

*Workforce* CONNECTIONS

**YOUTH COUNCIL  
AGENDA**

**September 12, 2012**

**11:00 a.m.**

*Workforce* CONNECTIONS

**7251 W. Lake Mead Blvd.  
Suite 200 Conference Room  
Las Vegas, NV 89128**

Voice Stream Link: <http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV  
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV  
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV  
Henderson City Hall, 240 Water Street, Henderson, NV  
City Hall, Boulder City, 401 California Ave., Boulder City, NV  
*workforce*CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV  
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV  
Lincoln County 181 Main Street Courthouse, Pioche, NV  
Nye County School District, 484 S. West St., Pahrump, NV  
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

**This Agenda is also available on our website at [www.nvworkforceconnections.org](http://www.nvworkforceconnections.org)**

**COMMENTARY BY THE GENERAL PUBLIC**

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting.

As required by Nevada's Open Meeting Law, the (Board, Committee or Council) may only consider items posted on the agenda. Should you wish to speak on any agenda item or comment on any other matter during the Public Comment Session of the agenda; we respectfully request that you observe the following:

1. Please state your name and home address for the record
2. In fairness to others, groups or organizations are requested to designate one spokesperson
3. In the interest of time, please limit your comments to three (3) minutes. You are encouraged to give brief, non-repetitive statements to insure that all relevant information is presented.

It is the intent of the (Board, Committee or Council) to give all citizens an opportunity to be heard.

Welcome to our meeting.

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hours advance notice.

An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Youth Council Members: Sonja Holloway, Chair; Chris Sullivan, Vice-Chair; Dan Rose; Sgt. Mark Sharp; Stavan R. Corbett; Vida Chan Lin; Willie J. Fields

All items listed on this Agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to Workforce Connections.

**AGENDA**

- 1. Call to order, confirmation of posting and roll call.
- 2. **DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusions of any emergency items and deletion of any items
- 3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Board for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes ..... 3
- 4. **DISCUSSION and POSSIBLE ACTION:** Approve the Youth Council Meeting Minutes of August 8, 2012..... 4
- 5. **INFORMATION:** Welcome Stavan R. Corbett to the Youth Council ..... 9
- 6. **INFORMATION:** Sgt. Mark Sharp Retirement – September 13, 2012..... 13
- 7. **DISCUSSION and POSSIBLE ACTION:** Nomination & Appointment of new Vice-Chair ..... 14
- 8. **DISCUSSION and POSSIBLE ACTION:** Approve one of the Summer School Remaining Expenditure Strategies ..... 15
- 9. **INFORMATION:** Youth Funding Plan – August 2012..... 17
- 10. **INFORMATION:** Awards & Expenditures Report – August 2012..... 19
- 11. **INFORMATION:** Negotiated Common Measures for Program Year 2012 ..... 21
- 12. **INFORMATION:** Graduate Advocate Initiative / MGM Resorts Int’l Work Experience Presentation ~ Byron Goynes..... 23
- 13. **INFORMATION:** Youth Department Director’s Report ~ Ricardo Villalobos ..... 31
- 14. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state your address for the record. Each comment will be limited to three (3) minutes ..... 32
- 15. Adjournment

<b>3. INFORMATION: FIRST PUBLIC COMMENT</b>
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| <p><b>4. DISCUSSION AND POSSIBLE ACTION:</b> Approve the Youth Council Meeting Minutes of August 8, 2012</p> |
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**MINUTES**

**Youth Council Meeting  
August 8, 2012  
11:00 a.m.**

*Workforce***CONNECTIONS**  
7251 W. Lake Mead Blvd.  
Suite 200 Conference Room  
Las Vegas, NV 89128

**Members Present**

Sonja Holloway, Chair  
Willie J. Fields

Vida Chan Lin

Sgt. Mark Sharp (phone)

**Members Absent**

Dan Rose

Alex Garza

**Staff Present**

Ardell Galbreth  
Clentine January  
Jennifer Padilla

Suzanne Potter  
Rick Villalobos  
Kimberly Colagioia

Carol Turner  
Jim Kostecki  
Byron Goynes

Madelin Arazoza  
Heather DeSart

**Others Present**

Denise Gee, HELP of Southern Nevada  
Donna Bensing, New Horizons CLC  
Sharaf Rogers, Nevada Partners, Inc.  
Michael Simmons, GNJ Family Life Center  
Suzanne Burke, Southern Nevada Children First  
Jodeci Elder, Nevada Partners, Inc.  
Anthony Butler, Nevada Partners, Inc.  
Latonya Alford, Nevada Partners, Inc.  
Lori Thomas, Nevada Partners, Inc.

Nicole Jacobs, HELP of Southern Nevada  
LaTanya Runnells, Nevada Partners, Inc.  
Sharon Morales, LCCCF  
Dr. Tiffany Tyler, Nevada Partners, Inc.  
Arisa McNeal, Southern Nevada Children First  
Arielle Holloway, Nevada Partners, Inc.  
David Guess, Nevada Partners, Inc.  
Keith Start, Nevada Partners, Inc.

(It should be noted that all attendees may not be listed above).

1. - **CALL TO ORDER:**

The meeting was called to order by Vice-Chair Sonja Holloway at 11:36 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum present.

2. - **DISCUSSION and POSSIBLE ACTION:** Approve the agenda with inclusion of any emergency items and deletion of any items

***MOTION: A motion was made to approve the agenda as presented by Sgt. Mark Sharp and seconded by Willie J. Fields. Motion carried.***

3. - FIRST PUBLIC COMMENT SESSION

**Dr. Tiffany Tyler, Nevada Partners, Inc. (NPI)** – Dr. Tyler reported that NPI has successfully expended \$678,000 that was in danger of being recaptured. In March, NPI was informed about the potential of nearly \$1.8 million being recaptured and after careful review and analysis, NPI came up with an aggressive spending plan to expend \$678,000 and serve over 100 youth with occupational skills training/certification, work experiences, job shadowing, and other services. Dr. Tyler thanked the Board for having confidence in NPI and the great partnership and reminded everyone that there is a standing invitation to visit NPI and learn more about the work they do firsthand.

4. – DISCUSSION and POSSIBLE ACTION: Approve the Youth Council Meeting Minutes of June 13, 2012

***MOTION: A motion to approve the Youth Council Meeting Minutes of June 13, 2012 with a change to the language for agenda item 6 to read: “Approve the recommendation of staff to increase the funding for the In-School Youth programs in an amount not to exceed \$1,844,000.00” was made by Sgt. Mark Sharp and seconded by Vida Chan Lin. Motion carried.***

5. – INFORMATION: Welcome Vida Chan Lin & Willie J. Fields to the Youth Council6. – DISCUSSION and POSSIBLE ACTION: Approve staff’s recommendation to execute a contract with Southern Nevada Children First in an amount not to exceed \$16,470 for four (4) Native American Youth Work Experiences through September 30, 2012

Byron Goynes provided background and an overview of the program. Last year Workforce Connections worked with U.S. Fish & Wildlife on an initiative through the federal government. This year, U.S. Fish & Wildlife reached out to Workforce Connections to carry out the program a second time. The purpose of the initiative is to reach out to Native American youth to show them how to take care of the reservoirs and the rural land of the Indian reservations. This is a non-WIA program with 100% of the funding coming from U.S. Fish & Wildlife and 100% of the funding going directly to the program participants. Workforce Connections has partnered with Southern Nevada Children First (SNCF), who will provide the direct services. SNCF has processed the new enrollments and the youth are currently working through the end of the summer.

SNCF was identified to serve these youth because 1) at the time, they were serving less youth than the other service providers and 2) its proximity to the Fish & Wildlife office, wherein the youth are required to meet each morning before being assigned to a worksite.

Workforce Connections staff will meet with Fish & Wildlife to enhance the program for next year and to address such issues as transportation to enable the program to expand to the rural areas.

***MOTION: A motion was made to approve staff’s recommendation to accept funding from U.S. Fish & Wildlife and execute a contract with Southern Nevada Children First in an amount not to exceed \$16,470 for four (4) Native American Youth Work Experiences through September 30, 2012 by Willie J. Fields and seconded by Vida Chan Lin. Motion carried.***

7. – INFORMATION: Summer School Update

Clentine January provided a Summer School Update. 184 youth attended the first session, 89 youth attended the second session, for a total of 273 youth. Possible reasons for low

enrollments are 1) summer school information received in June; 2) youth preferred work over school; 3) class availability, and 4) transportation.

A new approach will be taken moving forward including 1) starting recruitment through In-School Youth Programs through funded partners; 2) work with the CCSD Summer School personnel beginning January; 3) work with community agencies serving youth, and 4) begin recruitment in April.

***MOTION: A motion was made to approve the recommendation of staff to negotiate and amend Nye Community Coalition's PY2011 contract for an additional \$150,000.00 and extend the contract date from October 1, 2012 to June 30, 2013 by Sgt. Mark Sharp and seconded by Alex Garza. Motion carried.***

8. – DISCUSSION and POSSIBLE ACTION: Graduate Advocate Initiative “In-House” Close-Out Report

Kimberly Colagioia provided an overview of the Graduate Advocate Initiative (GAI) Close-Out Report provided in the agenda packet. Ms. Colagioia reported that 373 youth are enrolled in the GAI program, 196 have achieved their high school diploma and have graduated, which is a 52.5% success rate with graduation. A graduation ceremony is scheduled for August 15<sup>th</sup> and it's expected that the number of graduates will increase significantly. HELP of Southern Nevada will work with the youth who have not graduated to ensure that they do achieve their high school diploma and graduate.

Debbie Tomasetti spoke briefly about the program's mentoring component. Approximately 60 youth were matched with mentors and received one-on-one mentoring for up to one hour each week for the duration of the program.

Denise Gee, HELP of Southern Nevada reported on the program's successes. HELP began working with the youth around April-May, including providing support services and case management. HELP assisted the youth prepare for their work experiences, including drug testing and background checks and matching the youth goals to related careers. A total of 125 youth are working at various employers, which will be increased by approximately 100 youth before the program is completed at the end of summer. HELP will provide one year of follow up services after the program ends, including case management, supportive services, and assisting youth transition into post-secondary education in the fall.

With the help of Byron Goynes, Workforce Connections, HELP recruited a number of employers that are providing work experiences for the youth, including McCarran Airport, MGM properties, Farmers Insurance, Small Business Institute, Marshall's and various radio stations. The youth have received great compliments from the employers who are impressed with the knowledge, professionalism and manners demonstrated by the youth.

9. – INFORMATION: YouthBuild Las Vegas 2009 Close-Out Report & 2011 Cohort Report

Jennifer Padilla provided a YouthBuild program update and summarized the 2009 Close-Out Report and 2011 Cohort Report provided in the agenda packet.

10. – INFORMATION: PY2011 4<sup>th</sup> Quarter Performance Report

Rick Villalobos provided a brief overview of the 4<sup>th</sup> quarter local and statewide performance results provided in the agenda packet.

11. – INFORMATION: Youth Funding Plan

Carol Turner provided a summary of the Youth Funding Plan provided on page 33 of the agenda packet.

Jim Kostecki, Finance Manager provided a summary of the Awards and Expenditures report distributed at the beginning of the meeting. Mr. Kostecki reported that both Nevada Partner's and Nye Communities fully expended the additional funds they received. HELP of Southern Nevada has through September to expend the \$1.2 Million they received.

12. – PRESENTATION: Nevada Partners, Inc. ~ LaTanya Runnells, Positive Youth Impact Program

LaTanya Runnells, Positive Youth Impact Program Manager provided a presentation and several youth participants shared their positive experiences with the Nevada Partner's Youth Program and their plans for the future. Jodeci Elder, Arielle Holloway, Anthony Butler, David Guess, and LaTonya Alford were among the youth that shared.

13. – SECTION PUBLIC COMMENT SESSION

**Suzanne Burke, Program Manager - Southern Nevada Children First (SNCF)**: Ms. Burke - Program Manager, congratulated Nevada Partner's youth for their accomplishments and congratulated staff for doing an amazing job.

Ms. Burke thanked Byron Goynes for his assistance with the U.S. Fish and Wildlife program. The youth are getting great experience working on the reservation. SNCF is interested in facilitating the program next year if it is extended.

15. – Adjournment

The meeting adjourned at 12:31 p.m.



**5. INFORMATION:** Welcome Stavan R. Corbett to the Youth Council



*workforce* **CONNECTIONS**  
PEOPLE. PARTNERSHIPS. POSSIBILITIES.

August 28, 2012

Attn: Sonja Holloway  
Chair - Youth Council

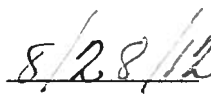
**RE: YOUTH COUNCIL MEMBER RECOMMENDATION**

I recommend Stavan R. Corbett to serve on the Youth Council.

Thank you.

  
\_\_\_\_\_

Hannah Brown  
Chair - *workforce*CONNECTIONS Board

  
\_\_\_\_\_

Date

Attachments: Resume and Bio for Staven Corbett

Stavan R. Corbett

[StavanCorbett@gmail.com](mailto:StavanCorbett@gmail.com)

**Experience**

**NV State Board of Education- Board President-**

**January 2010-Current**

Work in partnership with the Nevada Department of Education, State Legislature, Governors Office, all 17 state school districts, families and the community to Adopt, implement, and evaluate policies that promote educational effectiveness and productivity. Develop and implement a strategic plan to ensure State Board effectiveness and quality education in the state of Nevada. Adopt policies to increase student proficiency in reading, mathematics, science and writing. Improve graduation rate. Insure college and career readiness when students graduate from high school.

**LUZ Community Development Coalition- Chief Operating Officer- April 2009-March 2012**

Oversaw business policies and accounting practices, Reviewed and analyzed financial reports. Lead and supported organizational budgeting process, including the Recruitment, hiring, and compensation responsibilities for staff. Provided support with professional training and development, including new employee orientation and Retention strategies Oversaw letters of agreement, contracts, leases, and other legal documents and agreements to include procurement processes. Provided guidance and leadership through management of the nonprofit metrics and measurement for reporting processes.

**Richard Steele Health and Wellness Center- Director of Operations- February 2008- March 2009**

Contribute to short and long-term organizational planning and strategies as a member of the management team. Improve the operational systems, processes and policies in support of organizations mission. Manage and increase the effectiveness and efficiency of Support Services (HR, IT and Finance), Oversee overall financial management, planning, systems and controls. Oversee monthly and quarterly assessments and forecasts of organization's financial performance against budget, financial and operational goals. Increase the effectiveness and efficiency of Support Services through improvements to each function. Drive initiatives in the management team and organizationally that contribute to long-term operational excellence.

**Nevada Partners- Youth Coordinator/Lead Case Manager- April 2005- February 2008**

Provide oversight and training of the Case Management/Job Development staff assignment of clients to Case managers and self. Conducted monthly site visits to monitor progress with clients and employers, ensured retention and success for clients and satisfaction for employers. Enrolled clients as per WIA regulations entering data into NJCOS collecting and documenting eligibility and appropriate management and documentation in the client case file. Conducted follow up services with clients, effectively managed a caseload of 250 youth to ensure contact at least once every 30 days with documentation. Prepared OJT contracts for clients, working closely with employer. Delivered and documented supportive services, referred clients to appropriate services for needs that fall outside of the scope of what WIA provides clients. Work with other staff, employers, and other funded partners and Workforce Connections staff to ensure program success.

**3801 Sequoia Ave Las Vegas, NV 89110  
T: 702.466.7705**

Short Bio-

Stavan Corbett is a native of Las Vegas and was elected in 2010 to the Nevada State Board of Education where he currently serves as Board President. Stavan has worked in the community as an educational professional, advocate and volunteer for over 15 years. Stavan served as an elementary school educator and worked for The University of Nevada, Las Vegas' (UNLV) Center for Academic Enrichment and Outreach developing and instructing mathematics and science curricula for Clark County students. Stavan has also served in Leadership positions with local education and community based businesses.

Stavan has extensive experience in case management with youth and families and has developed and managed programs providing educational instruction and mentoring in the areas of life skills, workforce development and substance abuse prevention. Stavan continues to serve as a trained facilitator in multidisciplinary best practices and adviser for community based agencies, governmental agencies, law enforcement and local business in areas of capacity building and community-based partnerships.

Other affiliations include: Board of Trustees, Latin Chamber of Commerce Foundation; Board of Directors (ex officio), Nevada Public Education Foundation; Member, NV Department of Education's Career and Technical Education Advisory Committee; Board of Directors, Nevada Alliance for Latino Educational Justice (NALEJ). From 2010-2012 Stavan also hosted a local radio talk show, "Urban Nation" centered around community resources on KCEP 88.1.

He and his wife, Lydia, have three children who are students within the public Clark County School District.

**6. INFORMATION: Sgt. Mark Sharp Retirement – September 13, 2012**

- Youth Council member since June 2009, Mark is retiring from Metro after 28 years of service.
- Thank you Mark for your years of service on the Youth Council!

**7. DISCUSSION AND POSSIBLE ACTION: Nomination & Appointment of new Vice-Chair**

- “5.5 Vacancies: The Board shall elect successors to fill the unexpired term of any officer within two months after the office becomes vacant. The Board member who is elected to fill a vacant office shall only serve to the end of the original term for which the vacancy was filled” (The Workforce Connections Board Bylaws, p. 11, 2012)
- The previous Vice-Chair resigned on August 7, 2012

**8. DISCUSSION AND POSSIBLE ACTION:** Approve one of the Summer School Remaining Expenditure Strategies

**Summer School Remaining Expenditures Strategies**  
 (SS = Summer School)

<b>Summer Component/Year-Round</b>	<b>Expected Enrollment</b>	<b>Funding Amount</b>	<b>10% Required for SS</b>	<b>2012 SS Total</b>	<b>2012 SS Estimated Expenditures</b>	<b>Remaining SS Expenditures</b>
Nevada Partners Inc.	200	\$ 500,000.00	\$ 50,000.00	19	\$ 1,900.00	\$ 48,100.00
Latin Chamber of Comm. Found.	100	\$ 250,000.00	\$ 25,000.00	91	\$ 3,700.00	\$ 21,300.00
SNV Children's First	100	\$ 250,000.00	\$ 25,000.00	11	\$ 1,790.00	\$ 23,210.00
<b>Sub-Total</b>	<b>400</b>	<b>\$ 1,000,000.00</b>	<b>\$ 100,000.00</b>	<b>121</b>	<b>\$ 7,390.00</b>	<b>\$ 92,610.00</b>

**SS Remaining Expenditures Strategies Options**

1. Keep remaining 10% within each SC/Y-R YFP budget aside for SS 2013
2. Utilize remaining 10% for Credit Retrieval/HSPE activities
3. Incorporate educational line item which specifically contributes to attainment of HSD



**9. INFORMATION: Youth Funding Plan – August 2012**

**Workforce Connections  
Youth Funding Plan  
August 31, 2012**

	Budget	Available Funds	Projections Based on Monthly Invoices					One Year + Partial Jun 2012 TOTAL	Remaining
			Jul-Sep 2012 3 Months	Oct-Dec 2012 3 Months	Jan-Mar 2013 3 Months	Apr-Jun 2013 3 Months			
<b>REVENUES (Available as of August 22, 2012)</b>									
Governor's Reserve Incentive	75,000	8,324	8,324				8,324	-	
PY2011 Youth Funding	5,760,743	3,769,063	2,448,447	1,320,616			3,769,063	-	
PY2012 Youth Funding (Approved by BOE 8/14/2012)	6,337,899	6,337,899		592,653	1,963,269	2,313,269	4,869,191	1,468,708	
<b>TOTAL REVENUES</b>	<b>12,173,642</b>	<b>10,115,286</b>	<b>2,456,771</b>	<b>1,913,269</b>	<b>1,963,269</b>	<b>2,313,269</b>	<b>8,646,578</b>	<b>1,468,708</b>	
<b>EXPENDITURES</b>								<b>2.04 Months</b>	
<b>PY2011 Service Provider Contracts</b>									
Current Contracts (ending date 9/30/2012)	2,350,000		1,000,000				1,000,000		
Governor's Reserve - CC Summer Business Institute	75,000		8,324				8,324		
PY2011 Lincoln County (Contract Extension)	200,000		33,900	33,900	33,900	33,900	135,600		
PY2011 Nye County (Contract Extension)	450,000		32,505	98,500	98,500	98,500	328,005		
<b>PY2011 Amendments (Board approved 3/27/12)</b>									
Nye Communities (ending 6/30/2012)	88,753						-		
Nevada Partners (ending 6/30/2012)	677,909						-		
HELP (\$1.2 million ending 9/30/2012)	1,200,000		250,000				250,000		
<b>PY2012 Service Provider Contracts</b>									
PY2012 Youth In-School Contracts	1,844,000		338,917	500,000	500,000	500,000	1,838,917		
PY2012 Youth Out-of-School Contracts	1,750,000		72,125	550,000	550,000	550,000	1,722,125		
PY2012 Youth Re-entry	300,000		46,000	50,000	100,000	100,000	296,000		
PY2012 Youth Summer Component/Year Round	1,000,000		50,000	200,000	200,000	550,000	1,000,000		
<b>Operations</b>									
Administration and Programs	1,867,607		575,000	430,869	430,869	430,869	1,867,607		
<b>Pending Contracts</b>									
PY2011 Out-of-School Youth Contract Extension \$200,000			50,000	50,000	50,000	50,000	200,000		
<b>TOTAL</b>			<b>2,456,771</b>	<b>1,913,269</b>	<b>1,963,269</b>	<b>2,313,269</b>	<b>8,646,578</b>		

PY2011 funding period is available July 1, 2011 through June 30, 2013 (after two years, funds revert to the State for one additional year)

PY2012 funding period is available July 1, 2012 through June 30, 2014 (after two years, funds revert to the State for one additional year)

**10. INFORMATION: Awards & Expenditures Report – August 2012**

**workforce CONNECTIONS**  
**Awards and Expenditures**  
**Program Year 2011/2012 Youth Programs**  
**As of August 31, 2012**

Amounts for Providers reflect invoiced allowable expenditures through July 2012.

Amounts for Internal Programs reflect expenditures as of August 27, 2012.

**WIA PY11 Youth General**

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
CCSD Desert Rose-PY11 Year Round*	7/1/11-9/30/12	362,000	\$ 146,726.18	\$ 61,650.95	\$ 208,377.13	57.56%	153,622.87
GNJ Family Life Center-PY12 Youth Out of School	7/1/12-6/30/13	600,000	\$ -	\$ 20,172.65	\$ 20,172.65	3.36%	579,827.35
HELP of So. Nevada-PY11 Year Round	7/1/11-9/30/12	713,000	\$ 120,252.53	\$ 221,312.87	\$ 341,565.40	47.91%	371,434.60
HELP of So. Nevada-PY11 Year Round (addl summer \$)	4/1/12-9/30/12	1,200,000	\$ 154,782.79	\$ 160,779.33	\$ 315,562.12	26.30%	884,437.88
HELP of So. Nevada-PY11 Youth In School	7/1/12-6/30/13	922,000	\$ -	\$ -	\$ -	0.00%	922,000.00
HELP of So. Nevada-PY12 Youth Out of School	7/1/12-6/30/13	375,000	\$ -	\$ -	\$ -	0.00%	375,000.00
Latin Chamber Foundation-PY11 Summer Component	6/1/12-6/30/13	250,000	\$ 34,258.44	\$ 14,024.08	\$ 48,282.52	19.31%	201,717.48
Latin Chamber Foundation-PY11 Green Consortium	5/1/12-9/30/13	500,000	\$ 5,842.27	\$ 5,898.00	\$ 11,740.27	2.35%	488,259.73
Latin Chamber Foundation-PY12 Youth Out of School	7/1/12-6/30/13	400,000	\$ -	\$ 256.91	\$ 256.91	0.06%	399,743.09
Nevada Partners, Inc-PY11 Year Round	7/1/11-9/30/12	500,000	\$ 143,500.52	\$ 172,265.47	\$ 315,765.99	63.15%	184,234.01
Nevada Partners, Inc-PY11 Year Round (addl summer \$)	4/1/12-6/30/12	677,909	\$ 209,654.52	\$ 468,254.48	\$ 677,909.00	100.00%	-
Nevada Partners, Inc-PY11 Summer Component	6/1/12-6/30/13	500,000	\$ 30,371.82	\$ 5,833.27	\$ 36,205.09	7.24%	463,794.91
Nevada Partners, Inc-PY12 Youth In School	7/1/12-6/30/13	922,000	\$ 5,082.80	\$ -	\$ 5,082.80	0.55%	916,917.20
So. NV Children First-PY11 Year Round	7/1/11-9/30/12	125,000	\$ 46,664.85	\$ 66,298.05	\$ 112,962.90	90.37%	12,037.10
So. NV Children First-PY11 Summer Component	6/1/12-6/30/13	250,000	\$ 55,109.60	\$ 2,944.64	\$ 58,054.24	23.22%	191,945.76
So. NV Children First-PY12 Out of School	7/1/12-6/30/13	375,000	\$ -	\$ 7,445.25	\$ 7,445.25	1.99%	367,554.75
<b>Total</b>		<b>8,671,909</b>	<b>\$ 952,246.32</b>	<b>\$ 1,207,135.95</b>	<b>\$ 2,159,382.27</b>	<b>24.90%</b>	<b>6,512,526.73</b>
			44%	56%			

**WIA PY11 Youth Rural and Tri-County**

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Lincoln County School District-Tri-County-PY11 Year Round	7/1/11-6/30/13	100,000	\$ 25,533.69	\$ 37,871.11	\$ 63,404.80	63.40%	36,595.20
Lincoln County School District-Tri-County-PY11 Extension	7/1/11-6/30/13	100,000	\$ -	\$ -	\$ -	0.00%	100,000.00
Nye Communities Coalition-PY11 Year Round	7/1/11-6/30/13	300,000	\$ 73,311.16	\$ 48,619.45	\$ 121,930.61	40.64%	178,069.39
Nye Communities Coalition-PY11 Year Round (addl summer \$)	4/1/12-6/30/12	88,753	\$ 56,953.24	\$ 31,799.76	\$ 88,753.00	100.00%	-
Nye Communities Coalition-PY11 Extension	7/1/11-6/30/13	150,000	\$ -	\$ -	\$ -	0.00%	150,000.00
Nye Communities Coalition-Tri-County	7/1/11-9/30/12	150,000	\$ 51,654.23	\$ 54,214.13	\$ 105,868.36	70.58%	44,131.64
<b>Total</b>		<b>888,753</b>	<b>\$ 207,452.32</b>	<b>\$ 172,504.45</b>	<b>\$ 379,956.77</b>	<b>42.75%</b>	<b>\$ 508,796.23</b>
			55%	45%			

**WIA PY11 Youth Re-Entry**

Provider	Contract Dates	Contract Award	Youth In-School Expenditures	Youth Out-Of-School Expenditures	Total Invoiced	% Spent	Remaining Balance
Youth Advocate Programs	7/1/12-6/30/13	300,000	\$ -	\$ 4,131.21	\$ 4,131.21	1.38%	295,868.79
<b>Total</b>		<b>300,000</b>	<b>\$ -</b>	<b>\$ 4,131.21</b>	<b>\$ 4,131.21</b>	<b>1.38%</b>	<b>\$ 295,868.79</b>
			0%	100%			

<b>11. INFORMATION:</b> Negotiated Common Measures for Program Year 2012
--

**Statewide WIA Common Measures Negotiated Performance Levels for PY2012**

<b>Common Measure</b>	<b>Former</b>	<b>PY12 Negotiated</b>
<i>Placement in Education/Employment</i>	40%	47%
<i>Attainment of Degree/Certificate</i>	40%	47%
<i>Literacy/Numeracy Gains</i>	29%	29%

**12. INFORMATION:** Graduate Advocate Initiative / MGM Resorts Int'l Work Experience Presentation



# **MGM RESORTS**

## **INTERNATIONAL™**

Youth Internship Program  
Graduation Ceremony  
Wednesday August 15, 2012  
3:00 pm – 4:30 pm

**Christina Leathers**

Program Advisor | Opening Remarks  
MGM Resorts International

**Larry Lovelett**

HELP of Southern Nevada

**Byron Goynes**

workforce CONNECTIONS

**Mark Moore**

Honorary Guest Speaker  
MGM Resorts International

**Shalaun Wright**

Honorary Class Speaker | Class Video

**Jocelyn Bluitt-Fisher, Denise Gee, and Bryon Goynes**

Certificates of Completion | Closing Remarks



## Momentum News and information from the MGM Resorts International Newsroom

### Future of the workforce: MGM Resorts summer youth interns graduate

August 17, 2012 by [Victoria Gonzalez](#) [Leave a Comment](#)



More than 40 recently graduated local high school students who joined the Company back in July for a five-week summer job program, graduated Thursday afternoon.

LAS VEGAS – Mark Moore, ARIA Assistant Director of Security, shared a few tips with the Company’s graduating summer youth interns Thursday afternoon.

Appreciate everything, especially the small things. Have a good attitude. Set attainable goals. Seek to improve yourself. Accept failure, you won’t get a fairytale ending each time. And, most important: “You are my future and everyone else’s in this room as well,” Mr. Moore, honorary guest speaker, said. “I don’t mess around with my future.”

He was speaking to more than 40 recently graduated local high school students who joined the Company back in July for a five-week summer job program. A partnership between Workforce Connections, HELP of Southern Nevada, and Clark County School District, the summer internships allowed students to work alongside different departments in properties across The Strip.

Shalaun Wright, honorary class speaker who spent her summer with the Corporate Human Resources department, is an aspiring fashion stylist but was glad to get the corporate experience. In a few weeks, she starts at College of Southern Nevada where she plans to get an associate degree in business before attending the Fashion Institute of Design and Merchandising.

“It’s exciting to have graduated (from the internship), but also bittersweet. I really enjoyed meeting and learning from everyone’s advice on being successful,” Ms. Wright said. “I still want to be a fashion stylist but I want to work for myself now and working here (this summer) gave me the knowledge to look at things the professional way.”

To learn more about program, [click here](#).



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### Living

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## MGM Resorts internship program helps high school grads



1/4

MARTIN S. FUENTES/LAS VEGAS REVIEW-JOURNAL

Intern Jessica Grant-Edwards, 18, feeds the fishes at the Mandalay Bay. *(enlarge to view more)*

*Correction: 08/24/2012 -- A story in the Living section on Aug. 19 about high school interns at MGM Resorts referred to Jocelyn Bluiitt-Fisher by the wrong title. She is director of corporate philanthropy and community affairs.*

#### Tools

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Posted: Aug. 19, 2012 | 2:02 a.m.  
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One by one, 47 recent high school graduates stood in front of a crowded training room at MGM Resorts International's corporate office and answered a series of questions about their futures.

Where do you see yourself in five years? What career do you want? Where will you live and what kind of car will you drive? And, most importantly, how do you expect to pay for it all?

Perhaps not surprisingly, some of these young adults gave answers inspired by reality television.

"I watch 'The Hills,' " one well-dressed young woman said to Becky West, human resources director for Circus Circus, Gold Strike and Railroad Pass and the leader of this life skills class.

The young woman planned to be a personal stylist and fashion consultant. A cast member of "The Hills" launched her own style career by landing an internship with Vogue magazine. If she could make it in the competitive industry of celebrity style consultants, a young, recent high school graduate from Las Vegas could, too. Right?

West, who watches the same TV show, injected a dose of reality into the young woman's plans. Such a scenario, she explained, is unlikely when you aren't famous and lack industry connections. Although it isn't impossible to land a high-profile fashion internship, she added, it's always smart to have a backup plan.

The new graduates, all members of the "Reclaim Your Future" program, which helps at-risk students graduate from high school, were a few days into internships at MGM properties. Every Friday throughout their five-week program, they gathered in a classroom to receive the kind of guidance that even well-established adults could benefit from. The program ended last week.

MGM Resorts was one of several local companies that partnered with Workforce Connections Las Vegas to be part of the summer program.

The latest Bureau of Labor statistics show that the national teen unemployment rate has held steady at 24 percent during the past

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year. Combined with Nevada's low graduation rate, 56 percent, local teens are at a disadvantage in the workforce, said Byron Goynes, community and employment liaison for Workforce Connections, a U.S. Department of Labor board that distributes funds to help train and employ Southern Nevadans.

All of the interns in the "Reclaim Your Future" program had been at risk of not graduating a year ago, he said. Through a series of training seminars, coaching and tutoring, they were put on track to graduate this year. Their reward for finishing high school was a paid internship where they could learn what it meant to have a job and what kind of training and education they would need to build a career, he added.

This was the first time the company took on interns directly out of high school, said Jocelyn Bluitt-Fisher, vice president of corporate diversity and community affairs for MGM Resorts.

"We hope to show the students what's next," Bluitt-Fisher said. "Now that they've graduated, we want to give them exposure to job opportunities ... we have in the company."

Even though MGM is a gaming company, Bluitt-Fisher said, there is a wide variety of careers that make up the corporation. Graduates were placed in nongaming departments including corporate philanthropy, spas, pools, special events and attractions.

Jessica Grant-Edwards, 18, was the envy of her peers as she landed one of the more coveted internships at Shark Reef at Mandalay Bay.

She had never been to the aquarium and had never imagined that someone could have a career working with fish in Las Vegas.

"This is so cool," she said as she prepared to feed some of the fish on a recent Friday.

Though she wants to be a therapist one day, she is starting to think of other possibilities, maybe something working with animals.

In addition to the jobs, the interns received training in business etiquette, how to do interviews, write resumes, search for a job, network and other areas, West said. They talked about the graduates' five- and 10-year plans. They helped them realize that driving a new luxury car right out of high school wasn't a practical choice for everyone.

Ivan Poma, 18, was assigned to corporate events, the department that is tasked with planning a variety of large-scale events, including New Year's Eve celebrations, conventions and more. He enjoys working with his hands and hopes to one day work in a creative field where he invents things. But the life skills training helped him realize that he will need to get a job to earn money so that he can eventually go to college.

"That really opened my eyes," Poma said of the life skills seminar. "I've really got to start planning."



Contact reporter Sonya Padgett at [spadgett@reviewjournal.com](mailto:spadgett@reviewjournal.com) or 702-380-4564. Follow @StripSonya on Twitter.

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**Bronson Frick**

Aug. 21, 2012 | 12:41 p.m.

This program doesn't just give "exposure to job opportunities" but also exposes new generations of young people to life-long careers in smoke-filled environments. For the health of everyone in the casino industry job sector, these workplaces should be 100% smokefree. Smoking sections and even sophisticated ventilation systems do not eliminate the serious health hazards of secondhand smoke. Everyone deserves the right to breathe clean air at work - regardless of the color of their collar.

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**13. INFORMATION:** Youth Department Director's Report ~ Ricardo Villalobos

<b>14. SECOND PUBLIC COMMENT SESSION</b>
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