

REVISED
WORKFORCE CONNECTIONS
ADULT & DISLOCATED WORKER PROGRAM COMMITTEE

Wednesday, June 11, 2014

9:00 AM

6330 W. Charleston Blvd., Suite 150

Las Vegas, NV 89146

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2250 Las Vegas Blvd. N., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
Workforce Connections, 6330 W. Charleston Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken, and again before the adjournment of the meeting

As required by Nevada's Open Meeting Law, the Committee may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the Committee to give all citizens an opportunity to be heard.

Copies of non-confidential supporting materials provided to the Committee are available upon request. Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at kford@snvwc.org. Such supporting materials are available at the front desk of WorkforceCONNECTIONS, at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy or Suzanne Potter in writing at 6330 W. Charleston Blvd., Suite 150, Las Vegas, Nevada 89146; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program

MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER

Adult & Dislocated Worker Program Committee members: Valerie Murzl, Chair; Daniel Rose, Vice-Chair; Chelle Bize; Hannah Brown; Matt Cecil; Mark Edgel; Dr. David Lee; Lynda Parven; Bart Patterson; Charles Perry; Maggie Arias-Petrel; Bill Regenhardt and Candace Young-Richey.

All items listed on this Agenda are for action by the Adult and Dislocated Worker Program Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

- 1. Call to order, confirmation of posting and roll call.
2. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusions of any emergency items and deletion of any items.
3. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes.
4. DISCUSSION AND POSSIBLE ACTION: Approve the meeting minutes of May14, 2014 and May 21, 2014 1
5. INFORMATION: Update on Lincoln County School District’s decision to terminate their role as the fiscal agent for the Adult and Dislocated Worker program in Lincoln County 16
6. DISCUSSION AND POSSIBLE ACTION: Accept staff’s recommendation to negotiate and execute a \$100,000 contract with Lincoln County’s Grant Administration Department to deliver Adult and Dislocated Worker training and employment services in Lincoln County. Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015..... 17
7. INFORMATION: Information on Workforce Connections \$100,000 grant award from the AARP Foundation to implement a Back to Work 50+ Program at the One-Stop Career Center..... 18
8. INFORMATION: Update on WC’s monitoring of the funded partners..... 19
9. INFORMATION: Opportunity for funded partners to provide feedback to Committee members and staff regarding expenditure rates for their current PY13 contracts
10. INFORMATION: One-Stop Reports:
a. Consortium report..... 23
b. One-Stop affiliate update: Academy of Human Development..... 26
c. One-Stop affiliate update: Urban League 27

- 11. INFORMATION:** Sector Council Snapshot 28
- 12. INFORMATION:** Training and Employment Reports 29
- 13. INFORMATION:** Adult and Dislocated Worker Fiscal Reports 35
- 14. INFORMATION:** ADW Committee Member Comments
- 15. SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.
- 16. Adjournment**

WORKFORCE CONNECTIONS
ADULT & DISLOCATED WORKER COMMITTEE MINUTES

May 14, 2014 - 9:00 a.m. -- Bronze Conference Room
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Bill Regenhardt
Lynda Parven
Dr. David Lee
Charles Perry
Matt Cecil (via telephone)
Dan Rose, Vice-Chair
Hannah Brown
Maggie Arias-Petrel
Valerie Murzl, Chair
Candace Young-Richey

Members Absent

Mark Edgel
Bart Patterson
Chelle Bize

Staff Present

Ardell Galbreth
Heather DeSart
Jim Kostecki
Kelly Ford
Jeannie Kuennen
Brett Miller
Debra Collins
Carol Turner
Celia Rouse
Byron Goynes
Jake McClelland
Suzanne Potter

Others Present

Bishop James M. Rogers, Sr., GNJFLC
Donna Bensing, New Horizons, CLC
Jaime Gomez
Mike Kidgery, Signal Fire
Stephen Devol, Signal Fire
Al Ballista, NHA
Irene Griego, NHA

Others Present - continued

Michele Nichols, Valley Health System
Katherine Cylke, NSHE-SIP
Janice Rael, NPI
Stacey Bostwick, SNRHA
Susan Sanders, Mechanical Products Nevada
Jennifer Casey, FIT
Anthony Gilyard, FIT
Helicia Thomas, GNJ
Susan Wells
Tanya Hill, NDOC
Maria Flores, BCA
Marissa Brown
Robin Hensley, NHA
Norma Zamora, BCA
Arcadio Bolanos, AHD
Darby Porter, Lincoln County Workforce
Janet Blumen, FIT
Darby Porter, Lincoln County Workforce
Jaime Torrealday, Lincoln County Workforce
Marcia Turner, Vice Chancellor for Health Services
April Guinsler, Easter Seals NV
Tamara Collins, Las Vegas Urban League
Magda Hirsch, Goodwill of Southern Nevada
Linda Montgomery, TLC
Trinete Burton, NDOC
Bonita Fahy, GNJ
Nield Montgomery, TLC
Linda Montgomery, TCC
Sharon Morales, LCCCF
Stacey Smith, NYECC
Heath Flitcraft, Elite Resources
Dr. Tiffany Tyler, NPI
Irene Bustamante-Adams, Latin Chamber Foundation
Thresea Kaufman, NHA
Willi Ellison, RN, MSN, Dignity Health
Jamie Weller-LaFavor, Dignity Health-St. Rose
Alexandrea Perez, Elite Resources
Elsie LaVon Lewis, Salvation Army

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, roll call:

The Chair called the meeting to order at 9:05 a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call taken and the quorum confirmed.

Agenda Item 2 – Action: Approval of the agenda with the inclusions of any emergency items, and deletion of any items

Valerie Murzl asked if there were any inclusions or deletions to the Agenda. Heather DeSart stated there is none.

A motion to approve the agenda as presented, made by Hannah Brown and seconded by Bill Regenhardt. The motion carried.

Agenda Item 3 – First Public Comment Session: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Janet Blumen, Chair of the One-Stop Consortium. She stated the One-Stop Consortium is dedicated to keeping the ADW Committee informed, and extended disappointment that the report was not included on the ADW Committee agenda. Ms. Blumen read the highlights of the report for the record.

Irene Bustamante-Adams, Latin Chamber Community Foundation, Co-President. Ms. Bustamante-Adams referenced a formal letter for public record and summarized the content of the letter regarding the opportunity to apply for the Home Office and the One-Stop Career Center Request for Proposal process. Ms. Bustamante-Adams reported the value added by the Latin Chamber of Commerce Community Foundation. Ms. Bustamante-Adams requested the Committee to reconsider the recommendations, and include the Latin Chamber of Commerce Community Foundation.

Susan Sanders, Mechanical Products Nevada spoke on behalf of the Latin Chamber of Commerce Community Foundation as a beneficiary of their services in the community by way of On-the-Job-Training (OJT). Mechanical Products Nevada is an equipment manufacturer wrapping approximately 30 lines of heating, air-conditioning, and ventilation equipment to the commercial industry.

Marissa Brown, Workforce and Clinical Services Director for Nevada Hospital Association and Program Director for the Healthcare 20/20 Program. Ms. Brown extended disappointment for non-receipt of funding. Ms. Brown stated NHA aligned with the Governors Economic Development plan with the Healthcare Sector, and the program has many benefits with the State of Nevada's shortage of healthcare professionals. NHA serves a population of new graduate nurses, re-entry nurses, and Allied Health Care professions. Ms. Brown requests the Committee to reconsider the recommendations made by the review board. Ms. Brown disseminated packets to the Committee with letters of support and letters of partnerships.

Marcia Turner, Vice Chancellor for Health Sciences with the Nevada System of Higher Education, and Chair for the GWIB Healthcare Medical Services Sector Council stated a letter of support for the NHA proposal was submitted to DETR from the Healthcare Medical Services Sector Council on industry intelligence to help inform its decision-making process as it deploys funds or policies. The Medical Services Sector Council collaborated with the Nevada Nursing Coalition to apply for the Robert Wood Johnson funding. NHA partnered for the State of Nevada to bring in Robert Wood Johnson funding and AARP funding for a grant with one of the primary objectives (of the grant) to develop residency programs and to support the residency programs currently in existence. NHA's proposal was a key piece of the deliverable for the Robert Wood Johnson and AARP grants.

Michele Nichols, System Director for Education, Training and Development, Valley Health System, and one of the service partners that has been the recipient of the Healthcare 20/20 OJT Grant. Ms. Nichols requests reconsideration of the NHA proposal. Fact sheet disseminated to the ADW Committee members.

Anthony Gilyard, Resource Manager for FIT. Mr. Gilyard disseminated an April/May re-entry update indicating 134 enrollments. Ninety-four have received training, and 71 entered employment. FIT collaborated with Desert Call Connection on an event for every employee that showed up at work with crazy hair, Desert Call Connection donated haircut/hairstyle vouchers (83 vouchers) from a hair salon for the re-entry population.

Bonita Fahy, GNJ Family Life Center queried, "Does it violate the ex parte communication to discuss the program of services related to the proposal prior to the decision being made?" Mr. Galbreth responded this is an open meeting, but staff will not be addressing any details regarding the evaluation of the proposals.

Mike Kidgery, Sales and Estimating for Signal Fire. Signal Fire is a low voltage contractor providing technical services for communication, fire protection, and other low voltage applications. Mr. Kidgery spoke in support of the GNJ Family Life Center proposal.

Steven DeVol, Apprentice for Signal Fire. Mr. DeVol expressed his appreciation for the program through GNJ Family Life Center.

Willi Ellison, RN, MSN, Residency Coordinator for Dignity Health-St. Rose for the new graduated RN program at the St. Rose Hospitals spoke in support of the NHA and Healthcare 20/20 program. Ms. Ellison stated Dignity Health-St. Rose has hired and trained 70 newly graduated RN's.

April Guinsler, Program Director of the Employment Solution Program for Easter Seals NV. Ms. Guinsler stated the population they work with is unique in that all of the candidates have a disability and/or are veterans. Ms. Guinsler requested a reconsideration of their proposal, and requested to review the results for Easter Seals NV in an effort to make necessary changes.

Helicia Thomas, COO, GNJ Family Life Center disseminated a brochure on the programs and services related to their performance measures and proceeded to review the contents of the brochure. Ms. Thomas requested copies of the evaluator's resumes on their experience relating to: WIA, program design and development, and performance measures.

Elsie LaVon-Lewis, Director of Business for Salvation Army requested the reconsideration of the recommendations. The Salvation Army houses homeless individuals to train for employment.

Heath Flitcraft, Sales Manager, Elite Resources (staffing agency) spoke in support of the Latin Chamber of Community Foundation and their OJT program.

Alexandrea Perez, Account Manager, Elite Resources (staffing agency) spoke in support of the Latin Chamber of Community Foundation and their OJT program.

Kate Stat, Clinical Care Clinical Nurse Specialist at Mountain View Hospital spoke in support of the NHA Healthcare 20/20 program for the new graduate nurses. Twenty-five nurses participated in the program.

Agenda Item 4 – Information: Welcome new ADW member, Candace Young-Richey.

Ms. Murzl welcomed Ms. Young-Richey to the ADW Committee.

Agenda Item 5 – Discussion and Possible Action: Approve the minutes of the previous ADW Committee meeting minutes of March 12, 2014.

A motion to approve the meeting minutes of March 12, 2014 presented by staff, and made by Hannah Brown and seconded by Maggie Arias-Petrel. The motion carried.

Agenda Item 6 – Discussion and Possible Action: Accept staff’s recommendation to award and execute a contract with Nevada Department of Corrections (NDOC) in the amount of \$800,000 in WIA Adult Formula Funds for the purpose of administering pre-release training and employment services to incarcerated individuals. Upon approval by the WC Board, the term of this contract shall be October 1, 2014 to September 30, 2015.

Heather DeSart, Deputy Director reviewed the scope of work for the NDOC Re-Entry Vocational Training Program on page 5 of the agenda packet. As mentioned at the meetings over the last several months the planning and execution of a pre-release re-entry initiative is ready. The program itself with the NDOC will not start until October 1, 2014. The NDOC will take this to their Board of Examiners for approval that will delay the process, but staff has brought this forward for approval by this Committee. Associate Warden Hill was present for questions or comments.

Lynda Parven queried within the scope of work it states the NDOC will collaborate with a community organization and that organization will do the case management. Is it the pre-vocational training that is taking place at the NDOC for the \$800,000?

Ms. DeSart stated the community organization is the next agenda item, but provided a brief synopsis of the process turning the floor over to Associate Warden Hill. Associate Warden Hill stated that while the inmate is incarcerated in the facility, NDOC would begin pre-vocational training with a goal the inmate will leave the facility with a certified training program completed in one of the sectors, then handed over to the community agency to handle the pre-employment or employment access (resumes, job search leads) to gain employment.

A motion was made to accept staff’s recommendation to award and execute a contract with Nevada Department of Corrections (NDOC) in the amount of \$800,000 in WIA Adult Formula Funds for the purpose of administering pre-release training and employment services to incarcerated individuals by Matt Cecil and seconded by Hannah Brown. Upon approval by the WC Board, the term of this contract shall be October 1, 2014 to September 30, 2015. The motion carried.

Agenda Item 7 – Discussion and Possible Action: Accept staff’s recommendation to award Foundation for an Independent Tomorrow’s Re-Entry contract in the amount of \$700,000 in WIA Adult Formula Funds, for the purpose of administering training and employment services to the re-entry population. A portion of the funds will be allocated to provide post-release services to individuals who are enrolled with Nevada Department of Corrections pre-release program (NDOC). Upon approval by the WC Board, the current contract will be extended with a contract period of July 1, 2014 to June 30, 2015.

Ms. DeSart stated that the scope of work submitted by FIT for the FIT Re-Entry Initiative is on page 8 of the agenda packet. FIT has been actively serving the Re-Entry population under contract with WC for 2-years. WC’s contract structure is for a 3-year period given the funds by the Department of Labor with FIT technically eligible to roll forward for one more year. FIT’s contract would be from July 1, 2014 to June 30, 2015, potentially without an NDOC post-release client until January, because they will be identifying individuals six-months pre-release. Not yet identified, is a specific dollar amount for post-release efforts due to uncertainty with funding allocations from the DOL to WC, but FIT will have the access to the funds on this effort along with continued service to the regular re-entry population as FIT has been doing for the past 2-years.

Bill Regenhardt queried the pre-release begins October 1, 2014 the FIT funds begin July 1, 2014. What happens between July 1, 2014 and October 1, 2014? Ms. DeSart responded that FIT continues to serve the ex-felon population in the community.

Mr. Regenhardt queried after the June 30, 2015 NDOC continues to September 30, 2015 will this body have to re-up funds to continue service at that time. Ms. DeSart stated staff would not re-up funds, since they have come to the end of the 3-year cycle, WC will publish an RFP specifically for Re-Entry, and develop a component with that requirement to serve the post-release population.

Matt Cecil queried what if there are delays or no funds available when this process begins. Ms. DeSart responded staff would keep a close eye on the expenditures with FIT who is committed to ensuring this project works, and have been in meetings with FIT, NDOC and WC. FIT's original set-aside funds were augmented by \$100,000 earmarked for this program. WC has not specified an amount because they could spend as much as \$120,000 or as little as \$90,000, but \$100,000 is the benchmark.

A motion to accept staff's recommendation to award Foundation for an Independent Tomorrow's Re-Entry contract in the amount of \$700,000 in WIA Adult Formula Funds, for the purpose of administering training and employment services to the re-entry population. A portion of these funds will be used to provide post-release services to individuals who are enrolled with Nevada Department of Corrections pre-release program (NDOC). Upon approval by the WC Board, the current contract will be extended with a contract period of July 1, 2014 to June 30, 2015, was made by Bill Regenhardt and seconded by Dr. David Lee. Motion carried.

Agenda Item 8 – Discussion and Possible Action: Approve staff's recommendation to negotiate and execute a Home Office contract with the following providers to deliver Adult and Dislocated Worker employment and training services:

- Goodwill of Southern Nevada \$850,000
- Nevada Partners, Inc. (NPI) \$850,000
- Southern Nevada Regional Housing Authority (SNRHA) \$850,000

Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015.

Mr. Galbreth stated the recommendation for the Home Office contract is on page 14 of the agenda packet and the RFP scores in the order of merit. WC staff will be coming back to the committee next month on a different agenda with the additional Home Office recommendations. It is very important to have access points other than the One-Stop Career Center in the workforce investment area.

Hannah Brown expressed concerns regarding the award of funds, as it appears to eliminate most of the Home Office providers. No funds for FIT, Bridge Counseling Associates, GNJ Family Life Center, Latin Chamber of Commerce Community Foundation, and NHA. With no funds to these providers, some will have to close their Home Offices. With WC coming back a month later with additional recommendations, the Home Offices could be out-of-business. She further stated that with Goodwill who receives funds nationally, NPI who receives a majority of their funds from the gaming industry, and SNRHA who receive federal and state funds, there is no consideration to providers that have offices in the communities that need to be served. With the elimination of service providers, if you reduce your workload, you reduce your staff.

Mr. Galbreth reiterated that next month, staff would return with additional Home Office funds. Mr. Galbreth emphasized based on the proposals, the results are placed in order of merit.

Ms. Brown stated since WC has less funds, why is WC reducing the number of providers that would normally receive funds. She suggests that everyone receive less money, and distributed to more providers. Why did WC reduce the providers to three? Ms. DeSart responded WC received fewer funds (approximately 12% cut) from the Department of Labor, which drastically affects the amount of funds staff was able to allocate to contracts.

Dan Rose queried what the difference is with awarding now versus next month. Mr. Galbreth stated, by the time the planning session was completed, there was not sufficient time to add the additional service providers to the agenda for posting under the Open Meeting Law for posting.

Ms. Parven queried will the additional contracts be based on the same evaluation. Mr. Galbreth responded yes. Ms. Parven requested redacting the names of the evaluators and seeing their qualifications because there are ratings that appear to be inconsistent across the board. Ms. Brown concurred with Ms. Parven's comments. Maggie Arias-Petrel concurred with Ms. Brown's suggestion to award less to more providers.

Mr. Galbreth stated staff would re-review the results/providers and bring a recommendation to the Committee next month, unless the Committee would prefer an urgent meeting prior to next month. Staff can make that happen as well. He further stated he did not know the individual evaluator's on the evaluation team, but the evaluators were selected based on their knowledge, background, and experience in WIA or services like WIA.

Ms. DeSart stated WC staff has bios of the individual evaluators that can be redacted and disseminated. She further stated if staff brings forward recommendations next month that agenda will post the Thursday prior to the second Wednesday of the month. Discussion ensued.

Matt Cecil disclosed a conflict of interest. His firm represents Nevada Partners, Inc., and abstained from participating in discussion and vote on agenda items eight and nine.

Candace Young-Richey abstained from discussion and vote. Ms. Young-Richey is a member of the board at Bridge Counseling Associates.

Mr. Galbreth recommended tabling agenda item #8 with the Committee directing staff to re-review and bring back fresh recommendation.

A motion was made by Hannah Brown to table agenda item #8 and directs staff to bring back a revised recommendation to the ADW Committee, and seconded by Dr. David Lee. Motion carried.

Agenda Item 9 – Discussion and Possible Action: Approve staff's recommendation to negotiate and execute a One-Stop Career Center contract with the following providers to deliver Adult and Dislocated Worker employment and training services.

- Foundation for an Independent Tomorrow \$1,050,000
- Goodwill of Southern Nevada \$1,050,000
- Nevada Partners, Inc. \$1,050,000
- Southern Nevada Regional Housing Authority \$1,050,000

Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015.

Lynda Parven abstained from discussion and vote.

Dr. David Lee queried if this money is separate from the Home Office. Ms. Murzl responded yes.

Ms. Brown queried are there only four service providers in the One-Stop Career Center. Ms. DeSart responded yes. Ms. DeSart further stated that the number of seated partners would remain the same -- 8 partners with multiple staff, four partners seated with staff, and no reduction of services.

Ms. DeSart, for clarification stated staff submitted an RFP for the One-Stop Career Center indicating the criteria to be 2-4 providers, with WC awarding an amount not to exceed \$4,800,000. As the time drew nearer, WC

recognized a truer sense of funds to be allocated, identified the top four providers then ranked out by what the evaluators indicated bringing the recommendation before the Committee based on the scores.

Ms. Brown stated WC has opened the One-Stop Career Center, providers hired employees to sit in the seats, now we are taking the funds away and let them fire these employees. Ms. DeSart responded it is difficult working in a grant related business where the funds fluctuate with people hiring on the availability of funds, and then they have to reduce staff based on lack of funds. WC is operating on a 12% cut in order to fund contracts. Discussion ensued regarding the number of service providers and the amounts to be allocated based on a reduction of 12%.

A motion was made by Hannah Brown to table agenda item #9 and directs staff to bring back a revised recommendation to the ADW Committee, and seconded by Charles Perry. Motion carried.

Ms. DeSart queried clarification. Staff is directed to review the providers, percentages based on performance, and allocation of funds then bring back a fresh recommendation.

Agenda Item 10 – Discussion and Possible Action: Approve staff’s recommendation to negotiate and execute a \$100,000 contract with Lincoln County School District to deliver an Adult and Dislocated Worker program to deliver employment and training services in Lincoln County. Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015

Ms. DeSart stated the result of the rural RFP is attached on page 16 of the agenda packet. There were two responders with a recommendation for two contracts, the first of the contracts is noted in this agenda item to negotiate and execute a \$100,000 contract with Lincoln County School District to deliver an Adult and Dislocated Worker program to deliver employment and training services in Lincoln County.

A motion to accept staff’s recommendation to negotiate and execute a \$100,000 contract with Lincoln County School District to deliver an Adult and Dislocated Worker program to deliver employment and training services in Lincoln County, was made by Hannah Brown and seconded by Maggie Arias-Petrel. Motion carried.

Agenda Item 11 – Discussion and Possible Action: Approve staff’s recommendation to negotiate and execute a \$600,000 contract with Nye Communities Coalition to deliver an Adult and Dislocated Worker program to deliver employment and training services in Nye and Esmeralda Counties. Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015.

There were two responders with a recommendation for two contracts, the second of the contracts is noted in this agenda item to negotiate and execute a \$600,000 contract with Nye Communities Coalition to deliver an Adult and Dislocated Worker program to deliver employment and training services in Nye and Esmeralda Counties.

A motion to accept staff’s recommendation to negotiate and execute a \$600,000 contract with Nye Communities Coalition to deliver an Adult and Dislocated Worker program to deliver employment and training services in Nye and Esmeralda Counties, was made by Lynda Parven and seconded by Dan Rose. Motion carried.

Agenda Item 12 - Information: ADW Committee Member Comments.

Dan Rose emphasized how important it is on the public comment sessions, those who need to speak get up and speak. It promoted discussion and outcomes.

Bill Regenhardt stated the results of the evaluation scores were disappointing and with such disparity. Looking at the NHA numbers, Mr. Regenhardt looks forward to staff’s recommendation.

Agenda Item 13 – Second Public Comment Session: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.

Janice Rael, Nevada Partners Inc. has provided services to 739 residents, which include 477 enrollments from the One-Stop office of the 500 residents projected to receive services this program year. Return on investment has been over \$9,235,616.00 in earned wages into the Southern Nevada economy. Provided training services to 530 job seekers, 366 out of the One-Stop office and approximately \$141,848 in supportive services (i.e., transportation assistance, work cards and tools). To date, Nevada Partners has helped 298 residents gain employment, with an average hourly wage of \$14.90.

Sharon Morales, LCCCF charged with their Home Office to serve 160 Adults & Dislocated Workers and at the One-Stop 200 Adult & Dislocated Workers. LCCCF has met and exceeded these numbers. LCCCF, in partnership with the JobConnect offices, provides trainings that are co-funded to allow LCCCF to serve more individuals in the community.

Stacy Bostwick, SNRHA expressed her thanks for consideration of the proposal process and by the Committee. The Housing Authority does extensive work to include case management style programs that are tied to federal fund housing programs. 40%-50% of the current participants are residents of government housing, not just the housing programs currently operated by SNRHA, but also other low-income affordable housing providers in the community. SNRHA serves extensively to the community around them.

Jaime Weller-LaFavor, Dignity Health-St. Rose Dominican Hospitals greatly appreciated the consideration to Nevada Hospital Association. Dignity Health is a partner in the Healthcare 20/20 program. Seventy individuals started a career, not just a job. Ms. Weller-LaFavor read into the record an email from a participant in the Healthcare 20/20 RN Graduate Residency program.

Elsie LaVon-Lewis, Salvation Army thanked the Committee for the time and attention given in making a decision for funding organizations to provide the services in the community. Ms. LaVon-Lewis thanked the Committee for consideration to become a new provider.

Arcadio Bolanos, Academy of Human Development spoke with a heavy heart after receipt of a letter to discontinue funding and partnership with Workforce Connections. Mr. Bolanos thanked staff for the support and excellent service. Mr. Bolanos expressed concern that the reports forwarded to WC were not included in the agendas.

Al Ballista, Nevada Hospital Association spoke on behalf of the four staff. Mr. Ballista relayed brief information from Mr. John Biebe, HR Director from Sunrise Hospital that ninety-four nurses have been enrolled in the simulation program, and seventy-four nurses through On-the-Job-Training.

April Guinsler, Program Director for Employment Solutions for Easter Seals NV on behalf of the providers not selected during the RFP process, thanked the Committee for listening and thanked you for their reconsideration.

Helicia Thomas, GNJ Family Life Center stated with one staff and receipt of \$400,000 and negotiated to serve 100 individuals, GNJ served 168, 129 into training, as a result 89% entered into employment successfully.

Bonita Fahy, GNJ Family Life Center spoke to the partnership with Telus (Call Center), serving clients for GNJ, clients at the One-Stop Career Center, and collaborating with Business Engagement within the One-Stop Career Center. An innovative training was developed based on the needs of Telus with a capacity of 400

participants covering soft skills, 21st century resume development, Telus' culture, basic IT, call center environment, and how to pass the companies skills test resulting in 150 employed.

Maria Flores, Bridge Counseling Associates thanked the Committee for the reconsideration and an opportunity to potentially become a funded partner.

Agenda Item 14 - Adjournment: The meeting adjourned at 10:48 a.m.

DRAFT

WORKFORCE CONNECTIONS
URGENT ADULT & DISLOCATED WORKER COMMITTEE MINUTES

May 21, 2014 - 9:00 a.m. -- Bronze Conference Room
6330 W. Charleston Blvd., Ste. 150
Las Vegas, NV 89146

Members Present

Mark Edgel (via telephone)
Lynda Parven
Chelle Bize
Candace Young-Richey
Valerie Murzl, Chair
Maggie Arias-Petrel
Dan Rose, Vice-Chair
Hannah Brown

Members Absent

Bill Regenhardt
Bart Patterson
Charles Perry
Dr. David Lee
Matt Cecil

Staff Present

Ardell Galbreth
Heather DeSart
Jim Kostecki
Kelly Ford
Jeannie Kuennen
Kenadie Cobbin-Richardson
Debra Collins
Carol Turner
Jake McClelland

Others Present

Irene Griego, NHA
Margarita Rebollal
Janice Rael, NPI
Dr. Tiffany Tyler, NPI
Stacey Bostwick, SNRHA
Dan Winter, New Horizons
Jennifer Casey, FIT
Darwin Matal, New Horizons
Helicia Thomas, GNJ Family Life Center
Robin Hensley, NHA
Al Ballista, NHA
Vicky Henry, CSNV
Marissa Brown, NHA
Penny Hagen, FIT
Jennifer Casey, FIT
Eloiza Martinez, LCCCF
Janet Blumen, FIT
Steve Chartrand, Goodwill of Southern Nevada
Sherry Ramsey, Goodwill of Southern Nevada
Tracey Torrence, SNRHA
April Guinsler, Easter Seals NV
Elizabeth McDaniel, Goodwill of Southern Nevada
E. Lavonne Lewis, The Salvation Army
Linda Montgomery, TLC
Tina Jeeves, Easter Seals NV
Sharon Morales, LCCCF
David Lundean, GNJ Family Life Center
Nield Montgomery, TLC
Bonita Fahy, GNJ Family Life Center
Tamara Collins, Las Vegas Urban League
Theresa Kaufman, NHA
Irene Bustamante-Adams, Latin Chamber Foundation
Hal Bingham, DETR
Ron Fletcher, DETR

(It should be noted that not all attendees may be listed above)

Agenda Item 1 – Call to Order, confirmation of posting, roll call:

The Chair called the meeting to order at 9:04a.m. Staff confirmed the meeting was properly posted in accordance with the Nevada Open Meeting Law. Roll call taken and the quorum confirmed.

Ardell Galbreth reminded the Committee members of the Conflict of Interest policy. Those with a conflict should declare the conflict, and indicate what the conflict may be. The member is not to discuss, or vote on any agenda item(s) where there may be a conflict of interest.

Agenda Item 2 – Action: Approval of the agenda with the inclusions of any emergency items, and deletion of any items

A motion to approve the agenda as presented, was made by Hannah Brown and seconded by Dan Rose. The motion carried.

Agenda Item 3 – First Public Comment Session: Members of the public may now comment on any matter posted on this Agenda, which is before this committee for consideration and action today. Please clearly state and spell your name and your address for the record. Each public comment will be limited to three (3) minutes.

Janet Blumen, CEO, Foundation for an Independent Tomorrow. Thanked the committee for a continued privilege to serve the community through Workforce Connections' One-Stop Career Center. Ms. Blumen disseminated information regarding FIT's performance with Home Office program enrollments at 147, enrollments placed in training 55, enrollments placed into employment 138. Re-entry enrollments at 137, placed into training 98, and enrollments placed into employment 97. One-Stop Career Center enrollments at 250, enrollments placed in training 134, and enrollments placed into employment 148. Total program year update: enrolled 534, placed into training 287, and placed 361 southern Nevadans into employment.

Steve Chartrand, President, Goodwill of Southern Nevada. Workforce Connections funding is approximately 88% of the job placement funding and through Career Connections, Goodwill has placed 2,021 people into employment. Mr. Chartrand questioned why the intent of the RFP process that Goodwill competed in was changed from focusing on a fewer number of groups in order to maximize the dollars. Mr. Galbreth responded, this is public comment and staff will be happy to assist anyone regarding the RFP after the meeting.

Stacey Bostwick, SNRHA. SNRHA has served approximately 700 participants in the last 5-years through Workforce Connections funding. There are 22 service sites throughout the valley located in nine zip codes serving a broad area. Ms. Bostwick expressed concern regarding not honoring the process that may leave WC open to protest. From the previous meeting (May 14 2014), the concerns extended to:

- Not having a decision made by June 30, 2014 that would impact all of the providers;
- The implications or consequences of failing technical review as part of the RFP process, and whether that was a decision weighed or not; and,
- Feedback on the per capita financing decisions made because there is an apparent inequity in the funding decisions.

Tina Jeeves, Senior Vice President Programs, Easter Seals NV. Ms. Jeeves expressed disappointment that Easter Seals NV was not recommended for funding, and she has not seen their score sheets. Ms. Jeeves surmised the issue for non-recommendation for funding is the agency (Easter Seals NV) works strictly with individuals with disabilities, a unique and difficult population to serve. Easter Seals NV would respectfully request reconsideration.

Agenda Item 4 – Discussion and Possible Action: Approve staff’s recommendation to negotiate and execute a Home Office contract with the following providers to deliver Adult and Dislocated Worker employment and training services in an amount not to exceed:

<u>Provider (in alphabetical order)</u>	<u>Amount Recommended</u>
Bridge Counseling Associates	\$515,000
Foundation for an Independent Tomorrow	\$515,000
GNJ Family Life Center	\$515,000
Goodwill of Southern Nevada	\$535,000
Latin Chamber of Commerce Community Foundation	\$515,000
Nevada Hospital Association	\$515,000
Nevada Partners, Inc.	\$535,000
Salvation Army	\$250,000
Southern Nevada Regional Housing Authority	\$535,000

Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015.

Heather DeSart stated at the previous meeting (May 14, 2014), three Home Office contracts were brought before the committee for approval. The committee members’ expressed concern that WC was not providing adequate satellite opportunities for delivery of services and training within the community, then directed staff to go back and figure out how to increase the number of contracts. After staff reviewed the contracts there was a minor discrepancy in the original three providers recommended through the RFP process having just a slight increase over all of the other contracts. Staff brought back an additional five contracts. Salvation Army was awarded funds at a lower rate because they are new, and it is not uncommon as a start-up agency to take time ramping up, to be overwhelmed with the funding, and it is a little complicated with training and learning curve.

Hannah Brown recused herself from discussion and vote as a member of the Latin Chamber of Commerce Community Foundation.

Chelle Bize recused herself from discussion and vote as a member of the IT Division of Goodwill of Southern Nevada and sits on the Advisory Council of US Vet.

Candace Young-Richey recused herself from discussion and vote as a member of board at Bridge Counseling Associates and the Advisory Council of US Vets.

Maggie Arias-Petrel recused herself from discussion and vote as she sits on the board of the Latin Chamber of Commerce.

Ms. Bize noted that as a recused committee member, she is unable to ask questions on the total dollar amounts allowed. She recommended that as half of the committee is sitting on other advisory boards and councils, there be precedents made for people who are on the committee not have any other outside affiliations. Mr. Galbreth responded the Board and legal counsel have vetted the By-Laws thoroughly, and unfortunately, so many of the committee members are such great volunteers in the community, it is up to the individual Board members to choose.

Dan Rose queried from the prior meeting was there an increase in funding? Where did these funds come from? Carol Turner responded there is \$1,400,000 National Emergency Grant (NEG) funds for long-term unemployment, individuals who have exhausted their benefits of 27-weeks of unemployment insurance, or released military qualify that will end June 2015. There are approximately 60,000 potentially qualified people in this pool with staff rolling out \$1,100,000 (only \$50,000 expended to date) in November/December/January to all of the service providers. Staff did not have a plan for all of the contracts to end June 2014. Ms. Murzl questioned the \$500,000 operations monies. Ms. Turner responded WC has a few vacancies adding an

additional \$500,000 from the 20% Administrative side of the budget to add to the existing \$1,100,000. If there are additional carry forward funds (an estimated \$1,500,000), from the service providers existing contracts ending June 2014, staff will know more around the September/October timeframe if there is an additional carry forward that would replenish the operations side.

Valerie Murzl asked for a brief recap of the process that resulted in extra funding. Ms. DeSart stated that from the prior meeting there was \$4,800,000 on the RFP process for the One-Stop Career Center and \$3,000,000 for the Home Office. There was \$850,000 awarded to the organizations that scored in the top three, but the consensus among the committee members was that was insufficient coverage of the valley to provide adequate services to the communities. Staff increased the funds as explained by Ms. Turner to allow additional contracts to come forward.

Further discussion ensued regarding:

- Public comments, technical review comment, per capita comment, and not knowing why if a provider does not pass the RFP evaluation is it the process for staff to sit with the providers, and explain what they need to do for the future. Alternatively, do the service providers initiate the process themselves?
- Is it common for a service provider that WC has funded to not understand the process, and not pass in the RFP process since their affiliation with WC?
- Was there a formula used for the per capita decisions, or for each group, or how was it decided it appears equal with the exception of three organizations previously recommended
- Since the word ‘protest’ was mentioned in the public comments, does staff feel there is any opening where the Committee is not compliant legally with the obligations to fund?
- With the reduced funds the service providers have asked for; or were originally going to receive, has staff reached out to see if the service providers can still provide the services they said they could at the reduced amount, or will there be an issue with services?
- If staff comingles the funds (NEG funds) with WC’s allocation of funds distributed to the service providers, are the service providers aware of the obligation to split the issued funds?

A motion to approve staff’s recommendation to negotiate and execute a Home Office contract with the above stated providers to deliver Adult and Dislocated Worker employment and training services in the amount not to exceed the recommended amounts as presented by staff was made by Lynda Parven and seconded by Dan Rose. The motion carried.

Agenda Item 5 – Discussion and Possible Action: Approve staff’s recommendation to negotiate and execute a One-Stop Career Center contract with the following providers to deliver Adult and Dislocated Worker employment and training services in an amount not to exceed:

<u>Provider (in alphabetical order)</u>	Amount Recommended
Foundation for an Independent Tomorrow	\$850,000
GNJ Family Life Center	\$550,000
Goodwill of Southern Nevada	\$850,000
Latin Chamber of Commerce Community Foundation	\$550,000
Nevada Partners, Inc.	\$850,000
Southern Nevada Regional Housing Authority	\$850,000
Upon approval by the WC Board, the contract period will be July 1, 2014 to June 30, 2015.	

Hannah Brown recused herself from discussion and vote as a member of the Latin Chamber of Commerce Community Foundation.

Chelle Bize recused herself from discussion and vote as a member of the IT Division of Goodwill of Southern Nevada and sits on Advisory Council of US Vet.

Maggie Arias-Petrel recused herself from discussion and vote as a board member of Latin Chamber of Commerce.

Lynda Parven questioned not funding UNLV, which scored higher during the RFP evaluation process than Latin Chamber of Commerce Community Foundation. Ms. DeSart responded that staff discussed that thoroughly and what was decided was UNLV would be a better training partner. Staff will find funds to get UNLV into the One-Stop Career Center to offer their continuing education courses.

Ms. Parven questioned is this leaving Workforce Connections open for protest as LCCCF scored higher. Ms. DeSart stated it might leave WC open for protest based on this issue; however, staff decided the best most efficient use of these funds is by utilizing UNLV as a training provider.

Candace Young-Richey questioned in relation to the prior year's funding, is this in line with current years funding? Mr. Kostecki responded last year WC funded \$400,000 per seat in the One-Stop Career Center (examples: NPI has three seats receiving \$1,200,000, FIT has two seats receiving \$800,000, etc.).

A motion to approve staff's recommendation to negotiate and execute a One-Stop Career Center contract with the above stated providers to deliver Adult and Dislocated Worker employment and training services in the amount not to exceed the recommended amounts as presented by staff was made by Lynda Parven and seconded by Dan Rose. The motion carried.

Agenda Item 6 - Information: ADW Committee Member Comments

Hannah Brown stated that we are better off to have nine providers reaching out into the community in the Home Offices, than we were to have three. Ms. Brown believes that the amounts awarded are more than fair.

Maggie Arias-Petrel questioned the bios provided. Are there any with experience in minorities (ethnicity)? Ms. Arias-Petrel stated that in the future she would like to see more of the evaluators selected based on ethnicity, as the evaluators would understand the dynamics within the groups. Ms. DeSart responded evaluators are not selected based on ethnic criteria, but based on their knowledge of procurement and administration of federal funds. Ms. DeSart did note that the evaluators were a diverse group.

Chelle Bize requested prior information on how staff assists veterans, and if there are changes in the requirements of the RFP's (Veteran's went from 80% to 70% of a requirement), details prior to a vote would be helpful.

Ms. Brown stated the committee receives reports that indicate demographics, and suggests receiving reports that indicate findings to enable the committee to make informed decisions when giving large sums of money to varying providers. Mr. Galbreth responded in addition to providing information regarding the monitoring reports and findings, the committee will be provided performance measures. He further stated that WC's automated system is almost up and running to track that effort to assist in decision-making.

Ms. Murzl commended staff for having the flexibility, finding the money to go back and reconsider the 27 public comments from the community, and a very collaborative effort. Ms. Murzl extended thanks to the committee for making themselves available to have the urgent ADW meeting, to avoid putting someone out of business as suggested in public comments. She concurred with Ms. Brown's comment that having more providers in the community with money, helps everyone, and believes the mission was accomplished.

Agenda Item 7 – Second Public Comment Session: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.

E. Lavonne Lewis, Director of Business, Salvation Army. Thanked the committee for their consideration of the Salvation Army’s vocational training program, and appreciate the recommendation as a new vendor.

Sharon Morales, Assistant Director, Latin Chamber of Commerce Community Foundation. Thanked the committee and Workforce Connections for reconsidering the funding.

Marissa Brown, Workforce and Clinical Director, Nevada Hospital Association. Thanked the committee for the reconsideration of funding allocated to the Nevada Hospital Association. Ms. Brown noted that the review board did not have any reviewers with Healthcare experience and suggested that the committee look at this.

Thresea Kaufman, Program Manager, Nevada Hospital Association. Ms. Kaufman noted concern with no Healthcare experience in the backgrounds of the reviewers for the RFP process. Ms. Kaufman’s question focused on “is that the possibility to why NHA’s RFP was scored the way it was scored”.

Helicia Thomas, COO, GNJ Family Life Center. Thanked the committee for allowing GNJ to continue to provide services, with WC’s assistance and technical assistance, and commended the committee, WC leadership, and staff for making the tough decisions.

Agenda Item 8 - Adjournment: The meeting adjourned at 10:01 a.m.



Lincoln County School District



P.O. Box 118, 1191 Edwards St.
Panaca, Nevada 89042
Phone (775)728-4471 - Fax (775)728-4435

SUPERINTENDENT
Nykki L. Holton

ASST. SUPERINTENDENT
Steve Hansen

BOARD OF TRUSTEES
Janice Barr
Pat Kelley
Jean Lucht
Wade Poulsen
Peggy Rowe

May 28, 2014

Ardell Galbreth, Executive Director
Workforce Connections
6330 W Charleston Blvd
Las Vegas, NV 89146

Re: Fiscal Agent for Lincoln County Workforce Programs

Dear Ardell,

Lincoln County School District will be stepping down as fiscal agent for Lincoln County Workforce Programs as of June 30, 2014.

Lincoln County School District will end our financial services June 30, 2014 for the current youth contract # **11 YOU-WIA-TRIC-LCSD-03** ending September 30, 2014.

We will also end services for the current adult contract # **12-WIA-ADW-LCSD-02** finishing June 30, 2014, and the recently approved new applications for next year in youth and adult programs.

Respectfully submitted,

Steve Hansen, Assistant Superintendent
Lincoln County School District
PO Box 118 (1191 Edwards)
Panaca, NV 89042
Ph: 775-728-4471 Fax: 775-728-4435
Email: shansen@lcsdnv.com



Lincoln County Grants Administration
Lincoln County, Nevada

P.O. Box 539 – Pioche, Nevada 89043
Telephone (775) 962-8058
Fax (775) 962-5120

Ardell Galbreth
Executive Director
Workforce Connections
6330 W. Charleston Blvd.
Las Vegas, NV 89146

June 4, 2014

Dear Mr. Galbreth,

Please accept this letter of support from Lincoln County to serve as the fiscal agent for the Lincoln County Workforce Program starting July 1, 2014. It is with great pleasure that we support this important initiative by serving as the fiscal agent for the current youth contract # 11 YOU-WIA-TRIC-LCSD-03 ending September 30, 2014, and the recently approved new applications for next year's adult and youth programs in Lincoln County, Nevada. We look forward to working with the Workforce Connections team to ensure that the Lincoln County Workforce Program is successful in allocating funds for this project and supporting the needs of the community.

Thank you,

Elaine Zimmerman
Lincoln County Grants Administrator
ezimmerman@lincolnnv.com

cc:
Heather Desart
Jeannie Kuennen
Shawonda Nance
Jim Kostecki
Holly Gatzke
Darby Porter

AARP FOUNDATION GRANT SUMMARY

Back-to-Work 50+ at Workforce Connections' One-Stop Career Center (BTW50+ at WCOSCC)

- AARP Foundation describes it as a “Workforce Investment Board (WIB) Expansion Grant”
- \$50,000 per year for two years (\$100,000 total); funds **not restricted** to WIA-allowable costs
- July 1, 2014 – June 30, 2016
- WC is one of only four WIBs to receive the grant in the entire country
- There will be a “kickoff event” of some sort in mid-to-late July; exact details will be coming soon
- The primary emphasis is on intensive coaching tailored to the 50+ job seeker community, coupled with financial literacy workshops, the curriculum for which is provided by the AARP Foundation
- There will be two Information Sessions offered per month, facilitated by a rotating cast of WC staff, for which 45-60 participants must be recruited per quarter
- Of those 45-60, 12 per quarter will be identified as appropriate for the more in-depth Coaching Program
- The Coaching Program will run for 12 weeks, with two full-day sessions at the beginning and weekly follow up that includes one-on-one coaching in person and over the phone, as well as periodic meetings where the entire cohort will get back together as a group to discuss progress
- The Coaching Program will be administered by a sub-contracted Professional Coaching Firm; staff is currently considering whether it will also include some type of “train-the-trainer” development for capacity building
- The One-Stop will host special quarterly hiring events, with extra consideration given to bringing in select employers who see value in recruiting seasoned workers; if feasible, the events may be limited to only the 50+ job seeker community
- Incentives in the form of gift cards to grocery stores will be provided in varying amounts at different stages of the program to reward successful progress and help alleviate “hunger” within the 50+ job seeker community, which was another emphasis of the grant solicitation
- WIA partners in the One-Stop will be tasked with providing the usual array of WIA services for those enrolled in the Coaching Program (i.e. Initial Assessments, IEPs, and vocational training or supportive services – if appropriate); this program is just an “add-on” to that
- Additional data entry responsibilities will fall to the One-Stop Center staff, so as to limit any undue burden that will be placed on the seated partner staff
- WC is in talks with UNLV to have them potentially serve as a 3rd party evaluator for this project

*Program Year 2013 Monitoring - Summary of Findings
(Agencies are listed in alphabetical order)*

	Findings			TOTAL
	ADW	Youth	Fiscal	
BCA	3	N/A	1	4
Easter Seals	3	N/A	1	4
FIT	6	N/A	1	7
GNJ	7	5	14	26
Goodwill	7	4	6	17
HELP	N/A	3	1	4
LCCCF	2	N/A	3	5
Lincoln County	4	6	7	17
NHA	4	N/A	3	7
NPI	5	5	9	19
Nye CC	4	5	7	16
Olive Crest	N/A	5	4	9
SNRHA	4	5	2	11
YAP	N/A	4	2	6

WC Monitoring Process Summary

Notification of the Monitoring Visit

- A notification letter is both emailed and mailed to the funded partner at least 15 days prior to the monitoring date.
- A partial of participant records to be reviewed by WC program staff is emailed to the funded partners 3 business days before the scheduled monitoring visit. This list contains 50% of the participant files that will be reviewed by WC during the monitoring visit.
- WC fiscal staff emails the funded partner a partial list of items that will be reviewed at the monitoring 3 business days before the monitoring date.

Monitoring Visit

- Before monitoring commences, an entrance conference is conducted by WC with the funded partner. WC staff gives a brief description what they will be reviewing during the monitoring process.
 - The full list of participant files is provided to the funded partner at the entrance conference by WC program staff.
 - WC fiscal staff provides a full list of records that will be reviewed during the monitoring.
- After WC program and fiscal staff complete the monitoring visit, an exit conference is scheduled with the funded partner to review and discuss all promising practices and concerns identified during the monitoring visit.
 - An exit form is generated by WC staff indicating both promising practices and concerns identified during the monitoring visit. This form is signed by a representative from WC and the funded partner.
 - WC informs the funded partner that findings will not be noted during the exit conference, as items will need to be vetted by a review panel consisting of WC staff.
 - WC informs the funded partner that a full report will be generated and sent within 30 days from the date of the exit conference.

Generation of the Monitoring Report

- A panel review is conducted by WC staff for each monitoring. The items that were indicated on the exit form are reviewed and the panel determines promising practices, areas of concern, and findings.
 - A finding is defined as any item or practice which violated local, state or federal regulation.
 - An area of concern is defined as areas that need improvement to help ensure program success.
- WC program and fiscal staff generate the full monitoring report for each funded partner. A draft of this report is reviewed by WC programmatic, fiscal and management staff. The Deputy Director reviews a final draft of the report for approval before this is sent to the funded partner.
- WC distributes the monitoring report to the funded partner via email and US certified mail. The report indicates a due date for corrective action responses from the funded partner for any findings that were noted in the report.

GENERAL POLICIES AND PROCEDURES
COMPLIANCE ASSURANCE REVIEWS

EFFECTIVE DATE: June 29, 2011

NUMBER: 5.5

SUPERSEDES: Workforce Connections Policies and Procedures No. 5.5 date 7/11/2003

AUTHORIZATION: Workforce Connections Board of Directors

BACKGROUND:

This policy shall be used in conjunction with the Workforce Connections; Compliance Assurance Review and Monitoring Plan. On-site compliance assurance reviews shall be conducted by appropriate Workforce Connections' staff members working together as teams to ensure expertise for program and fiscal oversight. Workforce Connections' staff shall develop schedules for compliance assurance reviews no less than annually, i.e., at least once each year. Service providers shall be notified at least 15 days in advance of on-site compliance reviews, unless there is an urgent need for an immediate on-site review. The purpose of advanced notification of on-site monitoring reviews is to allow service providers to schedule appropriate activities and staff to help facilitate productive and effective on-site compliance reviews.

I. GENERAL PROVISIONS FOR PERFORMANCE OF COMPLIANCE ASSURANCE REVIEWS

- A. Upon development of the compliance assurance review schedule, a notification letter will be sent to service providers at least 15 days prior to the scheduled visit. Compliance review visits and notification to service providers shall be scheduled by Workforce Connections' compliance review staff at least once each year.
- B. An on-site "Entrance Conference" shall be conducted prior to the compliance assurance review. The purpose of the entrance conference is to discuss the need for compliance assurance, and to establish a cooperative working relationship with service providers by providing service providers a description of the scope of the on-site compliance assurance review, including topic, report format/distribution, process for resolution of findings.
- C. An "exit conference" will be performed after each compliance assurance review visit. The purpose of the exit conference is to provide the service provider with a verbal summary of the review and the reporting process of corrective action if required.

II. GENERAL PROVISIONS FOR COMPLIANCE ASSURANCE REVIEW REPORTS

- A. The responsible compliance manager or a designated programs specialist shall review the compliance assurance team reports and consolidate into a final report format. This report shall be forwarded to the appropriate service provider no later than 30 days after the exit conference. Additionally, the responsible compliance manager or his/her designee shall determine which of the following two irregularities categories will be identified in the compliance review report.

1. **Observation:** These are areas of concern or areas/activities needing improvement to help ensure the program/service success; however, such areas shall be addressed with recommendation and suggestions rather than corrective action. The service provider shall address noted observations internally—as a response to observations is not required. All noted observations shall be reviewed during subsequent compliance assurance visits, and Workforce Connections’ staff must find evidence of appropriate action taken to address the observation or it will become a finding. Noteworthy observations shall also be noted under the observation section of the compliance review report.

2. **Finding:** Findings identifying inappropriate practices or non-compliance noted during the on-site review shall be documented in the report. All finding notations shall be documented with appropriate citation with paragraph references to federal, state, and local laws, regulations, statutes, and policies. Findings in compliance review reports shall include required “Corrective Action” to be taken on behalf of the service provider. If required corrective action is not taken/completed.
 - B. Service providers are required to respond in writing to any findings documented by Workforce Connections during an on-site compliance review. Workforce Connections’ compliance review report shall indicate specific deadlines for corrective action to be completed.
 - C. If the Service Provider does not comply with corrective action(s) as outlined in the report by the deadline established, sanctions shall be considered or imposed as approved by Workforce Connections’ Executive Director and/or designee (refer to Workforce Connections Policy 5.2 “Non-compliance Sanctioning Process”).

One-Stop Career Center Consortium
Report for
Adult & Dislocated Worker Program Committee
Wednesday June 11, 2014

- I. Mission and Vision – Attachment 1
 - A. Adopted by Executive Committee May 5, 2014
 - B. Adopted by the Consortium Friday May 9, 2019

- II. Compliance Issues
 - A. Executive Committee Recommendation to Establish Standing Compliance and Performance Committee
 - B. Finalizing Customer Service Satisfaction Survey and Employer Satisfaction Survey
 - C. Finalizing Interagency Referral Forms

- III. Ongoing Operations
 - A. Adoption of Center Expectations and Resources
 - B. Finalization of Orientation Video
 - C. Continued refining of rotation for new customer/clients
 - 1. Executive Committee recommendation to establish Standing Customer/Client Service Committee

- IV. Center Enrollments
 - A. As at March 1, 2014: 1051
 - B. As at June 1, 2014: 2573 Adult; 774 Dislocated Worker
 - C. Total at June 1, 2014: 3347

- V. Conclusion

We prepare to move into the new program year with a renewed sense of purpose and determination. The Executive Committee has established an agenda for the Consortium meeting scheduled Friday the 13th that includes 25 business items. Each of these items seek to streamline and maximize the effectiveness and efficiency of the One-Stop Career Center.

Attachment 1

One-Stop Career Center Mission and Vision

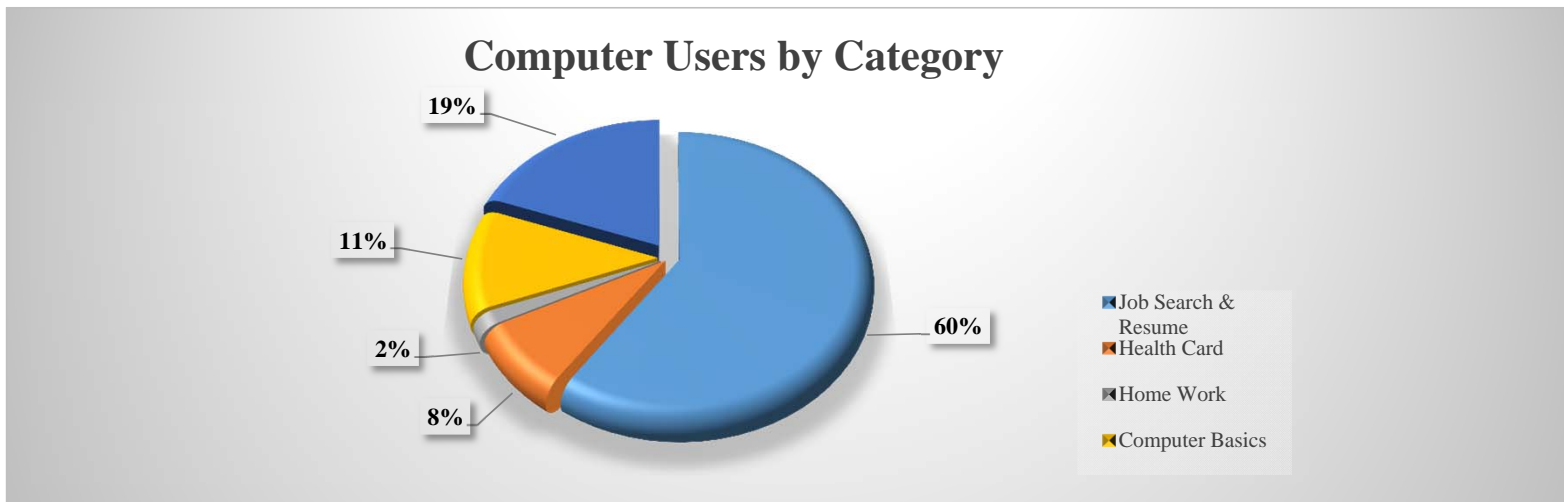
Vision: To develop a paradigm of service and resource delivery that has the vitality to respond to the ever-changing needs of job seekers and the business community and will empower southern Nevadans into employment in a diversity of job sectors.

Mission: To deliver quality services with coordinated workforce, education and economic development programs for southern Nevadans and area businesses through an integrated system including required partners and access to additional resources and services.

workforce CONNECTIONS
Academy of Human Development Computer Lab Metrics
 August through May, 2014

	Usage by Month										August through February Usage		
	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Aug - Feb	Avg. per Day	Est. Annual
Days	31	30	31	30	31	31	28	31	30	31	304		
Health Cards	65	70	125	35	38	23	11	6	14	5	392	1	471
Job Search	103	96	102	52	42	180	207	268	237	260	1,547	5	1,857
Notary	9	5	15	4	0	0					33	0	40
Resumes	8	15	50	9	20	8	32	16	50	58	266	1	319
Tam Cards	2	12	15	0	4	0	4			1	38	0	46
Computer Basics	10	23		3	22	12	10	19	17	6	122	0	146
Total	197	221	307	103	126	223	264	309	318	330	2,398	8	2,879

Annual Contract \$ 150,000
Average Cost per Use \$52.10

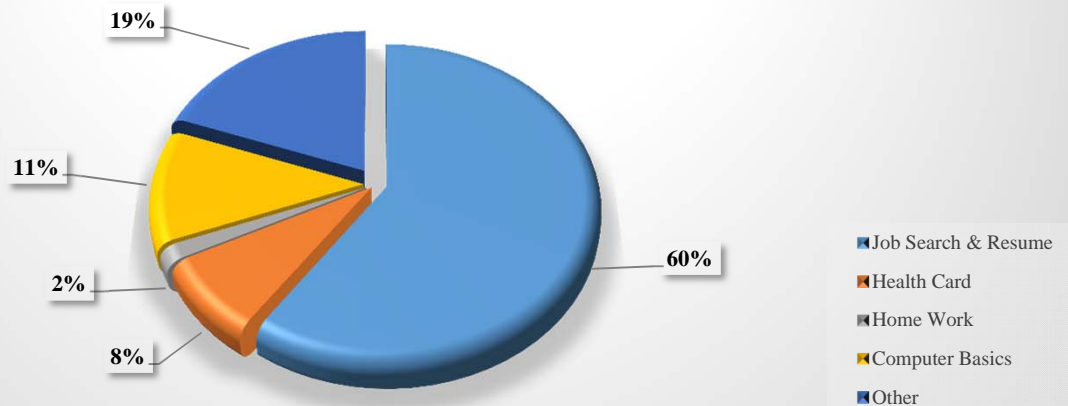


workforce CONNECTIONS
Las Vegas Urban League Computer Lab Metrics
 April 1 - May 31, 2014

Computer Usage																	
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Apr - May	Avg. per Day	Est. Annual
# of Days	30	31	30	31	31	30	31	30	31	31	28	31	30	31	426		
Job Search & Resume	350	522	679	499	480	667	475	481	462	508	438	286	113	104	6,064	14	5,196
Health Card	400	178	75	50	11	19	7	4	4	10	6	6	10	24	804	2	689
Home Work	50	60	10	10				1	0	6	0	0	2	21	160	0	137
Computer Basics	132	207	215	155	0	12	43	30	32	98	61	52	57	79	1,173	3	1,005
Other	341	277	150	170	426	372	46	6	19	30	21	30	20	60	1,968	5	1,686
Total	1,273	1,244	1,129	884	917	1,070	571	522	517	652	526	374	202	288	10,169	24	8,713

Annual Contract \$ **\$150,000**
 Average Cost per Use **\$17.22**

Computer Users by Category



SECTOR COUNCILS SNAPSHOT (April, 2014)

AEROSPACE & DEFENSE

- Machinist pilot program funded.
- Strategic plan review.

AGRICULTURE

- Implemented two PILOT programs and finalized strategic plan.
- ACT Workkeys program presentation.

CLEAN ENERGY

- Pilot program – LEED Green Associate Certificate – final planning stages.
- Solar City – hundreds of job opportunities through 2015 ranging from back office to installers.
- Energy Technology Program.

HEALTHCARE & MEDICAL SERVICES

- The Nevada Health Care Workforce Summit.
- National Trends in Workforce and funding opportunities - Virginia Hamilton and Healthcare Workforce Legislation - Senator Justin Jones.
- Health Care and Medical Services Directory of Training and Educational Resources for Nevada.

INFORMATION TECHNOLOGY

- The meeting had no quorum.
- DETR announced funding for a pilot program for the Microsoft IT Academies at a few area high schools.

LOGISTICS & OPERATIONS

- Pilot project approved – CDL training.
- Plan to collaborate with LWIBs for future programs.
- ACT Workkeys program presentation.

MANUFACTURING

- ACT Workkeys program presentation.
- The council embarked on a mission to align CCSD curriculum with manufacturing career pathways.
- The Strategic Plan has been finalized and will be posted to the State's website.

MINING & MATERIALS

- Partnership between DETR, CCSD, and NVDOC for re-entry program.
- Identify technology-related fields, training required, credentials and geographic area for partnership.
- Identifying credentials needed, potential employer partners and for post-release program.

TOURISM, GAMING & ENTERTAINMENT

- ACT Workkeys program presentation.
- Hosted CCSD's South East Career and Technical Academy.
- Industry survey to identify in-demand occupations.

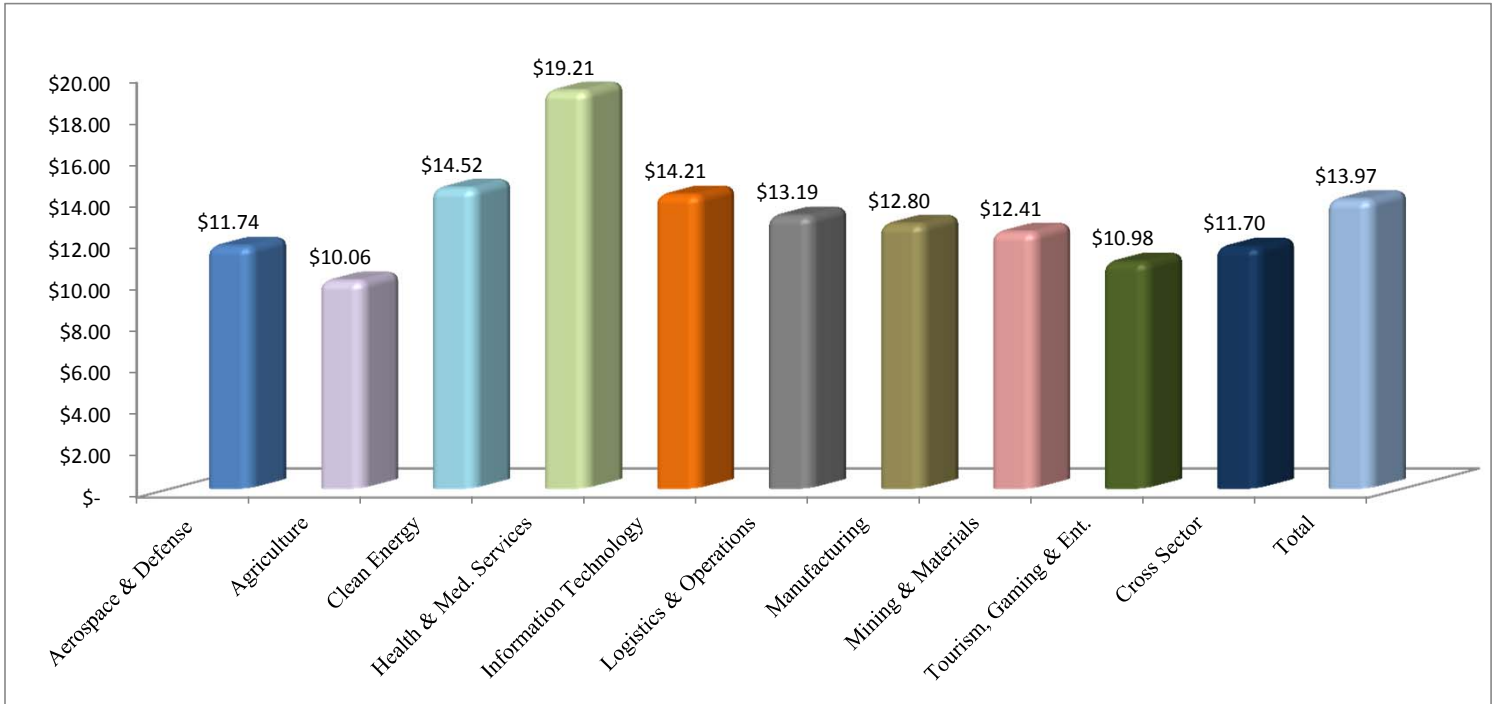
workforce CONNECTIONS
ADW Training Snapshot by Provider
July 1, 2013 through April 30, 2014

Provider	Occupational Skills Training			OJT			Total Training		
	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training	Trainings	Training \$	Avg Cost Per Training
<u>Main Office</u>									
Bridge Counseling Associates	72	\$198,259	\$2,754	0	\$0	\$0	72	\$198,259	\$2,754
Easter Seals of Southern Nevada	36	\$30,142	\$837	0	\$0	\$0	36	\$30,142	\$837
FIT	32	\$63,607	\$1,988	0	\$0	\$0	32	\$63,607	\$1,988
FIT Re-Entry	87	\$162,864	\$1,872	0	\$0	\$0	87	\$162,864	\$1,872
GNJ Family Life Center	52	\$169,458	\$3,259	1	\$3,000	\$3,000	53	\$172,458	\$3,254
Goodwill of Southern Nevada	39	\$113,676	\$2,915	26	\$65,316	\$2,512	65	\$178,992	\$2,754
Latin Chamber of Commerce Community Foundation	56	\$119,473	\$2,133	11	\$40,252	\$3,659	67	\$159,725	\$2,384
Lincoln County Adult	8	\$24,139	\$3,017	0	\$0	\$0	8	\$24,139	\$3,017
Nevada Hospital Association South	89	\$26,974	\$303	87	\$223,355	\$2,567	176	\$250,329	\$1,422
Nevada Partners Inc	144	\$249,731	\$1,734	9	\$16,162	\$1,796	153	\$265,893	\$1,738
Nye Communities Coalition	29	\$64,019	\$2,208	3	\$0	\$0	32	\$64,019	\$2,001
Southern Nevada Regional Housing Authority	82	\$201,698	\$2,460	0	\$0	\$0	82	\$201,698	\$2,460
Main Office Total	726	\$1,424,038	\$1,961	137	\$348,084	\$2,541	863	\$1,772,123	\$2,053
<u>One-Stop Career Center</u>									
Bridge One Stop	57	\$169,295	\$2,970	0	\$0	\$0	57	\$169,295	\$2,970
FIT One Stop	76	\$234,634	\$3,087	10	\$25,303	\$2,530	86	\$259,937	\$3,023
GNJ One Stop	56	\$214,249	\$3,826	2	\$6,340	\$3,170	58	\$220,589	\$3,803
Goodwill One Stop	49	\$116,855	\$2,385	31	\$88,057	\$2,841	80	\$204,912	\$2,561
Latin Chamber One Stop	44	\$123,946	\$2,817	66	\$219,173	\$3,321	110	\$343,119	\$3,119
LV Urban League One Stop ⁽¹⁾	3	\$18,947	\$6,316	0	\$0	\$0	3	\$18,947	\$6,316
NHA One Stop	52	\$238,947	\$4,595	0	\$0	\$0	52	\$238,947	\$4,595
SNRHA One Stop	76	\$188,911	\$2,486	0	\$0	\$0	76	\$188,911	\$2,486
One-Stop Career Center Total	686	\$1,868,160	\$2,723	150	\$419,546	\$2,797	836	\$2,287,706	\$2,736
One-Stop Delivery System	1,412	\$3,292,199	\$2,332	287	\$767,630	\$2,675	1,699	\$4,059,829	\$2,390

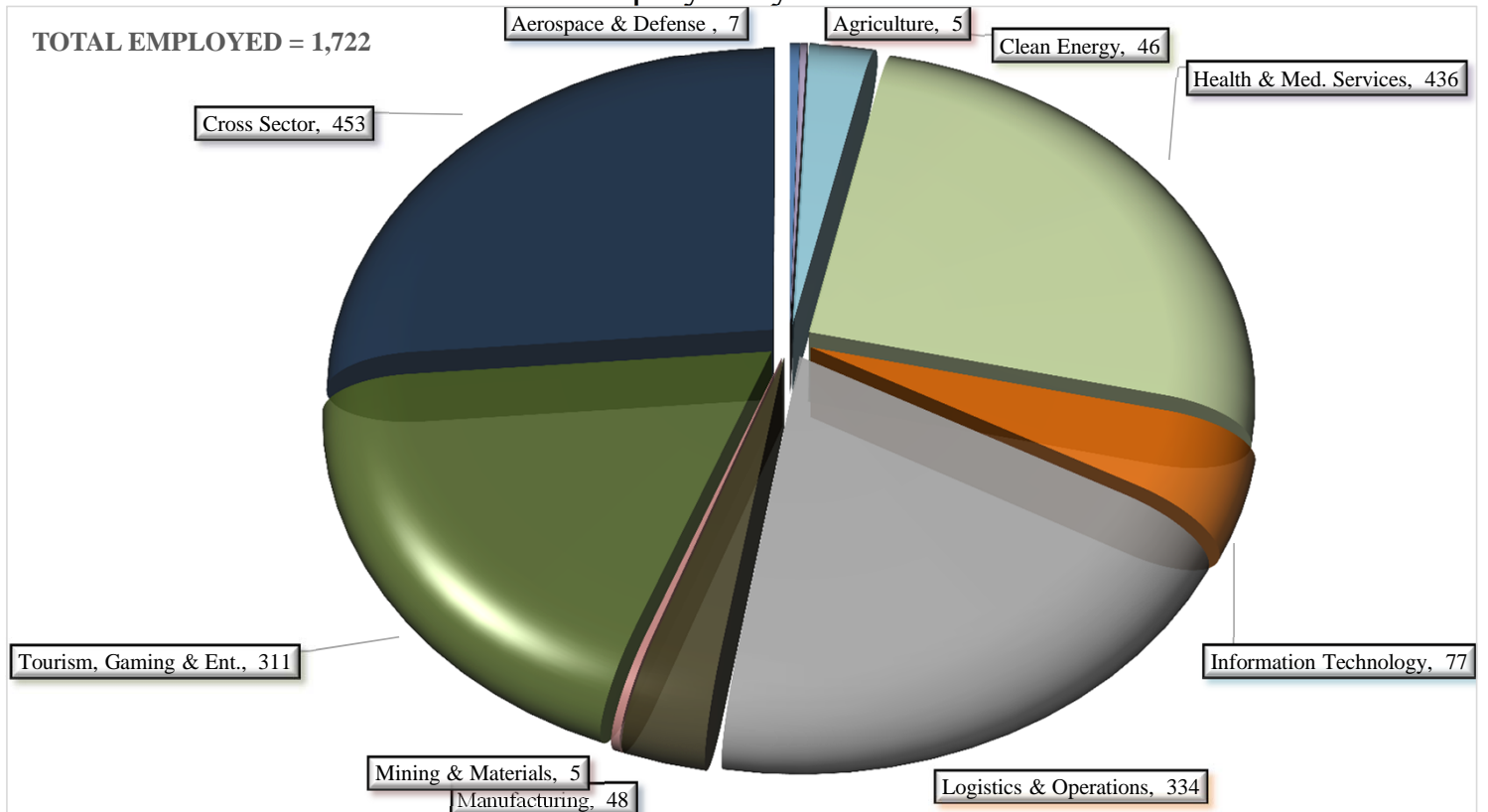
1) The Urban League Veteran's contract commenced on February 1, 2014.

Adult and Dislocated Workers Employed by Industry Sector July 1, 2013 through April 30, 2014

Wage by Sector



Employed by Sector



workforce CONNECTIONS
ADW Employment Snapshot by Provider
Participants Active During Current Contract Year
Current Contract Year to Date 4-30-14

Provider	Performance Metric					
	Active Participants	Placed	% Placed	Avg Wage	Avg Work Week	Annualized Wages
<u>Main Office</u>						
Bridge Counseling Associates	158	53	34%	\$14.11	38.0	\$1,479,398
Easter Seals of Southern Nevada	146	33	23%	13.60	34.9	813,305
FIT	190	72	38%	12.76	34.1	1,628,734
FIT Re-Entry	160	73	46%	11.80	36.1	1,616,407
GNJ Family Life Center	279	153	55%	12.42	35.7	3,533,584
Goodwill of Southern Nevada	247	137	55%	12.72	37.3	3,383,817
Latin Chamber of Commerce Community Foundation	216	90	42%	12.52	36.9	2,163,351
Lincoln County Adult	28	8	29%	12.23	33.6	171,119
Nevada Hospital Association South	138	130	94%	30.64	39.7	8,222,157
Nevada Partners Inc	456	189	41%	17.62	35.7	6,176,511
Nye Communities Coalition	255	121	47%	10.35	32.3	2,105,550
Southern Nevada Regional Housing Authority	194	60	31%	11.00	31.5	1,080,922
Main Office Totals	2,467	1,119	45%	\$15.51	35.9	\$32,374,853
<u>One-Stop Career Center</u>						
Bridge One Stop	99	46	46%	\$16.82	41.7	\$1,676,929
FIT One Stop	268	127	47%	11.80	36.9	2,870,850
GNJ One Stop	162	87	54%	11.57	36.4	1,904,112
Goodwill One Stop	123	61	50%	12.34	35.4	1,387,581
Latin Chamber One Stop	194	95	49%	13.29	38.1	2,502,846
LV Urban League One Stop ⁽¹⁾	6	1	17%	8.00	40.0	16,640
Nevada Partners One Stop	472	147	31%	12.14	36.0	3,340,963
NHA One Stop	87	18	21%	12.91	36.3	438,454
SNRHA One Stop	136	55	40%	12.96	35.2	1,303,722
One-Stop Career Center Total	1,547	637	41%	\$12.66	36.8	\$15,442,096
One-Stop Delivery System Total	4,014	1,756	44%	\$14.46	36.2	\$47,816,949

1) The Urban League Veteran's contract commenced on February 1, 2014.

workforce CONNECTIONS
ADW Demographics by Zip and Locality
Actives From July 1, 2013 through April 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Gender		
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino	Total Enrolled	Female	Male
<u>Henderson</u>									
89002	5	1	0	14	1	6	23	11	12
89009	0	0	0	2	0	0	2	1	1
89011	10	1	3	20	0	8	35	24	11
89012	4	0	3	19	1	5	28	13	15
89014	14	0	0	27	0	8	45	25	20
89015	5	2	2	31	3	7	45	27	18
89044	2	0	0	6	0	2	8	3	5
89052	14	0	3	29	0	8	50	29	21
89053	0	0	0	1	0	0	1	1	0
89074	7	1	8	27	1	7	51	23	28
89077	0	0	1	0	1	0	1	0	1
89016	0	0	0	1	0	1	2	1	1
89105	2	0	0	1	0	0	3	1	2
89183	0	0	0	1	0	1	1	0	1
Henderson Total	63	5	20	179	7	53	295	159	136
<u>Las Vegas</u>									
89030	2	0	0	0	0	0	3	3	0
89031	6	1	0	2	0	2	7	2	5
89032	2	0	0	0	0	0	2	0	2
89052	1	0	0	0	0	0	1	1	0
89081	0	0	0	0	1	0	1	1	0
89101	65	4	1	59	2	42	152	63	89
89102	23	3	5	19	2	22	71	30	41
89103	58	1	6	31	2	23	118	44	74
89104	24	1	3	29	2	17	71	35	36
89105	1	0	0	0	0	0	1	1	0
89106	117	0	3	17	1	13	149	89	60
89107	29	1	1	32	3	19	81	51	30
89108	94	5	14	75	3	42	206	115	91
89109	3	0	0	10	1	4	15	3	12
89110	45	1	0	53	1	53	127	78	49
89113	9	1	5	19	2	8	38	22	16
89114	1	0	0	0	0	0	1	1	0
89115	85	6	3	39	3	34	146	86	60
89116	0	0	0	0	0	0	1	0	1
89117	34	0	8	47	0	18	102	52	50
89118	38	2	3	54	1	16	109	30	79
89119	66	1	6	28	0	22	121	60	61
89120	12	0	2	24	0	12	42	18	24
89121	38	6	2	49	4	42	118	55	63
89122	24	3	6	40	3	24	92	39	53
89123	12	4	6	31	1	4	55	31	24
89124	1	0	0	0	0	0	1	0	1
89125	1	0	0	2	0	1	4	4	0
89126	1	0	0	2	0	1	3	3	0

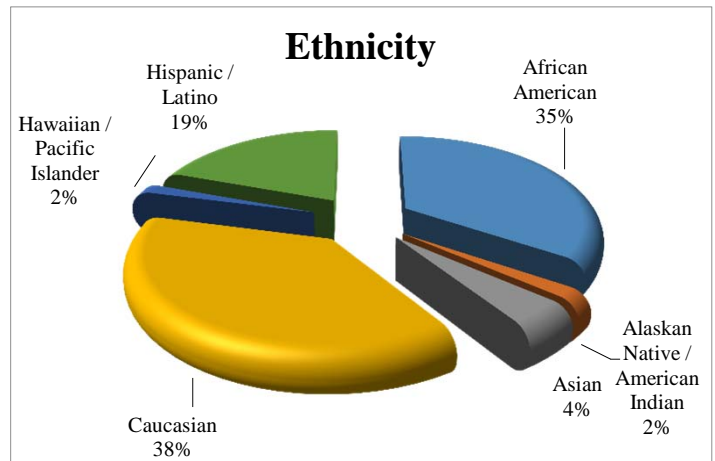
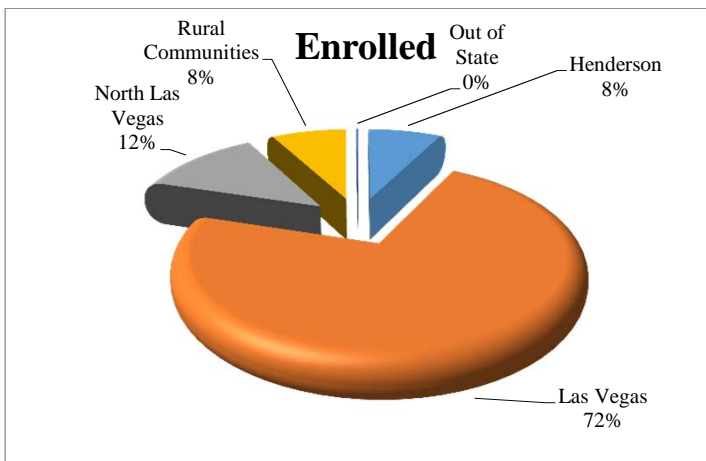
workforce CONNECTIONS
ADW Demographics by Zip and Locality
Actives From July 1, 2013 through April 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Gender		
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino	Total Enrolled	Female	Male
89127	1	0	0	0	0	0	1	0	1
89128	33	1	5	31	2	18	84	50	34
89129	29	0	7	41	1	23	93	52	41
89130	22	1	1	26	0	13	56	30	26
89131	10	0	2	25	0	6	40	25	15
89133	1	0	0	0	0	0	1	0	1
89134	3	0	1	5	1	2	12	7	5
89135	3	0	0	13	0	5	20	11	9
89138	3	0	3	9	0	2	16	7	9
89139	16	2	10	17	1	7	56	29	27
89141	9	0	1	15	1	6	31	14	17
89142	15	0	2	28	0	22	54	23	31
89143	2	2	1	11	0	1	14	5	9
89144	0	0	1	9	0	1	10	6	4
89145	14	1	4	26	0	11	53	21	32
89146	29	1	5	17	2	9	55	29	26
89147	32	0	4	44	3	16	97	45	52
89148	24	0	6	22	0	9	59	31	28
89149	18	1	5	20	0	13	47	24	23
89155	1	0	0	0	0	0	1	1	0
89156	25	0	3	18	0	19	61	38	23
89160	1	0	0	0	0	0	1	0	1
89166	2	1	3	13	1	2	18	7	11
89169	15	0	1	15	1	6	32	18	14
89170	0	0	0	1	0	0	1	0	1
89173	2	0	0	1	0	0	3	1	2
89178	13	0	3	21	2	6	38	17	21
89179	1	0	1	2	0	2	5	3	2
89183	9	0	9	25	4	16	52	24	28
93550	1	0	0	0	0	0	1	1	0
Las Vegas Total	1,126	50	152	1,117	51	634	2,850	1,436	1,414
<u>North Las Vegas</u>									
89030	77	3	1	21	0	38	128	77	51
89031	52	1	6	40	5	18	114	57	57
89032	69	3	6	32	2	25	123	75	48
89036	1	1	0	0	0	0	1	1	0
89081	35	1	1	15	1	13	63	36	27
89084	18	1	1	8	0	10	34	21	13
89085	0	0	0	2	0	0	2	1	1
89086	13	0	0	5	0	7	20	11	9
89130	0	0	0	1	0	0	1	1	0
89303	1	0	0	0	0	0	1	0	1
North Las Vegas Total	266	10	15	124	8	111	487	280	207

workforce CONNECTIONS
ADW Demographics by Zip and Locality
Actives From July 1, 2013 through April 30, 2014

Community / Zip	Ethnicity ⁽¹⁾						Total Enrolled	Gender	
	African American	Alaskan Native / American Indian	Asian	Caucasian	Hawaiian / Pacific Islander	Hispanic / Latino		Female	Male
Rural Communities									
Alamo	0	0	0	2	0	0	2	2	0
Beatty	0	0	0	1	0	0	1	0	1
Boulder City	0	1	0	10	0	0	10	2	8
Caliente	1	0	0	16	0	0	17	9	8
Carson City	0	0	0	0	1	0	1	1	0
Ely	0	1	0	0	0	0	1	1	0
Indian Springs	0	0	0	1	0	1	2	1	1
Jean	0	0	0	1	0	1	1	0	1
Laughlin	0	0	0	0	0	1	1	0	1
Mesquite	0	0	0	1	0	0	1	1	0
Pahrump	37	11	6	196	3	37	259	127	132
Panaca	0	0	0	1	0	1	1	0	1
Pioche	0	0	0	4	0	0	4	2	2
Reno	0	0	0	0	0	0	0	0	0
Tonopah	0	0	0	1	0	0	1	1	0
Rural Total	38	13	6	234	4	41	302	147	155
Out of State	2	0	1	3	0	2	8	4	4
Report Total	1,495	78	194	1,657	70	841	3,942	2,026	1,916

1) Totals for ethnicity will not generally equal total enrolled due to the fact that multiple ethnicities can be recorded or participants can choose to not provide information.



**Workforce Connections
Awards and Expenditures
Program Year 2011/2012/2013 Adult/Dislocated Worker Programs
May 31, 2014**

Amounts for Providers reflect invoiced allowable expenditures through April 2014. Starred lines only reflect expenditures through March 2014.

Providers highlighted in red are on high risk status.

Providers highlighted in pink have an active pink paper.

WIA PY11 One-Stop

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Bridge Counseling Associates	6/1/13-6/30/14	\$ 400,000	\$ 124,794	\$ 87,769	\$ 212,564	53.14%	\$ 187,436
Foundation for an Independent Tomorrow	6/1/13-6/30/14	\$ 850,000	\$ 417,939	\$ 222,921	\$ 640,860	75.40%	\$ 209,140
GNJ Family Life Center	6/1/13-6/30/14	\$ 550,000	\$ 233,364	\$ 142,859	\$ 376,222	68.40%	\$ 173,778
Goodwill of Southern Nevada	6/1/13-6/30/14	\$ 400,000	\$ 183,791	\$ 67,418	\$ 251,209	62.80%	\$ 148,791
Latin Chamber Foundation *	6/1/13-6/30/14	\$ 800,000	\$ 245,298	\$ 126,086	\$ 371,385	46.42%	\$ 428,615
Nevada Hospital Association	6/1/13-6/30/14	\$ 400,000	\$ 137,465	\$ 140,547	\$ 278,012	69.50%	\$ 121,988
Nevada Partners, Inc	6/1/13-6/30/14	\$ 1,215,500	\$ 660,465	\$ 255,684	\$ 916,149	75.37%	\$ 299,351
So. NV Regional Housing Authority	6/1/13-6/30/14	\$ 400,000	\$ 126,211	\$ 148,566	\$ 274,777	68.69%	\$ 125,223
Total		\$ 5,015,500	\$ 2,129,326	\$ 1,191,850	\$ 3,321,177	66.22%	\$ 1,694,323

WIA PY11 Home Office

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Bridge Counseling Associates	7/1/13-6/30/14	\$ 600,000	\$ 271,048	\$ 81,213	\$ 352,260	58.71%	\$ 247,740
Foundation for an Independent Tomorrow	7/1/13-6/30/14	\$ 650,000	\$ 285,188	\$ 235,000	\$ 520,188	80.03%	\$ 129,812
GNJ Family Life Center	7/1/13-6/30/14	\$ 800,000	\$ 418,172	\$ 238,816	\$ 656,988	82.12%	\$ 143,012
Goodwill of Southern Nevada	7/1/13-6/30/14	\$ 600,000	\$ 390,000	\$ 91,992	\$ 481,992	80.33%	\$ 118,008
Latin Chamber Foundation *	7/1/13-6/30/14	\$ 600,000	\$ 250,407	\$ 113,844	\$ 364,251	60.71%	\$ 235,749
Nevada Hospital Association	7/1/13-6/30/14	\$ 600,000	\$ 388,717	24485.44	\$ 413,203	68.87%	\$ 186,797
Nevada Partners, Inc	7/1/13-6/30/14	\$ 614,500	\$ 372,226	\$ 152,918	\$ 525,143	85.46%	\$ 89,357
So. NV Regional Housing Authority	7/1/13-6/30/14	\$ 600,000	\$ 331,619	\$ 122,401	\$ 454,020	75.67%	\$ 145,980
Total		\$ 5,064,500	\$ 2,707,376	\$ 1,060,669	\$ 3,768,045	74.40%	\$ 1,296,455

WIA PY11/12/13 Other (Disabilities, Re-Entry, Rural, Veterans)

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Easter Seals Nevada - Disabilities	4/1/13-6/30/14	\$ 800,000	\$ 325,648	\$ 65,974	\$ 391,622	48.95%	\$ 408,378
Foundation for an Independent Tomorrow - Re-Entry	7/1/12-6/30/14	\$ 1,400,000	\$ 1,240,422	\$ -	\$ 1,240,422	88.60%	\$ 159,578
Las Vegas Clark County Urban League - Veterans	2/1/14-6/30/15	\$ 800,000	\$ 10,371	\$ 60,235	\$ 70,606	8.83%	\$ 729,394
Lincoln County School District - Rural	10/1/12-6/30/14	\$ 142,000	\$ 60,642	\$ 25,453	\$ 86,095	60.63%	\$ 55,905
Nye Communities Coalition - Rural	7/1/11-6/30/14	\$ 1,805,000	\$ 1,010,398	\$ 664,607	\$ 1,675,004	92.80%	\$ 129,996
Total		\$ 4,947,000	\$ 2,647,481	\$ 816,268	\$ 3,463,749	70.02%	\$ 1,483,251

WIA PY12/13 MOUs

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Academy of Human Development	8/1/13-10/31/14	\$ 150,000	\$ 60,952	\$ 60,952	\$ 121,904	81.27%	\$ 28,096
Las Vegas Clark County Urban League	2/1/13-1/31/14	\$ 150,000	\$ 73,631	\$ 73,631	\$ 147,262	98.17%	\$ 2,738
Las Vegas Clark County Urban League	2/1/14-6/30/15	\$ 170,000	\$ 15,255	\$ 14,398	\$ 29,653	17.44%	\$ 140,347
Total		\$ 470,000	\$ 149,838	\$ 148,980	\$ 298,819	63.58%	\$ 171,181

WIA PY13 NEG

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance
Easter Seals Nevada	12/1/13-6/30/14	\$ 100,000	\$ -	\$ -	\$ -	0.00%	\$ 100,000
Foundation for an Independent Tomorrow	12/1/13-6/30/14	\$ 150,000	\$ -	\$ -	\$ -	0.00%	\$ 150,000
Latin Chamber Foundation	1/1/14-6/30/14	\$ 100,000	\$ -	\$ 21,707	\$ 21,707	21.71%	\$ 78,293
GNJ Family Life Center	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 5,895	\$ 5,895	3.93%	\$ 144,105
Goodwill of Southern Nevada	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 4,250	\$ 4,250	2.83%	\$ 145,750
Nevada Hospital Association	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 24,290	\$ 24,290	16.19%	\$ 125,710
Nevada Partners, Inc	12/1/13-6/30/14	\$ 150,000	\$ -	\$ -	\$ -	0.00%	\$ 150,000
So. NV Regional Housing Authority	12/1/13-6/30/14	\$ 150,000	\$ -	\$ 19,458	\$ 19,458	12.97%	\$ 130,542
Total		\$ 1,100,000	\$ -	\$ 75,600	\$ 75,600	6.87%	\$ 1,024,400

Total PY11-PY12 Adult/DW		\$ 16,597,000	\$ 7,634,021	\$ 3,293,368	\$ 10,927,389	65.84%	\$ 5,669,611
---------------------------------	--	----------------------	---------------------	---------------------	----------------------	---------------	---------------------

70% 30%

Workforce Connections Adult and Dislocated Worker Funding Plan PY 2014 Projections											
	Prior Year PY2013 Budget	Carry Forward PY2013 Budget	Projection PY2014 Budget	Remaining Available Funds	Projections Based on Monthly Invoices						
					Jul-Sep 2014 3 Months	Oct-Dec 2014 3 Months	Jan-Mar 2015 3 Months	Apr-Jun 2015 3 Months	Next Program Year	Projected PY2014 TOTAL	Remaining
REVENUES (Estimated July 1, 2014)											
PY2011/2012 Incentive Funding for Performance	Unknown										
PY2012 Adult and DW Funding	6,670,071										
PY2013 Adult and DW Funding	14,806,576	5,300,000		5,300,000	3,829,274	1,470,726				5,300,000	-
PY2013/2014 DW Natl Emergency Grant (NEG) Funding	1,400,000	1,295,000		1,295,000	323,750	323,750	323,750	323,750		1,295,000	-
PY2014 Adult and DW Funding (Estimate)			13,469,083	13,469,083		2,483,549	4,054,274	4,079,273	2,849,000	13,466,096	2,987
PY2014 Program Income (One-Stop Billing) and Interest			60,025	60,025	15,006	15,006	15,006	15,007	-	60,025	-
TOTAL REVENUES	22,876,647	6,595,000	13,529,108	20,124,108 -12.03%	4,168,030	4,293,030	4,393,030	4,418,030	2,849,000	20,121,121	2,987
EXPENDITURES											0.00 Months
Community Resources											
Home Office ADW Contracts (RFP Award)	5,833,950		3,605,000	3,605,000	901,250	901,250	901,250	901,250		3,605,000	
Home Office NEG Contracts	1,330,000	825,000		825,000	206,250	206,250	206,250	206,250		825,000	
One-Stop Consortium ADW Contracts (RFP Award)	5,045,000		3,860,000	3,860,000	965,000	965,000	965,000	965,000		3,860,000	
One-Stop Consortium NEG Contracts		400,000		400,000	100,000	100,000	100,000	100,000		400,000	
Rural ADW Contracts (RFP Award)	678,446		700,000	700,000	175,000	175,000	175,000	175,000		700,000	
PY2014 New Adult and DW Contracts (Pre-Release Corrections)			800,000	800,000		100,000	200,000	200,000	300,000	800,000	
Adults with Disabilities Home Office - No Cost Extension	729,448	320,000		320,000	80,000	80,000	80,000	80,000		320,000	
Reentry Home Office Extension	782,573		700,000	700,000	175,000	175,000	175,000	175,000		700,000	
Veterans One-Stop Partner	800,000	600,000		600,000	150,000	150,000	150,000	150,000		600,000	
One-Stop System Operations	1,675,012		1,729,039	1,729,039	400,000	400,000	400,000	400,000		1,600,000	
One-Stop Center Operations (Charleston)	665,216		692,121	692,121	173,030	173,030	173,030	173,030		692,121	
Operations											
Administration and Programs	4,617,394	1,060,000	2,693,818	3,753,818	749,000	749,000	749,000	749,000	749,000	3,745,000	
PY2013/2014 Administration and Programs (NEG)	70,000	70,000		70,000	17,500	17,500	17,500	17,500		70,000	
Pending Contracts											
PY2014 New Rural Contracts (Laughlin)			100,000	100,000		25,000	25,000	50,000		100,000	
PY2014 Higher Education Training/Pre-Apprenticeship (UNLV/CSN)			304,000	304,000	76,000	76,000	76,000	76,000		304,000	
Next Year Projection - First Quarter Obligations	2,003,865								1,800,000	1,800,000	
TOTAL	24,230,904	3,275,000	15,183,978	18,458,978	4,168,030	4,293,030	4,393,030	4,418,030	2,849,000	20,121,121	

PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, remaining funds revert to the State for one additional year)

PY2014 funding period is available July 1, 2014 through June 30, 2016 (after two years, remaining funds revert to the State for one additional year)