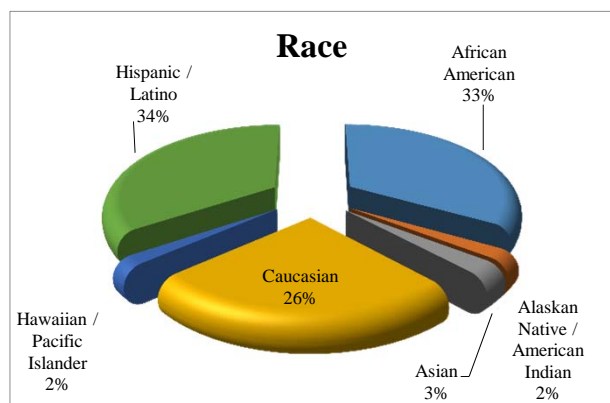
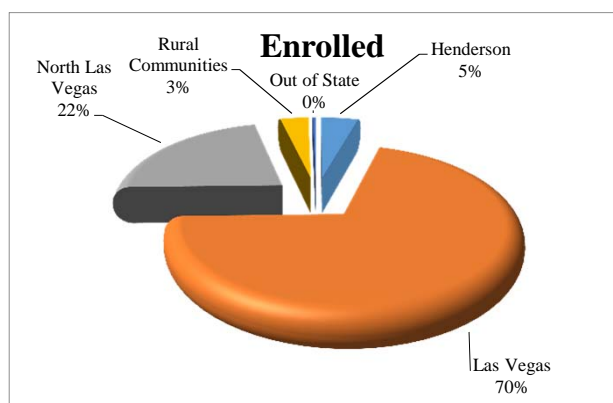
workforce CONNECTIONS
Youth Demographics by Zip and Locality
Actives From July 1, 2013 through June 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Gender		
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino	Total Enrolled	Female	Male
<u>Henderson</u>									
89002	2	2	2	7	0	0	11	3	8
89011	3	0	2	7	0	10	20	10	10
89012	1	1	0	1	0	1	2	0	2
89014	7	0	1	7	0	8	19	15	4
89015	14	2	3	26	2	20	58	32	26
89052	1	0	0	1	0	0	2	0	2
89074	12	0	0	7	0	6	21	9	12
89082	1	0	0	0	0	0	1	1	0
89105	0	0	0	2	0	1	2	1	1
89123	1	1	0	0	0	0	1	0	1
89183	0	0	0	0	0	1	1	1	0
Henderson Total	42	6	8	58	2	47	138	72	66
<u>Las Vegas</u>									
89030	1	0	0	1	0	0	2	2	0
89032	2	0	0	0	0	0	2	1	1
89081	2	0	0	0	0	0	2	2	0
89086	2	0	0	0	0	1	2	0	2
89091	1	0	0	0	0	0	1	1	0
89101	36	0	3	32	2	77	134	84	50
89102	18	1	4	30	3	41	69	36	33
89103	11	2	4	22	0	18	41	18	23
89104	14	4	3	32	2	61	95	49	46
89106	103	2	4	15	1	30	134	89	45
89107	33	1	1	50	5	69	121	59	62
89108	87	3	4	80	2	99	215	127	88
89109	9	0	0	5	0	4	16	8	8
89110	47	4	7	43	4	95	160	96	64
89112	1	0	0	0	0	0	1	1	0
89113	0	0	0	5	0	4	5	3	2
89115	105	8	5	49	4	118	242	146	96
89117	10	0	2	15	2	6	30	15	15
89118	1	0	2	0	1	0	4	3	1
89119	22	1	2	15	0	49	82	61	21
89120	5	0	1	7	0	21	31	20	11
89121	37	5	5	34	4	66	135	77	58
89122	34	1	7	26	1	35	92	57	35
89123	5	1	0	3	1	6	15	7	8
89124	6	1	1	3	0	1	11	0	11
89128	22	2	2	25	5	25	60	28	32
89129	23	1	2	17	1	10	47	21	26
89130	31	1	0	18	1	5	48	26	22
89131	12	1	1	7	0	8	23	7	16
89134	2	1	0	3	1	4	5	1	4
89135	3	0	0	4	0	0	6	3	3
89138	1	0	0	0	0	0	1	0	1
89139	6	0	2	6	2	3	11	6	5
89141	4	0	0	0	0	2	6	1	5
89142	20	3	2	17	3	26	57	22	35
89143	4	0	0	0	0	0	4	0	4
89144	2	0	0	3	0	0	5	2	3
89145	13	0	0	21	3	16	39	23	16
89146	12	0	3	21	1	22	37	22	15
89147	14	1	2	15	0	3	29	14	15
89148	8	0	2	8	0	6	19	9	10
89149	12	1	1	4	1	3	19	10	9

workforce CONNECTIONS
Youth Demographics by Zip and Locality
Actives From July 1, 2013 through June 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Total Enrolled	Gender	
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino		Female	Male
89156	27	6	2	21	2	50	87	53	34
89166	1	1	0	0	0	0	2	0	2
89169	18	1	5	27	1	30	59	31	28
89178	3	0	0	3	0	3	7	4	3
89183	4	0	0	4	1	2	9	5	4
Las Vegas Total	834	53	79	691	54	1,019	2,222	1,250	972
<u>North Las Vegas</u>									
89030	80	6	3	41	1	120	210	126	84
89031	114	3	2	48	1	47	176	97	79
89032	116	1	3	49	4	55	186	95	91
89033	2	0	0	0	0	0	2	2	0
89080	1	0	0	0	0	0	1	1	0
89081	62	2	3	12	7	14	86	45	41
89084	13	2	1	3	1	0	17	3	14
89086	7	0	0	3	0	2	8	2	6
North Las Vegas Total	395	14	12	156	14	238	686	371	315
<u>Rural Communities</u>									
Amargosa Valley	0	0	0	4	0	1	4	3	1
Boulder City	1	0	0	2	0	2	4	2	2
Caliente	0	0	0	5	0	0	5	3	2
Carson City	1	0	0	0	0	1	1	0	1
Jean	0	0	1	4	0	3	7	4	3
Laughlin	0	0	0	0	0	0	0	0	0
Mesquite	0	0	0	0	0	1	1	0	1
Overton	1	1	1	2	0	1	2	2	0
Pahrump	6	3	1	57	3	14	71	37	34
Panaca	0	0	0	5	0	1	5	2	3
Pioche	0	0	0	3	0	0	3	1	2
Reno	0	0	0	0	0	0	0	0	0
Searchlight	0	0	0	3	0	0	3	1	2
Rural Total	9	4	3	85	3	24	106	55	51
Out of State	6	3	1	2	0	3	11	6	5
Report Total	1,286	80	103	992	73	1,331	3,163	1,754	1,409

1) Totals for ethnicity will not generally equal total enrolled due to the fact that multiple ethnicities can be recorded or participants can choose not to provide information.



Agenda Item 10. DISCUSSION AND POSSIBLE ACTION:

Executive Director's Report ~ Ardell Galbreth

Executive Director's Report August 26, 2014

Rural Counties Update

- **Nye County**
- Hiring event—Big 5—Hosted by Nye County Communities Coalition
- Partnered with Holiday Inn Express in support of their hiring needs (new hotel coming to Pahrump)

- **Lincoln County**
- Continued traction in all workforce delivery areas with businesses/employers engagement
- Fiscal agent transfer from Lincoln County School District to Lincoln County has gone well

Annual Report

- Another banner year for Workforce Connections, with increased service deliveries and improved access
- Workforce Connections once again named “Best Place to Work” by Las Vegas Review Journal

Staff Development and Service Providers Training

- Women’s Leadership Conference—several staff members attended
- Ready to launch Workforce Development Academy September 1, 2014

Workforce Development Challenges

- On-site visit from U.S. Department of Labor and Nevada’s Department of Employment, Training and Rehabilitation (DETR) to review data validation effectiveness
 - Numerous records did not properly reflect clients’ programmatic exits from workforce data system—causing significant concerns for performance impact
 - Corrective action underway with estimated completion date of December 31, 2014

Agenda Item 11. SECOND PUBLIC COMMENT:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes

Agenda Item 12. INFORMATION:

Executive Committee Member Comments