



FIT Ex-Offender Program Report

February 2013

Program Update

New WIA Enrollments: 119

Enrollments Placed into OJT/Training: 83

Enrollments Placed into Employment: 56

Client Success Story

*"Hi my name is Kris Risinger, I was looking for a job for 8 months till went to Foundation for an Independent Tomorrow (FIT). They taught me interviewing skills, how to properly dress to a job interview and how to write resume. They showed me how to feel good about myself and the importance of having a high self-esteem. They got me what I needed for a job and assisted with transportation. Without FIT I would not be what I am today! I love my job, I just got promoted to Lead Maintenance and I feel great about myself.
Thank you FIT!"*

Ex-Offenders in Today's Job Market

For many of our candidates, participation in the program begins with our Ex-Offenders in Today's Job Market class. Since the start of the program, we have had nine groups of cohorts complete the class, 85 of whom submitted course evaluations. Included in this packet is the feedback, good and bad, from those who gave it.



“Ex-Offenders in Today’s Job Market” Participant Evaluations **Report**

Average Ratings

<i>Relevance of Material</i>	<i>Instructor Knowledge</i>	<i>Instructor Professionalism</i>	<i>Instructor Overall</i>	<i>Course Overall</i>
4.63	4.80	4.83	4.86	4.57

Yes / No Questions; Percentage “Yes”

<i>Are you happy that you took the course?</i>	<i>Would you recommend this course to somebody you know?</i>	<i>Do you feel this course helped prepare you to find a job related to your ultimate employment goal?</i>
100.00%	97.59%	95.00%

What did you like about this course?

Showed how to create resume, prepare for interview
 Being honest about the reality of the job market
 Broad range of topics covered and detail of interview dynamics
 Everything
 Was given more direction and confidence
 Instructor provided you with strength and faith
 Questions that were asked helped prepare for an employer
 Informative information
 Instructor gave all she had
 Job leads, access to and care from instructor
 Rethink approach to resumes and interviews
 Better skills
 Helped with resume and interview
 Getting my resume done
 Preparation for employment, understanding limitations, not getting discouraged by expectations
 Helped me be able to look outside the box, a felon can get a job
 Tools to apply for work, letter of explanation, cover letter

What did you like about this course? (cont...)

The job leads and the information
Gave confidence, believe there is hope, not bad people
Opened eyes to things didn't previously think about
Very professional, this course helps people
Refreshment in the workplace so one can be prepared, real hands on
Classmates and Instructors took time to help each other out
I like that the people are down to earth
Preparation of getting resume, cover letter, and practice interviewing
It gave new insight on how to sell myself in an interview, helped with resume and cover letter
It helped me with eye contact
Learned new resources and job interviews, was able to job search
The instructor paid attention to my needs
To get a better understanding of people
Feed Back
That everyone is involved in helping me
Goal setting. Devoting time to help me, preparing me for a job.
The information
The instructor knows subject material
It refresh and give me more determination to apply for a job. Make me feel someone again.
It strengthen weak points in interviewing skills
The instructor seemed very knowledgeable about the material and seemed to care about preparing us for our careers
The class emphasized to bring the positive forward
How to write a cover letter. How to recognize social website for the interview process.
The time he took to explain the information
My instructor Edwin is wonderful. The interview prep is extremely helpful.
Basically everything and how Mr.Edwin taught the course it was easy to learn and understand it.
I liked the one on one attention with case worker and Edwin was excellent in the classes
I like how they gave mock interview
Informal
N/A
The help that the course offers and the mock interviews
Everything
My instructor could relate to my life b/c she had lived the lifestyle which proves "no excuses"
Very helpful
N/A
How to "own it", be confident, be more responsible
The information and advice giving
I liked the mock interview the best
Learning a lot of interview pointers, and the way Edwin explained was outstanding
I have been working for years and have never been more prepared for an interview as I am now
I like that it prepares me for the working world, how to handle an interview and talk to corporate people
The course study was relevant to my frame of mind, after my conviction
It helped prepare me for an interview
Serious subjects handled professionally and non-judgementally and helpful way. It wasn't sugar coated and Joey keeps it
real

What did you like about this course? (cont...)

Informative, challenging, motivating
Teaching me the skills that I needed to get out and get a job
It made realize how differently things like hiring are done. I now know the 3 step process and why
The fact that it helps with the interview process
I liked the detailed info
The readiness and actual hands on interview, evaluation questions to help see yourself in actual process
Gave me more confidence about myself, how to be professional and able to express myself more
I gained a lot of knowledge and got my confidence back
Knowledge obtained about interview skills
It taught me how to present myself to an employer
A lot of topics covered, it was taught by people who have been in my shoes
Learned specific interview skills that I didn't know
The information and the instructor very helpful
It exposed the mistakes that I was making during interviews
Even though it was hard, the mock interviews were so beneficial, I was able to see myself and make improvements
I liked practicing the interview process so I could see what I could improve and gained confidence
Great information and comfortable environment
Very informational
All of the help with interview skills and my resume
The way that he explained things and help you open your eyes that hope is still alive
Helped prepare myself for the basics of interviewing and being able to see myself interviewing

What did you not like about this course?

N/A
More resources should be provided by instructor
Daily activities were complicated at times
The interview
Only two days a week
9:00a start time
Not have a job at the end
Negativity from others
It was fine
Flexibility
Nothing
Didn't get enough job leads
Went over the same topin a lot
N/A
Not finding a job
N/A
N/A
Not enough time, couldn't break out of nervousness
The class was too short
Classes were too short

What did you not like about this course? (cont...)

Helped me feel more relaxed during an interview

Nothing

Nothing

All was fine and helpful

They are like everyone else, they are being scammed by the government

Nothing

No complaints

The early mornings

N/A

Nothing

N/A

Being to open in front of others

Nothing

It was good the course

I love this course

Still don't know if FIT has relationships with employers

None

It could be longer

I enjoyed everything about the course

N/A

I'm all positive

N/A

N/A

There was nothing that I did not like about the course

I did not enjoy the first mock interview

Nothing

Was very professional in its execution

N/A

Nothing everything was good

Nothing

Just having to be here for two hours at a time

It taught me a lot

N/A

Nothing at all

Nothing

Nothing

Nothing

Too short, I can always learn more

N/A

N/A

Talk about old thought and behavior too much

This course covered all the bases, all possible issues were taken care of on the 1st day. This course is making it possible for me to succeed

There was not that much not too like, things offered were to my benefit

Nothing

What did you not like about this course? (cont...)

N/A

Nothing

The limit of paid training help

Very pleased and not dissatisfied

My instructor, what a difference she has made in my life. The drive to be successful and never give up

Nothing

Some repetitive lessons

I liked everything

The length of time it took to complete, a lot of time spent in class that could have been used outside of class

Nothing

Nothing

The distance to travel to get to class

I liked everything about the course. Not like people drop like flies

I liked it, no concerns

Always moving to different areas of building

The time

I liked everything about this course

N/A

We didn't get refreshments