

*workforce***CONNECTIONS**

**YOUTH COUNCIL
AGENDA**

March 13, 2013

11:00 a.m.

**7251 W. Lake Mead Blvd.
Suite 200 Conference Room
Las Vegas, NV 89128**

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
*Workforce***CONNECTIONS**, 7251 W. Lake Mead Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available on our website at www.nvworkforceconnections.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the (Board, Committee or Council) may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the (Board, Committee or Council) to give all citizens an opportunity to be heard.

Welcome to our meeting.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice.

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NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Youth Council Members: Sonja Holloway (Chair); Willie J. Fields (Vice-Chair); Dan Rose; Stavan R. Corbett; Vida Chan Lin; Lt. Jack Owen

All items listed on this Agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

AGENDA

1. Call to order, confirmation of posting and roll call.
2. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items 2
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes 3
4. **DISCUSSION AND POSSIBLE ACTION:** Approve the Youth Council Meeting Minutes of February 13, 2013 4
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10. **INFORMATION:** Youth Department Director’s Report ~ Ricardo Villalobos 33
11. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes 34
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13. Adjournment

3. FIRST PUBLIC COMMENT SESSION: Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

4. DISCUSSION AND POSSIBLE ACTION: Approve the Youth Council Meeting Minutes of February 13, 2013

*workforce*CONNECTIONS

MINUTES
Youth Council Meeting
February 13, 2013
1:00 p.m.

7251 W. Lake Mead Blvd.
Suite 200 Conference Room
Las Vegas, NV 89128

Members Present

Sonja Holloway, Chair Lt. Jack Owen Willie J. Fields
Stavan Corbett Vida Chan Lin

Members Absent

Dan Rose

Staff Present

Ardell Galbreth Suzanne Potter Heather DeSart Jim Kostecki
Clentine January Rick Villalobos Kimberly Colagioia Madeline Arazoza

Others Present

Renee Cantu, LCCCF Lori Thomas, Nevada Partners, Inc.
Arneller Mullins, Nevada Partners, Inc. Doug Coombs, Olive Crest
Jennifer Bevacqua, Olive Crest Latanya Runnells, Nevada Partners, Inc.
Denise Gee, HELP of Southern Nevada Sharon Morales, LCCCF
Michael Simmons, GNJ Family Life Center Sherry Ramsay, Goodwill
Vince Miller, Goodwill Elizabeth McDaniels, Goodwill
Anisa Mineal, SNCF Suzanne Burke, SNCF
Donna Bensing, New Horizons CLC Daniel Topete, Nevada Partners, Inc.
Esther Valenzuela, SNRHA Dr. Tiffany Tyler, Nevada Partners, Inc.
Matt Hirsch, Andson Foundation Magann Jordan Youth Advocate Programs

(It should be noted that all attendees may not be listed above).

1. **Call to order, confirmation of posting and roll call:**

The meeting was called to order at 1:00 p.m. by Chair Sonja Holloway. Staff confirmed the agenda had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

2. **DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusion of any emergency items and deletion of any items**

A motion was made to approve the agenda as presented by Willie J. Fields and seconded by Vida Chan Line. Motion carried.

3. **FIRST PUBLIC COMMENT SESSION**

None

4. **DISCUSSION AND POSSIBLE ACTION: Approve the Youth Council Meeting Minutes of January 16, 2013**

A motion was made to approve the Youth Council Meeting Minutes of January 16, 2013 as presented by Lt. Jack Owen and seconded by Vida Chan Lin. Motion carried.

5. **DISCUSSION AND POSSIBLE ACTION:**

- a. Approve staff's recommendation to award Olive Crest a PY2012 Workforce Transition Service for Foster Care Youth and/or Youth with Disabilities contract in an amount not to exceed \$250,000
- b. Approve staff's recommendation to award Goodwill of Southern Nevada a PY2012 Workforce Transition Service for Foster Care Youth and/or Youth with Disabilities contract in an amount not to exceed \$250,000

Willie J. Fields mentioned that today is the first time he saw the full agenda packet. Staff confirmed that it was e-mailed to the Youth Council members and posted on the Workforce Connections website last Friday.

Ricardo Villalobos reported that staff made a recommendation to award a contract for Foster Youth/Youth with Disabilities at the Youth Council Meeting last month; however, due to a discrepancy with the scoring process, the recommendation was not presented for action to the Board. Upon consulting with a Department of Labor consultant, staff nullified the previous evaluation. The proposals were reevaluated by four new evaluators using the scoring matrix in the RFP. The scores are provided in the agenda packet. Discussion ensued.

Staff is recommending these two contract awards based on the organizations capacity to serve these special populations. Goodwill of Southern Nevada specializes in serving youth with disabilities and Olive Crest specifically serves foster youth.

A motion was made to approve agenda items 5a and 5b by Willie J. Fields and seconded by Lt. Jack Owen. Motion carried.

6. **INFORMATION: PY2012 Youth Funded Partner Enrollment Status Report**

Mr. Villalobos presented the enrollment report for Summer Component/Year Round Youth, Out-of-School Youth, In-School Youth, Re-entry youth and Rural Youth programs.

Based on the low enrollment numbers, the Youth Council asked the youth providers to speak on their behalf regarding what challenges they are facing.

Following is a summary of the providers' statements:

GNJ Family Life Center (Out-of-School Youth): Michael Simmons reported that securing eligibility documentation poses a challenge as well as getting the youth to commit to the program. Initially,

GNJ had somewhat of a slow start due to staff turnover and training new staff. Mr. Simmons reported that GNJ has enrolled 165 youth to date and they expect to meet their contracted enrollments of 240 youth. GNJ has developed a variety of partnerships to help recruit new youth.

Latin Chamber of Commerce Community Foundation (Out-of-School): Renee Cantu reported that their enrollments are at 68 to date. LCCCF has changed its strategies to include developing a variety of new partnerships and working proactively to reach out to youth at their homes and other places youth hang out at. Mr. Cantu stated that the numbers look concerning; however, through partnerships and changing strategies LCCCF has progressed and will meet its contracted enrollments.

Sharon Morales added that LCCCF has begun to receive referrals from different agencies and to help process eligibility documentation staff have portable devices to scan/copy documentation offsite. Some of the challenges they faced was not having timely access to NVTrac until late July and hiring/training new staff.

Nevada Partners, Inc. (In-School Youth): Dr. Tiffany Tyler distributed a report on Nevada Partner's enrollments and expenditures to date as well as a memo regarding the Graduate Advocate Initiative Enrollment Strategies for the high schools NPI serves including: Canyon Springs H.S., Cheyenne H.S., Desert Pines H.S., Rancho H.S., Valley H.S., and Western H.S.

Dr. Tyler noted that NPI's contract commenced in July; however, their in-school youth enrollments did not begin until September at the beginning of the school year. To overcome this challenge, NPI developed partnerships with each of the large municipalities, including Clark County, City of Las Vegas, and City of North Las Vegas to collaboratively recruit and enroll youth. NPI has developed partnerships with the Summer Business Institute, Juvenile Justice and Family Resource Centers; maintains great relationships with Board staff; holds interning meeting and works collaboratively with the schools to develop new strategies to co-enroll and recruit youth. As a result of these efforts, enrollments for a four month period are over 50%. NPI holds recruiting events at weekly breakfasts on Saturdays and break periods (Christmas, Thanksgiving and professional development day). To facilitate the enrollment process, NPI purchased portable scanners to process enrollment documentation off site during home visits. Also, NPI is asking school sites to review student files for information/documentation that will help expedite the enrollment process.

Daniel Topete, Graduate Advocate Coordinator (NPI) at Desert Pines H.S. and Western H.S., described his challenges. Mr. Topete stated that securing eligibility documentation is the main challenge he faces, specifically social security cards and income verification. To overcome this challenge, Mr. Topete contacts the parents directly providing detailed information about the benefits and requirements of the program.

Dr. Tyler stated that each of the Graduate Advocate Coordinators have various duties at the different schools. For example, the coordinator at Cheyenne H.S. has duties split between managing a case load of 67 youth and doing the work experience placements for the Graduate Advocate Initiative. Initially, the coordinator has an intensive five day per week enrollment period then toward the third and fourth quarters concentrates on placing youth in work experiences. In the case of Western H.S., Desert Pines H.S., Mojave H.S. and Valley H.S. the coordinators are split between two schools and manage a case load of 134 youth with about 2 ½ days at each school. Additionally, a few of the schools have a built in firewall on their internet prohibiting onsite access to NVTrac. As a result, the coordinators are not able to process enrollment documentation at the school site and have to bring it

back to the agency to process. Last, Desert Pines H.S. has a significant amount of students who are undocumented.

Dr. Tyler stated that staff meets each week to discuss enrollment and service strategies each team member has a performance expectation with detailed benchmarks for success.

Lori Thomas, Graduate Advocate Coordinator (NPI) at Cheyenne H.S. shared her strategies for success. Topping her list is relationship building, instilling a sense of urgency in the youth and letting them know that they need the program, tools and assistance it offers. Ms. Thomas maintains a very active roll with the youth, parents, teachers, principal, and business partners. Ms. Thomas also speaks at the senior student assemblies to help motivate the students' trustworthiness and gratitude.

Mr. Villalobos stated that staff is working on a collaborative with Tim Burch, Director of Clark County Health Services to access public health records for pertinent information to help expedite the enrollment documentation process. Mr. Villalobos expects this to be available within the next couple months. Additionally, Mr. Burch is meeting with the Senate's Help Committee today in D.C. to discuss possibly removing some of the barriers that prevent funded partners from accessing certain information/documentation.

Denise Gee, HELP of Southern Nevada (In-School Youth) reported that as of today HELP has reached 48% of their contract enrollments. Ms. Gee echoed the same challenges and barriers as Nevada Partners. Additionally, two of the schools they serve have had a high staff turnover, including two principals who will soon be leaving, causing delayed meetings with senior students and time to rebuild good working relationships with school administrators. Ms. Gee anticipates that four schools will meet their enrollments by the end of the month; however, there is some concern regarding Cimarron H.S., Basic H.S. and Bonanza H.S. Ms. Gee has assigned staff teams to serve at these schools this week to help expedite enrollments. Also, HELP has secured donations to host a pizza party at the school during the lunch hour to incentivize youth to come in and complete the enrollment process. Ms. Gee stated that she has a good solid team that will continue to work to serve as many youth as possible.

Magann Jordan, Youth Advocate Programs (Re-entry Youth) reported that by Friday Youth Advocate Programs (YAP) will be at 74% of their contract enrollments. YAP also faces the same challenges as the other agencies in addition to being a new provider and having the challenge of integrated their philosophy to fit with the WIA program. YAP has received over 130 referrals since the beginning of July; however, not all of the youth fit the criteria with regard to barriers. Ms. Jordan stated that YAP is extremely likely to meet their enrollment goal of 82 by the end of the month. Ms. Jordan added that having the opportunity to be a part of the recent re-entry initiative provided YAP the opportunity to establish great partnerships with Nevada Department of Corrections, Youth Parole and Probation, Clark County Detention Center, and North Las Vegas Jail and has volunteered to provide vocational training inside some of the facilities. Other community partnerships include Las Vegas recreation centers and libraries. Ms. Jordan invited the Youth Council, staff and public to attend their monthly job fair on Friday, February 22nd from 3pm – 6pm.

Staff will request a narrative from rural funded partners (Lincoln and Nye Communities Coalition) outlining their enrollment challenges and strategies.

Ms. Holloway stated that she expects all the funded partners to meet their contract enrollment goals.

Stavan Corbett encouraged the partners work together, increase communication, and to engage in best practices and strategies for serving the most youth possible while providing the best quality of care. Mr. Corbett requested staff to provide more frequent reports on recruitments and such.

Mr. Villalobos reported that in PY2011 a total of 982 youth were served in a 12-month period. To date, the funded partners have served 1,327 youth with five months remaining on their contracts. Mr. Villalobos commended the funded partners for being a team of passionate individuals driven by the ideal of making an impact on the community and for their commitment to meet their goals. Also, he thanked youth staff, Clentine January and Kim Colagioia, for doing an excellent job providing technical assistance and responding to the funded partners needs to help them achieve their goals. Mr. Villalobos closed by saying that it is a joy to work with each of the funded partners and he appreciates the commitment and determination they have to make it happen and is confident that they will get the job done.

7. **INFORMATION: Awards & Expenditures Report – Monthly Update**

Mr. Kostecki provided an overview of the Youth Awards and Expenditures monthly update through November 2012 as provided on page 29 of the agenda packet. Expenditure plans will be enforced for underspent contracts, which will be identified upon receipt of the December invoices by the end of January 2013.

Ms. Holloway asked about the possibility of changing the start/end dates of contracts. Mr. Kostecki replied that contracts can be awarded at any time. Mr. Villalobos noted that from a programmatic standpoint there are some issues depending on when contracts start and end that can affect performance measures.

Mr. Villalobos commented on HELP's expenditures and the impact of the transition of the additional Graduate Advocate Initiative program files.

Mr. Galbreth stated that staff will bring a recommendation and comprehensive report to the Youth Council for getting more funding out into the community to serve more youth.

8. **INFORMATION: Youth Department Director's Report ~ Ricardo Villalobos**

Mr. Villalobos provided his report earlier in the meeting regarding the collaborative effort with Mr. Burch and had nothing further to report.

9. **SECOND PUBLIC COMMENT SESSION:**

Sherry Ramsey, Director of Finance – Goodwill of Southern Nevada: Ms. Ramsey thanked the Youth Council for the contract recommendation to serve youth with disabilities and reported that Goodwill has served over 2800 youth with disabilities since 2008. Last year Goodwill year served 600 youth with disabilities that were referred by 29 different high schools and 55 different classes. Goodwill has established partnerships with the Clark County School District, specifically the transition counselors whom they have an excellent relationship with. Other partnerships include Para Vocational Rehabilitation, Desert Regional Center as well as many other agencies that will help to support the success of Goodwill's program. Goodwill is very excited and confident that these funds will further enhance their youth services program.

Matt Hirsh, Senior Associate - Andson Foundation: Mr. Hirsh reported that the Andson Foundation develops programs in education and financial education for kids and youth, including a growing afterschool program that consists of tutoring over 700 youth a day across the Boys and Girls Clubs and an extremely successful financial education program. As part of the financial education program the youth have savings accounts and were able to save \$12,000 at one school!

Mr. Hirsh invited everyone to a complimentary breakfast to be hosted by the Andson Foundation on Tuesday, February 26, 2013 from 8 am – 9 am at the Boys and Girls Club of Henderson (Southern Highlands). The intent is to share about the Andson mission, vision and values.

Doug Coombs, Executive Director - Olive Crest: Mr. Coombs thanked Workforce Connections on behalf of their clients for the contract recommendation to serve foster youth. Olive Crest has been in business for almost 40 years and in Nevada for 13 years making a huge impact in the community.

10. **Youth Council Member Comments**

None

11. **Adjournment**

The meeting adjourned at 12:34 p.m.

5. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend Olive Crest's PY2012 Contract to award an additional amount not to exceed \$250,000 to serve Foster Care Youth.

**Youth Council Agenda
Fact Sheet
3/13/13**

Program Year:	PY2012
Program/Agency Name:	Olive Crest
Location:	4435 S. Jones Blvd Las Vegas, NV 89103 3825 W. Cheyenne Blvd Suite 604, North Las Vegas, NV 89032
Program Type: <i>(Please note the funding stream)</i>	WIA Youth Formula
Program Dates:	March 1, 2013 – June 30, 2014
Former Amount Awarded:	\$250,000
Additional Amount Recommended:	\$250,000
Total PY12Amount:	\$500,000
Cost Per:	\$3,333
# to Serve:	150 (105 OSY; 45 ISY)
Target Population:	Foster Youth and Former Foster Youth
Program Description:	Project Independence will address barriers and assist youth in graduating from High School. For those considered “out of school,” the focus will be on helping them with obtaining employment and/or enrolling in post-secondary education, attain their GED, High School Diploma and/or a certification from an approved institution for a specialized field, and improve in their basic skills level of functioning. Project Independence will assist youth by improving their self-esteem, enhancing independent living and interpersonal skills, promoting leadership development, addressing mental health needs and will help in their transition into adulthood by offering individualized services. Delivery of services will incorporate Olive Crest’s “One Life at a Time” ® philosophy. Youth, who would otherwise fall victim to the “system” have an opportunity to develop a personalized plan that will help them on their road to self-sufficiency.
Contact Person & Info.:	Jennifer Bevacqua, Regional Program Director 702-221-6224 ext. 1801 Jennifer-bevacqua@olivecrest.org

6. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to amend Goodwill of Southern Nevada's PY2012 Contract to award an additional amount not exceed \$250,000 to serve Youth with Disabilities.

**Youth Council Agenda
Fact Sheet
3/13/13**

Program Year:	PY2012
Program/Agency Name:	Goodwill of Southern Nevada
Location:	North Las Vegas Center: 1280 W. Cheyenne, Las Vegas, NV 89030 Las Vegas Center: 3345 E. Tropicana, Las Vegas, NV 89121
Program Type: <i>(Please note the funding stream)</i>	WIA Youth Formula
Program Dates:	March 1, 2013 – June 30, 2014
Former Amount Awarded:	\$250,000
Additional Amount Recommended:	\$250,000
Total PY12Amount:	\$500,000
Cost Per:	\$3,806
# to Serve:	130 (90 OSY; 40 ISY)
Target Population:	Youth with Disabilities
Program Description:	<p>Our program design incorporates best practices developed by the National Collaborative on Workforce and Disability for Youth (NCWD/Youth) and the Office of Disability Policy (ODEP). Based on a comprehensive review of relevant literature, research and evidence-based practices, NCWD/Youth and the ODEP developed the <i>Guideposts for Success</i> for transition-age youth, which is a comprehensive framework that identifies what all youth, including youth with disabilities, need to succeed during the critical transition years. The <i>Guideposts</i> are based on the following assumptions:</p> <ul style="list-style-type: none"> • High expectations for all youth, including youth with disabilities, • Equality of opportunity for everyone, including nondiscrimination, individualization, inclusion, and integration, • Full participation through self-determination, informed choice, and decision making, • Independent living, including skills development and long-term supports and services, • Competitive employment and economic self-sufficiency, which includes supports, and • Individualized, person-driven, and culturally appropriate transition planning. <p>The five Guideposts for Success include:</p> <ul style="list-style-type: none"> • Guidepost # 1: School-Based Preparatory Experiences • Guidepost #2: Career Preparation and Work-Based Learning Experiences • Guidepost #3: Youth Development and Leadership • Guidepost #4: Connecting Activities • Guidepost #5: Family Involvement and Supports <p>Drawing from the aforementioned five <i>Guideposts for Success</i>, we will deliver individualized and holistic transition services to help youth with disabilities to be successful on their journey to live independent and fulfilling lives.</p>

	<p>Youth program services will be delivered in the following four phases: a) Recruitment, Intake, Assessment and Development of Individualized Service Strategy - ISS; b): Career Readiness and Skill Training; c): Job Placement; and d): Follow-up Services and Job Retention.</p> <p>Our program design also incorporates ten required WIA Youth program components, as applicable to each participant.</p>
Contact Person & Info.:	<p>Elizabeth McDaniels, Director of Mission Services (702) 214-2007, elizabethm@sngoodwill.org</p>

7. INFORMATION: PY2012 Youth Funded Partner Enrollment Status Report

PY12 Youth Funded Partners Enrollment Status Report
(Expected vs. Actual)
 As of : March 1, 2013

Summer Component/Year Round Youth Programs

YFP	Expected	Actual	Diff.	%
Nevada Partners Inc.	200	194	6	97%
Southern Nevada CF	100	100	0	100%
Latin Chamber	100	100	0	100%
	400	394	6	99%

Out-of-School Youth Programs

YFP	Expected	Actual	Diff.	%
GNJ	240	173	67	72%
Latin Chamber	160	73	87	46%
Southern Nevada CF	150	135	15	90%
Help of Southern Nevada	150	144	6	96%
	700	525	175	75%

In-School Youth Programs

YFP	Expected	Actual	Diff.	%
Nevada Partners Inc.	460	260	200	57%
Help of Southern Nevada	460	332	128	72%
	920	592	328	64%

Re-entry Youth Program

YFP	Expected	Actual	Diff.	%
Youth Advocates Program, Inc.	82	71	19	87%
	82	71	19	87%

Rurals Youth Program

YFP	Expected	Actual	Diff.	%
Lincoln County	25	20	5	80%
NyeCC	50	31	19	62%
	75	51	24	68%

Youth Funded Partner Totals	2177	1633	552	75%
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NYE COMMUNITIES COALITION

COMMUNITY INTERVENTION COALITION

Joining agencies, organizations and individuals in a coordinated & cooperative effort for the provision of services and opportunities in Nye & Esmeralda Counties.

1020 East Wilson Road ☞ Pahrump, Nevada 89048

Ph (775) 727-9970 ☞ FAX (775) 727-9971 ☞ www.nyecc.org



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- James Oscarson – Nevada Assembly
- Dina Williamson-Erdag -CASA
- Michael Mack - Kiwanis
- Kendra Sauer – Student Pahrump Valley High



Madame Chair and Members of the Youth Council,

I apologize for not being able to attend the meeting in person but I was able to listen in online and appreciate your concern and commitment to our youth.

We could reiterate many of the difficulties that the other partners have mentioned regarding why our numbers of enrollees are low.

To add to those issues, as a rural provider we enroll all clients – those with disabilities, homeless youth, parenting youth, in school, out of school, offenders, and those wanting a summer work experience all in one system which requires us to be very nimble in our processes.

In addition, in the rural communities some of the issues that affect us are the miles between our communities and the time it takes for staff to travel for recruitment, trainings and case management.

None of the communities that we serve have public transportation. We have the ability to assist with some transportation once we develop a relationship with the client but the initial contact with them depends upon the youth and their family securing transportation to our site. We currently have youth that walk 6 miles to get to our site and we are repairing collected bicycles to help with this issue. There are significant community issues, especially in Pahrump, that are causing greater family disorganization. Parents are without transportation and wrapped up in their own issues, requiring staff to go to homes to collect signatures.

Because we have limited resources, the case managers wear very broad hats. Our staff provides all the regular activities that occur across all youth workforce providers including case management, data entry, recruitment, etc... and in addition they also provide transportation (driving them to and from appointments), bike repair, food bank distribution, toiletry and personal care products distribution along with securing those items to use for the program.

Another difficulty this last year is we had a turnover in Tonopah and lost a partner provider there and we are currently training the new staff.

A programmatic issue is that we have historically recruited throughout the year and we are transitioning to a system of recruitment that is concentrated to coincide more with a cohort system. We had our systems set up to enroll the youth and keep them in the program for about a year from the date of their enrollment. This did not always match the program year but we are adjusting our timelines.

With all of that said, NyE Communities Coalition always believes that we can and will find the solution and there is always a better way to operate.

In an effort to improve our enrollment, we are taking several steps.

We have 6 youth in Beatty and Amargosa that we have started the files and expect to complete the files over the next two weeks. Our CM is traveling to both towns tomorrow (70 and 45 miles respectively).

One recent addition is a 'gamer's club' that only youth in the program can belong to. This has been a good recruitment tool because the youth want to belong to the club and they will talk about the fun they had gaming.

We are hosting a job fair on March 1st for a new business that is opening that has over 100 positions and many of them are entry positions. We are the conduit for all of the positions that the business is filling and this is a joint event to benefit our youth and adult programs.

Our Job Developer / Communications Coordinator has secured a three hour time slot tomorrow on our local radio station to discuss our programs.

We have established a relationship with the school district homeless advocate where she walks a youth over for immediate assessment for enrollment.

We have established systems to provide the youth with food, personal hygiene items, school supplies and other personal items for enrolled youth, increasing the bond and relationship between the youth and our program.

One area we could use some assistance with is the consideration of changing the program year cycle. It would be beneficial to consider the flexibility to start our program year in October and end in September so that the timing is more in line with the school year and summer work experience. We could then have in school youth finish their education in June, potentially complete a summer work experience and process out to employment, school or military at the end of summer. Recruitment could begin in September when school starts and we could be ready to enroll in October.

We have been very successful with our youth placements for work experiences. We have youth placed in the District Attorney's Office, at the Library, at the TV station, local grocery stores, at restaurants and several other sites. Several of these positions have turned into employment for the youth including at the DA's Office, the Library, Albertsons, and Dairy Queen.

We do expect to hit our numbers and we have historically met our objectives. We understand your concern, and we are working with our assigned wC analyst to address and adapt so that we effectively, efficiently and ethically serve our communities' youth.

Thank you and if there are any additional questions please feel free to contact me and you are all welcome at our facility at any time.

Sincerely,

Stacy Smith, Executive Director

Lincoln County Youth Career Program Enrollment Information

March 6, 2013,

Dear Youth Council Members,

Our enrollment numbers are low right now due to the youth not seeing a need to sign up for the program. I have talked with most of the potential students and parents about joining the program and the benefits; however, the follow through on their end has been a problem. Another problem that I am facing is that we are having trouble with collaboration between community resources. This program is fairly new and so the establishment of connections is still being developed. A lot of the youth that drop out or leave school are hard to connect with and hunting them down is also a problem. They don't have cell phones and it's difficult to make contact with them even when you do get a hold of them.

Some of the Challenges that we face up here in Lincoln County are that there is a lack of parental involvement. This is transferred to the youth so their follow through and determination to better their situation is somewhat lacking and you have to work to get them out of that mindset. Other challenges what we are facing is a lack of collaboration with certain groups and were are working to get a relationship that benefits both parties going.

What we are doing to improve our enrollment numbers it to hold information booths at the high school and to talk to the students that are 18 and over that would qualify for the program. Another thing we are doing is providing incentives for bringing in other youth that qualify for the program. One thing that is holding back students from graduating is the HSPE, we held a one day workshop and signed up 6 new youth student's that have not passed it yet and need it to graduate in May. This generated numbers in the students that are 18 and older. We are also putting together a rotational work experience project that will allow the youth to experience a couple of different careers in a short amount of time. This will hopefully be a draw for the youth so that it could lead to employment. We have also made a recruitment video and will be using that in the schools to generate youth sign ups. We are signing youth up and even though we are going a bit slow I feel that we will meet our numbers and still serve the youth and meet measures. We have been successful with a large number of the youth and I feel that will get around town and increase the popularity of the program.

I feel that this program is beneficial to the youth of Lincoln County and one of the issues that we face is the infancy of the program. Lincoln County is not quick to change unless they have a reason to. I am positive that our success will help to motivate and promote participation here in the very near future.

Sincerely,

Jennifer Sabol
Case Manager

8. INFORMATION: Awards & Expenditures Monthly Update

workforce CONNECTIONS
Awards and Expenditures
Program Year 2011/2012 Youth Programs
February 26, 2012

Amounts for Providers reflect invoiced allowable expenditures through January 2013. Starred lines only reflect expenditures through December 2012.

WIA PY11 Youth General

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Latin Chamber Foundation-PY11 Summer Component	6/1/12-6/30/13	\$ 250,000	\$ 141,235	\$ 71,508	\$ 212,744	85.10%	\$ 37,256
Latin Chamber Foundation-PY11 Green Consortium	5/1/12-9/30/13	\$ 500,000	\$ 81,422	\$ 87,236	\$ 168,658	33.73%	\$ 331,342
Nevada Partners, Inc-PY11 Year Round	7/1/11-6/30/13	\$ 500,000	\$ 235,749	\$ 256,876	\$ 492,625	98.52%	\$ 7,375
Nevada Partners, Inc-PY11 Summer Component	6/1/12-6/30/13	\$ 500,000	\$ 216,367	\$ 71,236	\$ 287,603	57.52%	\$ 212,397
So. NV Children First-PY11 Summer Component*	6/1/12-6/30/13	\$ 250,000	\$ 136,484	\$ 7,812	\$ 144,296	57.72%	\$ 105,704
Total		\$ 2,000,000	\$ 811,258	\$ 494,668	\$ 1,305,926	65.30%	\$ 694,074
			62%	38%			

WIA PY12 Youth General

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
GNJ Family Life Center-PY12 Youth Out of School	7/1/12-6/30/13	\$ 600,000		\$ 257,309	\$ 257,309	42.88%	\$ 342,691
HELP of So. Nevada-PY12 Youth In School	7/1/12-6/30/13	\$ 922,000	\$ 196,313		\$ 196,313	21.29%	\$ 725,687
HELP of So. Nevada-PY12 Youth Out of School	7/1/12-6/30/13	\$ 375,000		\$ 149,998	\$ 149,998	40.00%	\$ 225,002
Latin Chamber Foundation-PY12 Youth Out of School	7/1/12-6/30/13	\$ 400,000		\$ 57,719	\$ 57,719	14.43%	\$ 342,281
Nevada Partners, Inc-PY12 Youth In School	7/1/12-6/30/13	\$ 922,000	\$ 254,957		\$ 254,957	27.65%	\$ 667,043
So. NV Children First-PY12 Out of School*	7/1/12-6/30/13	\$ 375,000		\$ 62,895	\$ 62,895	16.77%	\$ 312,105
Total		\$ 3,594,000	\$ 451,270	\$ 527,921	\$ 979,191	27.25%	\$ 2,614,809
			46%	54%			

WIA PY11-12 Youth Rural and Tri-County

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County School District-Tri-County-PY11 Year Round	7/1/11-6/30/13	\$ 100,000	\$ 46,772	\$ 30,000	\$ 76,772	76.77%	\$ 23,228
Lincoln County School District-Tri-County-PY11 Extension	7/1/11-6/30/13	\$ 100,000	\$ -	\$ 44,367	\$ 44,367	44.37%	\$ 55,633
Nye Communities Coalition-PY11 Year Round	7/1/11-6/30/13	\$ 300,000	\$ 136,946	\$ 92,461	\$ 229,407	76.47%	\$ 70,593
Nye Communities Coalition-PY11 Year Round (addl summer \$)	4/1/12-6/30/12	\$ 88,753	\$ 53,393	\$ 35,360	\$ 88,753	100.00%	\$ -
Nye Communities Coalition-PY11 Extension	7/1/11-6/30/13	\$ 150,000	\$ -	\$ -	\$ -	0.00%	\$ 150,000
Total		\$ 738,753	\$ 237,111	\$ 202,188	\$ 439,299	59.46%	\$ 299,454
			54%	46%			

WIA PY12 Youth Re-Entry

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Youth Advocate Programs	7/1/12-6/30/13	\$ 300,000	\$ -	\$ 84,818	\$ 84,818	28.27%	\$ 215,182
Total		\$ 300,000	\$ -	\$ 84,818	\$ 84,818	28.27%	\$ 215,182
			0%	100%			

Total Youth		\$ 6,632,753	\$ 1,499,639	\$ 1,309,596	\$ 2,809,235	42.35%	\$ 3,823,518
			53%	47%			

9. PRESENTATION: 3rd Annual National Job Shadow Day 2013 ~ Byron Goynes

**3rd Annual
National
Job Shadow Day**

**Monday
February 4, 2013**

8 INDUSTRY SECTORS VISITED

- Health & Medical Services
- Tourism, Gaming & Entertainment
- Clean Energy
- Business IT Ecosystems
- Mining & Materials
- Logistics & Operations
- Manufacturing
- Aerospace & Defense

**346
Clark County School District
Freshman
Sophomore
Juniors
&
Seniors**

**participated
Monday, February 4th**

8 High Schools





Respect. Empower. Achieve. Courage.Honor.



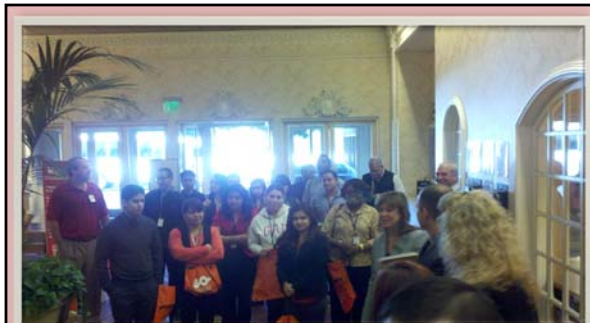
Empower



Achieve



National Job Shadow 2013



Desert Rose Adult High School



The Bellagio



Students hold roundtable discussion with Sr. V.P. & CFO Mike Longi and hotel executives



Exploring retail career choices



Hands-on job shadow tour



A view from the top!



Foothill High School



HealthSouth Desert Canyon Rehabilitation Hospital



If I can see it I can be it



Problem-Solving is a soft skill important to the workplace



Academically motivating activity



Teamwork makes the dream work



Legacy High School

Creech Air Force Base, Indian Springs Nevada

Home to the famed "Hunters" of the 432d Wing
Home to the 432d Air Expeditionary Wing
Host - 556th Test and Evaluation Squadron
Host - 99th Ground Combat Training Squadron,
Host - Air Force Reserve's 78th Reconnaissance Squadron
Host - Nevada Air National Guard's 232d Operations Squadron

Creech Air force Base



Keeping information Confidential at Creech AFB is a soft skill used on National Job Shadow Day 2013



Miley Achievement Center



Mandalay Bay Hotel



Written and Verbal Communication Skills began the days activities

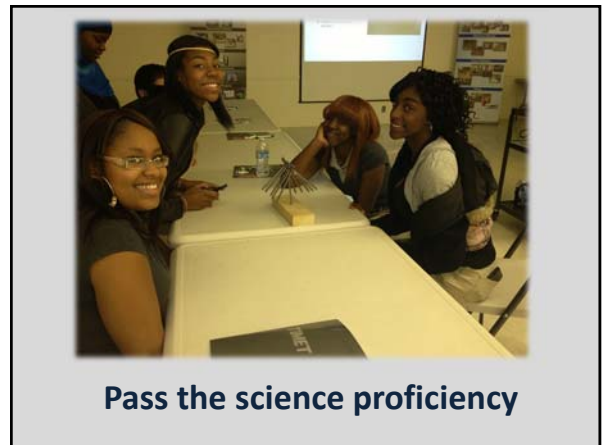
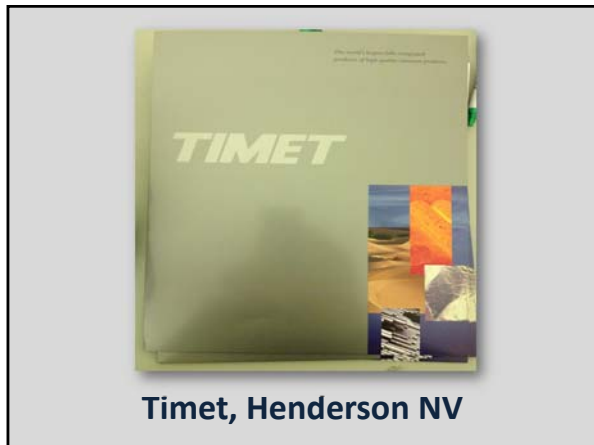


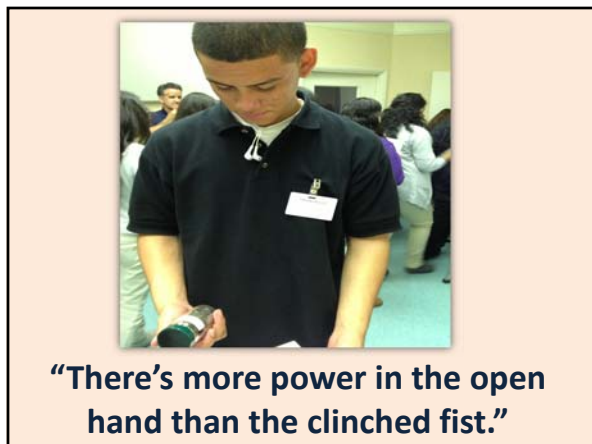
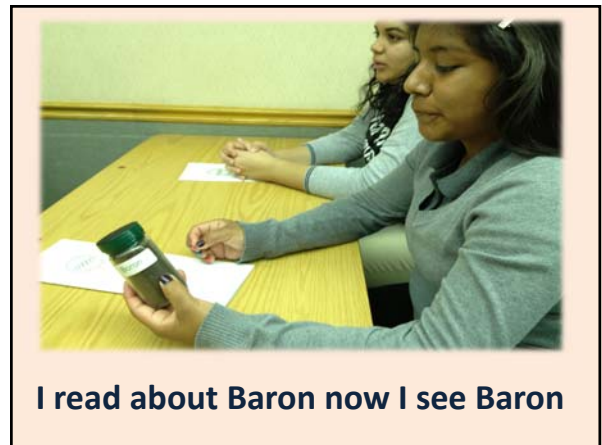
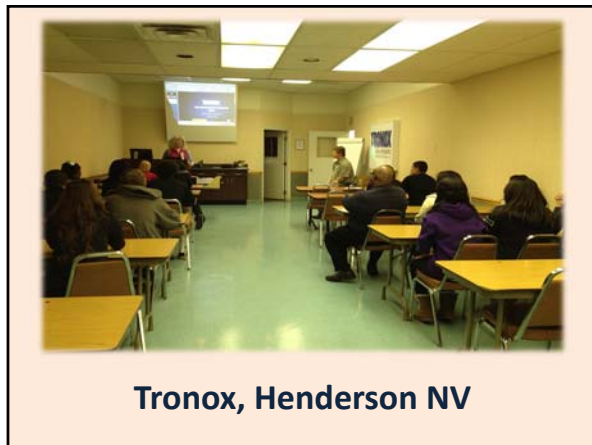
There are many career choices in Las Vegas



Reading is fundamental









**Bureau of Reclamation
Boulder City, NV**



A view of the future



**"It's better to look ahead and
prepare than to look back and
regret."**



**"Learn to see, listen, and think for
yourself."**



**People always ask, "How did you
succeed?' Simply put, I chose not
to fail."**

Thanks to all !

10. YOUTH DEPARTMENT DIRECTOR'S REPROT ~ Ricardo Villalobos:

11. SECOND PUBLIC COMMENT SESSION: Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes

12. YOUTH COUNCIL MEMBER COMMENTS:
