

WORKFORCE CONNECTIONS
LOCAL ELECTED OFFICIALS CONSORTIUM
AGENDA

Tuesday, September 9, 2014
1:00 p.m.

Bronze Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, Nevada 89146

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This agenda has been properly noticed and posted in the following locations:

City of Las Vegas, 495 S. Main St., Las Vegas, NV
City of North Las Vegas, 2250 N. Las Vegas Blvd., North Las Vegas, NV
Clark County Clerk's Office, 500 S. Grand Central Pkwy., Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water St., Henderson, NV
Boulder City (City Hall) 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County Courthouse, 181 Main St., Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the Board may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Board to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Board are available upon request. Request for such supporting materials should be made to Suzanne Potter at (702) 636-2300 or spotter@snywc.org. Such supporting materials are available at the front desk of Workforce Connections, 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV, 89146, and are available online at www.nvworkforceconnections.org.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy in writing at 6330 W. Charleston Blvd., Ste. 150, Las Vegas, NV 89146; or by calling (702) 638-8750; or by fax at (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Local Elected Officials Consortium Members: Chair Commissioner Lawrence Weekly (Clark County), Vice-Chair Councilwoman Anita Wood (City of North Las Vegas), Councilwoman Peggy Leavitt (Boulder City), Councilwoman Gerri Schroder (City of Henderson), Commissioner Butch Borasky (Nye County), Councilman Bob Beers (City of Las Vegas), Commissioner Ralph Keyes (Esmeralda County), Commissioner Adam Katschke (Lincoln County)

All items listed on this Agenda are for action by the Local Elected Officials Consortium unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1.	Call to order, confirmation of posting, Pledge of Allegiance, and roll call	
2.	<u>DISCUSSION AND POSSIBLE ACTION:</u> Approve the agenda with inclusions of any emergency items and deletion of any items	2
3.	<u>FIRST PUBLIC COMMENT SESSION:</u> Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes	4
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- 10. **DISCUSSION AND POSSIBLE ACTION:** Executive Director’s Update ~ Ardell Galbreth65
 - a. Executive Director’s Report66
 - b. Annual Report - Program Year 2013-2014
 - c. Workforce Innovation and Opportunity Act (WIOA) Update67
- 11. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes93
- 12. **INFORMATION:** LEO Consortium member comments and updates94
- 13. **ACTION:** Accept a motion for adjournment

Agenda Item 3.

FIRST PUBLIC COMMENT:

Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

Agenda Item 4. DISCUSSION AND POSSIBLE ACTION:

Approve the Local Elected Officials Consortium Minutes of July 22, 2014

**WORKFORCE CONNECTIONS
LOCAL ELECTED OFFICIALS CONSORTIUM**

MINUTES

July 22, 2014

10:00 a.m.

**Bronze Conference Room
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146**

Members Present

Commissioner Lawrence Weekly (phone)
Commissioner Ralph Keyes
Councilwoman Anita Wood (phone)
Commissioner Butch Borasky
Councilman Bob Beers (phone)

Members Absent

Councilwoman Peggy Leavitt
Commissioner Adam Katschke
Councilwoman Gerri Schroder

Staff Present

Ardell Galbreth
Jim Kostecki
Debra Collins

Heather DeSart
Ricardo Villalobos
Brett Miller

Kenadie Cobbin-Richardson
Suzanne Potter

Others Present

Jack Eslinger, City of Las Vegas
Dr. Tiffany Tyler, Nevada Partners, Inc.
Nield Montgomery, The Learning Center
Dahrin Footman, Olive Crest

Tamara Collins, Las Vegas Urban League
Darren Thames, Las Vegas Urban League - Vets
April Guinsler, Easter Seals Nevada
Valerie Murzl, Workforce Connections' Board Chair

1. CALL TO ORDER, confirmation of posting, roll call

The meeting was called to order by Chair Commissioner Lawrence Weekly at 10:06 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. DISCUSSION AND POSSIBLE ACTION: Approve the Agenda with inclusions of any emergency items and deletion of any items

Ardell Galbreth, CEO/Executive Director read the agenda item and confirmed there were no changes to the agenda.

A motion was made to approve the agenda by Commissioner Butch Borasky and seconded by Commissioner Ralph Keyes. Motion carried.

3. FIRST PUBLIC COMMENT SESSION:

Tamara Collins, Program Manager, Las Vegas Urban League – Veterans Employment and Training Services distributed a program status report and Darren Thames provided an update:

- Veterans Employment Networking Group – MGM Boots to Business on June 18th
- Veterans Medical Center Job Club Fair at the Veterans Hospital on June 19th

- Seated partner at the VA Community Resource and Referral Center located at 916 Owens Ave every Tuesday at 12:00 p.m.
- Partnership with Barclays Credit Card Employment Center to employ Veterans
- Partnership with Swift Trucking providing scholarships and training to Veterans with honorable discharge
- Attended a Veterans Career Fair with Senator Reid on July 19th at UNLV and met with 25-30 Veterans and 30 employers
- Today, NAACP Career Fair for professionals in technology with 30-40 employers

Chair Weekly thanked Mr. Thames for the report and requested tangible performance numbers (i.e., how many Veterans have received housing assistance, employment, and/or medical assistance?). Mr. Thames replied there are 65 active enrollments in the Veterans program receiving employment assistance, job training, housing assistance, transportation, and/or mental health services. Ms. Collins stated that she will provide performance outcomes (from the NVTrac Data System) to the LEOs through WC staff and noted that the Veterans program has seen recent changes in trends in terms of employment. Mr. Galbreth stated that staff will pull enrollment and service delivery data from NVTrac and forward reports to the LEOs and Board members.

4. DISCUSSION AND POSSIBLE ACTION: Approve the Local Elected Officials Consortium minutes of June 24, 2014

A motion was made to approve the Local Elected Officials Consortium minutes of June 24, 2014 by Commissioner Butch Borasky and seconded by Commissioner Ralph Keyes. Councilwoman Anita Wood abstained. Motion carried.

5. DISCUSSION AND POSSIBLE ACTION: Review, Discuss, Accept, and Approve Reports

Ardell Galbreth read the agenda item. Chair Weekly requested that all items be taken in one vote. Jim Kostecki, Manager - Financial Services provided an overview of the following reports and noted that all reports were brought to the Board for approval at their last meeting:

a. PY2013 WIA Formula Budget July 1, 2013 through June 30, 2014 and Budget Narrative

The budget reflects \$15,000 transferred from the Strategic Initiatives line item to the following budget line items:

7050 Tuition, Training, and Seminars (Staff) – Increased by \$5,000 to fund additional training opportunities (Deputy Director attended Leadership training in June);

7055 Travel and Mileage (Staff) – Increased by \$5,000 based on an analysis of spending through April;

7200 Equipment/Operating Leases – Increased by \$5,000 based on an analysis of spending through April; includes printing costs.

The PY2013 WIA Formula Budget is provided on page 11-18 of the agenda packet.

b. PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 and Budget Narrative

The budget reflects actual numbers for PY2014 revenues. The PY2014 WIA Formula Budget is provided on page 20-27 of the agenda packet.

c. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2013 through June 30, 2014 (Formula WIA)

Report includes expenses through April, with 83.30% of the program year concluded.

Budget to actual variances for Workforce Connections (p. 29):

7050 Training and Seminars (98.9%) – Expenses running high due to staff attending relevant workforce and leadership training to support WC's initiatives; budget reallocation from strategic initiative of \$5,000 approved in prior agenda item.

7100 Insurance (92.89%) – Account running high due to prepaid insurance; account will be in line by end of June.

Budget to actual variances for One-Stop (p. 31):

7050 Training and Seminars (99.49%) – The budget has been fully spent and no new additional trainings are expected on the One-Stop budget prior to the end of June.

7100 Insurance (99.22%) – Account running high due to prepaid insurance; account will be in line by end of June.

d. Awards & Expenditures Report (Compliance and Operational Status of Service Providers/Funded Partners) – Monthly Update

All expenditures are through April. All unspent funds will be recaptured and factored into contracts for next program year.

Report reflects a pink paper issued to Latin Chamber of Commerce Community Foundation. Mr. Kostecki provided background. Pink paper was issued due to lack of qualified fiscal staff. LCCCF immediately hired a CPA firm and this week a permanent fiscal staff member. Pink paper was closed for compliance. Discussion ensued.

Awards & Expenditures report for Adult/Dislocated Worker is provided on page 34-35, Youth page 36, and Direct Grants page 37 of the agenda packet.

e. Funding Plans – Adult/Dislocated Worker/Youth – Monthly Update

Adult/Dislocated Worker Funding plan (p. 39): WC is budgeting for five quarters to include first quarter of next program year. Remaining funds (uncommitted) is \$2,987.

Youth Funding Plan (p. 40) reflects \$182,255 (.09 months) remaining funds. Mr. Kostecki reported that there is actually \$300,000 uncommitted. Staff is looking at some Youth initiatives including a One-Stop Career Center in Nye County.

f. Workforce Connections' Professional Services Contracts – Monthly Update

The Professional Services Contracts report is provided on page 42-48 of the agenda packet.

A motion was made to accept and approve agenda reports as presented in agenda items 5a – 5f by Commissioner Butch Borasky and seconded by Commissioner Ralph Keyes. Motion carried.

6. INFORMATION: PY2012 Youth Performance Measure – Literacy/Numeracy Gains

Ricardo Villalobos, Director - Workforce Development Programs reported that WC is exceeding the Literacy/Numeracy Gains Youth performance measure by 5.5%. Ardell thanked DETR for working with IT staff to resolve this data issue and for notifying the Department of Labor accordingly.

7. INFORMATION: Review and discuss Executive Director's Annual Performance Report

Ardell Galbreth confirmed that all LEOs received the Executive Director's Annual Performance Report distributed with the agenda and spoke briefly regarding the matter where potential disallowed costs were identified for travel costs to Mexico for the Spanish immersion training in Guadalajara. Galbreth reported that WC appealed this claim and the case was reviewed by a Hearing Officer. Following testimony provided by the President of Nevada State College, CEO of St. Rose Dominion Hospital, and WC staff, the Hearing Officer ruled in favor of WC. It was determined that WC was in compliance with the directive of the Workforce Investment Act.

Chair Weekly commented that WC is moving in the right direction and he hopes that with the new changes with the Workforce Innovations and Opportunities Act the communication will continue to improve with the LEOs and full Board.

Councilwoman Wood commented that staff has done a great job supporting Ardell and the agency while he recovers from health issues. Wood reported that North Las Vegas has established a Military Appreciation Day and an overall Veterans Board and would like to see WC more involved with all the various Veterans events. Galbreth stated that he has been working with his contacts at Nellis on a proposal and will report back to this board.

The LEOs will review the Annual Performance Report and provide feedback, comments, questions, and/or new directive to the Executive Director at the next scheduled meeting on September 9th.

8. SECOND PUBLIC COMMENT SESSION:

Dr. Tiffany Tyler, Executive Director, Nevada Partners, Inc. reported that as a part of signing the new Act, NPI is one of only thirty organizations recognized nationally as a model workforce development program and thanked Workforce Connections for being supportive.

Valerie Murzl, Workforce Connections' Board Chair stated that she is looking forward to working with Ardell and staff and improving communication to better serve the community.

9. INFORMATION: LEO Consortium Member Comments

Commissioner Ralph Keyes stated that he would like to revisit potential workforce development opportunities in Esmeralda County and will contact Ardell following the meeting.

10. ACTION: Adjournment

A motion was made to adjourn the meeting at 10:46 a.m. by Commissioner Butch Borasky and seconded by Councilwoman Anita Wood. Motion carried.

Agenda Item 5. DISCUSSION AND POSSIBLE ACTION:

Approve New Board Member Applications

- a. Jack Martin, Director - Clark County Department of Juvenile Justice Services
Category: Other/Department of Juvenile Justice (2-year term)

- b. Liberty Leavitt, Graduation Initiative Coordinator - Clark County School District
Category: Education (2-year term)

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): Martin, John "Jack"	Title: Director	Agency/Organization Represented: Clark County Department of Juvenile Justice Services
Address (Street, City, State, Zip Code): 601 N. Pecos, Las Vegas, NV 89101		
Phone Number: (702) 455-5210	Alternate Phone: ()	Email Address: John.martin@clarkcountynv.gov
Manager/Supervisor: Jeff Wells	Phone Number: (702) 455-5210	Manager/Supervisor Email Address: Jeff.wells@clarkcountynv.gov
# of employees supervised:	# of employees in your organization: 405	
Nominating Agency/Organization: Russell Van Vleet, Federal Monitor		

CATEGORY REPRESENTED (CHECK ALL THAT APPLY):

- BUSINESS
- EDUCATION
- LABOR ORGANIZATION
- COMMUNITY BASED ORGANIZATION
- ECONOMIC DEVELOPMENT AGENCY
- REQUIRED ONE-STOP PARTNER
- OTHER: JUVENILE JUSTICE SERVICES REPRESENTATIVE

Please return completed form to:

Suzanne Potter, Board Administrator
Workforce Connections
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146
 Email: spotter@snywc.org
 Fax: (702) 636-4375

DATE OF APPOINTMENT/REAPPOINTMENT: _____

ATTENDANCE POLICY

ANY BOARD MEMBER OF WORKFORCE CONNECTIONS SHALL BE REMOVED FROM THE BOARD AFTER THREE CONSECUTIVE ABSENCES FROM REGULARLY SCHEDULED BOARD MEETINGS.

COMMITTEE ASSIGNMENT

ALL BOARD MEMBERS OF WORKFORCE CONNECTIONS ARE REQUIRED TO SERVE ON A STANDING COMMITTEE.

PLEASE INDICATE A COMMITTEE YOU ARE WILLING TO SERVE (*PLEASE CHECK AT LEAST ONE*):

YOUTH COUNCIL (*NOTE: JACK MARTIN IS A CURRENT MEMBER OF THE YOUTH COUNCIL*)

ADULT & DISLOCATED WORKERS COMMITTEE

BUDGET COMMITTEE

SIGNATURE: _____

DATE: _____

Please return completed form to:

**Suzanne Potter
Workforce Connections
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146**

Email: spotter@snywc.org

Fax: (702) 636-4371

John M. Martin
8350 W. Desert Inn Apt. 1083
Las Vegas, NV 89117
Cellular: (520) 664-6457
john.martin@rcoketmail.com

Workforce Connections
Attn: Ardell Galbreth
6330 W. Charleston Blvd.
Las Vegas, NV 89146

As a career juvenile justice professional I am acutely aware of the negative ramifications of children left to the devices of their communities. I have extensive administrative experience in developing programming within correctional settings, managing case workers and the developing the philosophies behind the treatment services provided to disadvantaged youth. I bring hands on experience in rebuilding corrections systems in California, Arizona, Hawaii and now Nevada to include the supervision of probation and paroling authorities.

In addition to my commitment to the youth of our communities, I bring leadership, organization skills, and limitless energy and enthusiasm to the subject matter of improving the lives of children and cultural change within juvenile justice agencies. I look forward to hearing from you in the near future.

Respectfully submitted,

John M. Martin, Director
Clark County Department of Juvenile Justice Services
601 N. Pecos
Las Vegas, Nevada 89101

Curriculum Vitae
John Matthew Martin
8350 W. Desert Inn
Las Vegas, NV 89117
(520) 664-6457
john.martin@rocketmail.com

Objective: To utilize my training, skills, personal and professional experiences to create a system of equity and justice amongst young people adjudicated into the care and custody of probation, parole, and correctional services.

Education:

University of Phoenix
4605 East Elwood
Phoenix, AZ

Degree Earned: Bachelor of Science in Criminal Justice Administration/ GPA 4.0

Saddleback Community College
28000 Marguerite Parkway
Mission Viejo, CA

Degree Earned: Associate of Arts in Communications
Graduated June 2000/ GPA 3.75

Professional Training:

Nevada POST Category II Academy
PC 832 (a) Training- Peace Officer Standards Training
C.O.R.E. Training- California
Correctional Officer Leadership Academy: 6 weeks
National Major Gang Task Force (NMGTF) Train the Trainer
Professional Boundaries Train the Trainer
Housing Unit Operations Train the Trainer
Security Practices in Corrections Train the Trainer
Management of Assaultive Behavior (MAB), Weaponless Defense Training, Train the Trainer
Handle with Care Train the Trainer
Defensive Tactics Train the Trainer
OC Deployment Train the Trainer
Verbal Judo Train the Trainer
Observation/ Documentation Train the Trainer
Anatomy of the Set-Up Train the Trainer
Incident Command System Train the Trainer
Search and Seizure Train the Trainer
Arizona Government University Leadership Training Academy

Professional Experience:

Clark County Department of Juvenile Justice Services
601 N. Pecos
Las Vegas, NV 89101
(702) 455-5210

Director

July 2011- present

Supervisor: Asst. County Manager Jeff Wells, (702) 455-3225

Clark County Department of Juvenile Justice Services (DJJS) supervises 4,000 youth county wide in the community, within Detention (192 bed facility), and the Spring Mountain Youth Camp (100 bed facility on Mount Charleston). The Director is responsible for providing executive supervision of four separate divisions: Clinical Services, Detention Division, Spring Mountain Division, and Field Supervision Division with a total of 405 full time staff. DJJS is budgeted at \$44 million dollars a year annually with an additional \$1.5 million dollars awarded through Federal pass through and grant dollars. The Director is responsible for the executive management of the Department to include legislative lobbying, answering to the seven member County Commission, tracking, authoring, and developing data support for future legislative action.

Reason for leaving: Presently employed.

Nevada Youth Parole Bureau
620 Belrose Street, Suite 107
Las Vegas, NV 89107
(702) 486-5080

Chief of Parole

November 2009- July 2011

Supervisor: Fernando Serrano, 775.684.7943

Reason for leaving: State budgetary issues have placed the Bureau at risk of closure and would like a position with more stability.

The Nevada Youth Parole Bureau supervises 800 youth state wide both in the community and within two correctional facilities, and 50 youth out of state at long term placements. In addition, the Bureau facilitates all intra-state compact youth for 15 probation departments and youth adjudicated to the state. The Chief of Parole supervises (4) Unit

Managers statewide, (40) POST certified officers, and (7) support staff. In addition, the Chief is responsible for the \$7 million Bureau budget, networking and opening lines of communication with Family Court judges, service providers, train and evaluate training modeled in best practices and competency based. As the Bureau moves forward, the current strategic goals include: improving communication with stakeholders in the community to include families, court personnel, service providers, and the correctional institutions; culture change initiatives to improve work place morale and accountability; process improvements to include streamlining of workload, improve officer safety training to include revision of all current policies and procedures.

Hawaii Youth Correctional Facility

42-477 Kalaninaoale Hwy

Kailua, HI 96734

(808) 489-3425

Deputy Director

July 2007- November 2009

Supervisor: James “Al” Carpenter, 602-881-9128

Reason for leaving: Completed project, and want to return to the mainland closer to my family.

The Hawaii Youth Correctional Facility was under a Memorandum of Agreement with the Department of Justice for protection from harm issues. I was recruited by Russell VanVleet, the Department of Justice monitor, who I worked with extensively in Arizona for a similar lawsuit. The job duties entail, but are not limited to: gaining Substantial Compliance on 53 Provisions agreed upon within the Memorandum of Agreement that involve everything from suicide prevention training and physical plant renovations, Officer training in correctional best practices, staff recruiting and development, increasing youth programming and transition, negotiating with two separate labor unions, developing and maintaining a behavior management system, a treatment planning process, connectivity to the community, ensure youth are afforded access to health care, psychiatric care, and general reconstruction of a extremely low functioning youth corrections system.

In addition, the position requires operating and managing a \$22 million dollar annual budget, creating and maintaining the operational policies and procedures that best support an environment conducive to youth re-entering the community as productive citizens. Holding staff and youth accountable to the high standards set by the Director, in compliance with Federal and State law, and change the culture of an entire system to include juvenile court judges, outside treatment providers, county probation officers, and outside stakeholders.

Arizona Department of Juvenile Corrections
14500 Oracle Rd.
Tucson, Arizona 85738
(520) 818-3484

Asst. Superintendent- Catalina Mountain School

December 2005- November 2007

Supervisor: Richard Robinson, (602) 527-0143

Reason for leaving: Recruited to Hawaii system by Federal Department of Justice Monitor, Russ VanVleet.

Directly supervise the Catalina Security Team in supporting the Agency vision of facilitating treatment services to adjudicated youth. Maintain the high standards of operation post C.R.I.P.A. in monitoring supervision areas to include use of exclusionary practices, suicide prevention, juvenile rights, use of force, and continuum of care. This includes utilizing coaching of staff in policy compliance, best practices, and the utilization of progressive discipline techniques to maintain high standards of operation.

Contra Costa County Juvenile Probation Department
4491 Bixler Road
Byron, California 94514
(925) 427-8660

Probation Counselor III

Supervisor: Amin Denny

December 1990 to December 2005

Reason for leaving: Relocated to Arizona.

Maintain the safety and security of a juvenile detention facility utilizing accepted correctional practices. Directly supervise correctional and treatment staff in providing safe learning environment for adjudicated youth. Create vocational programming (welding, automotive repair, and automotive body shop practices), and fund programming through grant writing and community networking.

References:

Al Carpenter, Juvenile Justice Consultant (602) 881-9128

Jeff Leighton, Personal Friend (209) 351-0824

Russell VanVleet, Federal Monitor (see attached Reference Letter)

Doug Sargent, QA Director ADJC (602) 525-0695

June 3, 2009

Martin, John

John Martin, better known to me as Jack Martin has asked that I provide a letter of reference for him and it is my distinct pleasure to do so.

I have known Jack for approximately five years having first become acquainted with him during my time as the monitor of a Settlement Agreement between the Arizona Department of Juvenile Corrections (ADJC) and the United States Department of Justice (DOJ).

Jack worked in a supervisory capacity at the Catalina Mountain School as part of the ADJC. During the several years I worked on that agreement I quickly realized that Jack probably knew more about the operations of a juvenile corrections facility than anyone I have previously encountered. My experience with juvenile justice programs extends nearly 40 years so you can see the esteem with which I hold his experience and expertise.

Jack is a very intelligent and articulate young man. His personal life experience gives him insights that most of us do not possess. When he coupled that experience with his school and work experience he becomes, in my opinion, someone who is invaluable within the criminal justice community.

If Jack determines to pursue work outside of criminal justice settings this same life/work experience will make him an asset to any organization fortunate enough to attract his interest.

He possesses a commitment to work and to individuals that he works with that has not been surpassed in my personal life experience.

I highly recommend Mr. Martin (Jack) to you. I do not hesitate to say that he will succeed in any endeavor he chooses.

Please contact me if you would like further information. I am most anxious to be of any assistance I can be in assisting Jack with his pursuit of other career opportunities.

Yours sincerely,

Russ Van Vleet

PLEASE INCLUDE A CURRENT RESUME

Name (Last, First, Middle): Leavitt, Liberty	Title: Graduation Initiative Coordinator	Agency/Organization Represented: CCSD
Address (Street, City, State, Zip Code): 4601 W. Bonanza Road Las Vegas, NV 89107		
Phone Number: (702) 799-6560	Alternate Phone: (702) 336-1517	Email Address: lleavitt@interact.ccsd.net
Manager/Supervisor: Beverly Mason	Phone Number: (702) 799-6560	Manager/Supervisor Email Address: bmason@interact.ccsd.net
# of employees supervised: N/A	# of employees in your organization: N/A	
Nominating Agency/Organization:		

CATEGORY REPRESENTED (CHECK ALL THAT APPLY):

- BUSINESS
- EDUCATION
- LABOR ORGANIZATION
- COMMUNITY BASED ORGANIZATION
- ECONOMIC DEVELOPMENT AGENCY
- REQUIRED ONE-STOP PARTNER

Please return completed form to:

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 Las Vegas, NV 89146
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COMMITTEE ASSIGNMENT

PLEASE INDICATE A COMMITTEE YOU ARE WILLING TO SERVE (*PLEASE CHECK AT LEAST ONE*):

YOUTH COUNCIL

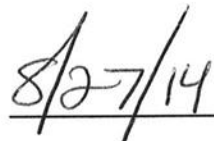
ADULT & DISLOCATED WORKERS COMMITTEE

BUDGET COMMITTEE

SIGNATURE:



DATE:



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Suzanne Potter
Workforce Connections
6330 W. Charleston Blvd., Suite 150
Las Vegas, NV 89146
Email: spotter@solvwc.org
Fax: (702) 636-4371

Liberty Leavitt

476 Mission Springs Street, Henderson, NV 89052

(C) (702) 336-1517 (E) libertyleavitt@yahoo.com

Summary

Highly accomplished community outreach coordinator and educator with a notable ability to relate to people of all ages and build strong relationships both outside and inside of the classroom. Effective leader with a track record of superior performance. Excellent qualifications in communication, research and analysis, and curriculum design and implementation.

Experience

- 08/2014 - **School-Community Partnership Program** Las Vegas, Nevada
Graduation Initiative Coordinator
- Direct the Reclaim Your Future and Stay in School Mentoring programs.
 - Recruit and provide training to middle and high school mentors, as well as local businesses and organizations adopting schools throughout the valley.
 - Serve as support and as a liaison between the high school administrators and the Nevada Partners and HELP Graduate Advocate Coordinators.
 - Participate and help coordinate all School-Community Partnership activities and events.
- 08/2008 – 08/2014 **Advanced Technologies Academy (A-TECH)** Las Vegas, Nevada
Magnet Theme Coordinator & Recruiter
- Directed the Advanced Technologies Academy Advisory Board, which consists of local leaders and business owners.
 - Represented the face of A-TECH and career and technical education in the community, built strong partnerships with a vast network of community leaders and local businesses.
 - Performed all duties as the Recruiter: recruited eighth grade students at all Clark County School District's middle schools, hosted all A-TECH community events, organized all tours and site visits, and attended all Magnet and Career and Technical Academy fairs.
- 08/2007 - 08/2008 **Advanced Technologies Academy (A-TECH)** Las Vegas, Nevada
World History Honors Teacher: Tenth Grade
- Consistently incorporated technology and project based learning activities into the classroom.
- 08/2005 - 08/2007 **Overland High School** Denver, Colorado
Social Studies Teacher: Ninth- Twelfth Grade
- A.P. U.S. Government, World Religions, World History, and Psychology.
- 12/2003 - 08/2005 **Andre Agassi College Preparatory Academy** Las Vegas, Nevada
Social Studies Teacher: Sixth- Eighth Grade
- Reformed the middle school social studies curriculum and educational standards.
- 03/2001 – 05/2002 **Inter-Com, Volvo Cars & Always Academy** Madrid, Spain
TEFL Teacher
- Created and instructed English classes ranging from elementary to advanced levels.

Education

- 2003 **London Metropolitan University** London, UK
 International Relations
Master of Arts

1999 **University of Colorado** Boulder, CO
Education: Social Studies
Teaching Certificate in Secondary Social Studies

1998 **The University of Colorado** Boulder, CO
Psychology
Bachelor of Arts Degree

Accomplishments

- **Successfully** filled every open seat at A-TECH over the last five years.
- **Created** a thirty member A-TECH Advisory Board from scratch.
- **Established** the A-TECH Ambassador program & extensive tutoring programs at Gibson, Hyde Park, Cashman, and Bridger Middle Schools.
- **Founded** a strong partnership with the Nevada Childhood Cancer Foundation where A-TECH Ambassadors volunteer at events, tutor, and raise money for the foundation.
- **Integrated** an extensive cross-curricular project into the A-TECH curriculum through the advice and efforts of the A-TECH Advisory Board and other community leaders such as politicians, lobbyists, and business leaders.
- **Received** School of Distinction or School of Excellence every year on the Magnet Schools of America application, and this year received the second highest award given out: the Waldrip Award.
- **Awarded** funding for all of the various grants written throughout the years.
- **Implemented** an extensive PSA internship program through NevadaGIVES between sixty nonprofits and Clark County's Career and Technical Academies and Magnet Schools.
- **Fostered** positive relationships with minority and political organizations throughout the valley.

Affiliations

- 2013- NevadaGIVES Board Member
- 2013- Founding Committee Member for City Year Las Vegas
- 2013- Downtown Achieves Committee Member
- 2012- Nevada Board Member for the U.S. Global Leadership Coalition (USGLC)
- 2012- Treasurer for the KIDDOS NV Foundation
- 2010- Cashman Middle School Academy of Math, Science & Engineering Board Member

Additional Information

Awarded the 2010 Nevada Childhood Cancer Foundation Volunteer of the Year, and February 2009, November 2010, February 2012 & April 2013 A-TECH Teacher of the Month.

Community & Government Relations



CLARK COUNTY
SCHOOL DISTRICT

School-Community Partnership Program

C/O WESTERN HIGH SCHOOL • 4601 W. BONANZA ROAD • LAS VEGAS, NV 89107 • (702) 799-6560 • FAX (702) 799-6570

BOARD OF SCHOOL TRUSTEES

Erin E. Cranor, President
Dr. Linda E. Young, Vice President
Patrice Tew, Clerk
Stavan Corbett, Member
Carolyn Edwards, Member
Chris Garvey, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent

September 3, 2014

Suzanne Potter, Board Administrator
Workforce Connections
6330 W. Charleston Blvd., Suite #150
Las Vegas, Nevada 89146

Dear Ms. Potter,

Please accept this letter as my nomination of Liberty Leavitt to serve on the Workforce Connections Board. Ms. Leavitt is currently employed with the Clark County School District as the Graduate Advocate and Mentoring Coordinator in the School-Community Partnership Office. I am her current supervisor.

Her primary responsibilities are to recruit, train, and retain volunteers in the community as mentors in our K-12 schools; support the daily responsibilities of our Graduate Advocate Coordinators in our high schools; work with elementary and middle school counselors to identify students for the mentoring program and make successful matches; and provide resources and support to our schools that assist our students in graduating from high school. Ms. Leavitt's participation on this board will allow her greater access to the needs and requirements of your organization, as well as assist her in providing much needed resources to our students.

If you have any questions or concerns, please feel free to contact me at 702-799-6560. Thank you for your consideration of this nomination.

Sincerely,

A handwritten signature in black ink that reads "Beverly P. Mason". The signature is written in a cursive style.

Beverly Mason, Director
School-Community Partnership Program

Agenda Item 6. DISCUSSION AND POSSIBLE ACTION:

Review, Discuss, Accept, and Approve Reports

- a. PY2014 WIA Formula Budget July 1, 2014 through June 30, 2015 and Budget Narrative
- b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2013 through June 30, 2014 (Formula WIA)
- c. Awards & Expenditures (Compliance and Operational Status of Funded Partners) - Monthly Update
- d. Funding Plans – Adult/Dislocated Worker/Youth - Monthly Update
- e. Workforce Connections' Professional Services Contracts

**6. a. PY2014 WIA Formula Budget July 1, 2014 - June 30, 2015 & Budget
Narrative**

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
July 1, 2014 - June 30, 2015
(Budget Revision - August 1, 2014)**

Revenue by Funding Stream	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Available for LWIB Operations		Community Resource Allocations	TOTAL
				10% Admin	10% Program		
PY2013 Adult	4,280,000	4,280,000	-	530,000	530,000	3,220,000	4,280,000
PY2013 Dislocated Worker	1,020,000	1,020,000	-	-	-	1,020,000	1,020,000
PY2013 Youth	4,000,000	4,000,000	-	350,000	350,000	3,300,000	4,000,000
PY2014 Adult	7,763,005	7,763,005	-	776,301	776,301	6,210,403	7,763,005
PY2014 Dislocated Worker	5,706,078	5,706,078	-	570,608	570,608	4,564,862	5,706,078
PY2014 Youth	5,927,060	5,927,060	-	592,706	592,706	4,741,648	5,927,060
Other Revenues (Program Income and Interest)	60,025	60,025	-		25	60,000	60,025
Total Revenue by Funding Stream	\$ 28,756,168	\$ 28,756,168	\$ -	\$ 2,819,615	\$ 2,819,640	\$ 23,116,913	\$ 28,756,168
			0.0%	Subtotal Board Operations		\$ 5,639,255	

Notes:

1. PY2014 Estimated Revenues include WIA funding in the total amount of \$19,396,143.
2. Carry forward funds have been estimated for PY2013 in the amount of \$9,300,000.
3. The Department of Labor allows local boards to expend up to 10% of their total allocation for administrative costs. WC also allocates 10% of the total allocation for program management and oversight.
4. WIA funds have a two year life at the local board level and an additional year at the state level.

Community Resource Allocations	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	One-Stop Centers	One-Stop System	Community Resource Allocations	TOTAL
Adult Services	9,430,403	9,430,403	-	484,485	1,161,327	7,784,591	9,430,403
Dislocated Worker Services	5,644,862	5,644,862	-	207,636	497,712	4,939,514	5,644,862
Youth Services	8,041,648	8,041,648	-		70,000	7,971,648	8,041,648
Subtotal Community Resource Allocations	\$ 23,116,913	\$ 23,116,913	\$ -	\$ 692,121	\$ 1,729,039	\$ 20,695,753	\$ 23,116,913

Board Operations	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
Subtotal Operating Expenditures	5,639,255	5,639,255	-	1,991,325	3,647,930	5,639,255
Total Expenditures	\$ 28,756,168	\$ 28,756,168		\$ 1,991,325	\$ 3,647,930	
Fund Balance	\$ -	\$ -		\$ 828,290	\$ (828,290)	\$ -

NOTE: PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, funds revert to the State for one additional year)
PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, funds revert to the State for one additional year)

WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
July 1, 2014 - June 30, 2015
(Budget Revision - August 1, 2014)

Board Operations	Authorized FTE	Actual FTE	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
6500 Salaries	33.18	26.95	2,692,533	2,692,533	-	807,760	1,884,773	2,692,533
7000 Accounting and Auditing			273,000	273,000	-	273,000	-	273,000
7005 Legal Fees			70,000	70,000	-	70,000	-	70,000
7010 Legal Publication Advertising			18,000	18,000	-	6,480	11,520	18,000
7020 Licenses and Permits			3,000	3,000	-	1,080	1,920	3,000
7025 Dues and Subscriptions			15,000	15,000	-	5,400	9,600	15,000
7030 Postage and Delivery			6,000	6,000	-	2,160	3,840	6,000
7035 Printing and Reproduction			11,000	11,000	-	3,960	7,040	11,000
7040 Office Supplies			24,000	24,000	-	8,640	15,360	24,000
7045 Systems Communications			80,000	80,000	-	28,800	51,200	80,000
7050 Training, and Seminars - Staff			40,000	40,000	-	14,400	25,600	40,000
7055 Travel and Mileage - Staff			42,000	42,000	-	15,120	26,880	42,000
7060 Utilities			30,000	30,000	-	10,800	19,200	30,000
7065 Telephone			30,000	30,000	-	10,800	19,200	30,000
7070 Facilities Rent/Lease			189,414	189,414	-	68,189	121,225	189,414
7075 Facilities Repairs and Maintenance			40,000	40,000	-	14,400	25,600	40,000
7080 Admin Support Contracts			112,000	112,000	-	112,000	-	112,000
7085 Program Support Contracts			210,000	210,000	-	-	210,000	210,000
7085 Program Support Contracts - IT NVTrac/Web			105,000	105,000	-	-	105,000	105,000
7090 Non-Board Meetings and Outreach			43,000	43,000	-	15,480	27,520	43,000
7095 Board Meetings and Travel			18,000	18,000	-	-	18,000	18,000
7100 Insurance			50,000	50,000	-	18,000	32,000	50,000
7100-7120 Employee Fringe Benefits			846,140	846,140	-	253,842	592,298	846,140
7125 Employer Payroll Taxes			80,777	80,777	-	24,233	56,544	80,777
7130/7135 Payroll Services and Bank Fees			11,000	11,000	-	11,000	-	11,000
7200 Equipment - Operating Leases			25,000	25,000	-	9,000	16,000	25,000
8500 Capital - Equipment and Furniture			72,500	72,500	-	26,100	46,400	72,500
8500 Capital - Tenant Improvements			19,950	19,950	-	7,182	12,768	19,950
8900 Strategic Initiative - WIA			481,941	81,941	(400,000)	29,499	52,442	81,941
8900 Strategic Initiative - 1st Qtr 2015				400,000	400,000		144,000	256,000
Subtotal Board Operations			5,639,255	5,639,255	-	1,991,325	3,647,930	5,639,255

**Workforce Connections
Program Year 2014
WIA Formula Budget Narrative**

Workforce Connections is responsible for providing management and oversight of the Workforce Investment Area's employment and training programs and services. The Board's staff provides direct support to the Workforce Investment Area by carrying out the Board's operations plans. Staff responsibilities include implementing Board policies and establishing techniques and methods to achieve the Board's mission. Staff administers and oversees all internal administrative service provisions, including program administration, management analysis and administration support for the Workforce Investment Board.

Revenues:

Workforce Investment Act (WIA) Program Year PY2014 allotted funds are in the amount of \$19,396,143. Funding is allocated among the three funding streams: Adult - \$7,763,005, Dislocated Worker - \$5,706,078, Youth - \$5,927,060.

Funding for PY2014 decreased by \$1,974,956 (9.24%), compared to the PY 2013 WIA allocation which was \$21,371,099.

Other anticipated funding includes estimated operating carry forward funds from PY2013 WIA allocation of \$9,300,000 and program income/interest at \$60,025.

Total budgeted revenues for PY2014 are \$28,756,168.

Expenditures – Community Resource Allocation:

In June 2014, the Board approved contract extensions for WIA Youth funded partners as follows: Olive Crest - Foster Care Youth for \$500,000, Goodwill of Southern Nevada – Youth with Disabilities for \$500,000, HELP of Southern Nevada – Youth in School for \$870,000, Nevada Partners – Youth in School for \$880,000 and an additional amount for Nevada Partners – Youth in School funding for \$250,000. The Board also approved a new WIA Youth funded contract for St. Jude's Ranch for \$400,000.

Administrative and Program Operating Expenditures – Board Staff:

The Department of Labor allows local workforce investment boards to expend up to 10% of their total formula funding allocation for administrative services. For programmatic operations and oversight, the board of directors has allocated 10% of the total budget allocation. Such operational and management oversight includes but is not limited to:

- Providing technical assistance to contracted service providers
- Tracking and monitoring of participating clients and performance outcome
- Program oversight and monitoring of service provider contracts

- 6500 - Salaries: \$2,692,533** –Allocated costs for administrative and program staff salaries.

- 7000 - Accounting and Auditing: \$273,000** – Allocated costs for the A-133 audit as well as extended accounting, financial consulting, and technical support.
 - A-133 Audit \$ 80,000
 - Auditing Services \$ 28,000
 - Accounting Services \$165,000

- 7005 Legal Fees: \$70,000** – Allocated costs for legal services in areas such as board and official open meetings preparation including review of agendas, contract agreements, RFPs, and policies.

- 7010 Legal Publication Advertising: \$18,000** – Allocated costs for legal publications including job postings, Request for Proposals notices, and controlled advertisements.

- 7020 Licenses and Permits: \$3,000** – Allocated costs for software licenses and permits associated with new computers or purchased upgrades for current software.

- 7025 Dues and Subscriptions: \$15,000** – Allocated costs for memberships in trade and technical associations that benefit Workforce Connections’ outreach and oversight initiatives. They offer valuable key contacts for workforce/economic development and technical information support.

- 7030 Postage and Delivery: \$6,000** –Allocated costs for postage and mail delivery including such activities as routine postage, courier delivery service, and Federal Express delivery.

- 7035 Printing and Reproduction: \$11,000** – Allocated costs for monthly copier per copy charges and other ancillary copying and printing costs associated with Board administration and daily operations.

- 7040 Office Supplies: \$24,000** – Allocated costs for various office supplies needed for daily operations.

- 7045 Systems Communications: \$80,000** – Allocated costs for support systems such as data backup, T-1 computer lines, and web hosting for internal e-mail support.

- 7050 Training and Seminars (Staff): \$40,000** –Allocated costs for local and out-of-town staff training and seminars for both local and out-of-town locations for fiscal, program, and systems management.

- 7055 Travel and Mileage (Staff): \$42,000** – Allocated costs for local mileage and out-of-town staff travel for grant related matters, State and USDOL sponsored training and conferences. Mileage includes an array of programmatic and fiscal activities, local and rural areas site reviews and monitoring visits to ensure compliance with WIA initiatives and work plans.

- 7060 Utilities: A new line item \$30,000** – Allocated costs for utilities for the new location. Utilities are included in our current lease agreement.
- 7065 Telephone: \$30,000** – Allocated costs for all activities related to telephone services including local and long distance phone charges and wireless communication.
- 7070 Rent (Offices): \$189,414** – Allocated costs for Workforce Connections’ office space for staff in support of the Board’s administrative and programmatic functions.
- 7075 Facilities Maintenance: \$40,000** – Allocated costs for equipment or facility repairs and maintenance.
- 7080 Admin Support Contracts: \$112,000** – Allocated costs for administrative support agreements and temporary staffing with focus on administrative, fiscal, and personnel management.
- 7085 Program Support Contracts: \$210,000** – Allocated costs for program support training agreements and security guard costs.
- 7085 Program Support Contracts – IT NVTrac and Web: \$105,000** – Allocated costs for temporary staffing to support program and data support activities.
- 7090 Non-Board Meetings and Outreach: \$43,000** – Allocated costs for business and employer outreach initiatives to attract businesses and establish partnerships for workforce development and employer services.
- 7095 Board Meetings and Travel: \$18,000** –Allocated costs for facility and event related charges tied to board and committee meetings and Board travel to grant activities.
- 7100 Insurance: \$50,000** – Allocated costs for Board anticipated liability insurance costs for workers’ compensation, general business liability, auto, and Board of Directors’ and officers’ omission and errors liability.
- 7100-7120 Employee Fringe Benefits: \$846,140** –Allocated costs for employee benefits including medical, dental, life insurance, and Public Employees Retirement System (PERS) contributions. A rate of 35% of the total salaries is used to calculate the fringe benefits.
- 7125 - Employer Payroll Taxes: \$80,777** –Allocated costs for employer payroll taxes which are calculated at 3% of total salaries.
- 7130-7135 Bank/Payroll Services: \$11,000** –Allocated costs for various banking services which include wire transfers, ACH payments, and payroll services.

Bank Fees	\$6,000
Payroll Services	\$5,000
- 7200 Equipment – Operating Leases: \$25,000** – Allocated costs for existing leases on copiers and postage meter equipment as well as any rental equipment needed in daily operations.

- 8500 Capital – Equipment and Furniture: \$92,450** – Allocated costs for equipment and furniture including computers, servers, and furniture for administrative and programmatic support staff.
- 8900 Strategic Initiatives: \$481,941** – These funds are available to be allocated for future workforce initiatives approved by the Board.

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
One Stop Center - Charleston
(Budget Revision - August 1, 2014)**

One-StopCenter	Authorized FTE	Actual FTE	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
6500 Salaries	3.95	3.95	267,361	267,361	-	8,021	259,340	267,361
7000 Accounting and Auditing			12,000	12,000	-	12,000	-	12,000
7005 Legal Fees					-			-
7010 Legal Publication Advertising					-			-
7020 Licenses and Permits					-			-
7025 Dues and Subscriptions			1,000	1,000	-		1,000	1,000
7030 Postage and Delivery			2,820	2,820	-		2,820	2,820
7035 Printing and Reproduction			6,000	6,000	-		6,000	6,000
7040 Office Supplies			20,000	20,000	-		20,000	20,000
7045 Systems Communications			25,500	25,500	-		25,500	25,500
7050 Training, and Seminars - Staff					-			-
7055 Travel and Mileage - Staff			2,000	2,000	-		2,000	2,000
7060 Utilities			13,800	13,800	-		13,800	13,800
7065 Telephone			2,700	2,700	-		2,700	2,700
7070 Facility Rent/Lease			65,160	65,160	-		65,160	65,160
7075 Facilities Repairs and Maintenance			16,082	16,082	-		16,082	16,082
7080 Admin Support Contracts			6,600	6,600	-	6,600	-	6,600
7085 Program Support Contracts			14,000	14,000	-		14,000	14,000
7085 Program Support Contracts - IT NVTrac/Web					-			-
7090 Non-Board Meetings and Outreach			1,800	1,800	-		1,800	1,800
7095 Board Meetings and Travel					-			-
7100 Insurance			12,900	12,900	-		12,900	12,900
7100-7120 Employee Fringe Benefits			85,177	85,177	-		85,177	85,177
7125 Employer Payroll Taxes			8,021	8,021	-		8,021	8,021
7130/7135 Payroll Services and Bank Fees			450	450	-	450	-	450
7200 Equipment - Operating Leases			18,000	18,000	-		18,000	18,000
7200 Non-capitalized Equipment and Furniture			5,750	5,750	-		5,750	5,750
GASB Depreciation			85,000	85,000	-		85,000	85,000
8900 Strategic Initiative - WIA			20,000	20,000	-		20,000	20,000
Subtotal One-Stop Center			692,121	692,121	-	27,071	665,050	692,121

Per Partner Seat Cost 36 \$ 19,225.58

**WORKFORCE CONNECTIONS
PY2014 WIA Formula Budget
One Stop System
(Budget Revision - August 1, 2014)**

One-Stop System	Authorized FTE	Actual FTE	Approved Budget PY2014	Proposed Budget PY2014	\$ Change	Admin	Program	Total
6500 Salaries	10.08	9.08	655,204	655,204	-	19,656	635,548	655,204
7000 Accounting and Auditing			15,000	15,000	-	15,000	-	15,000
7005 Legal Fees			30,000	30,000	-	30,000	-	30,000
7010 Legal Publication Advertising			1,000	1,000	-		1,000	1,000
7020 Licenses and Permits			500	500	-		500	500
7025 Dues and Subscriptions			1,000	1,000	-		1,000	1,000
7030 Postage and Delivery			3,180	3,180	-		3,180	3,180
7035 Printing and Reproduction			4,500	4,500	-		4,500	4,500
7040 Office Supplies			7,500	7,500	-		7,500	7,500
7045 Systems Communications			11,310	11,310	-		11,310	11,310
7050 Training, and Seminars - Staff			6,256	6,256	-		6,256	6,256
7055 Travel and Mileage - Staff			13,480	13,480	-		13,480	13,480
7060 Utilities			16,200	16,200	-		16,200	16,200
7065 Telephone			3,720	3,720	-		3,720	3,720
7070 Facility Rent/Lease			74,964	74,964	-		74,964	74,964
7075 Facilities Repairs and Maintenance			19,898	19,898	-		19,898	19,898
7080 Admin Support Contracts			16,400	16,400	-	16,400	-	16,400
7085 Program Support Contracts			288,400	88,400	(200,000)		88,400	88,400
7085 Program Contracts - Workforce Dev. Academy			200,000	200,000	-		200,000	200,000
7085 Program Contracts - IT NVTrac/Web			15,000	15,000	-		15,000	15,000
7090 Non-Board Meetings and Outreach			25,000	25,000	-		25,000	25,000
7095 Board Meetings and Travel			-	-	-		-	-
7100 Insurance			9,000	19,000	10,000		19,000	19,000
7100-7120 Employee Fringe Benefits			208,321	208,321	-		208,321	208,321
7125 Employer Payroll Taxes			19,656	19,656	-		19,656	19,656
7130-7135 Payroll Services and Bank Fees			500	500	-	500	-	500
7200 Equipment - Operating Leases			8,000	8,000	-		8,000	8,000
8500 Capital - Equipment and Furniture			10,000	10,000	-		10,000	10,000
8510 Capital - Tenant Improvements			15,050	15,050	-		15,050	15,050
8900 Strategic Initiative - WIA			50,000	-	(50,000)		-	-
8900 Strategic Initiative - 1st Qtr 2015				240,000	240,000			240,000
Subtotal One-Stop System			1,729,039	1,729,039	-	81,556	1,647,483	1,729,039

Agenda Item 6b. Budget vs. Actual Finance Report (Workforce Connections' Operations) for the period July 1, 2013 through June 30, 2014 (Formula WIA)

For the Period : July 1, 2013 through June 30, 2014

PY2013 WIA Formula Expenses
Administrative and Program Operating Budget

JUNE 2014 YTD-PRELIM #1

Line Item Number	Budget			ACTUAL EXPENSES			Budget Authority Remaining			% Expended from Budget			
	Operating Expenses	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total	Admin	Program	Total
6500	Salaries	807,760	1,884,773	2,692,533	458,453	1,812,561	2,271,013	349,307	72,212	421,520	56.76%	96.17%	84.34%
7000	Accounting and Auditing	300,000	0	300,000	245,630	0	245,630	54,370	0	54,370	81.88%	0.00%	81.88%
7005	Legal Fees	50,000	0	50,000	15,477	0	15,477	34,523	0	34,523	30.95%	0.00%	30.95%
7010	Legal Publication Advertising	6,480	11,520	18,000	1,372	5,211	6,583	5,108	6,309	11,417	21.17%	45.24%	36.57%
7020	Licenses and Permits	1,080	1,920	3,000	264	1,128	1,392	816	792	1,608	24.40%	58.77%	46.40%
7025	Dues and Subscriptions	5,400	9,600	15,000	1,906	7,268	9,174	3,494	2,332	5,826	35.30%	75.71%	61.16%
7030	Postage & Delivery	2,160	3,840	6,000	607	2,331	2,938	1,553	1,509	3,062	28.08%	60.71%	48.96%
7035	Printing and Reproduction	2,160	3,840	6,000	1,014	3,202	4,216	1,146	638	1,784	46.93%	83.39%	70.27%
7040	Office Supplies	8,640	15,360	24,000	6,029	17,937	23,966	2,611	-2,577	34	69.78%	116.78%	99.86%
7045	System Communications	28,800	51,200	80,000	17,091	53,800	70,891	11,709	-2,600	9,109	59.34%	105.08%	88.61%
7050	Tuition, Training and Seminars	16,200	28,800	45,000	8,152	31,066	39,217	8,048	-2,266	5,783	50.32%	107.87%	87.15%
7055	Travel and Mileage (Staff)	16,920	30,080	47,000	8,620	33,363	41,983	8,300	-3,283	5,017	50.95%	110.91%	89.33%
7060	Utilities	10,800	19,200	30,000	5,114	19,768	24,882	5,686	-568	5,118	47.35%	102.96%	82.94%
7065	Telephone	10,800	19,200	30,000	3,988	15,037	19,025	6,812	4,163	10,975	36.92%	78.32%	63.42%
7070	Rent	95,300	169,423	264,723	47,628	194,086	241,714	47,672	-24,663	23,009	49.98%	114.56%	91.31%
7075	Facilities Maintenance	18,000	32,000	50,000	8,418	37,062	45,480	9,582	-5,062	4,520	46.77%	115.82%	90.96%
7080/7085	Support Contracts	135,000	331,800	466,800	99,411	282,329	381,740	35,589	49,471	85,060	73.64%	85.09%	81.78%
7090	Non-Board Meetings & Outreach	15,480	27,520	43,000	4,897	21,340	26,237	10,583	6,180	16,763	31.63%	77.54%	61.02%
7095	Board Meetings and Travel	0	18,000	18,000	0	17,429	17,429	0	571	571	0.00%	96.83%	96.83%
7100	Insurance	17,100	30,400	47,500	9,069	36,537	45,606	8,031	-6,137	1,894	53.03%	120.19%	96.01%
7120	Employee Fringe Benefits	253,842	592,298	846,140	145,445	561,972	707,417	108,397	30,326	138,723	57.30%	94.88%	83.61%
7125	Employer Payroll Taxes	24,233	56,544	80,777	12,509	47,885	60,394	11,724	8,659	20,383	51.62%	84.69%	74.77%
7130/7135	Payroll Services and Bank Fees	3,960	7,040	11,000	5,099	0	5,099	-1,139	7,040	5,901	128.76%	0.00%	46.35%
7200	Equipment - Operating Leases	10,800	19,200	30,000	5,181	20,884	26,064	5,619	-1,684	3,936	47.97%	108.77%	86.88%
8500	Equipment and Furniture	72,720	129,280	202,000	36,257	141,939	178,196	36,463	-12,659	23,804	49.86%	109.79%	88.22%
8900	Strategic Initiative (Operations)	446,207	793,256	1,239,463	0	0	0	446,207	793,256	1,239,463	0.00%	0.00%	0.00%
	Total	2,359,842	4,286,094	6,645,936	1,147,626	3,364,136	4,511,762	1,212,216	921,958	2,134,174	48.63%	78.49%	67.89%

Legend	
Correct Now	
Watch	
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Agenda Item 6c. Awards & Expenditures (Compliance and Operational Status of Funded Partners) – Monthly Update

**Workforce Connections
Awards and Expenditures
Program Year 2011/2012/2013 Adult/Dislocated Worker Programs
August 4, 2014**

Amounts for Providers reflect invoiced allowable expenditures through June 2014. Starred lines only reflect expenditures through May 2014.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY11 One-Stop

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Bridge Counseling Associates	6/1/13-6/30/14	\$ 400,000	\$ 211,056	\$ 128,255	\$ 339,311	84.83%	\$ 60,689
Foundation for an Independent Tomorrow	6/1/13-6/30/14	\$ 850,000	\$ 446,898	\$ 235,861	\$ 682,759	80.32%	\$ 167,241
GNJ Family Life Center	6/1/13-6/30/14	\$ 550,000	\$ 334,019	\$ 178,577	\$ 512,595	93.20%	\$ 37,405
Goodwill of Southern Nevada	6/1/13-6/30/14	\$ 400,000	\$ 295,514	\$ 104,469	\$ 399,982	100.00%	\$ 18
Latin Chamber Foundation *	6/1/13-6/30/14	\$ 800,000	\$ 334,570	\$ 151,028	\$ 485,598	60.70%	\$ 314,402
Nevada Hospital Association	6/1/13-6/30/14	\$ 400,000	\$ 168,960	\$ 161,774	\$ 330,734	82.68%	\$ 69,266
Nevada Partners, Inc	6/1/13-6/30/14	\$ 1,190,500	\$ 859,367	\$ 327,443	\$ 1,186,810	99.69%	\$ 3,690
So. NV Regional Housing Authority	6/1/13-6/30/14	\$ 400,000	\$ 142,996	\$ 164,558	\$ 307,554	76.89%	\$ 92,446
Total		\$ 4,990,500	\$ 2,793,379	\$ 1,451,963	\$ 4,245,343	85.07%	\$ 745,157

WIA PY11 Home Office

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Bridge Counseling Associates	7/1/13-6/30/14	\$ 600,000	\$ 342,931	\$ 98,502	\$ 441,433	73.57%	\$ 158,567
Foundation for an Independent Tomorrow	7/1/13-6/30/14	\$ 650,000	\$ 346,755	\$ 291,725	\$ 638,480	98.23%	\$ 11,520
GNJ Family Life Center	7/1/13-6/30/14	\$ 800,000	\$ 483,744	\$ 270,530	\$ 754,274	94.28%	\$ 45,726
Goodwill of Southern Nevada	7/1/13-6/30/14	\$ 600,000	\$ 467,574	\$ 113,714	\$ 581,288	96.88%	\$ 18,712
Latin Chamber Foundation *	7/1/13-6/30/14	\$ 600,000	\$ 281,140	\$ 158,716	\$ 439,856	73.31%	\$ 160,144
Nevada Hospital Association	7/1/13-6/30/14	\$ 600,000	\$ 437,079	\$ 44,804	\$ 481,883	80.31%	\$ 118,117
Nevada Partners, Inc	7/1/13-6/30/14	\$ 639,500	\$ 455,754	\$ 183,746	\$ 639,500	100.00%	\$ -
So. NV Regional Housing Authority	7/1/13-6/30/14	\$ 600,000	\$ 379,333	\$ 139,537	\$ 518,870	86.48%	\$ 81,130
Total		\$ 5,089,500	\$ 3,194,309	\$ 1,301,274	\$ 4,495,583	88.33%	\$ 593,917

WIA PY11/12/13 Other (Disabilities, Re-Entry, Rural, Veterans)

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Easter Seals Nevada - Disabilities	4/1/13-6/30/14	\$ 800,000	\$ 384,607	\$ 77,923	\$ 462,530	57.82%	\$ 337,470
Foundation for an Independent Tomorrow - Re-Entry	7/1/12-6/30/14	\$ 1,400,000	\$ 1,354,204	\$ -	\$ 1,354,204	96.73%	\$ 45,796
Las Vegas Clark County Urban League - Veterans	2/1/14-6/30/15	\$ 800,000	\$ 18,740	\$ 113,971	\$ 132,711	16.59%	\$ 667,289
Lincoln County School District - Rural	10/1/12-6/30/14	\$ 142,000	\$ 72,042	\$ 31,389	\$ 103,432	72.84%	\$ 38,568
Nye Communities Coalition - Rural	7/1/11-6/30/14	\$ 1,805,000	\$ 1,094,164	\$ 710,815	\$ 1,804,980	100.00%	\$ 21
Total		\$ 4,947,000	\$ 2,923,758	\$ 934,099	\$ 3,857,857	77.98%	\$ 1,089,143

**Workforce Connections
Awards and Expenditures
Program Year 2011/2012/2013 Adult/Dislocated Worker Programs
August 4, 2014**

Amounts for Providers reflect invoiced allowable expenditures through June 2014. Starred lines only reflect expenditures through May 2014.

Providers highlighted in red are on high risk status.

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WIA PY12/13 MOUs								
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	
Academy of Human Development	8/1/13-10/31/14	\$ 150,000	\$ 69,641	\$ 69,641	\$ 139,281	92.85%	\$ 10,719	
Las Vegas Clark County Urban League	2/1/13-1/31/14	\$ 150,000	\$ 73,631	\$ 73,631	\$ 147,262	98.17%	\$ 2,738	
Las Vegas Clark County Urban League	2/1/14-6/30/15	\$ 170,000	\$ 30,959	\$ 28,253	\$ 59,212	34.83%	\$ 110,788	
Total		\$ 470,000	\$ 174,231	\$ 171,524	\$ 345,756	73.57%	\$ 124,245	

WIA PY13 NEG								
Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	
Easter Seals Nevada	12/1/13-6/30/14	\$ 100,000	\$ -	\$ -	\$ -	0.00%	\$ 100,000	
Foundation for an Independent Tomorrow	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 4,793	\$ 4,793	3.20%	\$ 145,207	
GNJ Family Life Center	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 5,895	\$ 5,895	3.93%	\$ 144,105	
Goodwill of Southern Nevada	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 8,500	\$ 8,500	5.67%	\$ 141,500	
Latin Chamber Foundation	1/1/14-6/30/14	\$ 100,000	\$ -	\$ 24,848	\$ 24,848	24.85%	\$ 75,152	
Nevada Hospital Association	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 34,204	\$ 34,204	22.80%	\$ 115,796	
Nevada Partners, Inc	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 40,159	\$ 40,159	26.77%	\$ 109,841	
So. NV Regional Housing Authority	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 22,658	\$ 22,658	15.11%	\$ 127,342	
Total		\$ 1,100,000	\$ -	\$ 141,057	\$ 141,057	12.82%	\$ 958,943	

Total PY11-PY12 Adult/DW		\$ 16,597,000	\$ 9,085,678	\$ 3,999,917	\$ 13,085,595	78.84%	\$ 3,511,405	
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69% 31%

**Workforce Connections
Awards and Expenditures
Program Year 2011/2012/2013 Youth Programs
August 4, 2014**

Amounts for Providers reflect invoiced allowable expenditures through June 2014. Starred lines only reflect expenditures through May 2014.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY12 Youth General

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Goodwill of So. Nevada-PY12 Youth with Disabilities	3/1/13-6/30/14	\$ 500,000	\$ 64,161	\$ 339,303	\$ 403,463	80.69%	\$ 96,537
HELP of So. Nevada-PY12 Youth In School	7/1/12-9/30/14	\$ 1,820,903	\$ 1,373,547	\$ -	\$ 1,373,547	75.43%	\$ 447,356
Nevada Partners, Inc-PY12 Youth In School	7/1/12-9/30/14	\$ 1,940,594	\$ 1,515,373	\$ -	\$ 1,515,373	78.09%	\$ 425,221
Olive Crest-PY12 Foster Youth	3/1/13-6/30/14	\$ 500,000	\$ 259,205	\$ 206,372	\$ 465,577	93.12%	\$ 34,423
So. NV Regional Housing Authority PY12 Youth Housing	5/1/13-9/30/14	\$ 400,000	\$ 167,572	\$ 121,648	\$ 289,220	72.31%	\$ 110,780
Total		\$ 5,161,497	\$ 3,379,858	\$ 667,323	\$ 4,047,180	78.41%	\$ 1,114,317
			84%	16%			

WIA PY12-13 Youth Re-Entry

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Youth Advocate Programs	7/1/12-9/30/14	\$ 600,000	\$ 69,116	\$ 413,652	\$ 482,768	80.46%	\$ 117,232
Total		\$ 600,000	\$ 69,116	\$ 413,652	\$ 482,768	80.46%	\$ 117,232
			14%	86%			

WIA PY13 Youth Out-of-School

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
GNJ Family Life Center-PY13 Youth Out of School	10/1/13-9/30/14	\$ 720,000	\$ -	\$ 372,743	\$ 372,743	51.77%	\$ 347,257
HELP of So. Nevada-PY13 Youth Out of School	10/1/13-9/30/14	\$ 660,000	\$ -	\$ 314,176	\$ 314,176	47.60%	\$ 345,824
Latin Chamber Foundation	2/1/14-9/30/14	\$ 250,000	\$ -	\$ 71,061	\$ 71,061	28.42%	\$ 178,939
Total		\$ 1,630,000	\$ -	\$ 757,980	\$ 757,980	46.50%	\$ 872,020
			0%	100%			

WIA PY13 Youth Rural and Tri-County

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County School District-Tri-County-PY11 Year Round	10/1/13-9/30/14	\$ 100,000	\$ 38,346	\$ 21,144	\$ 59,490	59.49%	\$ 40,510
Nye Communities Coalition-PY11 Year Round	10/1/13-9/30/14	\$ 200,000	\$ 65,131	\$ 80,350	\$ 145,481	72.74%	\$ 54,519
Total		\$ 300,000	\$ 103,477	\$ 101,494	\$ 204,970	68.32%	\$ 95,030
			50%	50%			
Total Youth		\$ 7,691,497	\$ 3,552,451	\$ 1,940,448	\$ 5,492,899	71.42%	\$ 2,198,598
			65%	35%			

**Workforce Connections
Awards and Expenditures
Program Year 2011/2012/2013 Direct Programs
August 4, 2014**

Amounts for Internal Programs reflect expenditures as of July 31, 2014.

Amounts for Providers reflect invoiced allowable expenditures through June 2014. Starred lines only reflect expenditures through May 2014.

Direct Grants

Program	WC FTE	Contract Dates	Contract Award	Total Expended	% Spent	Remaining Balance
Americorps YouthBuild PY12		8/15/12-8/14/13	23,820	\$ 23,820	100.00%	-
Americorps YouthBuild PY13	0.13	8/15/13-8/14/14	25,000	\$ 17,088	68.35%	7,912
US Fish & Wildlife - WC		6/28/11-12/31/16	27,500	\$ 25,330	92.11%	2,170
Youth Build PY11 - WC	1.78	6/1/11-5/31/14	1,100,000	\$ 1,097,486	99.77%	2,514
Youth Build PY13 - WC	3.28	7/15/13-11/14/16	940,406	\$ 317,546	33.77%	622,860
Youth Build PY13 - CCSD DRHS		10/1/13-9/30/15	158,584	\$ 62,073	39.14%	96,511
Total	5.18		2,275,310	1,543,344	67.83%	731,966

Agenda Item 6d. Funding Plans – Adult/Dislocated Worker/Youth – Monthly Update

Workforce Connections Adult and Dislocated Worker Funding Plan PY 2014 Projections												
	Prior Year PY2013 Budget	Current Year PY2014 Budget	Remaining Available Funds	Projections Based on Monthly Invoices							Projected PY2014 TOTAL	Remaining
				Jul-Sep 2014	Oct-Dec 2014	Jan-Mar 2015	Apr-Jun 2015	Next Program Year				
				2 Months	3 Months	3 Months	3 Months					
REVENUES (August 27, 2014)												
PY2013 Incentive Funding for Performance		Unknown										
PY2012 Adult and DW Funding	6,670,071											
PY2013 Adult and DW Funding	14,806,576	5,300,000	4,641,669	2,475,994	2,165,675				4,641,669	-		
PY2013/2014 DW Natl Emergency Grant (NEG) Funding	1,400,000	1,238,126	1,222,756	305,689	305,689	305,689	305,689		1,222,756	-		
PY2014 Adult and DW Funding (Estimate)		13,469,083	13,469,083		1,928,517	4,169,192	4,119,191	3,200,000	13,416,899	52,184		
PY2014 Program Income (One-Stop Billing) and Interest		60,025	60,025	15,006	15,006	15,006	15,007	-	60,025	-		
TOTAL REVENUES	22,876,647	20,067,234 -12.3%	19,393,533	2,796,689	4,414,887	4,489,887	4,439,887	3,200,000	19,341,349	52,184		
EXPENDITURES										0.04 Months		
Community Resources												
Home Office ADW Contracts (RFP Award)	5,833,950	3,605,000	3,534,323	700,000	901,250	901,250	901,250		3,403,750			
One-Stop Consortium ADW Contracts (RFP Award)	5,045,000	4,100,000	4,073,271	780,000	1,025,000	1,025,000	1,025,000		3,855,000			
NEG Contracts	1,330,000	1,225,000	1,209,630	302,408	302,408	302,408	302,408		1,209,630			
Rural ADW Contracts (RFP Award)	678,446	800,000	761,380	120,000	200,000	200,000	200,000		720,000			
PY2014 New Adult and DW Contracts (Pre-Release Corrections)		800,000	800,000	-	125,000	200,000	200,000	275,000	800,000			
Adults with Disabilities Home Office - No Cost Extension	729,448	337,470	312,429	50,000	75,000	75,000			200,000			
Reentry Home Office Extension and Post-Release Corrections	782,573	700,000	673,771	100,000	175,000	175,000	175,000		625,000			
Veterans One-Stop Partner	800,000	667,289	622,244	90,000	160,000	160,000	160,000		570,000			
One-Stop System Operations	1,675,012	1,729,039	1,559,254	170,000	369,760	369,760	369,760	250,000	1,529,279			
One-Stop Center Operations (Charleston)	665,216	692,121	621,127	70,000	138,424	138,424	138,424	125,000	610,273			
Operations												
Administration and Programs	4,617,394	4,068,818	3,701,495	360,000	813,764	813,764	813,764	900,204	3,701,495			
PY2013/2014 Administration and Programs (NEG)	70,000	13,126	13,126	3,282	3,282	3,282	3,282		13,126			
Pending Contracts												
PY2014 New Rural Contracts (Laughlin/Mesquite)		100,000	100,000		25,000	25,000	50,000		100,000			
PY2014 Adults with Disabilities RFP		-	-			-	-		-			
PY2014 CSN Apprenticeship Preparation		204,000	204,000	51,000	51,000	51,000	51,000		204,000			
PY2014 Higher Education Collaboration (UNLV)		200,000	200,000	-	50,000	50,000	50,000	50,000	200,000			
Next Year Projection - First Quarter Obligations	2,003,865							1,599,796	1,599,796			
TOTAL	24,230,904	19,241,863	18,386,050	2,796,689	4,414,887	4,489,887	4,439,887	3,200,000	19,341,349			

PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, remaining funds revert to the State for one additional year)

PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, remaining funds revert to the State for one additional year)

Workforce Connections Youth Funding Plan PY 2014 Projections											
	Prior Year PY2013 Budget	Carry Forward PY2013 Budget	Current Year PY2014 Budget	Available Funds	Projections Based on Monthly Invoices						
					Jul-Sep 2014 2 Month	Oct-Dec 2014 3 Months	Jan-Mar 2015 3 Months	Apr-Jun 2015 3 Months	Next Program Year	Projected PY2014 TOTAL	Remaining
REVENUES (Estimated August 27, 2014)											
PY2012 Youth Funding	3,695,991			-						-	-
PY2013 Youth Funding	6,564,523	4,000,000		3,282,110	1,807,255	1,474,855				3,282,110	-
PY2014 Youth Funding			5,924,695	5,924,695	-	627,722	2,102,577	2,102,577	1,091,820	5,924,695	-
PY2015 Youth Funding (Estimate)				1,475,000	-	-	-	-	749,834	749,834	725,166
TOTAL REVENUES	10,260,514	4,000,000	5,924,695	10,681,805 4.11%	1,807,255	2,102,577	2,102,577	2,102,577	1,841,654	9,956,639	725,166
EXPENDITURES											1.03
Community Resource Contracts											Months
PY2014 Youth with Disabilities	465,558	-	500,000	488,068	83,333	125,000	125,000	125,000		458,333	
PY2014 Former Foster Care	445,093	-	500,000	465,000	83,333	125,000	125,000	125,000		458,333	
PY2014 Foster Care/Rural Contract (Boulder City/Laughlin)	-		400,000	384,000	66,667	100,000	100,000	100,000		366,667	
PY2014 Youth Re-entry Extension (YAP)	402,097	117,232	300,000	396,348	77,373	75,000	75,000	75,000	75,000	377,373	
PY2014 Youth In-School Contracts (15 School Locations)	2,540,866	872,577	1,750,000	2,408,588	575,901	437,500	437,500	437,500	437,500	2,325,901	
PY2014 Youth Summer Component			250,000	250,000	100,000	50,000	50,000	50,000		250,000	
PY2014 Out-of-School Youth	2,406,870	693,081	1,380,000	2,004,025	457,433	345,000	345,000	345,000	345,000	1,837,433	
PY2012 Youth Year Round Extension (Public Housing)	450,000	110,780	400,000	528,913	73,115	100,000	100,000	100,000	100,000	473,115	
PY2014 Youth Rural Contracts (RFP Award July 1, 2014)	463,563	95,029	450,000	522,246	52,000	112,500	112,500	112,500	112,500	502,000	
Operations											
PY2014 Administration and Programs	2,296,141	684,220	1,184,940	1,637,883	120,000	327,577	327,577	327,577	466,654	1,569,383	
PY2014 Workforce Development Academy			70,000	70,000		17,500	17,500	17,500	17,500	70,000	
Pending Contracts											
Additional Youth Contracts			750,000	750,000	-	187,500	187,500	187,500	187,500	750,000	
PY2014 New Rural Contracts (Mesquite)			100,000	100,000		25,000	25,000	25,000	25,000	100,000	
Out-of-School Youth Contract (Latin Chamber)		178,939	300,000	458,877	118,100	75,000	75,000	75,000	75,000	418,100	
TOTAL	9,470,188	2,751,858	8,334,940	10,463,948	1,807,255	2,102,577	2,102,577	2,102,577	1,841,654	9,956,639	

PY2013 funding period is available April 1, 2013 through June 30, 2015 (after twenty seven months, funds revert to the State for one additional year)

PY2014 funding period is available April 1, 2014 through June 30, 2016 (after twenty seven months, funds revert to the State for one additional year)

Agenda Item 6e. Workforce Connections' Professional Services Contracts

**WORKFORCE CONNECTIONS & ONE-STOP CAREER CENTER
PROFESSIONAL SERVICES CONTRACTS
As of 07/31/2014**

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p align="center">ALLIED BARTON SECURITY SERVICES One-Stop Center & WC Administrative Offices Security Services</p> <p align="center">Amendment #1 Contract Renewal</p>	<p align="center">\$80,000.00</p> <p align="center">\$80,000.00</p>	<p>Competitive [State Procurement Process]</p>	<p>Recently renewed</p>	<p>7/1/2013 to 6/30/2015</p>
<p align="center">JOHN CHAMBERLIN ARRA/WIA Program/Fiscal Attorney Technical Assistance</p> <p align="center">Amendment #1 Procurement Technical Assistance & SNWA LEO Technical Assistance</p> <p align="center">Amendment #2 Board & Staff Technical Assistance for Program Year 2012 Strategic Plan</p> <p align="center">Amendment #3 Board Strategic Planning</p> <p align="center">Amendment #4 Continuation of PY2013 Strategic Plan</p> <p align="center">Amendment #5 Legal Status of New Workforce Federal PY2013 Legislation & "SKILLS ACT"</p>	<p align="center">\$20,000.00</p> <p align="center">\$15,000.00</p> <p align="center">\$10,000.00</p> <p align="center">\$20,000.00</p> <p align="center">\$1,000.00</p> <p align="center">\$10,000.00</p>	<p>Sole Source</p>	<p>Based on performance, may be considered for renewal</p>	<p>4/1/2008 to 6/30/2014</p>
<p align="center">COVERALL HEALTH BASED CLEANING SYSTEM SERVICES & SUPPLIES Cleaning & Maintenance of Administrative Offices & One-Stop Center</p>	<p>\$38,412.00</p>	<p>Competitive</p>	<p>Based on performance, may be considered for renewal</p>	<p>12/13/2013 to 12/13/2014</p>

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p>CST PROJECT CONSULTING Development of Responses to Clear PY2010 A-133 Audit findings</p> <p>Amendment #1 Development and Establishment of an Effective Cash Management System</p> <p>Amendment #2 Fiscal Technical Assistance for WC Cash Management System</p> <p>Amendment #3 Fiscal Technical Assistance</p>	<p>\$74,990.00</p> <p>\$163,184.00</p> <p>\$163,440.00</p> <p>\$163,440.00</p>	<p>Sole Source</p>	<p>Based on performance, may be considered for renewal</p>	<p>9/15/2011 to 1/1/2015</p>
<p>GREG NEWTON ASSOCIATES One-Stop System Planning Training</p> <p>Amendment # 1 Partners One-Stop System Training</p> <p>Amendment #2 One-Stop Training for New Partners</p> <p>Amendment #3 Business Services Procedures</p> <p>Amendment #4 Contract Renewal</p>	<p>\$25,200.00</p> <p>\$8,400.00</p> <p>\$10,000.00</p> <p>\$15,000.00</p> <p>No Cost Amendment</p>	<p>Competitive</p>	<p>Recently renewed</p>	<p>8/1/2012 to 6/30/2015</p>

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p style="text-align: center;"> JANTEC Temporary Employment Services for Workforce Connections Temporary Employees Amendment# 1 Youth WEX Special discount Amendment# 2 Contract Renewal Amendment# 3 Contract Renewal Amendment# 4 Contract Renewal </p>	<p style="text-align: center;"> 32.4% overhead cost </p>	<p style="text-align: center;"> Competitive </p>	<p style="text-align: center;"> Based on performance, may be considered for award </p>	<p style="text-align: center;"> 2/12/2011 to 2/12/2015 </p>
<p style="text-align: center;"> TAKA KAJIYAMA Software Development Amendment #1 Software Development </p>	<p style="text-align: center;"> \$62,400.00 \$60,000.00 </p>	<p style="text-align: center;"> Competitive </p>	<p style="text-align: center;"> Recently renewed </p>	<p style="text-align: center;"> 8/7/2013 to 6/30/2015 </p>
<p style="text-align: center;"> MARQUIS AURBACH COFFING Board Legal Counsel </p>	<p style="text-align: center;"> \$100,000.00 </p>	<p style="text-align: center;"> Competitive </p>	<p style="text-align: center;"> Recently renewed </p>	<p style="text-align: center;"> 1/31/2014 to 1/30/2015 </p>

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p>MACEY PRINCE CONSULTANTS</p> <p>Fiscal & Procurement Technical Assistance</p> <p>Amendment #1</p> <p>Funded Partners & DETR Fiscal Training</p> <p>Amendment #2</p> <p>Modification to hourly rate</p> <p>Amendment #3,4,5</p> <p>Development of Procurement Manual and Modifications and Revisions to Fiscal Policies and Procedures</p> <p>Staff & Workforce Community RFP Training</p> <p>Fiscal Aspects of High Risk Contracts & Procurement Manual</p> <p>Amendment #6</p> <p>Contract Extension</p>	<p>\$5,000.00</p> <p>\$20,000.00</p> <p>No cost amendment</p> <p>\$60,000.00</p> <p>No cost amendment</p>	<p>Competitive</p>	<p>Recently renewed</p>	<p>9/23/2011 to 6/30/2015</p>
<p>PIERCY BOWLER TAYLOR & KERN</p> <p>A-133 AUDITING SERVICES–PY2010</p> <p>Contract Extension</p> <p>A-133 AUDITING SERVICES for Program Year 2011</p> <p>Amendment #1,2,3</p> <p>A-133 AUDITING SERVICES for Program Year 2012 & Additional Work Performed</p> <p>Amendment #4</p> <p>A-133 AUDITING SERVICES for Program Year 2013</p>	<p>\$219,296.67</p> <p>\$75,724.00</p> <p>\$90,724.00</p> <p>\$95,250.00</p>	<p>Competitive</p>	<p>Recently renewed</p>	<p>9/15/2011 to 3/31/2015</p>

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
PRISM GLOBAL MANAGEMENT GROUP HR Services Amendment #1 HR Services Amendment #2 HR Services Amendment #3 HR Services Amendment #4 HR Services	\$40,000.00 \$27,000.00 \$8,000.00 \$164,000.00 for 2 years \$72,000.00	Competitive	Recently renewed	9/22/2011 to 9/30/2015
RED 7 COMMUNICATIONS One-Stop and WC Outreach Services	\$24,000.00	Competitive	Recently renewed	7/1/2014 to 6/30/2015

Contractor/Consultant Scope of Work Summary	Amount of Contract	Procurement Method & WISS/State Approval**	Renewal Status	Term of Contract
<p>SIN CITY MAD MEN Web Development Services Amendment #1 Maintenance of WC Web Site Amendment #2 Maintenance of One-Stop Web Site Amendment #3 One-Stop Web Development Amendment #4 One-Stop Web Development Amendment #5 WC and One-Stop Web Development</p>	<p>\$8,000.00 \$26,120.00 \$61,500.00 \$7,200.00 \$5,444.00 \$60,000.00</p>	<p>Competitive</p>	<p>Recently renewed</p>	<p>11/5/2012 to 6/30/2015</p>
<p>STRATEGIC PROGRESS Research and Assistance in Grant Writing Amendment #1 Research & Assistance in Grant Writing</p>	<p>\$8,000.00 per grant (not to exceed \$24,000.00) No Cost Amendment</p>	<p>Competitive</p>	<p>Based on performance, may be considered for renewal</p>	<p>10/1/2012 to 10/31/2014</p>

****All noted Professional Services contracts & the procurement process has been previously reviewed & approved by DETR and are in compliance with DETR’s Policy 3.1 which states: Professional services with state prior authorization for the costs of outside professional services rendered by individuals or organizations are allowable. The procurement of noncompetitive proposals (sole source) may be used when the awarding agency (DETR) authorizes noncompetitive proposals; 29 CFR 97.36 (d)(4)(i)(c)**

Agenda Item 7. INFORMATION:

Veterans' Employment and Training Report ~ Brett Miller

workforce CONNECTIONS
Veterans Training Snapshot by Provider
July 1, 2013 through June 30, 2014

Provider	Occupational Skills Training			OJT			Total Training		
	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training
<u>Main Office</u>									
Bridge Counseling Associates	4	\$12,709	\$3,177	0	\$0	\$0	4	\$12,709	\$3,177
Easter Seals of Southern Nevada			\$0			\$0	0	\$0	\$0
FIT	3	\$1,335	\$445	0	\$0	\$0	3	\$1,335	\$445
FIT Re-Entry	7	\$5,400	\$771	0	\$0	\$0	7	\$5,400	\$771
GNJ Family Life Center	6	\$27,527	\$4,588	0	\$0	\$0	6	\$27,527	\$4,588
Goodwill of Southern Nevada	8	\$11,421	\$1,428	2	\$0	\$0	10	\$11,421	\$1,142
Latin Chamber of Commerce Community Foundation	5	\$7,600	\$1,520	1	\$5,184	\$5,184	6	\$12,784	\$2,131
Lincoln County Adult			\$0			\$0	0	\$0	\$0
Nevada Hospital Association South	5	\$1,000	\$200	5	\$14,762	\$2,952	10	\$15,762	\$1,576
Nevada Partners Inc	10	\$21,105	\$2,111	1	\$1	\$1	11	\$21,106	\$1,919
Nye Communities Coalition	5	\$17,842	\$3,568	1	\$1,047	\$1,047	6	\$18,889	\$3,148
Southern Nevada Regional Housing Authority	4	\$5,700	\$1,425	0	\$0	\$0	4	\$5,700	\$1,425
Main Office Total	57	\$111,638	\$1,959	10	\$20,993	\$2,099	67	\$132,631	\$1,980
<u>One-Stop Career Center</u>									
Bridge One Stop	8	\$25,950	\$3,244	0	\$0	\$0	8	\$25,950	\$3,244
FIT One Stop	3	\$8,100	\$2,700	0	\$0	\$0	3	\$8,100	\$2,700
GNJ One Stop	7	\$34,315	\$4,902	0	\$0	\$0	7	\$34,315	\$4,902
Goodwill One Stop	12	\$37,929	\$3,161	1	\$1,600	\$1,600	13	\$39,529	\$3,041
Latin Chamber One Stop	5	\$15,780	\$3,156	2	\$6,690	\$3,345	7	\$22,470	\$3,210
LV Urban League One Stop ⁽¹⁾	21	\$62,669	\$2,984	0	\$0	\$0	21	\$62,669	\$2,984
Nevada Partners One Stop	14	\$52,377	\$3,741	1	\$2,000	\$2,000	15	\$54,377	\$3,625
NHA One Stop	3	\$13,007	\$4,336	0	\$0	\$0	3	\$13,007	\$4,336
SNRHA One Stop	8	\$23,537	\$2,942	0	\$0	\$0	8	\$23,537	\$2,942
One-Stop Career Center Total	81	\$273,664	\$3,379	4	\$10,290	\$2,573	85	\$283,954	\$3,341
One-Stop Delivery System	138	\$385,302	\$2,792	14	\$31,283	\$2,235	152	\$416,585	\$2,741

1) The Urban League Veteran's contract commenced on February 1, 2014.

***workforce* CONNECTIONS**
Veterans Employment Snapshot by Provider
Participants Active During Current Contract Year
Current Contract Year to Date 6-30-14
As of 7-28-14

Provider	Performance Metric				Avg Wage
	Enrollments	Active Participants	Placed	% Placed	
<u>Main Office</u>					
Bridge Counseling Associates	4	15	4	27%	\$19.65
Easter Seals of Southern Nevada	12	14	8	57%	19.93
FIT	15	19	5	26%	14.51
FIT Re-Entry	8	12	4	33%	11.64
GNJ Family Life Center	9	19	11	58%	15.97
Goodwill of Southern Nevada	37	48	25	52%	13.76
Latin Chamber of Commerce Community Foundation	12	15	7	47%	13.26
Lincoln County Adult	1	2	1	50%	23.80
Nevada Hospital Association South	10	10	10	100%	31.63
Nevada Partners Inc	23	31	15	48%	15.61
Nye Communities Coalition	23	26	10	38%	9.24
Southern Nevada Regional Housing Authority	6	6	2	33%	11.18
Main Office Totals	160	217	102	47%	\$16.55
<u>One-Stop Career Center</u>					
Bridge One Stop	8	9	3	33%	\$45.28
FIT One Stop	18	18	8	44%	20.34
GNJ One Stop	7	10	4	40%	11.87
Goodwill One Stop	15	15	7	47%	13.79
Latin Chamber One Stop	13	13	8	62%	14.79
LV Urban League One Stop ⁽¹⁾	46	47	5	11%	11.39
Nevada Partners One Stop	18	18	3	17%	14.50
NHA One Stop	4	4	1	25%	11.00
SNRHA One Stop	8	8	3	38%	14.16
One-Stop Career Center Total	137	142	42	30%	\$17.16
One-Stop Delivery System Total	297	359	144	40%	\$16.74

1) *The Urban League Veteran's contract commenced on February 1, 2014.*

Agenda Item 8.

DISCUSSION AND POSSIBLE ACTION:

Proposed changes to Statewide WIA Distribution Formula

Statewide WIA Distribution

Workforce Connections

Negative Fiscal Impact Estimate

Year	Areas of Substantial Unemployment *		Farmer-Rancher Economic Hardship **	Estimated Total
	Adult	Youth	DW	
PY2001	20,436	23,066	282,725	326,227
PY2002	22,725	25,418	435,602	483,745
PY2003	27,949	29,144	706,176	763,269
PY2004	25,338	26,248	517,456	569,042
PY2005	22,710	23,415	313,032	359,157
PY2006	19,858	20,095	226,848	266,801
PY2007	17,615	18,086	224,419	260,120
PY2008	23,162	23,101	469,848	516,111
PY2009	30,111	30,031	985,870	1,046,012
PY2010	39,079	39,040	1,028,553	1,106,672
PY2011	46,575	47,332	792,564	886,471
PY2012	45,790	46,435	688,616	780,841
PY2013			1,410,830	1,410,830
PY2014			668,364	668,364
Total Impact	341,348	351,411	8,750,903	9,443,662

* Areas of Substantial Unemployment (ASU) - Esmeralda, Lincoln, and Nye counts were distributed in error to the North. This factor was corrected in PY2013 with an impact of 1.8% of the ASU criteria amount which was used to estimate the impact on prior years.

** Farmer-Rancher Economic Hardship - It has been determined that delinquent farm loans do not represent the need for workforce development services. This factor has not yet been corrected. The estimate is calculated using the Adult WIA percentage that WC received for each of the prior years.

EMPLOYMENT
SECURITY
DIVISION

WORKFORCE
INVESTMENT
SUPPORT SERVICES



BRIAN SANDOVAL
GOVERNOR

DENNIS PEREA
INTERIM DIRECTOR

RENEE L. OLSON
ADMINISTRATOR

(date)

Virginia Hamilton
Regional Administrator, ETA San Francisco Regional Office
U.S. DOL/ETA
90 7th St., Ste. 17-300
San Francisco, CA 94103

Re: Modification of Nevada Integrated Workforce Plan for Title I of the Workforce Investment Act of 1998 and Wagner-Peyser Act and Agricultural Outreach

Dear Ms. Hamilton:

The Nevada Department of Training, Employment and Rehabilitation (DETR) respectfully requests to modify the Integrated Workforce Plan for Title I of the Workforce Investment Act of 1998 and Wagner-Peyser Act and Agricultural Outreach for the period of July 1, 2012 - June 30, 2017. Specifically, DETR wishes to modify the sections that describe the methodology to make in-state allocations and the Agricultural Outreach Plan.

Within State Allocations - Background

In 2013 one of Nevada's LWIBs requested a thorough review of the methodology and source documents used for the within state distribution of WIA funding. This resulted in several meetings with the LWIBs, in which it was decided that the Dislocated Worker allocation methodology needed revised. Research showed that the data used to calculate the respective share for Dislocated Worker funding was not representative of the true demand for workforce services in the State. These discussions led to recommendations from the State and both LWIB partners. A consensus was reached on how to proceed.

Proposed Methodology

The proposed methodology below is intended to replace the methodology that is in the current approved State Plan.

Dislocated Worker Methodology Changes (in red)

Factors:	Weightings	Data Source
Insured Unemployed	50%	R&A report: EM252 –R-1 (AR-6) Jan – Dec
Unemployment Concentrations	0%	N/A
Plant Closings/Mass Layoffs	0%	Justification: The data source for mass layoffs is not currently available in the new UI system and therefore it is being recommended that this measure be weighted at zero. Once this data is available again, an analysis will be conducted to determine if this would be a valid data source for this measure.
Declining Industries	0%	N/A
Farmer-Rancher Economic Hardship	0%	Justification: Nevada’s agriculture sector employment is small and valid data to support a weighting is not available. The previous data source was found to skew the allocation disproportionately to the northern LWIB.
Long-term Unemployed	50%	R&A report: EM252 -R-1 (AR-6) Jan - Dec

Based on the above methodology the current State Plan verbiage would change from:

B. Dislocated Worker Allotment

- 1) Insured unemployment @ 20%
- 2) Unemployment concentrations @ 0%
- 3) Plant closings and mass layoff @ 30%
- 4) Declining industries @ 0%
- 5) Farmer-rancher economic hardship @ 15%
- 6) Long-term unemployment @ 35%

to:

B. Dislocated Worker Allotment

- 1) Insured unemployment @ 50%
- 2) Unemployment concentrations @ 0%
- 3) Plant closings and mass layoff @ 0%
- 4) Declining industries @ 0%
- 5) Farmer-rancher economic hardship @ 0%
- 6) Long-term unemployment @ 50%

In addition to the methodology changes above the State wishes to change the hold harmless verbiage in the State Plan from:

Hold Harmless – In order to adjust for extreme or temporary changes in the yearly unemployment and economic disadvantage indicators or the policy year grant amount, a hold harmless provision may be implemented. The hold harmless provision calculates a 90% average of the allocations for the preceding two years, excluding rescission and re-allotment and adjusts the amounts in the summary table above to compensate for relative declines or increases in the new policy year allotments for the NLWIB and SLWIB.

to:

Hold Harmless – In order to adjust for extreme or temporary changes in the yearly unemployment and economic disadvantage indicators or the policy year grant amount, a hold harmless provision may be implemented **for Youth and Adult funding only**. The hold harmless provision calculates a 90% average of the allocations for the preceding two years, excluding rescission and re-allotment and adjusts the amounts in the summary table above to compensate for relative declines or increases in the new policy year allotments for the NLWIB and SLWIB.

Agricultural Outreach Plan Updates

DETR also wishes to update the current portions of the State Plan regarding Agricultural Outreach by replacing the current verbiage with the following:

Wagner-Peyser Agricultural Outreach: Each state workforce agency shall operate an outreach program in order to locate and to contact migrant and seasonal farmworkers (MSFWs) who are not being reached by the normal intake activities conducted by the local offices. To this end, each state agency must include in its State Operational Plan an annual agricultural outreach plan, setting forth numerical goals, policies, and objectives. Regulations at 20 CFR 653.107 require that the outreach plan include the following elements:

- ***Assessment of need***
- ***Proposed outreach activities***
- ***Services provided to agricultural employers and MSFWs through the One-Stop delivery system***
- ***Numerical goals***
- ***Data analysis***

I. Assessment of Need

- A. Nevada's Agriculture Industry Sector is a contributor to the overall economy of the state. In addition, Nevada's ranches rank third in the nation in size, averaging 3,500 acres. The following are the major agriculture activities relevant to the state: Range livestock production of cattle and calves which is the current leading agricultural industry. Then livestock of sheep, lambs and dairy; dairy production is mostly conducted in the southern part of Nevada. Crop growth follows with alfalfa hay being the dominant cash crop. Other crops produced in Nevada include potatoes, barley, winter and spring wheat, corn, oats, onions, garlic and honey.

- B. MSFW client registries continue to be low in the state of Nevada. There were eight (8) MSFW recipients registered in Program Year 2012 (PY12) with two (2) indicating a desire to continue work in the agricultural sector. Although both MSFW individuals were referred to agricultural jobs neither followed through with the job referral. Despite the increase in agriculture activities in Nevada MSFWs coming into the state seek employment in other industries such as the leisure and hospitality sector. The majority of job orders in Nevada are related to the H-2A temporary work visa program, which provides the bulk of the temporary agricultural labor force within the State of Nevada.

- C. During PY12 employers opened 52 agricultural job orders with 1,927 openings. There were 43 referrals (less than 1%) and no job placements. As mentioned previously the two (2) out of the six (6) MSFW clients registered in PY12 showed an interest continuing work in the agricultural sector but also showed interest in other types of employment. This continues to be the trend of MSFW clients transitioning to employment in other industries favoring jobs in other fields.

- D. Historically Nevada has registered a low number of MSFW clients. It is anticipated the level of agricultural activity will remain the same or decrease seeing that MSFW clients are interested in pursuing other job opportunities. According to the Quarterly Census of Employment and Wages Program Fourth Quarter 2012 Review issued June 2013, Nevada experienced employment loss in the agriculture sector, at 2,280 in the fourth quarter of 2011 which decreased to 2,197 in the fourth Quarter of 2012 a total loss of 83 jobs, a decrease of 3.6 percent. In addition, the article indicated the retail trade gained the most jobs year-over-year, increasing by 3,246 jobs resulting in a 2.4 percent growth rate. Collected data and research has demonstrated agriculture employment is subsided therefore MSFW activity is not expected to increase.

II. Proposed Outreach Activities

The State Monitor Advocate (SMA) in Nevada is a part-time funded position under the Employment Service Grant. The SMA is located in Carson City, Nevada. Working in Northern Nevada allows better access to the agricultural areas of the state given that most of the jobs are located in the Northern part. Additionally, the SMA is a Spanish language speaker improving communications with the MSFW community. For PY14, the SMA is forecasting coming into contact with a minimum of ten (10) MSFW clients. In order to identify MSFW clientele timely and accurately, the SMA is currently reviewing outreach procedures to incorporate into Nevada JobConnect (NJC) training to better serve eligible MSFW clients with equitable and quality services. In addition, the SMA will continue to reach out to community partners and agencies where MSFW individuals or groups may congregate. Pamphlets and a poster will be distributed in English and Spanish to help direct individuals to services offered to MSFW clients. NJC staff will continue to work hand-in-hand with agricultural workers providing the full range of services at all the NJC offices in the urban and rural locations.

III. Assessment of Available Resources

- A. Agricultural activity is not predominant in Nevada compared to other states. The number of registered MSFW clients does not justify assigning more than one (1) individual to conduct outreach more than part-time. However, NCJ staff will be trained to accurately identify MSFW clients to provide equitable services and provide direction to other resources available.
- B. According to 20 CFR 653.107(h)(3)(i), the five (5) states with the highest estimated year-round MSFW activity shall assign, in accordance with the state merit staff requirements, full-time, year-round staff to outreach duties. Nevada does not fall into this category; historical trends have resulted in low MSFW activity. Having said that, there has not been a need to increase outreach staff to provide aid to the MSFW population. The SMA currently conducting outreach is bilingual to assure better communication and understanding.
- C. Currently MSFW clients can go into any of the ten (10) NJC centers located statewide and get prompt attention in providing a full range of job services, such as: vocational counseling, job referrals, testing and other job development services. The SMA has created bilingual brochures and a poster explaining the purpose and intent of the MSFW program, along with an explanation of Employment Security Division (ESD) services with contact and location information for all NJC centers. These brochures and poster have been placed with various organizations across Nevada for distribution in the past and will continue to be a means of outreaching to MSFW clients. Nevada will work on increasing contact with the MSFW population by networking and mirror other state outreach activities.

III. Services Provided to MSFWs and Employers through the Nevada JobConnect System

- A. Services to MSFW Clients: The SMA will work with state and federal agencies, and private employers to accurately identify the MSFW population and encourage participation in the Nevada JobConnect system. Services include referrals to jobs, staff assistance, referrals to supportive services, career guidance and job placement.

- B. Employer Services: Availability of agricultural workers is insufficient to meet the needs of agricultural employers, which results in increased reliance on the Foreign Labor Certification H-2A program. H-2A application job orders are listed by industry category; NJC centers are able to provide information on job opportunities available to the MSFW community through the H-2A program.

V. Data Analysis (Data Extracted from NJCOS records)

1. Previous Year’s History (PY 2012: July 1, 2012 – June 30, 2013)

Number of Agricultural Openings Received:	1,927
Number of Agricultural Openings Filled:	0
Percent Filled:	0

2. Plan for Upcoming Year (PY 2014: July 1, 2014 – June 30, 2015)

Number of Agricultural Openings Received:	1,950
Number of Agricultural Openings Filled:	19
Percent Filled:	1.00%
Interstate clearance orders:	75
Initiated Interstate clearance orders:	10

VI. Other Requirements

- A. The State Monitor Advocate (SMA) of Nevada has been given the opportunity to develop the Agricultural Outreach Plan for PY14. Data used in this plan has been obtained from Nevada JobConnect Operating System (NJCOS), Northern Nevada Development Authority and Quarterly Census of Employment and Wages Program, which reflects Nevada's agricultural activity. In addition, the SMA looks forward to putting into practice strategies put forth in the Agricultural Outreach Plan for PY14 to reach out to MSFW who are not being reached by the normal intake activities.

- B. This Plan was sent electronically to Nevada 167 grantee, Mountain Plains Agricultural Services, Western Range Association and Snake River Farmers Association. In hand, the associations sent the plan to all employers they support in Nevada.

Notification and Approvals

These proposed changes to Nevada's State Plan were publicly noticed for comment on DETR's website for 30 days starting September 1 through September 30, 2014. The following comments were received:

(insert comments)

These changes were also distributed to the State's LWIBs for comment. The following comments were received:

(insert comments)

The Governors Workforce Investment Board reviewed and *(approved/disapproved)* these changes to the State Plan at their October 16, 2014 meeting.

Agenda Item 9. DISCUSSION AND POSSIBLE ACTION:

Executive Director's Performance Evaluation

Evaluate Executive Director's performance based on the performance report accepted at the Local Elected Officials Consortium meeting of July 22, 2014 and provide feedback, comments, questions, and/or new directive to the Executive Director.

Agenda Item 10. DISCUSSION AND POSSIBLE ACTION: Executive Director's Update ~ Ardell Galbreth

- a. Executive Director's Report
- b. Annual Report – Program Year 2013-2014 (**Separate Handout**)
- c. Workforce Innovation and Opportunity Act (WIOA) Update

Executive Director's Report August 26, 2014

Rural Counties Update

- **Nye County**
- Hiring event—Big 5—Hosted by Nye County Communities Coalition
- Partnered with Holiday Inn Express in support of their hiring needs (new hotel coming to Pahrump)

- **Lincoln County**
- Continued traction in all workforce delivery areas with businesses/employers engagement
- Fiscal agent transfer from Lincoln County School District to Lincoln County has gone well

Annual Report

- Another banner year for Workforce Connections, with increased service deliveries and improved access
- Workforce Connections once again named “Best Place to Work” by Las Vegas Review Journal

Staff Development and Service Providers Training

- Women’s Leadership Conference—several staff members attended
- Ready to launch Workforce Development Academy September 1, 2014

Workforce Development Challenges

- On-site visit from U.S. Department of Labor and Nevada’s Department of Employment, Training and Rehabilitation (DETR) to review data validation effectiveness
 - Numerous records did not properly reflect clients’ programmatic exits from workforce data system—causing significant concerns for performance impact
 - Corrective action underway with estimated completion date of December 31, 2014

Agenda Item 10c. Workforce Innovation and Opportunity Act (WIOA) Update

The Workforce Innovation and Opportunity Act

Investing in America's Competitiveness

The Problem

- By 2022 the United States will fall short by 11 million the necessary number of workers with postsecondary education, including 6.8 million workers with bachelor's degrees, and 4.3 million workers with a postsecondary vocational certificate, some college credits or an associate's degree.ⁱ
- Fifty-two percent of adults (16-65) in the United States lack the literacy skills necessary to identify, interpret, or evaluate one or more pieces of information; a critical requirement for success in postsecondary education and work.ⁱⁱ
- Individuals with disabilities have the highest rate of unemployment of any group, and more than two-thirds do not participate in the workforce at all.ⁱⁱⁱ

The Workforce Innovation and Opportunity Act (WIOA):

WIOA is bipartisan, bicameral legislation that will improve our nation's workforce development system and help put Americans back to work. Now more than ever, effective education and workforce development opportunities are critical to a stronger middle class. We need a system that prepares workers for the 21st century workforce, while helping businesses find the skilled employees they need to compete and create jobs in America.

WIOA creates:

A streamlined workforce development system by:

- Eliminating 15 existing programs.
- Applying a single set of outcome metrics to every federal workforce program under the Act.
- Creating smaller, nimbler, and more strategic state and local workforce development boards.
- Integrating intake, case management and reporting systems while strengthening evaluations.
- Eliminating the "sequence of services" and allowing local areas to better meet the unique needs of individuals.

Greater value by:

- Maintaining the 15 percent funding reservation at the state level to allow states the flexibility to address specific needs.
- Empowering local boards to tailor services to their region's employment and workforce needs.

- Supporting access to real-world education and workforce development opportunities through:
 - On-the-job, incumbent worker, and customized training;
 - Pay-for-performance contracts; and
 - Sector and pathway strategies.

Better coordination by:

- Aligning workforce development programs with economic development and education initiatives.
- Enabling businesses to identify in-demand skills and connect workers with the opportunities to build those skills.
- Supporting strategic planning and streamlining current governance and administration by requiring core workforce programs to develop a single, comprehensive state plan to break down silos, reduce administrative costs, and streamline reporting requirements.
- Ensuring individuals with disabilities have the skills necessary to be successful in businesses that provide competitive, integrated employment.

Improved outreach to disconnected youth by:

- Focusing youth program services on out-of-school youth, high school dropout recovery efforts, and attainment of recognized postsecondary credentials.
- Providing youth with disabilities the services and support they need to be successful in competitive, integrated employment.

ⁱ The Georgetown University Center on Education and the Workforce.

ⁱⁱ Based on data from the Program for the International Assessment of Adult Competencies (PIAAC), 2012.

ⁱⁱⁱ Based on data from the Current Population Survey, Bureau of Labor Statistics.

The Workforce Innovation and Opportunity Act

Investing in America's Competitiveness

KEY IMPROVEMENTS FROM CURRENT LAW

Changes to the Workforce Development System:

- Eliminates 15 programs; 14 within WIA and one higher education program.
- Applies one set of accountability metrics to every federal workforce Program under the bill.
- Requires states to produce one strategic plan describing how they will provide training, employment services, adult education and vocational rehabilitation through a coordinated, comprehensive system.
- Reduces the number of required members on state and local workforce boards.
- Strengthens alignment between local workforce areas and labor markets and economic development regions.
- Strengthens evaluation and data reporting requirements.
- Specifies authorized appropriation levels for each of the fiscal years 2015-2020.
- Adds a minimum and maximum funding level to the dislocated worker formula beginning in fiscal year 2016 to reduce volatility.

Changes to Training and Employment Services:

- Eliminates the “sequence of services” and merges “core and intensive activities” into a combined “career services.”
- Emphasizes access to real-world training opportunities through:
 - Increasing the ability to use on-the-job training (reimbursement rates up to 75 percent for eligible employers), incumbent worker training (*may use up to 20 percent of local funds*), and customized training;
 - New opportunities to utilize prior learning assessments;
 - Pay-for-performance training contracts for adults and youth (*local boards may use up to 10 percent of funds*); and
 - Requirements for implementation of industry or sector partnerships and career pathway strategies.
- Requires 75 percent of youth funding to support out-of-school youth, of which 20 percent is prioritized for work-based activities.

Changes to Job Corps:

- Improves the procurement process for center operators to support high-quality services by:
 - Collecting information on key factors indicating the ability of an applicant to operate a center;
 - Providing the operator of a high-performing center the opportunity to compete for contract renewal; and
 - Placing limits on the ability of an operator of a chronically low-performing center to compete for a contract renewal or to continue to operate that center.
- Allows the U.S. Department of Labor to provide technical assistance to Job Corps operators and centers to improve operations and outcomes.
- Collects more data on Job Corps operations and financial management to better inform Congress and the public about the program.

Changes to Adult Education:

- Strengthens the connection between adult education, postsecondary education, and the workforce.
- Improves services to English language learners.
- Requires evaluations and additional research on adult education activities.

Changes to State Vocational Rehabilitation Services:

- Sets high expectations for individuals with disabilities with respect to employment.
- Provides youth with disabilities the services and supports necessary to be successful in competitive, integrated employment.

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

Initial Analysis of the Potential Impact of WIOA on One-Stop Career Centers

1. Dates of Implementation

Proposed WIOA Regulations due within 180 days after enactment and final regulations due within 18 months after enactment---draft regulations in January 2015 and final regulations in January 2016. Likely the program year beginning July 1, 2015 will be a “transition year” and the new requirements will not become effective until July 1, 2016.

2. Selection of One-Stop Operator

There is a slight (but potentially important change): Previously, the Operator could be either a consortium *or* competitively selected. WIOA says that one-stop operator is selected through a competitive process *and* can be a consortium.

3. Redefining Required Center Services: Combining Core/Intensive Services, with No “Sequence of Service” Delivery

WIA Core and Intensive Services are combined into a single category of “Career Services”. This will have significant impact on what services are in the Center’s product box, which of those services are universal, and when participants are registered into WIA Title I and Title II programs for performance.

Attachment 1:

Comparison of Services Required in WIOA and WIA (pages 2 - 8)

Attachment 2:

Comparison of Service Eligibility Required in WIOA and WIA (pages 9 - 12)

4. Significant Changes in Performance Measures (that Now Apply to WIA T-I, Adult Ed, Wagner-Peyser, and Vocational Rehabilitation)

Attachment 3: Comparison of Performance Required in WIOA and WIA (pages 13 - 15)

5. Increased Emphasis on the Adult Education Partner and Career Pathways:

The WIA Title II Adult Partner becomes very important; many services are folded into the new One-Stop Center service category of “Career Services”. “Career Pathways” become critical part of IEP.

Attachment 4: WIOA Career Pathways (pages 16 - 17)

6. More Specifications and Increased Expectations for Employer Engagement and Business Services

Attachment 5: WIOA Employer Engagement and Business Services (pages 18 - 19)

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Attachment 1: Comparison of Services Required in WIOA and WIA

Services		
WIOA	WIA	Comments/Implications
<p><u>Career Services</u></p> <p><u>At a minimum:</u></p> <p>Determinations of whether individuals are eligible to receive assistance under this subtitle</p> <p>Outreach, intake (which may include worker profiling), and orientation to information and services available through the one-stop delivery system</p> <p>Initial assessment of skill levels (including literacy, numeracy, and English language proficiency), aptitudes, abilities (including skills gaps), and supportive service needs;</p> <p>Labor exchange services— - job search and placement assistance and, in appropriate cases, career counseling, including—provision of information on in-demand industry sectors and occupations; and provision of information on non-traditional employment; - appropriate recruitment and other business services on behalf of employers, including small employers, in the local area, which services may include services described in this subsection, such as providing information and referral to specialized business services not traditionally offered through the one-stop delivery system</p>	<p><u>Core Services</u></p> <p><u>At a minimum:</u></p> <p>Determinations of whether individuals are eligible to receive assistance under this subtitle</p> <p>Outreach, intake (which may include worker profiling), and orientation information and services available through the one-stop delivery system</p> <p>Initial assessment of skill levels, aptitudes, abilities, and supportive service needs</p> <p>Job search and placement assistance, and where appropriate, career counseling</p>	<p>Same</p> <p>Same</p> <p>More detail on what initial assessment includes</p> <p>Adds information on in-demand sectors and occupations and nontraditional employment</p> <p>Makes Business/Employer Services a Career Service--- WIA only has participant core services</p> <p>New service requirement</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>described in title I of the Rehabilitation Act of 1973 Provision of information, in formats that are usable by and understandable to one-stop center customers, regarding how the local area is performing on the local performance accountability measures described in section 116(c) and any additional performance information with respect to the one-stop delivery system in local area;</p> <p>Provision of information, in formats that are usable by and understandable to one-stop center customers, relating to the availability of supportive services or assistance, including:</p> <p>child care, child support, medical or child health assistance under title XIX or XXI of the Social Security Act (42 U.S.C. 1396 et seq. and 22 1397aa et seq.), benefits under the supplemental nutrition assistance program established under the Food and Nutrition Act of 25 2008 (7 U.S.C. 2011 et seq.), assistance through the earned income tax credit under section 32 of the Internal Revenue Code of 1986, and assistance under a State program for temporary assistance for needy families funded under part A of title IV of the Social Security Act (42 U.S.C. 601 et seq.) and other supportive services and transportation provided through funds made available under such part, available in</p>	<p>activities described in title I of the Rehabilitation Act of 1973 Provision of information regarding how the local area is performing on the local performance measures and any additional performance information with respect to the one-stop delivery system in the local area</p> <p>Provision of accurate information relating to the availability of supportive services, including child care and transportation, available in the local area, and referral to such services, as appropriate</p>	<p>Adds “information in formats usable and understandable by one-stop center customers”</p> <p>Adds the specific programs where information must be provided</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>the local area; and referral to the services or assistance described in subclause (I), as appropriate</p> <p>Provision of information and assistance regarding filing claims for unemployment compensation;</p> <p>Assistance in establishing eligibility for programs of financial aid assistance for training and education programs that are not funded under this Act;</p> <p>Followup services, including counseling regarding the workplace, for participants in workforce investment activities authorized under this subtitle who are placed in unsubsidized employment, for not less than 12 months after the first day of the employment, as appropriate</p>	<p>Provision of information regarding filing claims for unemployment compensation</p> <p>Assistance in establishing eligibility for-- (i) welfare-to-work activities authorized under section 403(a)(5) of the Social Security Act (as added by section 5001 of the Balanced Budget Act of 1997) available in the local area; and (ii) programs of financial aid assistance for training and education programs that are not funded under this Act and are available in the local area;</p> <p>Followup services, including counseling regarding the workplace, for participants in workforce investment activities authorized under this subtitle who are placed in unsubsidized employment, for not less than 12 months after the first day of the employment, as appropriate.</p>	<p>Adds “assistance in filing claims”</p> <p>Removes now defunct “Welfare-to-Work” Program from the 1990s</p> <p>Same</p>
<p><u>Career Services Continue:</u></p> <p>Services, if determined to be appropriate in order for an individual to obtain or retain employment, that consist of—</p> <p>- Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers,</p>	<p><u>Intensive Services</u></p> <p>May Include:</p> <p>Comprehensive and specialized assessments of the skill levels and service needs of adults and dislocated workers, which may</p>	<p>WIOA: No “Intensive Services”; Just “Career Services”</p> <p>Will need to await regulations on how “determined to be appropriate” will be applied</p> <p>Same</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>which may include diagnostic testing and use of other assessment tools; and in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals;</p>	<p>include diagnostic testing and use of other assessment tools; and in-depth interviewing and evaluation to identify employment barriers and appropriate employment goals.</p>	
<p>- Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals, including providing information on eligible providers of training services pursuant to paragraph (3)(F)(ii), and career pathways to attain career objectives;</p>	<p>Development of an individual employment plan, to identify the employment goals, appropriate achievement objectives, and appropriate combination of services for the participant to achieve the employment goals</p>	<p>Adds information on eligible providers of training IEP now includes “career pathways to attain career objectives”</p>
<p>- Group counseling; - Individual Counseling - Career planning</p>	<p>Group counseling Individual counseling Career planning</p>	<p>Same</p>
<p>Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals or unsubsidized employment or training</p>	<p>Case management for participants seeking training services</p>	<p>Case management not included</p>
<p>Internships and work experiences that are linked to careers</p>	<p>Short-term prevocational services, including development of learning skills, communication skills, interviewing skills, punctuality, personal maintenance skills, and professional conduct, to prepare individuals for unsubsidized employment or training</p>	<p>Same Internships new; WIA Regulations permit paid or unpaid Work Experience; now, Work Experience linked to Careers.</p>
<p>Out-of-area job search assistance and relocation assistance</p>		<p>WIA Regulations currently permit these</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>Financial literacy services, such as the activities described in 129(b)(2)(D)</p> <p>English language acquisition and integrated education and training programs</p> <p>Workforce preparation activities</p>		<p>New: Appears in WIA Youth</p> <p>New: Link to Title II Adult Ed; Definitions in Adult Ed</p> <p>Definition in Adult Ed:</p> <p>“The term ‘workforce preparation activities’ means activities, programs, or services designed to help an individual acquire a combination of basic academic skills, critical thinking skills, digital literacy skills, and self-management skills, including competencies in utilizing resources, using information, working with others, understanding systems, and obtaining skills necessary for successful transition into and completion of postsecondary education or training, or employment.”</p>
<p>Training Services</p> <p>Occupational skills training, including training for nontraditional employment;</p> <p>On-the-job training;</p> <p>Incumbent worker training in accordance with subsection (d)(4)</p> <p>Programs that combine workplace training with related instruction, which may include cooperative education programs</p> <p>Training programs operated by the private sector</p>	<p>Training Services</p> <p>Occupational skills training, including training for nontraditional employment</p> <p>On-the-job training</p> <p>Programs that combine workplace training with related instruction, which may include cooperative education programs</p> <p>Training programs operated by the private sector</p>	<p>Same</p> <p>Same</p> <p>New: Incumbent worker training</p> <p>Same</p> <p>Same</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
Skill upgrading and retraining	Skill upgrading and retraining	Same
Entrepreneurial training	Entrepreneurial training	Same
Transitional jobs in accordance with subsection (d)(5)		New: Transitional jobs
Job readiness training provided in combination with services described in any of clauses (i) through (viii);	Job readiness training	New: Job readiness now is only in combination with training
Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with services described in any of clauses	Adult education and literacy activities provided in combination with services described in any of clauses	New: Specifies English language acquisition and integrated education and training programs; can be concurrent or in combination
Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training.	Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training.	Same

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Attachment 2: Comparison of Service Eligibility Required in WIOA and WIA

Service Eligibility		
WIOA	WIA	Comments/Implications
<p><u>No Change in Baseline Eligibility:</u></p> <ul style="list-style-type: none"> - Adult and Dislocated Worker Definitions the Same - Continue with Selective Service Requirements - Continue with Legal to Work Requirements 		
	<p><u>WIA Registration:</u></p> <p>Sec. 663.105 When must adults and dislocated workers be registered?</p> <p>(a) Registration is the process for collecting information to support a determination of eligibility. This information may be collected through methods that include electronic data transfer, personal interview, or an individual's application.</p> <p>(b) Adults and dislocated workers who receive services funded under title I other than self-service or informational activities must be registered and determined eligible.</p>	<p>Will need to await regulations to find out when customers are registered in WIOA Title I and included in the performance outcomes.</p> <p>WIOA: No mention of “self-service and information” or its use in determining whether or not to register a customer into WIOA Title I performance</p>
<p><u>Priority for Services</u></p> <p>With respect to funds allocated to a local area for adult employment and training activities, priority shall be given to recipients of public assistance, other low-income individuals, and individuals who are basic skills deficient for receipt of career services and training services. The local board and the Governor shall direct the one-stop operators in the local area with regard to making determinations related to such priority</p>	<p><u>Priority for Services</u></p> <p>In the event that funds allocated to a local area for adult employment and training activities are limited, priority shall be given to recipients of public assistance and other low-income individuals for intensive services and training services. The appropriate local board and the Governor shall direct the one-stop operators in the local area with regard to making determinations related to such priority</p>	<p>Removal of “if funds are limited for employment and training” activities; “priority” applied for career and training services</p> <p>Adds “basic skills deficient” to priorities of public assistance and low income</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
	<p><u>Eligibility: Intensive Services</u></p> <p>Sec. 663.160 Are there particular core services an individual must receive before receiving intensive services under WIA section 134(d)(3)?</p> <p>(a) Yes, at a minimum, an individual must receive at least one core service, such as an initial assessment or job search and placement assistance, before receiving intensive services. The initial assessment provides preliminary information about the individual's skill levels, aptitudes, interests, and supportive services needs. The job search and placement assistance helps the individual determine whether he or she is unable to obtain employment, and thus requires more</p>	<p>WIOA Definition of “Basic Skills Deficient”:</p> <ul style="list-style-type: none"> - A youth, that the individual (<i>sic</i>) has English reading, writing, or computing skills at or below the 8th grade level on a generally accepted standardized test; or - A youth or adult, that the individual is unable to compute or solve problems, or read, write, or speak English, at a level necessary to function on the job, in the individual’s family, or in society. <p>Public Assistance = Cash Payments</p> <p>Expanded definition of “Low-Income”—same for all programs (including WIOA Youth)</p> <p>WIOA: No distinction between Core and Intensive Services Eligibility; Both are “Career Services”</p> <p>This is what is meant by no “sequence of service”.</p> <p>No distinct core or intensive services in WIOA:</p> <ul style="list-style-type: none"> - WIOA has no requirement for at least one core service

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
	<p>intensive services to obtain employment. The decision on which core services to provide, and the timing of their delivery, may be made on a case-by-case basis at the local level depending upon the needs of the participant.</p> <p>(b) A determination of the need for intensive services under Sec. 663.220, as established by the initial assessment or the individual's inability to obtain employment through the core services provided, must be contained in the participant's case file.</p> <p>Sec. 663.220 Who may receive intensive services?</p> <p>There are 2 categories of adults and dislocated workers who may receive intensive services:</p> <p>(a) Adults and dislocated workers who are unemployed, have received at least one core service and are unable to obtain employment through core services, and are determined by a One-Stop operator to be in need of more intensive services to obtain employment; and</p> <p>(b) Adults and dislocated workers who are employed, have received at least one core service, and are determined by a One-Stop operator to be in need of intensive services to obtain or retain employment that leads to self-sufficiency, as described in Sec. 663.230.</p>	<p>- No requirement to be determined to "Need Intensive Services"</p> <p>Removes distinction between employed and unemployed</p>
<u>Eligibility: Training Services</u>	<p><u>Eligibility: Training Services</u></p> <p>Met the eligibility requirements for intensive services and who are unable to</p>	<p>WIOA has no "Intensive services"</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>Who, after an interview, evaluation, or assessment, and career planning, have been determined by a one-stop operator or one-stop partner, as appropriate, to—be unlikely or unable to obtain or retain employment, that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment, through the career services</p>	<p>obtain or retain employment through such services</p> <p>Who after an interview, evaluation, or assessment, and case management, have been determined by a one-stop operator or one-stop partner, as appropriate, to</p>	<p>New: Not just unable, but may be unlikely to “obtain or retain employment”</p> <p>Unable to obtain or retain employment through “Career Services” (Is this a Sequence of Service?)</p>
<p>Be in need of training services to obtain or retain employment that leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment; and</p>	<p>Be in need of training services and to</p>	<p>New: Employment that “leads to economic self-sufficiency or wages comparable to or higher than wages from previous employment”</p>
<p>Have the skills and qualifications to successfully participate in the selected program of training services;</p>	<p>Have the skills and qualifications to successfully participate in the selected program of training services;</p>	<p>Same</p>
<p>Who select programs of training services that are directly linked to the employment opportunities in the local area or the planning region, or in another area to which the adults or dislocated workers are willing to commute or relocate;</p>	<p>Who select programs of training services that are directly linked to the employment opportunities in the local area involved or in another area in which the adults or dislocated workers receiving such services are willing to relocate;</p>	<p>Same</p>
<p>Who are determined to be eligible in accordance with the priority system in effect under subparagraph 19 (E).</p>	<p>Who are determined to be eligible in accordance with the priority system, if any</p>	<p>No “if funds limited”; priority system is always in affect</p>

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

Attachment 3: Comparison of Performance Required in WIOA and WIA

Performance		
WIOA	WIA	Comments/Implications
<p>Measures for Core Programs:</p> <p>(I) the percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program;</p> <p>(II) the percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program;</p> <p>(III) the median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program;</p>	<p>Common Measures Waiver:</p> <p>Entered Employment: Of those who are not employed at the date of participation: # of adult participants who are employed in the first quarter after the exit quarter <i>divided by</i> # of adult participants who exist during the quarter</p> <p>Employment Retention: Of those who are employed in the first quarter after the exit quarter: # of adult participants who are employed in both the second and third quarters after the exit quarter <i>divided by</i> # of adult participants who exit during the quarter</p> <p>Average Earnings: Of those adult participants who are employed in the first, second, and third quarters after the exit quarter: <i>divided by</i> Total earnings in the second quarter plus the total earnings in the third quarter after the exit quarter</p>	<p>WIOA Core Programs: WIA Adult/DW; Adult Ed; Wagner-Peyser; Voc Rehab</p> <p>Removes condition of “not employed at date of participation”</p> <p>Not first quarter, but second quarter</p> <p>Not second and third quarters, but fourth quarter</p> <p>Not “average earnings”, but “median” earnings</p> <p>Not quarters two and three, but second quarter</p>

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<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>(IV) the percentage of program participants who obtain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent during participation in or within 1 year after exit from the program;</p> <p>(V) the percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward such a credential or employment; and</p> <p>(VI) the indicators of effectiveness in serving employers</p>	<p>Customer satisfaction indicators</p>	<p>WIA has credential measure, but is waived under common measures</p> <p>Encourage link to T-II Adult Ed Partner and Training Services</p> <p>Encourage link to T-II Adult Ed Partner and Training Services</p> <p>“Measurable skill gains”? (Not just WIA Youth)</p> <p>WIOA: No customer satisfaction indicators</p> <p>New: “To be developed”</p>
<p>Credential Indicator</p> <p>“Program participants who obtain a secondary school diploma or its recognized equivalent shall be included in the percentage counted as meeting the criterion under such clause only if such participants, in addition to obtaining such diploma or its recognized equivalent, have obtained or retained employment or are in an education or training program leading to a recognized postsecondary credential within 1 year after exit from the program.”</p>		<p>Only count high school or GED credential, if a job or training program within 1 year of exit to be included</p>

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

<u>WIOA</u>	<u>WIA</u>	<u>Comments/Implications</u>
<p>Indicator for Services to Employers</p> <p>“Prior to the commencement of the second full program year after the date of enactment of this Act, the Secretary of Labor and the Secretary of Education, after consultation with the representatives described in paragraph (4)(B), shall jointly develop and establish, for purposes of this subparagraph, 1 or more primary indicators of performance that indicate the effectiveness of the core programs in serving employers.”</p>		<p>Employer metric by July 1, 2016</p>

Attachment 4: WIOA Careers and Career Pathways

WIOA Careers, Career Pathways, Barriers to Employment
<p><u>Local Board and Local Plan: Career Pathways Development</u></p> <p>“The local board, with representatives of secondary and postsecondary education programs, shall lead efforts in the local area to develop and implement career pathways within the local area by aligning the employment, training, education, and supportive services that are needed by adults and youth, particularly individuals with barriers to employment.”</p>
<p><u>WIOA Definition of Career Pathway:</u></p> <p>The term “career pathway” means a combination of rigorous and high-quality education, training, and other services that—</p> <p>(A) aligns with the skill needs of industries in the economy of the State or regional economy involved;</p> <p>(B) prepares an individual to be successful in any of a full range of secondary or postsecondary education options, including apprenticeships</p> <p>(C) includes counseling to support an individual in achieving the individual’s education and career goals;</p> <p>(D) includes, as appropriate, education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;</p> <p>(E) organizes education, training, and other services to meet the particular needs of an individual in a manner that accelerates the educational and career advancement of the individual to the extent practicable;</p> <p>(F) enables an individual to attain a secondary school diploma or its recognized equivalent, and at least 1 recognized postsecondary credential; and helps an individual enter or advance within a specific occupation or occupational cluster.</p>
<p><u>WIOA Definition of Career Planning:</u></p> <p>The term “career planning” means the provision of a client-centered approach in the delivery of services, designed—</p> <p>(A) to prepare and coordinate comprehensive employment plans, such as service strategies, for participants to ensure access to necessary workforce investment activities and supportive services, using, where feasible, computer-based technologies; and</p> <p>(B) to provide job, education, and career counseling, as appropriate during program participation and after job placement.</p>

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

WIOA Definition of Individual with Barrier to Employment:

The term “individual with a barrier to employment” means a member of 1 or more of the following populations:

- (A) Displaced homemakers.
- (B) Low-income individuals.
- (C) Indians, Alaska Natives, and Native Hawaiians
- (D) Individuals with disabilities, including youth who are individuals with disabilities.
- (E) Older individuals.
- (F) Ex-offenders.
- (G) Homeless individuals or homeless children and youths
- (H) Youth who are in or have aged out of the foster care system.
- (I) Individuals who are English language learners, individuals who have low levels of literacy, and individuals facing substantial cultural barriers.
- (J) Eligible migrant and seasonal farm workers
- (K) Individuals within 2 years of exhausting lifetime eligibility (for TANF)
- (L) Single parents (including single pregnant women).
- (M) Long-term unemployed individuals.
- (N) Such other groups as the Governor involved determines to have barriers to employment.

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

Attachment 4: Employer Engagement and Business Services

WIOA Employer Engagement and Business Services
<p>Local Board and Local Plan: Employer Engagement</p> <p>The local board shall lead efforts to engage with a diverse range of employers and with entities in the region involved—</p> <p>(A) to promote business representation (particularly representatives with optimal policymaking or hiring authority from employers whose employment opportunities reflect existing and emerging employment opportunities in the region) on the local board;</p> <p>(B) to develop effective linkages (including the use of intermediaries) with employers in the region to support employer utilization of the local workforce development system and to support local workforce investment activities;</p> <p>(C) to ensure that workforce investment activities meet the needs of employers and support economic growth in the region, by enhancing communication, coordination, and collaboration among employers, economic development entities, and service providers; and</p> <p>(D) to develop and implement proven or promising strategies for meeting the employment and skill needs of workers and employers (such as the establishment of industry and sector partnerships), that provide the skilled workforce needed by employers in the region, and that expand employment and career advancement opportunities for workforce development system participants in in-demand industry sectors or occupations.</p>
<p>Permissible Local Employment and Training Activities:</p> <p>Improve services and linkages between the local workforce investment system (including the local one-stop delivery system) and employers, including small employers, in the local area</p> <p>Activities to provide business services and strategies that meet the workforce investment needs of area employers, as determined by the local board, consistent with the local plan under section 108, which services—</p> <p>(I) may be provided through effective business intermediaries working in conjunction with the local board, and may also be provided on a fee-for-service basis or through the leveraging of economic development, philanthropic, and other public and private resources in a manner determined appropriate by the local board; and</p> <p>(II) may include—</p> <ul style="list-style-type: none">- developing and implementing industry sector strategies (including strategies involving industry partnerships, regional skills alliances, industry skill panels, and sectoral skills partnerships);- developing and delivering innovative workforce investment services and strategies for area employers, which may include career pathways, skills upgrading, skill standard development and certification for recognized postsecondary credential or other employer use, apprenticeship, and other effective initiatives for meeting the workforce investment needs of area employers and workers;

Greg Newton Associates, 1010 E. El Alameda, Palm Springs, CA 92262

- assistance to area employers in managing reductions in force in coordination with rapid response activities provided under subsection (a)(2)(A) and with strategies for the aversion of layoffs, which strategies may include early identification of firms at risk of layoffs, use of feasibility studies to assess the needs of and options for at-risk firms, and the delivery of employment and training activities to address risk factors; and

- the marketing of business services offered under this title, to appropriate area employers, including small and mid-sized employers;

Incumbent Worker Training:

The local board may reserve and use not more than 20 percent of the funds allocated to the local area to pay for the Federal share of the cost of providing training through a training program for incumbent workers.

For the purpose of determining the eligibility of an employer to receive funding, the local board shall take into account factors consisting of—

(I) the characteristics of the participants in the program;

(II) the relationship of the training to the competitiveness of a participant and the employer; and

(III) such other factors as the local board may determine to be appropriate, which may include the number of employees participating in the training, the wage and benefit levels of those employees (at present and anticipated upon completion of the training), and the existence of other training and advancement opportunities provided by the employer.

Purpose: assisting workers obtain skills necessary to retain employment or avert layoffs

Cost-Shared with Employer: Sliding scale based on employer size

Required One-Stop Center Career Services Include:

Appropriate recruitment and other business services on behalf of employers, including small employers, in the local area, which services may include services described in this subsection, such as providing information and referral to specialized business services not traditionally offered through the one-stop delivery system

Performance Indicator for Services to Employers

“Prior to the commencement of the second full program year after the date of enactment of this Act, the Secretary of Labor and the Secretary of Education shall jointly develop and establish 1 or more primary indicators of performance that indicate the effectiveness of the core programs in serving employers.”

**Workforce Innovation and Opportunity Act (WIOA)
Key Statutorily - Required Implementation Dates
For Programs Administered by the Department of Labor**

Dates	Required Actions
July 22, 2014	Secretary of Labor begins to take appropriate actions to provide for an orderly transition (<i>Enactment</i>)
September 20, 2014	Advisory Committee on Increasing Competitive Integrated Employment for Individuals with Disabilities must be established (within 60 days of enactment)
December 1, 2014	Criteria for Job Corps Closures must be submitted to Congress (December 1, 2014)
January 18, 2015	Department of Labor (DOL), Department of Education (ED) and Department of Health and Human Services (HHS) must publish Notices of Proposed Rulemaking to implement WIOA (No later than 180 days after enactment)
January 21, 2015	1st Job Corps financial report must be submitted (every 6 months from enactment)
July 1, 2015	Provisions take effect, unless otherwise noted in the Act (1st full program year (PY) after enactment)
July 1, 2015	WIA State and local plan provisions continue to apply for the 1st full PY.
July 1, 2015	Current performance accountability system remains in effect for 1st full PY.
July 22, 2015	Eligible Training Providers provisions are implemented by Governors and boards (not later than 12 months after enactment)
July 22, 2015	Template for performance reports by state, local, and Eligible Training Providers must be developed by Secretary of Labor and Secretary of Education within 12 months after the date of enactment
July 22, 2015	2nd Job Corps financial report must be submitted (every 6 months from enactment)
January 22, 2016	DOL, ED and HHS must publish Final Rules to implement WIOA (18 months after enactment)
January 22, 2016	3rd Job Corps financial report must be submitted (every 6 months from enactment)

Dates	Required Actions
March 3, 2016	Deadline for state Unified Plan submission (120 days before 2nd full PY)
March 3, 2016	Levels for new performance indicators are negotiated as part of approval of State Unified Plans.
June 30, 2016	DOL and ED must develop performance indicator relating to effectiveness in serving employers (prior to 2nd full PY)
July 1, 2016	One-Stop Infrastructure cost requirements take effect (July 1, 2016)
July 1, 2016	Use of common One-Stop delivery identifier must be implemented (not later than start of 2nd full PY)
July 21, 2016	4th Job Corps financial report must be submitted (every 6 months from enactment)
July 22, 2016	1st plan describing research studies and multistate project priorities for a 5-year period is due (every 2 years from enactment)
July 22, 2016	Provisions relating to subminimum wages for individuals with disabilities take effect (2 years after enactment)
July 1, 2017	Start of 3rd full PY
January 20, 2017	6th Job Corps financial report must be submitted (every 6 months from enactment)
July 22, 2018	2nd plan describing research studies and multistate project priorities for a 5-year period is due (every 2 years from enactment)
July 22, 2018	Independent evaluation of the programs and activities authorized in WIOA is completed (at least once every 4 years)
January 20, 2018	9th Job Corps financial report must be submitted (annually from enactment for 2 years)
September 30, 2019	1 multistate control group evaluation must be completed (end of Fiscal Year 2019)

Agenda Item 11. SECOND PUBLIC COMMENT:

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes

Agenda Item 12. INFORMATION:

LEO Consortium Member Comments and Updates