



FIT Ex-Offender Program Report

May 2013

Program Update

New WIA Enrollments: 151

Enrollments Placed into OJT/Training: 107

Enrollments Placed into Employment: 89

Average Wage: \$10.08

Client Success Story

When David first came to FIT he was working part-time at a local convenience store as a cashier, making minimum wage. David's goal was to find employment with a high enough wage so that he could pay his monthly bills without assistance from family, but he lacked the skills needed to do so. After assessing David, completing vocational research and developing a case plan he made the brave decision to go back to school. David decided that pursuing a career in HVAC would provide him with the best opportunity to achieve his goals. David has not only been able to start training, but after just a few weeks was hired at a local heating and air conditioning company making \$10.00 per hour. After he successfully completes training and gets his certification, David has been told that his wage will increase significantly. So David is now not only being trained by his school, but is also getting hands-on experience at his job. Recently, FIT received the following letter from David:

"I just wanted to write this letter of appreciation to Anthony Gilyard, because of his dedication and support I would not be in the position that I'm in today. He has been very supportive and has given me direction that has impacted my life in a positive manner. He has gone above and beyond in his duties as a case worker to help me achieve my goals in life. I want to thank Anthony for believing in me and giving me this opportunity to rise and shine in the areas he know I can excel. I could not ask for a better mentor that could lead me to the top and help me succeed in my new career and personal achievements. Without his know how and knowledge and training, life as an ex-convict could not be a success. I am grateful that FIT has such a person as Anthony that is a great asset to the organization. Anthony with his leadership and expertise really benefits everybody that he has any contact with. Anthony has always given 100% and has challenged me to become a better person. I just want again to thank FIT and personally Anthony for believing in me and putting in the time and opportunity to learn and believe in myself so that I can be self-sustaining in all aspects in life. Because of this, I have no excuse not to be a winner. He has motivated me in the right direction into a career that I love. I think FIT is an excellent organization, if I can achieve my goals it is possible for anybody, willing, to succeed in life. There are no barriers from holding a person back, with a case worker such as Anthony and with that; I thank you from the bottom of my heart."