

workforce CONNECTIONS
ADULT & DISLOCATED WORKER PROGRAM COMMITTEE

Wednesday, August 14, 2013

9:30 AM

7251 W. Lake Mead Blvd., Suite 200

Las Vegas, NV 89128

Voice stream link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 495 S. Main St., Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
workforce CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken, and again before the adjournment of the meeting

As required by Nevada's Open Meeting Law, the (Board, Committee or Council) may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the (Board, Committee or Council) to give all citizens an opportunity to be heard.

Welcome to our meeting.

Copies of non-confidential supporting materials provided to the Committee are available upon request.

Request for such supporting materials should be made to Kelly Ford at (702) 638-8750 or at kford@snavwc.org. Such supporting materials are available at the front desk of WorkforceCONNECTIONS, at 7251 W. Lake Mead Blvd., Suite 200, Las Vegas, Nevada 89128.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Adult & Dislocated Worker Program Committee members: Valerie Murzl, Chair; Daniel Rose, Vice-Chair; Chelle Bize'; Hannah Brown; Matt Cecil; Mark Edgel; Dr. David Lee; Lynda Parven; Charles Perry; Maggie Arias-Petrel; Mujahid Ramadan; and Bill Regenhardt.

All items listed on this Agenda are for action by the Adult and Dislocated Worker Program Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to workforce CONNECTIONS.

AGENDA

1. Call to order, confirmation of posting and roll call.
2. **ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items.
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes.
4. **DISCUSSION AND POSSIBLE ACTION:** Approve the meeting minutes of June 19, 2013.....1
5. **DISCUSSION AND POSSIBLE ACTION:**
 The Committee Chairperson will ask the Committee members to provide nominations for potential officers. There are two officers positions – chairperson and vice-chairperson. Any Board member who is nominated and seconded will be considered a candidate, unless that Board member does not accept the nomination. Committee members will then vote on members who accept their nominations. The candidate who receives the most votes for that office prevails and will serve in that office.....5
 - a. Accept nominations and vote for Committee **Chairperson**
 - b. Accept nominations and vote for Committee **Vice-Chairperson**
6. **DISCUSSION AND POSSIBLE ACTION:** Approve staff’s initiative to modify the strategic plan to streamline access and employment and service delivery to eligible clients.....8
7. **INFORMATION:** Training, Wage and Employment Reports.....11
8. **INFORMATION:** Las Vegas Urban League Computer Lab Metrics.....12
9. **INFORMATION:** Sector Snapshot Report.....13
10. **INFORMATION:** Adult and Dislocated Worker Fiscal Reports.....15
11. **INFORMATION:** ADW Committee Member Comments.
12. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.
13. Adjournment

ADULT & DISLOCATED WORKER COMMITTEE MINUTES

June 19, 2013

9:30 AM

workforce **CONNECTIONS**

Conference Room

7251 W. Lake Mead Blvd., Suite 200

Las Vegas, NV 89128

Members Present

Chelle Bize
Maggie Arias-Petrel
Bill Regenhardt
Dan Rose
David Lee
Matt Cecil
Hannah Brown
Lynda Parven

Emilio Pias
Carol Turner

Others Present

Donna Bensing – New Horizons CLC
Bishop James M. Rogers, Sr. –GNJ Family Life Center
Dr. Tiffany Tyler –Nevada Partners
Janice Real – NPI
Thresea Kaufman – NHA HC
Tracey Torrence –SNRHA
Rene Cantu, Jr. –Latin Chamber Foundation
Sharon Morales -LCCCF
Nield Montgomery – The Learning Center
Gwendolyn Wilson – Las Vegas Urban League
Robyn Owens-Goodwill
Arcadio Bolanos – Academy of Human Development
Yvonne Griebbling –Academy of Human Development

Members Absent

Valerie Murzl
Mark Edgel
Charles Perry
Mujahid Ramadan

Staff Present

Debra Collins
Heather DeSart
Kelly Ford
Ardell Galbreth
Jeannie Kuennen
Jim Kostecki
Brett Miller

(It should be noted that not all attendees may be listed above)

Agenda Item 1 - Call to Order, confirmation of posting, roll call

Vice-Chair, Dan Rose, called the meeting to order at 9:45 a.m. when a quorum was reached. Staff confirmed the meeting had been properly noted and posted in accordance with the Nevada Open Meeting Law. A roll call was taken and the quorum was confirmed as present.

Agenda Item 2 –ACTION: Approval of agenda with inclusions of any emergency items and deletion of any items.

A motion to approve the agenda as presented was made by Hannah Brown and seconded by Lynda Parven. The motion carried.

Agenda Item 3 - First Public Comment Session: None.

Agenda Item 4 INFORMATION: Election of Chair and Vice-Chair for the Adult and Dislocated Worker Committee.

Valerie Murzl and Daniel Rose have submitted their documents to be considered for the positions of Chair and Vice-Chair of the Adult and Dislocated Workers Committee. Ms. Murzl and Mr. Rose currently hold the positions and have not yet reached their term limits.

Discussion was had that agenda item #4, Elections of Chair and Vice-Chair should be noted as an action item not an information item. Ardell Galbreth noted that the item could not be voted on as the agenda had been posted with the item as an information item. The agenda item will carry forward to the next meeting.

Agenda Item 5 DISCUSSION AND POSSIBLE ACTION: Approve the meeting minutes of May 8 2013

A motion to approve the meeting minutes of May 8, 2013 as presented was made by Bill Regenhardt and seconded by Matt Cecil. The motion carried.

Agenda Item 6- DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend Latin Chamber of Commerce Community Foundation's One Stop Contract from \$400,000 to \$800,000 to accommodate an additional co-located staff member at the One Stop.

The committee had a discussion regarding whether the funding amount was too much to allocate for a full-time-employee (FTE) at the One-Stop so that it would negatively impact the operation of the at home office. Heather and Ardell stressed that we will be keeping a close watch on the operations as they progress at the One-Stop, and that we had informed all of the partners we would be flexible as regards their funding needs. They also noted that it is anticipated that the bulk of the funding (65%) will go towards training, and not simply for staff in the One-Stop.

A motion to approve staff's recommendation to amend Latin Chamber of Commerce Community Foundation's One Stop Contract from \$400,000 to \$800,000 to accommodate an additional co-located staff member at the One Stop was made by Chelle Bize and seconded by Lynda Parven. The motion carried.

Committee members Maggie Arias-Petrel and Hannah Brown recused themselves due to their affiliation with Latin Chamber of Commerce Community Foundation.

Agenda Item 7- INFORMATION: Las Vegas Urban League Computer Lab Metrics. Heather DeSart reviewed a report which detailed the reasons for, and amounts of, computer usage and types of activities being conducted at the computer lab by its users.

The Las Vegas Urban League Computer Lab had funding from the Department of Commerce which was ending, and which would force the closure of the facility. Due to the great needs of the community that the computer lab serves and to keep the facility open, they received funding from Workforce Connections and became a One-Stop affiliate site.

The report was compiled with summary data provided by the Las Vegas Urban League in a spreadsheet for the period, April 1, 2013 through May 24, 2013. The committee had a brief discussion about the look of the report, the type of funding they received, the types of usage, and the possibility of discovering a return on investment in future reports. Ardell Galbreth informed the committee that, return on investment is something we are working towards providing. Staff from Las Vegas Urban League will be invited to the next meeting to answer more in depth questions about the usage of the lab.

Agenda Item 8- DISCUSSION AND POSSIBLE ACTION Review and approve staff's recommendation based on community needs, in the service delivery area, to fund Academy of Human

Development's proposal in the amount of \$250,000 to operate a community resource center in support of local area job seekers. The computer center or resource laboratory will serve as an Affiliate One-Stop Career Center linked to Workforce Connections' Comprehensive One-Stop Career Center.

Ardell Galbreth provided more information to the committee noting that this item was very similar in nature to the one just discussed involving Las Vegas Urban League. Mr. Galbreth stated that the Academy of Human Development, located on Eastern and Stewart, has a large, primarily Hispanic population and a great need for these services in that community. While the Academy comes before the committee with their computer lab and to become a One-Stop affiliate, they also are a full service agency.

Arcadio Bolanos, CEO, Academy of Human Development, addressed the committee and gave an overview of the organization and the types of services that the agency offers which are extensive and include, but are not limited to, G.E.D. Prep, Job Readiness and Behavior Modification. Mr. Bolanos stated that the people that come to their classes find employment because all of their activities are geared towards employment and all of their classes and services are bi-lingual.

The Academy of Human Development has eight staff members who currently work as 1099 independent contractors, Mr. Bolanos stated that if they are approved they will create another position that will be geared towards a person with disabilities.

Mr. Bolanos was asked what he projected would be the number of individuals he could serve in a year's time over and above the amount of clients they are currently serving. He said 465 individuals is the projected number over the current number of participants they are serving. Ardell informed the committee that the Academy would be responsible for reporting on a regular basis about their services.

A motion to approve staff's recommendation based on community needs, in the service delivery area, to fund Academy of Human Development's proposal in the amount of \$250,000 to operate a community resource center in support of local area job seekers was made by Maggie Arias-Petrel, and seconded by Bill Regenhardt. The computer center or resource laboratory will serve as an Affiliate One-Stop Career Center linked to Workforce Connections' Comprehensive One-Stop Career Center. The motion carried.

Agenda Item 9 - INFORMATION: Employment, Training, Wage, and Job Title Reports.

Staff member, Brett Miller, went through the wage by sector report. Ardell Galbreth noted that these were the sectors that have been identified by the Governor. Hannah Brown expressed surprise that the wages identified in the report specifically in tourism, gaming, and entertainment seemed low. Mr. Miller directed the committee members to the employment wage distribution which identified a minimum, median, average and max wage for each of the sectors and was created at the request of Vice-Chair Dan Rose. Dan stated it would be nice to see a report from high to low with the people who are obtaining jobs.

Agenda Item 10- INFORMATION: Adult and Dislocated Worker Fiscal Report

Jim Kostecki reviewed the fiscal report with the committee and stated the report represented invoices that were received up through April 2013 from all of the funded partners with the exception of one. We have not received Easter Seals first invoice yet. Last month FIT was approved for additional funding for their re-entry program, so there is a second line on the report for them. Mr. Kostecki remarked that the Rurals, Lincoln County and Nye Communities Coalition, received no-cost extensions on their contracts to the end of next year so their budgets will be amended to reflect that, and all of the partners contracts, with the exception of the Rurals, Easter Seals, and FIT Re-entry would be closed on June 30, 2013 and new contracts reissued July 1, 2013. Mr. Kostecki further stated that with the 60 day closeout period, the final reporting would probably be available around September.

Agenda Item 11 - INFORMATION: ADW Committee Member Comments.

Committee member Bill Regenhardt remarked that at the last Board meeting there were some problems with the funding allocations between the One-Stop and the home offices. Mr. Regenhardt wanted to make sure that everyone was on the same page and in agreement with the funding allocations discussed at the meeting today so that there are no surprises at the Board meeting.

Committee member, David Lee, stated that the employment and training reports received today was excellent information and he is looking forward to receiving them in the future. Dr. Lee asked for a clarification regarding the reporting period identified on the report. Ardell informed Dr. Lee that there was a typo on the report and it should read YTD 2013, not YTD 2012.

Committee member, Chelle Bize, stated she attended the Health Link summit. Ms. Bize noted that there was supposed to be eight non-profits that received additional funding from the state and inquired if any of our partners received that funding would it impact anything we did with them as regards their WIA funds? Heather responded that we would consider that a good thing, it would extra funds that they can leverage and would have a degree of flexibility that WIA funds do not.

Agenda Item 12 - SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.

Janice Real, Nevada Partners distributed a report that gave a snapshot of where they are to date. Ms. Real thanked the committee for the opportunity to continue doing the work that they are passionate about.

Rene Cantu, Latin Chamber of Commerce Community Foundation, addressed the committee and thanked them for approving the recommendation of staff to approve the extra funding to co-locate staff at the One-Stop. Dr. Cantu noted that he had s and some of the partners had some concerns before but met with Ardell and left the meeting feeling reassured and more committed than ever. Dr. Cantu informed the committee that Latin Chamber received one of the Silver State Health Insurance Exchange Grants. Dr. Cantu stated they will not only be focusing on Spanish speaking individuals but as many in the Las Vegas Valley speak Tagalog they would be focusing on that as well.

Arcadio Bolanos, Academy of Human Development, thanked the committee for the opportunity for partnership and thanked the staff for their guidance. Mr. Bolanos extended an invitation to the members to drop in unannounced anytime.

Agenda Item 13 – Adjournment. *The meeting adjourned at 11:01am*



Valerie A. Murzi
Senior Vice President of Human Resources and Training
Station Casinos, LLC
1505 So. Pavilion Center Drive
Las Vegas, NV 89135
702-495-3458

Professional Background Overview:

Senior Vice President of Human Resources and Training for Station Casinos, LLC for over 16 years, overseeing one of the Country's largest locals gaming companies with over 12,000 employees.

Has been in Human Resources in the Hospitality industry for over 30 years and serves as the expert in all Human Resources and Training related matters and provides appropriate legal expertise as necessary. Valerie has extensive experience in Mergers & Acquisitions, New Openings, Employee Relations, Compliance, Benefits and Compensation, Union Avoidance, Recruitment, Employment and Retention, as well as Organizational Development and Succession Planning.

Responsible for practicing, supporting, evolving and promoting Station Casinos' "Beyond the Best" Company-wide culture and demonstrating Station Casinos' Championship Service Standards at all times. Designed, implemented and administers a \$100 million benefit program, including but not limited to health, prescription, vision, dental, life and \$125 million 401(k) retirement program.

Created a non-traditional platform of benefits i.e. 24/7 On-site Child Care, Citizenship, Home Ownership Program, Computer Purchase Program, Value Program, Foreclosure Assistance, GED Assistance and Resource Guide, many of which have received National recognition.

Represents the Company by maintaining a high profile in the community and industry by establishing partnerships; serving on Boards; speaking engagements; volunteer work and memberships in organizations.

Employment Experience:

Station Casinos LLC. 1997 - Present

Senior Vice President of Human Resources and Training

New Hotel/Casinos – Opened 4: Green Valley Ranch, Red Rock Resort, Aliante Station, Sacramento and Michigan

Mergers & Acquisitions – Opened 10: Santa Fe Station, Fiesta Henderson, Fiesta Rancho, Wild Wild West, Gold Rush, Wildfire Rancho, Wildfire Boulder, Wildfire Lanes, The Greens, Lake Mead Lounge

MOA Hospitality 1990 – 1997

Vice President of Human Resources

Chicago –based franchisee, who owned and operated 135 motels/hotels in 36 states

Marriott Corporation 1980 – 1990

Director of Human Resources

Los Angeles Marriott Airport Hotel/Opened Maui Marriott Hotel/Promoted to the Santa Barbara Biltmore Marriott/Promoted to the Newport Beach Marriott Hotel

Board Memberships:

St. Elizabeth Ann Seton Catholic Church Pastoral Council Vice President

F.B.I. Citizens Academy Alumni Association Board of Trustees Member

The Mob Museum Board of Director's Member

Advisory Board of the Special Olympics of Southern Nevada

Southern Nevada Workforce Connections Board

Centennial Hills Hospital Board of Governors and Quality Committee

President of Stone Canyon's Homeowners Association

Accomplishments/Awards:

Strategically designed an HR/Training function that led to Station Casinos winning a place on the prestigious FORTUNE "100 Best Companies To Work For" list four years in a row in 2005 (Ranked #54), 2006 (Ranked #55), 2007 (Ranked #18) and 2008 (Ranked #33)

"HR Executive of the Year Honoree" by Human Resource Executive Magazine

"Woman of the Year" from the Network of Executive Women in Hospitality (NEWH)

"Working Mother of the Year" from Moms in Business

"Community Achievement Award" from the Las Vegas Chamber of Commerce

"Senatorial Recognition" from John Ensign "For making a real difference in the minds and lives of the young children of Nevada"

"Unsung Hero" and the "Humanitarian of the Year" award from Goodwill for efforts in building a strong partnership between Station and Goodwill

"Community Excellence Award" by The Asian American Group as one of the first recipients

"Women of Distinction Award" from Immaculate Conception High School Alumni

U.S. Department of Justice Federal Bureau of Investigation (FBI) Citizens' Academy Program Graduate

Daniel Rose
Training Director
Local #88 Training Center
2540 Marco Street
Las Vegas, NV 89115
Ph. (702) 632-3014
Fax (702) 632-3018
dan@88training.com

WORK HISTORY

Local #88 Training Director 1994 - present
Local #88 Instructor 1990 - present
Shop Foreman - Hansen Mechanical 1990 - 1994
Sheet Metal Journeyman - Hansen Mechanical 1985 - 1990
Sheet Metal Apprentice - Hansen Mechanical 1981 - 1985
Heavy Equipment Operator - Pabco Gypsum 1978 - 1982
Physical Therapy Technician - UMC 1973 - 1978

EDUCATION

Bachelor of Arts in Labor Studies - National Labor College 2007
Educational Planning Instructor Training Program- National Labor College 2006
Basic Organizing 2006
Business Agents Conference 2011
Continuing Professional Instructor Programs 2006, 2007, 2008, 2009, 2010, 2011
OSHA 502 - ITI - 2005
Continuing Professional Instructor Program 2005
Foster Parenting Classes 2004-2011
Hazardous Waste Worker Training Program 2002
Train the Trainer Hazardous Waste Worker Training Program 2002
OSHA 502 - ITI - 2001
Test Supervisor Course - 2000
OSHA 500 - ITI - 1997
COMET II - SMWIA-1996
COMET I - SMWIA-1995
Sheet Metal Advanced Instructor Training 1993, 1994, 1995, 1997 -OSU/ITI
Sheet Metal Basic Instructor Training 1992 -OSU/ITI
Sheet Metal Local #88 Apprenticeship 1981 - 1985 - Las Vegas, Nevada
Graduated Valley High School 1973 - Las Vegas, Nevada

AWARDS / COMMUNITY SERVICE / COMMITTEES

Western Apprenticeship Planning Committee Secretary 2011
Appointed to International Accreditation Committee 2006 - present
United Way of Southern Nevada Commitment to Education Committee -2005-2007
Shelter/Foster Parent - 2004 - present
SNWIB Youth Council - 2004 - present
Workforce Investment Board Labor Committee - 2004
Local #88 Executive Board Member - 2000 - 2006
Workforce Investment Board 2000 - present
OSHA Review Board 2002 - 2009
School to Careers Oversight Committee 1998
School to Careers Steering Committee 1998
Silver State Citizen Award 1998
Upbeat Parent Award 1999
Habitat for Humanities 1999
Installed metal roof on Boy Scout Camp (Mt. Potossi)
Western Apprenticeship Coordinators Association - Secretary/Treasure 1995 - 1997
Western Apprenticeship Coordinators Association - President 1997 - 1999
Step-Up Committee member 1996 - 1998
CHOICES presenter 1997 - present
PAYBAC speaker 1995 - 2005
Western States Apprenticeship Planning Committee - 1994 - present
Graduated Sheet Metal Apprenticeship - Graduated top 3 - 1985
Graduated Valley High School - top 10 percent 1973

Goal 3 Establish a One-Stop Delivery System and a Comprehensive One-Stop Career Center

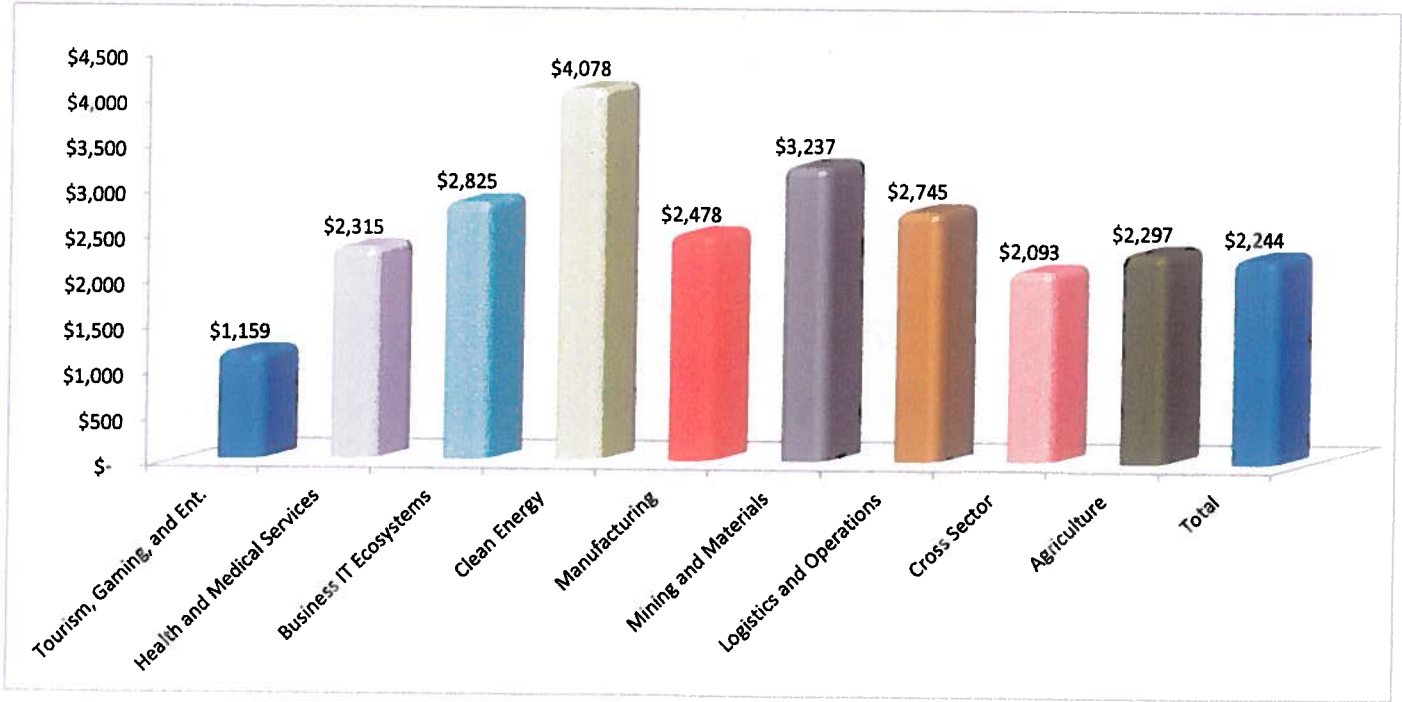
Objective	Strategy/Action	Timeline	Measurement	Assignment—Status
3.1. Solicit partnership agreements from both mandatory and non-required partners to participate in Southern Nevada Workforce Investment Area One-Stop Delivery System.	1. Establish agreements with required and potential One-Stop System partners.	Ongoing and throughout program year.	Executed MOUs.	Adult/Dislocated Worker Committee—Ongoing with 31 partner executed MOUs as of July 2013
	2. Review and discuss Local Workforce Investment One-Stop System requirements and setup training schedules for system partners.	August 2012 and at least quarterly.	Published meetings minutes and training schedules.	Adult/Dislocated Worker Committee—Due Quarterly
	3. Secure/procure One-Stop System professional expert as a consultant to assist in laying/establishing the framework for Southern Nevada Workforce Investment Area One-Stop Delivery System.	August 2012	Executed contracts.	Adult/Dislocated Worker Committee—Completed
	4. Arrange for One-Stop System training for all system partners, conducted by a professional WIA subject matter expert.	August 2012 and ongoing	Published training outline or syllabus along with training attendance records.	Adult/Dislocated Worker Committee—Completed and Ongoing
	5. Conduct ongoing One-Stop System partnership meetings for the purpose of updating system partners and revealing new/revised system changes or upcoming modifications.	Quarterly	Published meetings minutes and training schedules.	Adult/Dislocated Worker Committee—Due Quarterly
3.2. Establish a One-Stop Consortium to serve as One-Stop Center Operator for Workforce Connections' One-Stop Career Center	1. Solicit at least three required One-Stop Center partners to participate in a One-Stop Center Consortium with responsibility to operate a Comprehensive One-Stop Center.	October 2012	Required Southern Nevada Workforce Investment Board and Local Elected Officials certification and approval.	Workforce Connections Board of Directors Completed—Approved October 23, 2012

<p>3.2. Establish a One-Stop Consortium to serve as One-Stop Center Operator for Workforce Connections' One-Stop Career Center (continued)</p>	<p>2. Execute MOUs among One-Stop Center Consortium partners, i.e., outlining each partner's role.</p>	<p>October 2012</p>	<p>Executed MOUs with at least three required partners.</p>	<p>Adult/Dislocated Worker Completed—October 2012</p>
<p>3. Identify and assign One-Stop Center consortium staff.</p>	<p>February 2013</p>	<p>Receipt of named individuals to be staffed in One-Stop Career Center and corresponding business cards printed.</p>	<p>Adult/Dislocated Worker Committee—Completed</p>	
<p>4. Conduct ongoing meetings and training opportunities for consortium partners.</p>	<p>Ongoing</p>	<p>Published meeting/training outline or syllabus along with attendance records.</p>	<p>Adult/Dislocated Worker Committee—Completed and ongoing.</p>	
<p>5. Secure One-Stop Center facility along with associated equipment and supplies.</p>	<p>May 2013</p>	<p>Executed facility lease agreement along with improvements (build-out) and construction contracts, and Purchase Orders (POs) for necessary furniture and equipment.</p>	<p>Adult/Dislocated Worker Committee—Tenant improvements completed, final move pending</p>	
<p>6. Conduct at least five One-Stop Center service delivery mocked work flows in facility prior to grand opening.</p>	<p>May 2013</p>	<p>Staff written reported progress.</p>	<p>Adult/Dislocated Worker Committee—Completed</p>	
<p>7. Send formal invites to distinguished guests to attend grand opening.</p>	<p>May 2013 (Rev.)</p>	<p>Documented guests' list with verified invite mailings and RSVPs.</p>	<p>Workforce Connections administrative staff—Completed</p>	
<p>8. Planned grand opening event agenda.</p>	<p>May 2013 (Rev.)</p>	<p>Grand opening event presentation to Workforce Connections Board of Directors.</p>	<p>Workforce Connections Board of Directors—Completed</p>	

3.3. Streamline access to employment and training service delivery	1. Review policies and associated directives addressing WIA service delivery	Oct-13	Detailed staff status report	Monthly
	2. Solicit inputs from contracted service providers to streamline service delivery processes	Oct-13	Receipt of feedback/inputs from contracted service providers	Nov-13
	3. Review and assess merit value with regard to enhancing clients' services processes.	Oct-13	Detailed staff reports	Monthly
	4. Revise, modify and/or develop Workforce Connections' policies and associated contracts to provide incentives for clients' rapid/prompt access to quality service delivery.	Dec-13	Published policy with effective implementation date.	Jan-14

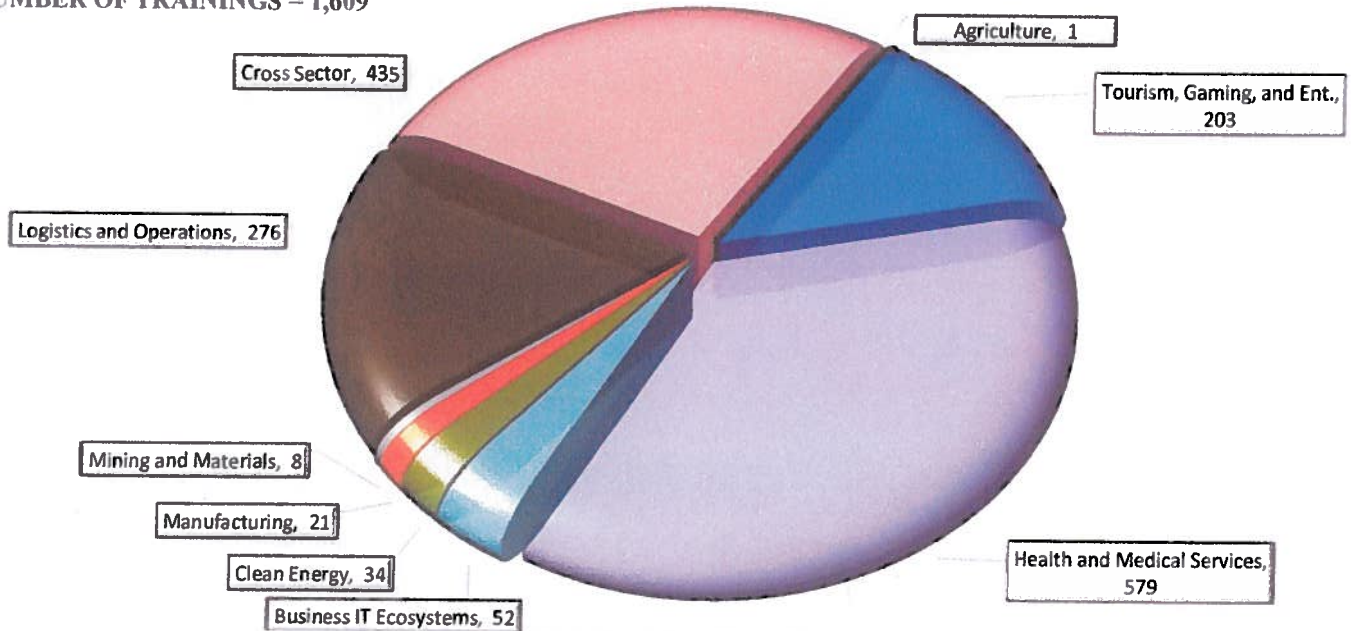
Adult and Dislocated Workers Trained by Industry Sector July 1, 2012 through June 30, 2013

Average Training Cost by Sector



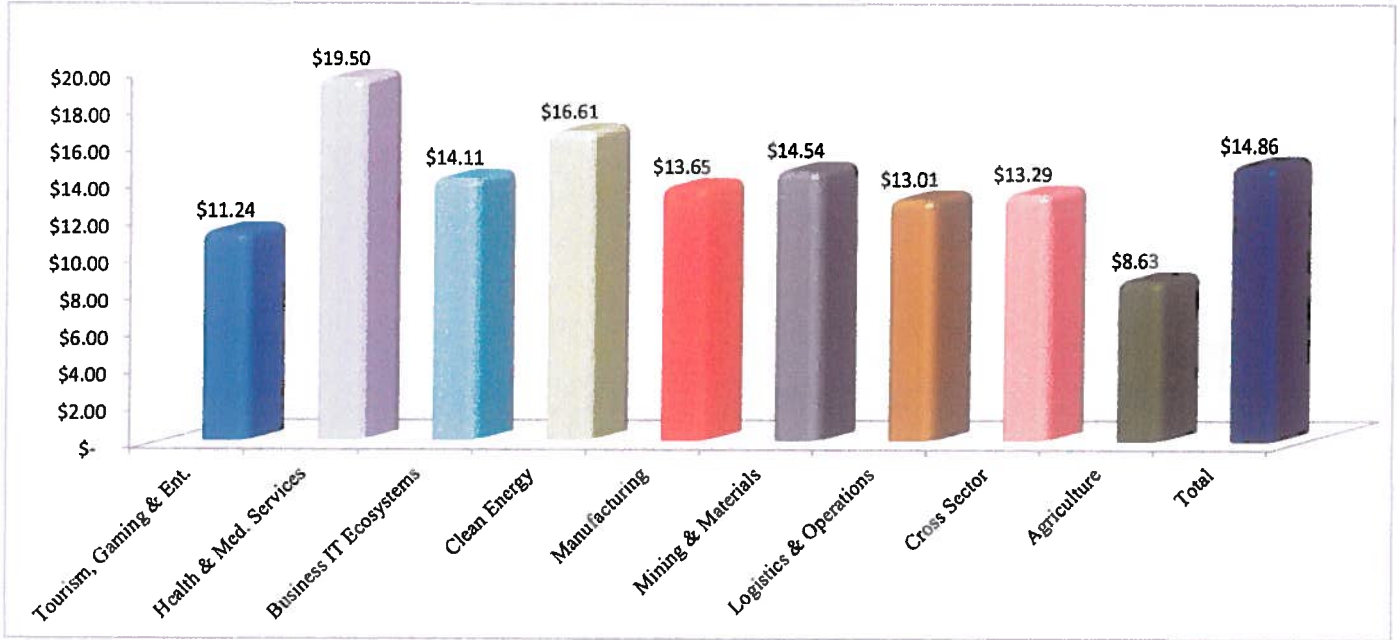
Number of Trainings by Sector

NUMBER OF TRAININGS = 1,609



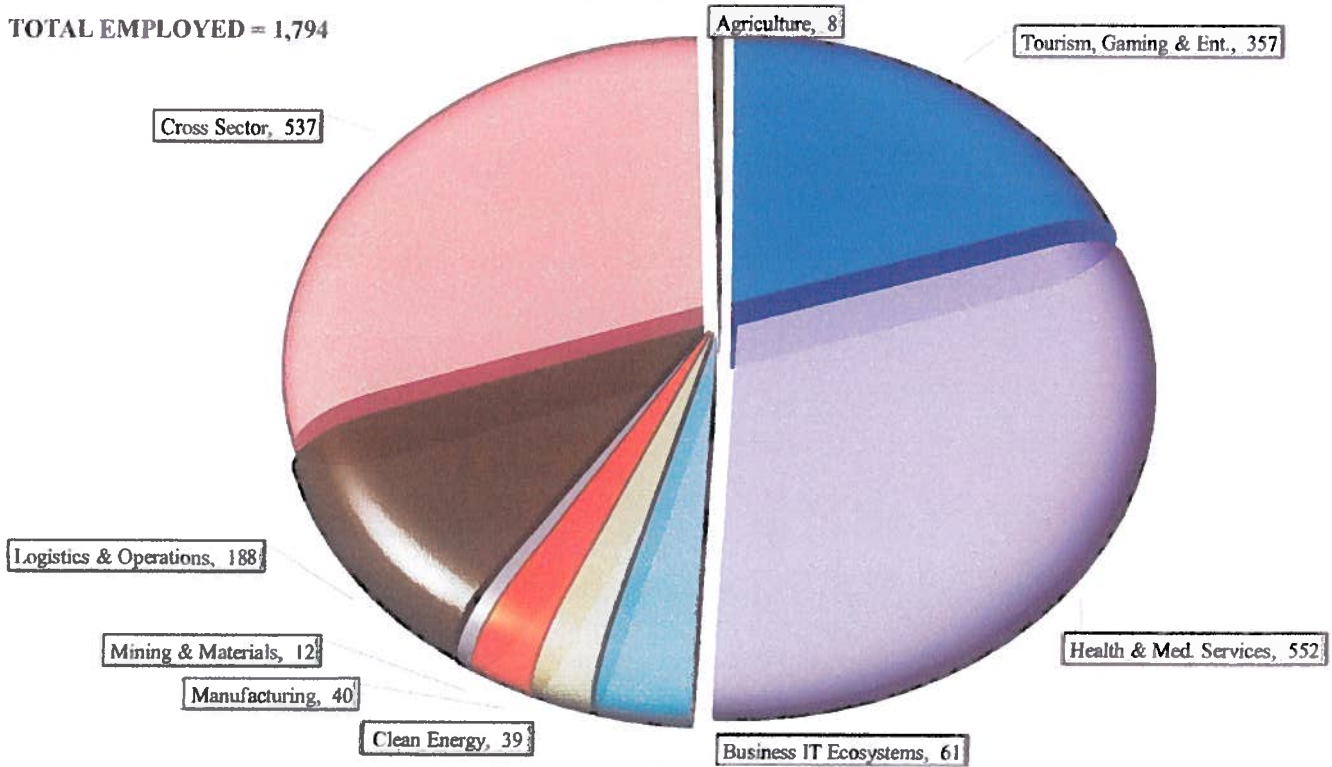
Adult and Dislocated Workers Employed by Industry Sector July 1, 2012 through June 30, 2013

Wage by Sector



Employed by Sector

TOTAL EMPLOYED = 1,794

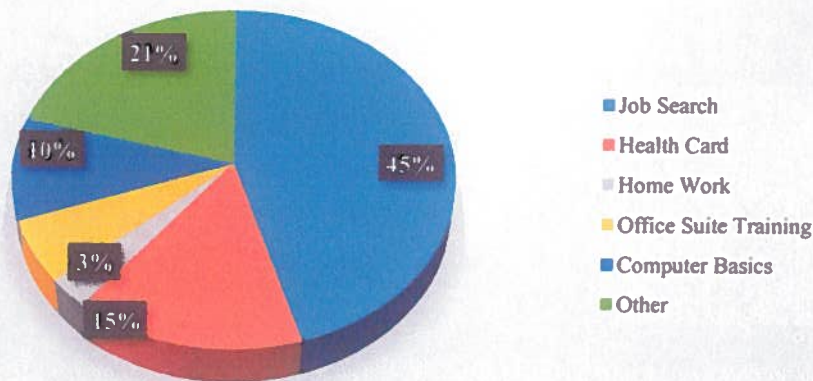


workforce CONNECTIONS
Las Vegas Urban League Computer Lab Metrics
April 1 - Jul 31, 2013

	Computer Usage						
	Apr	May	Jun	Jul	Apr - Jul	Avg. per Day	Est. Annual
# of Days	30	31	30	31	122		
Job Search	350	522	679	499	2,050	17	6,133
Health Card	400	178	75	50	703	6	2,103
Home Work	50	60	10	10	130	1	389
Office Suite Training			165	105	270	2	808
Computer Basics	132	207	50	50	439	4	1,313
Other	341	277	150	170	938	8	2,806
Total	1,273	1,244	1,129	884	4,530	37	13,553

Annual Contract \$ 150,000
Average Cost per Use \$11.07

1024 Computer Users by Category





SECTOR COUNCILS SNAPSHOT

AEROSPACE & DEFENSE

- Council charter/goals review.
- Economic Development and training initiative presentations.
- Discussion on credentials and certifications.
- Development of Strategic Plan.

AGRICULTURE

- This was the first meeting. Chair established as Jim Barbee from the Dept. Of Agriculture. Still looking for a Vice Chair.
- Discussed the need for a strategic plan. Put a committee together to work on that. Plan on using a survey to gather info for the plan.
- Membership has some gaps but have 11 business leaders already. Looking to fill more positions.

CLEAN ENERGY

- Discussion of statewide employer survey for skills gap.
- Development of Strategic Plan.
- Presentation by Councilwoman Anita Wood on North Las Vegas business climate.
- Discussion of curriculum development needs at community college level.

HEALTHCARE & MEDICAL SERVICES

- Healthcare Careers in Nevada Manual – English/Spanish
- Research on Higher Education institutions to promote health workforce education.
- Submitted State Implementation Program (SIP) Grant for Future of Nursing.
- Completed Survey with GOED to be distributed to current and future employers.

INFORMATION TECHNOLOGY

- Assigned members to Strategic Plan Committee
- Continue review of best practices analysis
- Research Microsoft Pilot Program for CCSD high Schools
- Research on how youth are learning to program (code.org)

LOGISTICS & OPERATIONS

- First meeting where a quorum was present and action could be taken.
- Discussed nomination of chair, requested this as agenda item for next meeting, date TBD.
- Discussed employer requirements for CDL driving positions.
- Discussed strategic plan and forming subcommittees.

MANUFACTURING

- Completed Operational Strategy and Vision.
- Working Groups have been established.
- Accountability partners being established.
- Working on a 5-year running forecast of employer talent needs.

MINING & MATERIALS

- Assigned sub-committee members.
- Presentation by economist Jeremy Hayes.
- Development of Strategic Plan.

TOURISM, GAMING & ENTERTAINMENT

- Sector Council Analysis Survey was conducted to identify the workforce needs & resources within the industry.
- Toured Downtown Project area.

workforce CONNECTIONS
Awards and Expenditures
Program Year 2011/2012 Adult/Dislocated Worker Programs
July 31, 2013

Amounts for Providers reflect invoiced allowable expenditures through June 2013. Starred lines only reflect expenditures through May 2013.

WIA PY11-PY12 Adult and Dislocated Worker Green/All Sector

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Involved	% Spent	Remaining Balance
Bridge Counseling Associates	7/1/11-6/30/13	\$ 500,000	\$ 250,000	\$ 250,000	\$ 500,000	100.00%	\$ -
Bridge Counseling Associates-PY12 Extension	7/1/11-6/30/13	\$ 700,000	\$ 388,918	\$ 267,304	\$ 656,222	93.75%	\$ 43,778
GNU Family Life Center	7/1/11-6/30/13	\$ 600,000	\$ 300,000	\$ 300,000	\$ 600,000	100.00%	\$ -
GNU Family Life Center-PY12 Extension	7/1/11-6/30/13	\$ 1,824,602	\$ 627,736	\$ 560,826	\$ 1,188,562	83.43%	\$ 236,040
Goodwill of Southern Nevada	7/1/11-6/30/13	\$ 600,000	\$ 445,000	\$ 155,000	\$ 600,000	100.00%	\$ -
Goodwill of Southern Nevada-PY12 Extension	7/1/11-6/30/13	\$ 1,200,000	\$ 858,392	\$ 311,195	\$ 1,169,587	97.47%	\$ 30,413
Latin Chamber Foundation	7/1/11-6/30/13	\$ 600,000	\$ 300,000	\$ 220,000	\$ 600,000	100.00%	\$ -
Nevada Partners, Inc	7/1/11-6/30/13	\$ 600,000	\$ 300,000	\$ 300,000	\$ 600,000	100.00%	\$ -
So. NV Regional Housing Authority	7/1/11-6/30/13	\$ 175,000	\$ 87,500	\$ 87,500	\$ 175,000	100.00%	\$ -
Total		\$ 6,399,602	\$ 3,637,546	\$ 2,451,825	\$ 6,089,371	96.15%	\$ 310,231

WIA PY11-PY12 Adult and Dislocated Worker Health/All Sector

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Involved	% Spent	Remaining Balance
Eastern Seals of Nevada (contract ends 6/30/2014)	4/1/12-6/30/14	\$ 800,000	\$ 56,451	\$ 14,101	\$ 70,552	8.82%	\$ 729,448
Foundation for an Independent Tomorrow	7/1/11-6/30/13	\$ 600,000	\$ 335,000	\$ 285,000	\$ 600,000	100.00%	\$ -
Foundation for an Independent Tomorrow-PY12 Extension	7/1/11-6/30/13	\$ 1,200,000	\$ 671,973	\$ 511,371	\$ 1,183,344	98.61%	\$ 16,656
Latin Chamber Foundation	7/1/11-6/30/13	\$ 600,000	\$ 380,000	\$ 220,000	\$ 600,000	100.00%	\$ -
Nevada Chamber Foundation-PY12 Extension	7/1/11-6/30/13	\$ 1,200,000	\$ 479,806	\$ 365,167	\$ 844,972	70.41%	\$ 355,028
Nevada Hospital Association	11/1/11-6/30/13	\$ 600,000	\$ 570,000	\$ 30,000	\$ 600,000	100.00%	\$ -
Nevada Hospital Association-PY12 Extension	11/1/11-6/30/13	\$ 900,000	\$ 856,705	\$ 4,615	\$ 861,320	95.70%	\$ 38,680
Nevada Partners, Inc	7/1/11-6/30/13	\$ 600,000	\$ 360,000	\$ 240,000	\$ 600,000	100.00%	\$ -
Nevada Partners, Inc-PY12 Extension	7/1/11-6/30/13	\$ 1,399,000	\$ 894,552	\$ 436,912	\$ 1,331,464	99.44%	\$ 7,536
So. NV Regional Housing Authority	7/1/11-6/30/13	\$ 175,000	\$ 87,500	\$ 87,500	\$ 175,000	100.00%	\$ -
So. NV Regional Housing Authority-PY12 Extension	7/1/11-6/30/13	\$ 500,000	\$ 311,222	\$ 187,959	\$ 499,181	99.84%	\$ 19
Total		\$ 8,514,000	\$ 5,003,208	\$ 2,362,624	\$ 7,365,833	86.51%	\$ 1,148,167

WIA PY11-PY12 Adult and Dislocated Worker Rural Services

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Involved	% Spent	Remaining Balance
Lincoln County School District (contract ends 6/30/2014)	10/1/12-6/30/14	\$ 100,000	\$ 28,249	\$ 18,084	\$ 46,333	46.33%	\$ 53,667
Nye Communities Coalition	7/1/11-6/30/13	\$ 750,000	\$ 375,000	\$ 375,000	\$ 750,000	100.00%	\$ -
Nye Communities Coalition (contract ends 6/30/2014)	7/1/11-6/30/14	\$ 950,000	\$ 308,417	\$ 163,614	\$ 472,031	49.69%	\$ 477,969
Total		\$ 1,800,000	\$ 711,666	\$ 555,698	\$ 1,268,364	70.46%	\$ 531,636

WIA PY12 Adult and Dislocated Worker Re-Entry Services

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Involved	% Spent	Remaining Balance
Foundation for an Independent Tomorrow	7/1/12-6/30/13	\$ 700,000	\$ 617,557	\$ -	\$ 617,557	88.22%	\$ 82,443
Foundation for an Independent Tomorrow (ends 6/30/2014)	7/1/12-6/30/13	\$ 1,400,000	\$ 617,557	\$ -	\$ 617,557	44.11%	\$ 782,443
Total		\$ 2,100,000	\$ 1,235,114	\$ -	\$ 1,235,114	58.82%	\$ 864,886

WIA PY13 One-Stop

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Involved	% Spent	Remaining Balance
Bridge Counseling Associates	6/1/13-6/30/14	\$ 400,000	\$ 2,191	\$ 1,282	\$ 3,473	0.87%	\$ 396,527
Foundation for an Independent Tomorrow	6/1/13-6/30/14	\$ 800,000	\$ 1,812	\$ 1,572	\$ 3,384	0.42%	\$ 796,617
GNU Family Life Center	6/1/13-6/30/14	\$ 400,000	\$ 4,169	\$ 6,217	\$ 10,386	2.60%	\$ 389,614
Goodwill of Southern Nevada	6/1/13-6/30/14	\$ 400,000	\$ 2,286	\$ 755	\$ 3,041	0.76%	\$ 396,959
Latin Chamber Foundation	6/1/13-6/30/14	\$ 800,000	\$ 2,353	\$ 2,784	\$ 5,137	0.64%	\$ 794,863
Nevada Hospital Association	6/1/13-6/30/14	\$ 400,000	\$ 3,843	\$ -	\$ 3,843	0.96%	\$ 396,157
Nevada Hospital Association	6/1/13-6/30/14	\$ 1,200,000	\$ 8,039	\$ 7,979	\$ 16,018	1.39%	\$ 1,183,982
Nevada Partners, Inc	6/1/13-6/30/14	\$ 400,000	\$ 2,523	\$ 2,523	\$ 5,047	1.26%	\$ 394,953
So. NV Regional Housing Authority	6/1/13-6/30/14	\$ 4,880,000	\$ 27,215	\$ 23,113	\$ 50,328	1.05%	\$ 4,789,672
Total		\$ 10,000,000	\$ 47,523	\$ 47,523	\$ 47,523	0.47%	\$ 9,952,477

Total PY11-PY12 Adult/DW	\$ 22,913,602	\$ 9,987,192	\$ 5,394,260	\$ 15,391,452	\$ 67.17%	\$ 2,772,878
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65% 35%

**Workforce Connections
Adult and Dislocated Worker Funding Plan
PY 2013 Projections**

	Budget	Remaining Available Funds	Projections Based on Monthly Invoices				Projected PY2013 TOTAL	Remaining
			Jul-Sep 2013 3 Months	Oct-Dec 2013 3 Months	Jan-Mar 2014 3 Months	Apr-Jun 2014 3 Months		
REVENUES (Available as of July 31, 2013)								
PY2012 Adult and DW Funding	13,164,641	2,471,953	2,471,953	800,000	400,000	4,705,667	2,471,953	-
PY2011/2012 Additional Dislocated Worker Funding (BOE approval 05/2013)	2,028,047	2,028,047	828,047	3,583,167	4,705,667	4,705,667	2,028,047	-
PY2013 Adult and DW Funding	14,806,576	14,806,576	978,500	4,383,167	5,105,667	4,705,667	13,973,000	833,576
TOTAL REVENUES	29,999,264	19,306,576	4,278,500	4,383,167	5,105,667	4,705,667	18,473,000	833,576
EXPENDITURES								
Community Resources								0.53 Months
PY2011 Nye Rural Services (Extended to June 2014)	1,700,000	477,969	115,000	115,000	115,000	115,000	460,000	
PY2011 Extend Adult and DW Contracts (One-Stop Center Partners)	4,800,000	4,749,672	1,150,000	1,150,000	1,150,000	1,150,000	4,600,000	
PY2011 Extend Adult and DW Contracts (One-Stop Affiliate Locations)	4,800,000	4,800,000	1,150,000	1,150,000	1,150,000	1,150,000	4,600,000	
PY2012 Lincoln County Rural Services (Extended to June 2014)	100,000	53,667	12,000	12,000	12,000	12,000	48,000	
PY2012 Reentry Program (Extended to June 2014)	1,400,000	782,443	195,000	195,000	195,000	195,000	780,000	
PY2012 Adult and DW (Adults with Disabilities)	800,000	765,702	180,000	180,000	180,000	180,000	720,000	
PY2012 One-Stop Center Operations / One-Time Construction/Equipment	1,855,600	119,083	112,000	40,000			112,000	
PY2012 Workforce Connections Urban Computer Center	150,000	92,434	40,000	40,000			80,000	
PY2013 Academy of Human Development - Computer Center	150,000	150,000	37,500	37,500	37,500	37,500	150,000	
PY2013 One-Stop Center Operations	342,734	342,734	85,684	85,684	85,684	85,684	342,734	
PY2013 One-Stop System Operations	1,205,266	1,205,266	301,317	301,317	301,317	301,317	1,205,266	
Operations	3,438,540	1,550,000	900,000	900,000	900,000	900,000	3,600,000	
PY2013 Administration and Programs	3,438,540	3,438,540						
PY2013 Administration and Programs	3,438,540	3,438,540						
Pending Contracts								
PY2013 New One-Stop Partner RFP (Veterans Oct 2013 to Sept 2014)	650,000	650,000		216,667	216,667	216,667	650,000	
PY2013 New Adult and DW (Rural - Emeralda - Start Jan 2014)	50,000	50,000			12,500	12,500	25,000	
PY2013 New Adult and DW Contracts (Clark County - Mesquite - Start Jan 2014)	50,000	50,000			12,500	12,500	25,000	
PY2013 Adult and DW Contracts (Reentry - Barber Training)	850,000	850,000			212,500	212,500	425,000	
PY2013 Adult and DW Contracts (Reentry - Logistics/Warehousing Operations)	500,000	500,000			125,000	125,000	250,000	
TOTAL			4,278,500	4,383,167	4,705,667	4,705,667	18,473,000	

PY2012 funding period is available July 1, 2012 through June 30, 2014 (after two years, funds revert to the State for one additional year)
 PY2013 funding period is available July 1, 2013 through June 30, 2015 (after two years, funds revert to the State for one additional year)

Service	One-Stop	Total	45%	51%	4%	100%
Provider	5,399,672	1,548,000	6,947,672			
Home Office and Affiliate Locations	7,698,145	242,434	7,940,579			
Rural Locations	631,636	-	631,636			
Total Community Resources	13,729,453	1,790,434	15,519,887			
	88%	12%	100%			