

*workforce***CONNECTIONS**

**YOUTH COUNCIL  
AGENDA**

**January 16, 2013  
1:00 p.m.**

**7251 W. Lake Mead Blvd.  
Suite 200 Conference Room  
Las Vegas, NV 89128**

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV  
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV  
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV  
Henderson City Hall, 240 Water Street, Henderson, NV  
City Hall, Boulder City, 401 California Ave., Boulder City, NV  
*Workforce***CONNECTIONS**, 7251 W. Lake Mead Blvd., Las Vegas, NV  
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV  
Lincoln County 181 Main Street Courthouse, Pioche, NV  
Nye County School District, 484 S. West St., Pahrump, NV  
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

**This Agenda is also available on our website at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org)**

**COMMENTARY BY THE GENERAL PUBLIC**

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the (Board, Committee or Council) may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the (Board, Committee or Council) to give all citizens an opportunity to be heard.

Welcome to our meeting.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Youth Council Members: Sonja Holloway (Chair); Dan Rose; Stavan R. Corbett; Vida Chan Lin; Willie J. Fields (Vice-Chair); Lt. Jack Owen

*All items listed on this Agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.*

**AGENDA**

1. Call to order, confirmation of posting and roll call.
2. **DISCUSSION AND POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes ..... 3
4. **DISCUSSION AND POSSIBLE ACTION:** Approve the Youth Council Meeting Minutes of October 10, 2012..... 4
5. **DISCUSSION AND POSSIBLE ACTION:** ..... 9
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  - b. Review and discuss Youth Councils goals, objectives and strategies/action plans to achieve established goals and mission ..... 15
6. **DISCUSSION AND POSSIBLE ACTION:**
  - a. Approve staff’s recommendation based on evaluator’s scoring order of merit to award Youth Advocate Programs a PY2012 Workforce Transition Services for Foster Care Youth and/or Youth with Disabilities contract in an amount not to exceed \$500,000.00 ..... 16
7. **INFORMATION:** Awards & Expenditures Report – Monthly Update ..... 29
8. **INFORMATION:** Latin Chamber of Commerce Community Foundation GIFT (Green Consortium) Update..... 32
9. **INFORMATION:** Youth Department Director’s Report ~ Ricardo Villalobos ..... 36
10. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes ..... 41
11. Youth Council Member Comments ..... 42
12. Adjournment

**3. FIRST PUBLIC COMMENT SESSION:**

Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes

**4. DISCUSSION AND POSSIBLE ACTION:**

Approve the Youth Council Meeting Minutes of October 10, 2012

## MINUTES

### Youth Council Meeting October 10, 2012 11:00 a.m.

*Workforce*CONNECTIONS  
7251 W. Lake Mead Blvd.  
Suite 200 Conference Room  
Las Vegas, NV 89128

#### **Members Present**

Sonja Holloway, Chair	Lt. Jack Owen	Dan Rose	Willie J. Fields
Stavan Corbett	Vida Chan Lin (Phone)		

#### **Members Absent**

None

#### **Staff Present**

Heather DeSart	Suzanne Potter	Carol Turner	Jim Kostecki
Clentine January	Rick Villalobos	Rosie Boulware	Byron Goynes
Jennifer Padilla	Kimberly Colagioia	Madeline Arazoza	Melody Stok

#### **Others Present**

Keith Hosannah, DETR/WISS	Dr. Tiffany Tyler, Nevada Partners, Inc.
Dr. Byron Green, Clark County School District	Donna Bensing, New Horizons CLC
Denise Gee, HELP of Southern Nevada	Helicia Thomas, GNJ Family Life Center

(It should be noted that all attendees may not be listed above).

1. Call to order, confirmation of posting and roll call:  
The meeting was called to order by Chair, Sonja Holloway. Staff confirmed the agenda had been properly noticed and posted in accordance with the Nevada Open Meeting Law; roll call was taken and a quorum was present.
2. DISCUSSION AND POSSIBLE ACTION: Approve the agenda with inclusion of any emergency items and deletion of any items  
*A motion was made to approve the agenda as presented by Willie J. Fields and seconded by Stavan Corbett. Motion carried.*
3. FIRST PUBLIC COMMENT SESSION  
None
4. DISCUSSION AND POSSIBLE ACTION: Approve the Youth Council Meeting Minutes of September 12, 2012  
*A motion was made to approve the Youth Council Meeting Minutes of September 12, 2012 as presented by Stavan Corbett and seconded by Willie J. Fields. Motion carried.*
5. INFORMATION: Welcome New Youth Council Member  
Lt. Jack Owen from Las Vegas Metro Police Department was welcomed to the Youth Council.

6. DISCUSSION AND POSSIBLE ACTION: Approve staff's recommendation to publish a Request for Proposals (RFP) in an amount not to exceed \$500,000 to provide workforce, education and training services for transitioning foster youth and/or youth with disabilities

Ricardo Villalobos, Workforce Connections staff provided a brief overview of the RFP for foster youth and youth with disabilities. He noted that under the WIA reauthorization regarding youth, there will be an emphasis placed on serving foster youth and disabled youth; therefore, targeting these significantly underserved populations will put Workforce Connections ahead of the game.

Heather DeSart, Deputy Director commented that staff is specifically and strategically not going to dictate the amount of funding that will go to serve each population or how many providers will be selected. For example, more funds may go toward serving foster youth than disabled youth depending on the proposals and amounts requested. This will be an open competitive process to solicit innovative proposals in whatever amounts the respondents propose. A team of evaluators will be established to determine the best way for the funds to be awarded. The scope of work included in the RFP will provide a basic guideline for required program components.

Rosie Boulware, Workforce Connections staff stated that Congress has mandated that WIA funds are leveraged with other programs that serve these youth populations. The focus is on successfully transitioning these youth into society, the workforce and/or post-secondary education. Discussion ensued.

Stephan Corbett requested staff to provide monthly feedback regarding the progression of the RFP process.

Ms. DeSart confirmed that staff will be 100% transparent in the process and provide regular status updates and staff may call on Youth Council members for assistance in identifying qualified evaluators that have insight or expertise serving these populations. Evaluator cannot have a conflict of interest with potential grant recipients, such as financial gain.

***A motion was made to approve staff's recommendation to publish a Request for Proposals (RFP) in an amount not to exceed \$500,000 to provide workforce, education and training services for transitioning foster youth and/or youth with disabilities by Stavan Corbett and seconded by Dan Rose. Motion carried.***

7. DISUCSSION AND POSSIBLE ACTION: Approve staff's recommendation to execute a no cost extension for Nevada partners, Inc. (NPI) PY2011 contract through June 30, 2013

Mr. Villalobos reiterated that this is a no-cost extension and no funds are being requested. Extending the contract deadline will allow Nevada Partners, Inc. (NPI) to expend the remainder of their funds and ensure the continuity of services to participants as well as provide NPI additional time to meet performance. The program dates are October 1, 2012 through June 30, 2013.

***A motion was made to approve staff's recommendation to execute a no cost extension for Nevada Partners, Inc. (NPI) PY2011 contract through June 30, 2013 by Stavan Corbett and seconded by Vida Chan Lin. Motion carried.***

8. INFORMATION: Youth Build Las Vegas Update

Jennifer Padilla, Workforce Connections staff, provided a YouthBuild update. Recently upon completing the YouthBuild challenge, 30 young adults were identified to be a part of the fourth cohort to participate in the YouthBuild Las Vegas program. Two participants, Chris and Jessica, talked about the YouthBuild Challenge and the reasons they decided to join the program.

9. INFORMATION: Summer Component/Year-Round Educational Expenditure Report – Monthly Update

As per the request of the Board, monthly updates for the Summer Component/Year-Round Programs are being provided for Latin Chamber of Commerce, Nevada Partners and Southern Nevada Children First. These reports are provided in the agenda packet on page 19 through 21.

Ms. DeSart commented that it is the priority of staff to keep the Youth Council informed and apprised of all things going on to remain as transparent as possible as well as to encourage the support of the Youth Council in the work that staff does. Ms. DeSart encouraged the Youth Council members to provide input, make suggestions and express any ideas they have to staff.

10. INFORMATION: Youth Funding Plan – September 2012

Carol Turner provided an overview of the Youth Funding Plan for September 2012. This report forecasts expenditures over the next four quarters. The report is provided on page 23 of the agenda packet.

11. INFORMATION: Awards & Expenditures Report – September 2012

Jim Kostecki, Workforce Connections staff provided an overview of the Awards & Expenditures Report for the WIA Youth Programs (Year-Round, Rural and Tri-County, Re-Entry). The report has been revised to include contract dates. The report is provided on page 25 of the agenda packet.

Sonja Holloway noted that the Latin Chamber of Commerce PY11 Green Consortium contract is underspent and asked staff to provide an update at the next meeting.

Mr. Kostecki reported that this collaboration with Latin Chamber and Housing Authority started in 2011 and initially, it took some time to establish the consortium; approximately eight or nine months. There is still one year remaining on the contract, which will allow them additional time to spend the remaining balance on their contract. Staff hopes to see significant spending by the end of September and will stay on top of the matter. Discussion ensued.

Ms. Holloway asked for an update on HELP's contract expenditures at next month's meeting.

12. INFORMATION: Youth Department Director's Report

Mr. Villalobos reiterated earlier comments made by Ms. DeSart's about the importance of transparency with regard to information requested and provided to the Youth Council to ensure the Youth Council is well informed to make important decisions as well as provide key information to the Board when asked.

Alluding to a discussion at the recent Board meeting, Mr. Villalobos said he could have provided clarity and perspective had he been given the opportunity to do so.

Ms. Holloway agreed and stated that she will ensure that staff has the opportunity to provide their perspective and address comments that are made at future Board meetings.

Dan Rose stated that with the recent changes at the agency and on the Youth Council there is inevitably going to be some communication barriers and even a lack of trust and until more trust is established, Board members will ask a lot of questions and scrutinize some of the decisions made by the Youth Council.

13. SECOND PUBLIC COMMENT SESSION:

**Denise Gee, HELP of Southern Nevada** – Ms. Gee reported that this month is HELP's five-year anniversary of serving WIA programs. HELP started serving homeless youth and still has a priority with this population because of their homeless youth center. This summer HELP provided 150 youth with a work experience opportunity at approximately 30 partner employers. As a result, approximately 17% of the youth received permanent employment. Ms. Gee thanked the Youth Council and staff for the opportunity to serve youth and looks forward to learning, growing and developing in the years to come.

14. Youth Council Member Comments

None

15. Adjournment

The meeting adjourned at 12:06 p.m.



**5. DISCUSSION AND POSSIBLE ACTION:**

- a. Review and discuss consultant and staff's recommendation to formulate a new mission statement for the Southern Nevada Workforce Investment Area (Workforce Connections)
- b. Review and discuss Youth Councils goals, objectives and strategies/action plans to achieve established goals and mission.

## **Mission Statement**

To establish dynamic partnerships with employers and with the community which facilitate employment, educational and job training gains.

Assignment: Staff and the Executive Committee will finalize the mission statement prior to the January Board meeting.

## **Goal 1: Management and Oversight**

The Board will maximize the return on the investment of public workforce funds and will manage those funds responsibly and in accordance with the highest standards.

Assignment: The Budget and Oversight Committee will finalize the goal statement prior to the January Board meeting and will work with staff to develop an action plan to achieve this goal. The action plan will include specific action steps, due dates and measurable results and will begin no later than April 30, 2013 and will run through June 30, 2015.

Sample Action Step: Resolve all open monitoring and audit findings by June 30, 2013.

## **Goal 2: Youth Education, Training and Employment**

The Board will partner with educators, employers and the community to increase youth core competencies and employment.

Assignment: The Youth Council will finalize the goal statement prior to the January Board meeting. The Council will work with staff to develop action steps to achieve the goal, including timelines and measurable results. The action plan will begin no later than April 30, 2013 and will be completed prior to June 30, 2015.

Sample Action Step: The Council will work with healthcare employers and educators to determine the core competencies each youth should have to enter post-secondary healthcare training programs and to obtain entry employment in the healthcare sector. Due date: September 30, 2013.

## **Goal 3: One-stop Center Establishment**

The Board will work with partners to establish a One-stop Center and a Southern Nevada workforce

system that maximizes employment and job training opportunities.

Assignment: The Adult/Dislocated Worker Committee will finalize the goal statement prior to the January Board meeting. The Committee will work with staff to develop action steps to achieve the goal, including due dates and measurable results. The action plan will begin no later than April 30, 2013 and will be completed prior to June 30, 2015.

Sample Action Step: The Board will work with partners to develop a Center certification process for the Southern Nevada workforce area. Due date: September 30, 2013.

#### **Goal 4: Attract, Grow and Retain Businesses**

The Board will work with employers, economic development agencies and the community to help attract, grow and retain employers in the following eight sectors:

(List the eight sectors designated by the Governor)

Assignment: The Executive Committee will finalize the goal statement prior to the January Board meeting. The Executive Committee will determine whether to continue taking the lead on this goal or whether a new Board committee is needed. The committee will work with staff to adopt an action plan to achieve this goal. Action steps will have due dates and measurable results.

Sample Action Step: Review the membership of the eight sectoral committees established by the Governor. Recruit at least one member from each of the eight sectoral committees to actively work with the Board to align the Southern Nevada workforce strategy with the eight sectoral initiatives. Due date: April 30, 2013.

## **The Game Plan**

- 1. Formally adopt the new mission statement and four goals at the January Board meeting along with the proposed committee assignments.**
- 2. The committees will work with staff to develop proposed action steps, due dates and measurable outcomes for formal adoption by the Board in April.**

- 3. The committees and staff will report progress to the Board quarterly and annually.**
- 4. The Board will review progress at an annual meeting and will update the goals and action steps as needed.**
- 5. The Strategic Plan will be revisited in the Spring of 2015.**

**Workforce Connections**  
**Southern Nevada Workforce Investment Area Strategic Plan Matrix**  
**Mission, Goals, Objectives and Strategies**  
**2 – Year Strategic Plan (April 30, 2013 – June 30, 2015)**

**MISSION: To establish dynamic partnerships with employers and the community to facilitate employment opportunities, education and job training gains.**

<b>Goal 2</b>				
<b>Champion Youth Education, Training and Employment</b>				
<b>Objective</b>	<b>Strategy/Action</b>	<b>Timeline</b>	<b>Measurement</b>	<b>Assignment—Status</b>
2.1. Increase youth educational attainment rates.	1. Partner with educators, employers and community leaders to identify and leverage resources offering holistic, wraparound youth services.	Ongoing and throughout program year.	Receipt of formal presentations and inputs from partners during public committees/councils and board meetings.	Youth Council—Due Monthly
	2. Target hardest to service youth identified by the Southern Nevada Regional Planning Commission.	Each Program Year	Published Request for Proposals and award and execute contracts to qualified/certified partners and service providers.	Youth Council—Due Monthly
2.2. Engage and connect youth with career path and employment training opportunities relevant to the identified industry sectors	1. Design and fund workforce development programs to prepare youth for successful entry into employment and lifelong learning opportunities.	Each Program Year	Published Request for Proposals and award and execute contracts to qualified/certified partners and service providers.	Youth Council—In Place
	2. Promote youth career preparedness and exposure with supported internships and real-world, hands-on training and employment experience through local employers.	Ongoing	Reported number of internships per month	Youth Council—Due Monthly, first report due 3 months after goal approval
	3. Secure local public-private partners with focus on youth education and training opportunities leading to promising careers.	Throughout Program Year	Executed MOUs	Youth Council—Due 3 Months after goal approval.
2.3. Expose youth to STEM skills, training and career pathways.	1. Partner with educators, employers and community leaders to expose youth to the necessary skills of the future workforce.	Ongoing and throughout program year.	Expand the existing STEM youth programs with additional curriculum that is both engaging and local industry-relevant.	Youth Council—In Place

**6. DISCUSSION AND POSSIBLE ACTION:**

- a. Approve staff's recommendation based on evaluator's scoring order of merit to award Youth Advocate Programs a PY2012 Workforce Transition Services for Foster Care Youth and/or Youth with Disabilities contract in an amount not to exceed \$500,000.00



## Workforce Transitioning Services for Foster Care Youth &/or Youth with Disabilities RFP PY2012

### *Staff Recommendation*

On October 23, 2012, the *workforce*CONNECTIONS (wC) Board approved the staff to publish an RFP to solicit workforce transitioning services for foster care youth and/or youth with disabilities.

In the final procurement process, one (1) youth proposal made the point for consideration. Upon the completion of independent evaluations, wC's staff is presenting the following for consideration of funding.

<i>Respondent</i>	<i>Proposed Award</i>	<i># to be Served (no less than)</i>	<i>Cost Per</i>
<b>YOUTH:</b> Youth Advocate Programs	\$500,000	150	\$3,333
<i>Total Funding</i>	<b>\$500,000</b>	<b>150</b>	<b>\$3,333</b>

Therefore, wC staff is requesting the Youth Council to approve staff's recommendation. Upon the approval of the awards, wC will proceed with negotiations that will lead to the establishment of a contract that will be effective February 1, 2013 through June 30, 2014.



**Comprehensive Point Summary  
PY2012 Foster Care Youth &/or Youth with Disabilities**

<b>Applicant</b>	<b>Eval. #1</b>	<b>Eval. #2</b>	<b>Eval. #3</b>	<b>Eval. #4</b>	<b>Eval. #5</b>	<b>Eval. #6</b>	<b>Eval. #7</b>	<b>Eval. #8</b>	<b>Eval. #9</b>	<b>Total Score</b>	<b>Proposed # To Serve</b>	<b>Amount Recommended</b>	<b>Cost Per</b>
Youth Advocate Programs			92.00			123.20			119.90	111.70	150	\$500,000	\$3,333
Nevada Partners, Inc	106.00			104.50			117.70			109.40			
Goodwill of Southern Nevada		96.60			98.00			115.50		103.40			
Olive Crest			86.10			96.60			95.55	92.80			
Community Assistance Programs		84.00			94.00			43.70		73.90			
Discovery Children's Museum	84.00			67.45			47.50			66.30			
										<b>TOTALS:</b>	<b>150</b>	<b>\$500,000.00</b>	

**Request for Proposals Respondents**  
**PY2012 Foster Care Youth &/or Youth with Disabilities**

<b>Applicant</b>	<b>Proposed # to serve</b>	<b>Amount Requested</b>	<b>Cost Per</b>
Community Assistance Programs	100	\$500,000	\$5,000
Goodwill of Southern Nevada	100	\$380,571	\$3,806
Lied Discovery Children's Museum	30	\$122,835	\$4,095
Nevada Partners, Inc.	150	\$499,747	\$3,332
Olive Crest	150-175	\$500,000	\$2857-\$3333
Youth Advocate Programs	150	\$500,000	\$3,333

[REDACTED]

[REDACTED] at the Desert Research Institute (DRI), the non-profit environmental research arm of the Nevada System of Higher Education since 1991, and holds B.A. and M.A. degrees in Anthropology from Texas Tech University. [REDACTED] the [Community Environmental Monitoring Program](#) (CEMP), an off-site radiological monitoring program for the Nevada National Security Site (Nevada Test Site) that provides a hands-on role for public stakeholders. He is also an Associate Research Archaeologist for DRI. These positions require both writing and reviewing competitive grant and contract proposals, as DRI is a soft-money organization.

[REDACTED] archaeological research activities have included investigations of a historic toll road in north-central Nevada, an examination of prehistoric quarrying behavior in the southern Great Basin, late Paleo-Indian stone tool technology on the Great Plains, and a study comparing and contrasting human adaptation on the U.S. southern Great Plains and Argentinean pampas. He is interested in how popular culture affects public perception of science, and has produced a publication for the general public that highlights archaeological research at Yucca Mountain on the Nevada National Security Site.

[REDACTED] has served as a Court-Appointed Special Advocate (CASA) volunteer for the Clark County 8<sup>th</sup> Judicial District Court since 2009, and serves on the CASA speakers' bureau to promote awareness of the CASA program in southern Nevada community. As a recent Leadership Las Vegas graduate (Class of 2011), he currently serves on several Leadership committees, including the History, Safety Net, Education, and Gaming and Tourism Committees.

[REDACTED] currently an Independent Business Consultant working with individuals and businesses to improve their online visibility and marketing effectiveness. I received a Bachelor of Science Degree in Accountancy from the University of Illinois and a second Bachelor of Science Degree from the University of Nevada, Las Vegas. Since 2001, my career has been in sales, marketing and business development. My track record for success has propelled me to senior positions within the organizations I have worked for. I have also been a successful entrepreneur with my companies being funded in excess of \$5MM.

In 2009, I was sworn in as a Court Appointed Special Advocate (CASA) for children in the foster care system. In 2010, the child I advocate for was named SAFY Child of the Year and his foster parent was named Outstanding Foster Parent by CASA. I was named Outstanding CASA of the Month in 2011, as well as Outstanding CASA of the Year in 2011. I created a marketing program for the recruitment of new CASA volunteers that resulted in a 1,500% increase of new visitors to the CASA website at no cost to the program. In 2011-2012 this marketing program helped to contribute to the highest number of new CASA volunteers ever. I have volunteered at numerous events such as Angel Tree, Adoption Day and various other fundraising/awareness events. I have also participated in the recruitment orientation meetings as well as in the State CASA meetings. In 2012, I was named to the advisory board of the State of Nevada CASA Association.

[REDACTED]

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[REDACTED]


Prior to joining the Nevada Public Education Foundation, she served as Vice President of Programs for the Nevada Community Foundation and spent more than a decade in corporate community relations for Nevada Power (now NV Energy), as a liaison to the education and non-profit communities. During her work with Nevada Power, she developed and implemented many education programs supporting School to Work, energy education, math, science and technology. She has diligently worked on education issues at the local, state and national levels and has served on the Utility Business Education Coalition steering Committee, Edison Electric Institute Education Executive Committee and the National Alliance of Urban Literacy Coalitions Corporate Council. In 2009 she was invited to testify to before the Workforce Subcommittee of the House Education and Labor Committee with recommendations for the Workforce Investment Act proposed reauthorization.

[REDACTED] was appointed by the Governor of Nevada as the parent representative to the Nevada Commission on Educational Excellence tasked with overseeing the distribution of more than \$100 million in innovative and remediation grant funds.

Having grown up in Las Vegas, [REDACTED] has had many years of hands-on education experience as a student, parent and volunteer with the Clark County School District (CCSD), the fifth largest in the nation. She is a past-chairperson of the CCSD Southwest Region Parent Advisory Committee, Chairperson of the Board for Kids Voting Greater Las Vegas and a member of the CCSD School Community Partnership Advisory Council. She has served on the CCSD Professional Development Consortium, the Clark County Public Education Foundation's Advisory Board, and was a Loaned Executive for United Way of Southern Nevada. In 2003 she was inducted to the Clark County School District Excellence in Education Hall of Fame.

[REDACTED] has a Bachelor of Arts degree in Social Work from UNLV and has continued her education with participation in the Harwood Institute Public Leadership School and numerous conferences and seminars.

[REDACTED]



I am a business professional with over thirty years of experience in diverse entrepreneurial, corporate and public sector environments. Experience includes Strategic Planning, Marketing, Program/Project and Financial Management. In those roles, activities included RFP evaluation, proposal writing, pricing, review and approval to NASA, DOD and other federal agencies.

I currently work as an Adjunct Professor, Operations Management and Business Consultant.

I have been serving my community since 2009 as a Court Appointed Special Advocate (CASA) working with children in Clark County foster care. Working to determine the best interests of the children, it is my hope to be a source of encouragement, stability, and healing in their lives.

[REDACTED] is currently a Community Program Supervisor for the [REDACTED]. I currently oversee all the adaptive recreation unit, one community center and the seasonal camps at 6 community centers. I received my Bachelor of Arts Degree in Recreation and Sociology from Holy Names University and have been employed by the [REDACTED] for 28 years. I began my career as a Sr. Adaptive Recreation Leader in 1984 and have worked in all aspects of adaptive programming from aquatics, wheelchair sports, day programs and camps for children and adults with developmental disabilities. I have been selected as a [REDACTED] Employee of the month as well as a finalist for the [REDACTED] Willie Davis Employee of the Year. During my career, I have been instrumental in advocating awareness of people with disabilities in the Las Vegas community as well as helping to develop one of the strongest communities based therapeutic recreation programs in the country.



Employment, Training and Rehabilitation. I worked for the Bureau of Vocational Rehabilitation. My company helps individuals with disabilities to find employment due to their disabilities. We also help Older individuals that are blind with independent living skills and we work with the school districts to assist students with disabilities (transition students) to get employment. I have always worked with individuals with disabilities and I have a lot of experience with serving youth in Southern Nevada.

My first job in Las Vegas was at Western Counseling. I was a counselor for youth that suffered from addiction to substance abuse. I then went to Desert Regional Center where I was the Rehabilitation Tech IV. My job was to ensure that individuals that were developmentally delayed received independent living skills according to their treatment plans. I supervised 12 residents that were developmentally delayed and 10 rehabilitation technicians in a 24 hour residential facility. I joined the Rehabilitation Division in 1991. Throughout my tenure with the Rehabilitation Division I have worked in several capacities. In my most recent position I am serving as the District Manager. One of the populations I have spent the most time with was transition students that were seeking to get employment. Several years ago I developed a summer program at UNLV that would help disabled students to get the skills needed to get employment opportunities. That program (CRAVE) is still in effect at this time. I have worked with the WEET committee to assist our clients with getting federal, state and private employment. We have a yearly program that awards exceptional employers and exceptional disabled employees that are currently working successful. I assisted the Clark County School District with developing their Project Search Program, and I also assisted the Blind Community with educating the community on services available to individuals that are blind and visually impaired in Southern Nevada. I work with Native Americans through Nevada Paiutes both in Las Vegas and Moapa with obtaining employment. I was a committee member for the Nevada Transition Advisory Committee for several years. I recently received an award for working with the National Federation of the Blind.

I have a bachelor's degree in Rehabilitation Counseling from Southern University. I have two Master's degrees. My 1<sup>st</sup> Masters is in Special Education from the University of Nevada , Las Vegas and my 2nd Master's Degree in Rehabilitation Counseling from San Diego State University. I also completed the Post Employment Training: Rehabilitation Administration (PET-RA) through San Diego State University.

I enjoy working with community partners to get them to work together towards a common goal, I have knowledge within the fields of Employment, Rehabilitation, Transition, and Disabilities.

[REDACTED]

As a native in the Las Vegas area, [REDACTED] began her career in both the mortgage and real estate industry, assisting individuals through the process of homeownership. Using her entrepreneurial spirit, she built a very successful referral only business by utilizing her lifelong contacts to build relationships.

After ten years in the real estate business, [REDACTED] joined Jewish Family Service Agency as a Program Manager, starting a new initiative called Project Ezra designed to assist the community in finding work through the non-profit model. Within the first year of the project, she personally assisted over 550 individuals in finding gainful employment. [REDACTED] developed the successful employment placement model by once again utilizing her local contacts to pair individuals, utilizing and expanding their skill sets and personally introducing them to employers. Two years into the project, over 1,000 individuals were assisted with resume development, interviewing skills and most important, the sense of hope with confidence building. Today, the project is working collaboratively with organizations such as Goodwill and F.I.T. to assist clients in need.

In 2010, [REDACTED] Promoting the sense of hope, Jewish Family Service Agency is a non-sectarian social service agency serving those in need throughout our community with services such as mental health, senior services, emergency assistance and a very successful adoption program. The agency is working in collaboration with organizations such as Touro University and Opportunity Village to expand our services where needed without duplicating services already existing in our community.

Outside of her professional arena, [REDACTED] is a mother of two, ages 12 and 14 and is a graduate of the Leadership Las Vegas program. She volunteers her time and talent throughout the community in various different capacities and continues to be a voice for the community sharing the mission of JFSA..."Tikkun Olam", repairing the world, one person at a time.



[REDACTED]

[REDACTED]

University of Nevada, Las Vegas, in which her main focus is to oversee the implementation of programs and services at 8 target middle schools in Clark County, Nevada. Prior to her current role, [REDACTED] worked as a Social Worker for the State of Nevada. [REDACTED] is currently pursuing her doctorate degree in Workforce Development and Organizational Leadership at the University of Nevada, Las Vegas, where she is focusing her research on the transition of young adults with disabilities into the workforce. In addition, [REDACTED] holds a MSW degree from the University of Nevada, Las Vegas, a Masters in Education from Southern Illinois University and a Bachelors Degree in Social Work from Southern Illinois University. [REDACTED] long term goal is to work as a consultant and advocate for individuals with disabilities in helping to ensure they have access to employment opportunities when they transition from secondary school to adult life.

**7. INFORMATION:**

Awards & Expenditures Report – Monthly Update

**workforce CONNECTIONS**  
**Awards and Expenditures**  
**Program Year 2011/2012 Youth Programs**  
**December 31, 2012**

Amounts for Providers reflect invoiced allowable expenditures through November 2012. Starred lines only reflect expenditures through October 2012.

<b>WIA PY11 Youth General</b>								
<b>Provider</b>	<b>Contract Dates</b>	<b>Contract Award</b>	<b>Youth In-School Expenditures</b>	<b>Youth Out-Of-School Expenditures</b>	<b>Total Invoiced</b>	<b>% Spent</b>	<b>Remaining Balance</b>	
CCSD Desert Rose-PY11 Year Round	7/1/11-9/30/12	\$ 362,000.00	\$ 219,311	\$ 96,207	\$ 315,518	87.16%	\$ 46,482	
HELP of So. Nevada-PY11 Year Round	7/1/11-9/30/12	\$ 713,000.00	\$ 119,118	\$ 221,313	\$ 340,431	47.75%	\$ 372,569	
HELP of So. Nevada-PY11 Year Round (addl summer \$)	4/1/12-9/30/12	\$ 1,200,000.00	\$ 396,518	\$ 231,251	\$ 627,769	52.31%	\$ 572,231	
Latin Chamber Foundation-PY11 Summer Component	6/1/12-6/30/13	\$ 250,000.00	\$ 128,786	\$ 63,492	\$ 192,278	76.91%	\$ 57,722	
Latin Chamber Foundation-PY11 Green Consortium	5/1/12-9/30/13	\$ 500,000.00	\$ 66,817	\$ 65,302	\$ 132,119	26.42%	\$ 367,881	
Nevada Partners, Inc-PY11 Year Round	7/1/11-6/30/13	\$ 500,000.00	\$ 235,749	\$ 256,270	\$ 492,019	98.40%	\$ 7,981	
Nevada Partners, Inc-PY11 Year Round (addl summer \$)	4/1/12-6/30/12	\$ 677,909.00	\$ 197,869	\$ 480,040	\$ 677,909	100.00%	\$ -	
Nevada Partners, Inc-PY11 Summer Component	6/1/12-6/30/13	\$ 500,000.00	\$ 177,867	\$ 44,840	\$ 222,707	44.54%	\$ 277,293	
So. NV Children First-PY11 Year Round	7/1/11-9/30/12	\$ 125,000.00	\$ 50,297	\$ 74,703	\$ 125,000	100.00%	\$ -	
So. NV Children First-PY11 Summer Component	6/1/12-6/30/13	\$ 250,000.00	\$ 113,446	\$ 6,600	\$ 120,046	48.02%	\$ 129,954	
<b>Total</b>		<b>\$ 5,077,909</b>	<b>\$ 1,705,778</b>	<b>\$ 1,540,019</b>	<b>\$ 3,245,796</b>	<b>63.92%</b>	<b>\$ 1,832,113</b>	
			53%	47%				
<b>WIA PY12 Youth General</b>								
<b>Provider</b>	<b>Contract Dates</b>	<b>Contract Award</b>	<b>Youth In-School Expenditures</b>	<b>Youth Out-Of-School Expenditures</b>	<b>Total Invoiced</b>	<b>% Spent</b>	<b>Remaining Balance</b>	
GNJ Family Life Center-PY12 Youth Out of School	7/1/12-6/30/13	\$ 600,000		\$ 167,001	\$ 167,001	27.83%	\$ 432,999	
HELP of So. Nevada-PY12 Youth In School	7/1/12-6/30/13	\$ 922,000	\$ 104,587		\$ 104,587	11.34%	\$ 817,413	
HELP of So. Nevada-PY12 Youth Out of School	7/1/12-6/30/13	\$ 375,000		\$ 63,943	\$ 63,943	17.05%	\$ 311,057	
Latin Chamber Foundation-PY12 Youth Out of School	7/1/12-6/30/13	\$ 400,000		\$ 34,125	\$ 34,125	8.53%	\$ 365,875	
Nevada Partners, Inc-PY12 Youth In School	7/1/12-6/30/13	\$ 922,000	\$ 145,536		\$ 145,536	15.78%	\$ 776,464	
So. NV Children First-PY12 Out of School	7/1/12-6/30/13	\$ 375,000		\$ 48,585	\$ 48,585	12.96%	\$ 326,415	
<b>Total</b>		<b>\$ 3,594,000</b>	<b>\$ 250,123</b>	<b>\$ 313,654</b>	<b>\$ 563,777</b>	<b>15.69%</b>	<b>\$ 3,030,223</b>	
			44%	56%				
<b>WIA PY11-12 Youth Rural and Tri-County</b>								
<b>Provider</b>	<b>Contract Dates</b>	<b>Contract Award</b>	<b>Youth In-School Expenditures</b>	<b>Youth Out-Of-School Expenditures</b>	<b>Total Invoiced</b>	<b>% Spent</b>	<b>Remaining Balance</b>	
Lincoln County School District-Tri-County-PY11 Year Round	7/1/11-6/30/13	\$ 100,000	\$ 41,084	\$ 50,000	\$ 91,084	91.08%	\$ 8,916	
Lincoln County School District-Tri-County-PY11 Extension	7/1/11-6/30/13	\$ 100,000	\$ -	\$ 16,055	\$ 16,055	16.06%	\$ 83,945	
Nye Communities Coalition-PY11 Year Round	7/1/11-6/30/13	\$ 300,000	\$ 119,132	\$ 70,434	\$ 189,566	63.19%	\$ 110,434	
Nye Communities Coalition-PY11 Year Round (addl summer \$)	4/1/12-6/30/12	\$ 88,753	\$ 53,393	\$ 35,360	\$ 88,753	100.00%	\$ -	
Nye Communities Coalition-PY11 Extension	7/1/11-6/30/13	\$ 150,000	\$ -	\$ -	\$ -	0.00%	\$ 150,000	
Nye Communities Coalition-Tri-County-PY11	7/1/11-9/30/12	\$ 150,000	\$ 77,631	\$ 71,289	\$ 148,920	99.28%	\$ 1,080	
<b>Total</b>		<b>\$ 888,753</b>	<b>\$ 291,240</b>	<b>\$ 243,138</b>	<b>\$ 534,378</b>	<b>60.13%</b>	<b>\$ 354,375</b>	
			55%	45%				
<b>WIA PY12 Youth Re-Entry</b>								
<b>Provider</b>	<b>Contract Dates</b>	<b>Contract Award</b>	<b>Youth In-School Expenditures</b>	<b>Youth Out-Of-School Expenditures</b>	<b>Total Invoiced</b>	<b>% Spent</b>	<b>Remaining Balance</b>	
Youth Advocate Programs	7/1/12-6/30/13	\$ 300,000	\$ -	\$ 52,243	\$ 52,243	17.41%	\$ 247,757	
<b>Total</b>		<b>\$ 300,000</b>	<b>\$ -</b>	<b>\$ 52,243</b>	<b>\$ 52,243</b>	<b>17.41%</b>	<b>\$ 247,757</b>	
			0%	100%				
<b>Total Youth</b>		<b>\$ 9,860,662</b>	<b>\$ 2,247,140</b>	<b>\$ 2,149,054</b>	<b>\$ 4,396,194</b>	<b>44.58%</b>	<b>\$ 5,464,468</b>	
			51%	49%				

**Summer Youth Component Contracts Education Expenditures  
June 2012 to November 2012**

Type of Expense	Funded Partner		
	NPI	LCCCF	SNCF
Summer School	\$ 6,816.71	\$ 3,050.00	\$ 1,790.00
GED Preparation	\$ -	\$ -	\$ -
Postsecondary Education	\$ -	\$ -	\$ -
Occupational Skills Training	\$ 500.00	\$ -	\$ 919.78
Tutoring	\$ -	\$ -	\$ -
	<b>\$ 7,316.71</b>	<b>\$ 3,050.00</b>	<b>\$ 2,709.78</b>

**\$ 13,076.49**

**8. INFORMATION:**

Latin Chamber of Commerce Community Foundation GIFT (Green Consortium)  
Update





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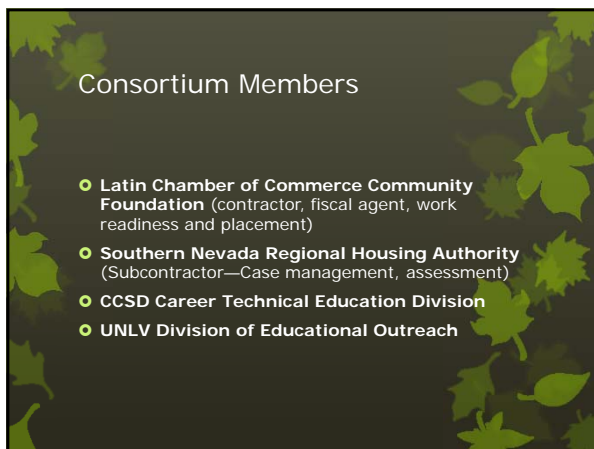
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### Target Industries

- - Green Information Technology
- - Green Construction
- - Energy Efficiency

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### Services

- All In-School Youth plus 32 Out-of-school Youth (drop-outs) receiving educational support, including proficiency preparation classes & tutoring, GED preparation classes and one-on-one tutoring
- 24 youth received Occupational Skills Training including OSHA 10 Training, HVAC Training and Green IT Training
- 21 youth received comprehensive guidance & counseling services in December
- 17 youth completed leadership training; 4 youth currently attending
- 5 youth in SNRHA-sponsored extended training program for Desert (water-smart) Landscaping
- 3 youth in full-time employment, 2 in part-time employment
- 2 youth received their Diploma or GED

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### Outreach & Recruitment Efforts

- Nevada Partnership for Homeless Youth
- Metro Gang Intervention Team
- Street Teens
- WestCare
- NAACP
- Green Chamber of Commerce
- Foster Care Agencies
- Las Vegas & Clark County Rec & Community Centers
- PSAs on 6 radio stations
- Area churches
- Hard Knox Rehab
- Shadow Ridge HS
- CDPCN Low-Income Family Housing
- SNRHA Public, Affordable & HCV Housing – door-knocking campaigns reaching nearly 1000 households
- Southern NV Center for Independent Living
- SafeNest
- Shade Tree
- Independent Living for Homeless Youth
- Communities In Schools

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### Enrollment Targets

2013	Dec	Jan	Feb
Enrollment Targets	50	75	100
Actual Enrolled	62		
Out of School	41		
In-School	21		

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- ### Summary
- GIFT successfully models consortium concept for *workforce*CONNECTIONS
  - GIFT Partnership is an excellent collaborative model
  - GIFT will meet and exceed enrollment projections

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**9. INFORMATION: Youth Department Director's Report ~ Ricardo Villalobos**



**Workforce Investment Act (WIA)  
Youth Programs**

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**WIA Youth Overview**

WIA Youth Programs are designed to assist low income at-risk youth achieve their educational and employment goals.

The wC Mission is:  
*“To establish dynamic partnerships with employers & the community to facilitate employment opportunities, education & job training.”*

The wC Youth Council Goal is to:  
*“Champion youth education, training & employment.”*

The overall outcomes of the WIA Youth programs are:

1. Placement in employment or education – 47%
2. Attainment of degree or certificate – 47%
3. Literacy and numeracy gains – 29%

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**WIA Youth Eligibility**

An individual must be between the ages of **14-21**, **low income** and meet at least one of the following six **barriers** to employment:

1. Deficient in basic literacy skills
2. An offender
3. High school drop out
4. Homeless/runaway/foster youth
5. Pregnant/parenting youth
6. Requires additional assistance to complete an educational program or to obtain & retain employment

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## WIA Youth Eligibility Documentation

Verification must be submitted for the following items:

**General Eligibility:**

- Age (e.g., birth certificate, driver's license, federal, state, or local ID card)
- Social Security Number (e.g., SS card, employment records, W-2 forms, etc.)
- Citizenship (e.g., birth certificate, US passport, Alien registration card indicating right to work, etc.)
- Selective Services (if male 18 or older) (e.g., Internet registration verification, SS acknowledgement letter, etc.)

**Low-Income Eligibility (any one of):**

- Receives cash public assistance (e.g., copy of authorization to receive cash public assistance)
- Family income @ or below the poverty line or 70% of the lower living standard (LLS) (e.g., public assistance record, paystub, UI documents, etc.)
- Receives food stamps (e.g., public assistance record, FS receipt, etc.)
- Homeless (e.g., written statement from social service agency/shelter, self-certification, etc.)
- Publicly supported foster child (e.g., written statement from social service agency/shelter, self-certification, etc.)
- Individual with a disability & own income @ or below poverty line or 70% of the LLS (e.g., medical record, etc.)

**Barrier Eligibility:**

- Basic skills deficient (e.g., school records, standardized test assessment, etc.)
- Dropout (e.g., school records, attendance records, etc.)
- Homeless/Runaway (e.g., written statement from social service agency/shelter, individual providing temporary assistance, self-certification)
- Foster Child (e.g., court documentation, written statement from state/local agency, etc.)
- Pregnant/Parenting (e.g., birth certificate, hospital record, school records, etc.)
- Offender (e.g., court documents, letter or parole, letter from PO, etc.)
- Requires additional assistance (e.g., written statement from educational institution, self-certification, etc.)

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## Eligibility Documentation Checklist

**WIA Eligibility Documentation Checklist**

**INSTRUCTIONS:** Please provide one document for each of the categories listed below.

PROOF OF IDENTITY AND DATE OF BIRTH	CITIZENSHIP STATUS	SOCIAL SECURITY NUMBER
<input type="checkbox"/> Birth Certificate <input type="checkbox"/> Driver's License <input type="checkbox"/> State, Federal or Local Government ID <input type="checkbox"/> Passport <input type="checkbox"/> Court/Adoption records <input type="checkbox"/> Immigration or Naturalization Papers <input type="checkbox"/> Permanent Resident Card <input type="checkbox"/> School ID (Showing Age or Birth Date)	<input type="checkbox"/> U.S. Passport <input type="checkbox"/> Certificate of U.S. Citizenship, Certificate of Naturalization, Permanent Resident Card, Unexpired Refugee Travel Document <input type="checkbox"/> U.S. Social Security Card issued by the Social Security Administration (other than a card listing that card is not valid for employment) <input type="checkbox"/> Birth Certificate <input type="checkbox"/> U.S. Citizen ID Card <input type="checkbox"/> Alien Registration Receipt Card with Photo Signed & with supporting documents	<input type="checkbox"/> Social Security Card (Card must be signed) <input type="checkbox"/> Social Security Benefits Letter/Notice <input type="checkbox"/> Photo with the SSN <input type="checkbox"/> W-2 <input type="checkbox"/> Pay Stub
<b>INCOME VERIFICATION</b> <input type="checkbox"/> Family or Applicant Authorization to receive public assistance (Notice of Action for Cash Aid or Food Stamps) <input type="checkbox"/> Paystub (minimum) <input type="checkbox"/> Employer Statement of Earnings <input type="checkbox"/> Social Security Benefits Letter <input type="checkbox"/> Court Award Letter and/or Documentation <input type="checkbox"/> Verification from Shelter or Social Service Agency <input type="checkbox"/> Self-Certification Form/Family of One	<b>SELECTIVE SERVICE REGISTRATION (MALES 18 YEAR &amp; ANNY OLDER)</b> <input type="checkbox"/> To register, go to <a href="http://www.dhs.gov">www.dhs.gov</a> <input type="checkbox"/> Selective Service Card <input type="checkbox"/> Verification from the Selective Service Website (selectable or upcoming documentation is available upon request) ** If you are 18 or older you must register for Selective Service.	

Completed and Signed ISS Form  
 School Barrier Documentation Form Signed (SBV)

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## WIA Youth Services



**WIA Youth programs consist of 10 core elements:**

1. Tutoring, study skills training, dropout prevention strategies
2. Alternative secondary school services
3. Summer employment opportunities linked to academic & occupational skills
4. Paid and unpaid work experience
5. Occupational Skills Training
6. Leadership development
7. Supportive services
8. Adult mentoring
9. Follow-up services for no less than 12 months after exit
10. Comprehensive guidance and counseling

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## wC Youth STEM



1. **“What’s it Mean To Be Green?” (WIMTBG)**
  - STEM Curriculum
  - STEM hands-on experience – Green Monster Truck
2. **Educational STEM Activities**
  - Tutors, mentors, STEM pathways, PSE
3. **Employment STEM Activities**
  - STEM WEXs, job fairs, work readiness activities

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## wC Youth Programs & Partners



- Summer Component/Year-Round:**
- Latin Chamber of Commerce Foundation (LCCF)
  - Nevada Partners Inc. (NPI)
  - Southern NV Children First (SNCF)
- Out-of-School Programs:**
- GNJ Family Life Center (GNJ)
  - Latin Chamber of Commerce Foundation (LCCF)
  - Southern NV Children First (SNCF)
  - HELP of Southern Nevada (HELP)
- In-School Programs:**
- Nevada Partners Inc. (NPI)
  - HELP of Southern Nevada (HELP)

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## wC Youth Programs & Partners



- Re-Entry Program:**
- Youth Advocate Program (YAP)
- Rural Programs:**
- Lincoln County School District
  - Nye Community Coalition (Nye & Esmerelda)
- YouthBuild Las Vegas:**
- wC, Desert Rose HS & Habitat for Humanity

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**10. SECOND PUBLIC COMMENT SESSION:**

Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes

**11. YOUTH COUNCIL MEMBER COMMENTS**