

ADULT & DISLOCATED WORKER PROGRAM COMMITTEE

AGENDA

Wednesday, August 8, 2012

9:30 AM

workforce CONNECTIONS

Conference Room

7251 W. Lake Mead Blvd., Suite 200

Las Vegas, NV 89128

To listen to the meeting please use the link below

This is a voice stream that will work on any computer/ iPad/ Smartphone/ etc....

<http://www.nvworkforceconnections.org/mis/listen.php>

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV

Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV

Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV

Henderson City Hall, 240 Water Street, Henderson, NV

City Hall, Boulder City, 401 California Ave., Boulder City, NV

workforce CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV

Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV

Lincoln County 181 Main Street Courthouse, Pioche, NV

Nye County School District, 484 S. West St., Pahrump, NV

Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available on the *workforce* CONNECTIONS internet website at

www.nvworkforceCONNECTIONS.org

COMMENTARY BY THE GENERAL PUBLIC

This Board complies with Nevada's Open Meeting Law, by taking Public Comment at the beginning of the meeting immediately after the Board approves the Agenda and before any other action is taken and again before the adjournment of the meeting." The Board also has discretion to take Public Comment after any item on the agenda, after the item has been discussed by the Board, but before the Board takes action on the item.

Each person participating in Public Comment will be limited to three minutes of comment. If any member of the Board wishes to extend the length of a comment, then the Board member may do so through a majority vote of the Board.

The Board chair has the right to end any Public Comment which: (1) is not related to any matter within the authority of the Board; or (2) is willfully disruptive of the meeting by being irrelevant, repetitious, slanderous, offensive, inflammatory, irrational, making personal attacks, or interfering with the rights of other speakers. ***Members of the public: please comply with the requests of the Board chair and do not be disruptive, otherwise you may be removed.***

Auxiliary aids and services are available upon request to individuals with disabilities by notifying Dianne Tracy, in writing at 7251 W. Lake Mead, #200, Las Vegas, NV 89128; or by calling (702) 638-8750; or by fax (702) 638-8774. The TTY/TDD access number is (800) 326-6868 / Nevada Relay 711. A sign language interpreter may also be made available with twenty-four (24) hour advance notice. An Equal Opportunity Employer/Program.

NOTE: MATTERS IN THIS AGENDA MAY BE TAKEN OUT OF ORDER.

Adult & Dislocated Worker Program Committee members: Valerie Murzl, Chair; Daniel Rose, Vice-Chair; Chelle Bize'; Hannah Brown; Mark Edgel; Dr. David Lee; Pat Maxwell; Charles Perry; Maggie Arias-Petrel; and Bill Regenhardt.

All items listed on this Agenda are for action by the Adult and Dislocated Worker Program Committee unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion or possible action or to provide direction and recommendations to workforce CONNECTIONS.

AGENDA

1. Call to order, confirmation of posting and roll call.
2. **ACTION:** Review, Discuss and Approve the agenda with inclusions of any emergency items and deletion of any items.
3. **FIRST PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter posted on this Agenda, which is before this Committee for consideration and action today. Please clearly state and spell your name and state your address for the record. Each public comment will be limited to three (3) minutes.
4. **INFORMATION:** Welcome new ADW Committee Member, Dr. David Lee.....1
5. **ACTION:** Review, Discuss and Approve the meeting minutes of March 14, 2012, these minutes were previously approved with an error, we will need to have the corrected version approved.
ALSO: Approve the meeting minutes of May 16, 2012.....2
6. **ACTION:** Review, Discuss and Approve the recommendation of staff to include the State Energy Sector Partnership (SESP) funding allocations listed below for Program Year 2011 (July 1, 2011 - June 30, 2013) Adult & Dislocated Worker Service Provider Contracts.....11

SERVICE PROVIDER (in alphabetical order)	PROGRAM YEAR SESP 2010/2011	PROGRAM YEAR 2012	TOTAL
Bridge Counseling Associates	\$60,000.00	\$30,000.00	\$90,000.00
Foundation for an Independent Tomorrow	\$2,000.00	\$10,000.00	\$12,000.00
GNJ Family Life Center	\$40,000.00	\$20,000.00	\$60,000.00
Goodwill of Southern Nevada	\$40,000.00	\$20,000.00	\$60,000.00
Latin Chamber of Commerce Community Foundation	\$70,000.00	\$30,000.00	\$100,000.00
Nevada Hospital Association	\$0.00	\$10,000.00	\$10,000.00
Nevada Partners, Inc.	\$40,000.00	\$20,000.00	\$60,000.00
Nye Communities Coalition	\$20,000.00	\$10,000.00	\$30,000.00
Southern Nevada Regional Housing Authority	\$10,000.00	\$10,000.00	\$20,000.00
		TOTAL:	\$442,000.00

7. **ACTION:** Review, Discuss and Accept staff’s recommendation to execute no-cost extensions to Latin Chamber Community Commerce Foundation, Nevada Partners Inc., and Southern Nevada Regional Housing Authority’s PY 2011 Green Economy contracts. Upon committee and board approval, the terms of these contracts will be July 1, 2011 to December 31, 2012.....12
8. **INFORMATION:** Review and discuss the continuation of the Medical ESL, Spanish Immersion course through Nevada State College with removal of travel costs which are disallowed under 20 C.R.667.264 (b)..... 13
9. **INFORMATION:** Update on the new *workforce CONNECTIONS* One Stop Center. The following funded partners: Nevada Partners Inc., Goodwill of Southern Nevada, Latin Chamber of Commerce Community Foundation and GNJ Family Life Center, will each have from 1-2 designated employees to be co-located staff at the new facility.
10. **ACTION:** Review, Discuss, and Accept Funded Partner Report.....29
11. **ACTION:** Review, Discuss and Accept ADW Funded Partner Demographics Report.....30
12. **INFORMATION:** Review and Discuss ADW Sector Break Out Report..... 31
13. **INFORMATION:** Receive Regional Sector Update Reports, Healthcare, Green, and Layoff Aversion.....32
14. **INFORMATION:** Adult and Dislocated Worker Fiscal Reports.....49
15. **PRESENTATION:** Funded Partner Year End Success Stories.....51
16. **SECOND PUBLIC COMMENT SESSION:** Members of the public may now comment on any matter or topic, which is relevant to or within the authority or jurisdiction of the Board. You may comment now even if you commented earlier, however, please do not simply repeat the same comment you previously made. Please clearly state and spell your name and state address for the record. Each comment will be limited to three (3) minutes.
17. Adjournment



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I approve the following *workforce* **CONNECTIONS** Board member to join the Adult and Dislocated Workers Committee:

David C. Lee



Hannah Brown, *workforce* **CONNECTIONS** Board Chair

ADULT & DISLOCATED WORKER COMMITTEE

March 14, 2012

9:30 AM

workforce **CONNECTIONS**

Conference Room

7251 W. Lake Mead Blvd., Suite 200

Las Vegas, NV 89128

Members Present

Valerie Murzl - Chair
Dan Rose – Vice Chair
Chelle Bize
Hannah Brown
Mark Edgel

Sylvia Spencer
Carol Turner
Linda Yi

Members Absent

Pat Maxwell
Charles Perry
Maggie Arias-Petrel

Others Present

Norma Zamora-BCA
Donna Romo –DETR
Tracey Torrence –SNRHA
Tommy Albert –SNRHA
Al Ballista –NHA
Dan Gouker -CSN
Jake McClelland – FIT
Penny Hagen –FIT
Helicia Thomas –GNJ Family Life Center
Sandra Nicholson – New Horizons
Janice Rael –NPI
Thresea Kaufmann –NHA
S. Hunter –SNCF
Linda Montgomery – The Learning Center

Staff Present

MaryAnn Avendano
Kenadie Cobbin Richardson
Debra Collins
Heather DeSart
Kelly Ford
Janice Greer
Jim Kostecki
Jeannie Kuennen
Emilio Pias

(It should be noted that not all attendees may be listed above)

Agenda Item 1 - Call to Order, confirmation of posting, roll call

Chair, Valerie Murzl, called the meeting to order at 9:36 a.m. Staff confirmed the meeting had been properly noted and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

Agenda Item 2 –ACTION: Approval of agenda with inclusions of any emergency items and deletion of any items.

A motion was made to accept the agenda as presented by Hannah Brown, and seconded by Mark Edgel. The motion carried.

Agenda Item 3 - First Public Comment Session:

None.

Agenda Item 4 – ACTION: Approve the Adult & Dislocated Worker Committee meeting minutes of January 11, 2012.

A motion was made to approve the meeting minutes of February 8, 2012 as presented by Hannah Brown, and seconded by Mark Edgel. The motion carried.

Agenda Item 5 – INFORMATION: Welcome new members to the ADW Committee: Chelle Bize', Mark Edgel, and Pat Maxwell. Chair, Valerie Murzl extended a warm welcome to the new members of the Adult and Dislocated Workers Committee and stated it was good to have them join. Ms. Murzl noted that one of the previous challenges was various Board members' civic involvement would occasionally cause conflicts of interest; which prevented taking action on some items that would come before the committee.

Agenda Item 6 – DISCUSSION AND POSSIBLE ACTION: Review Amended Budget Line Items from workforce CONNECTIONS and Memorandum from DETR amending the original \$4,050,000 SESP grant sub-contract with Workforce CONNECTIONS TO \$3,503,000. The \$547,000 reduction in funds would also reduce the original participant outcomes of 2,450 by 331 to 2,119.

Jaime Cruz, Director Green Workforce Economy Development and MaryAnn Avendano, Senior Financial Analyst gave the committee an overview of the State Energy Sector Partnership Grant which was granted to DETR and which workforce CONNECTIONS has the role of sub-contractor. Mr. Cruz stated that staff had reviewed the impact of the proposed amendment on the cost per participant in the three categories being serviced by the Grant; job seeker strategies, incumbent worker strategies and youth strategies, and found that because the reduction in funds also reduces the numbers of participants to be served, and DETR will serve the participants through initiatives they are proposing which will also count towards performance/outcomes, there should be no adverse repercussions from this proposed amendment.

MaryAnn Avendano, Sr. Financial Analyst, stated that she had several extended budget meetings with Mr. Cruz and other members of the SESP staff to forecast the expenses that would be needed to meet performance, and cover all of the costs necessary to run the program. Ms. Avendano stated that the cost per participant had been less than had been originally anticipated and they were confident it would be possible to meet outcomes and cover all programmatic costs even with the reduction in funds.

Committee member, Chelle Bize' inquired, what happens if we approve this today and something occurs that necessitates more funding, is there any way to go back and recover the funds? Heather DeSart answered, she did not believe so and that if the action today was approved the decision is final. Ms. DeSart further stated that while staff recommended this action from a programmatic standpoint, from a policy standpoint there were some reservations with some of the expenditures listed on the budget that was included in the committee packet. Ms. DeSart stated as an example, the policy differences between how the Department of Employment, Training and Rehabilitation spends their OJT (On the job training) funds, and how workforce CONNECTIONS spends their OJT funds, and noted that we may want to consider how that may be relevant in the future with the possibility of merging into one State Board.

Ardell Galbreth, Deputy Director Operations, stated that going forward, when we have grants that are like the SESP grant it would be to our benefit to make sure that our programs and DETR's programs are in alignment to forgo any problems in the future.

Valerie Murzl, Chair, inquired if someone could answer why the company, Hi-Tech Lights (that was listed on the DETR documents) was receiving \$282,000 and what would they be doing with the money. Jaime Cruz stated that he had met with the principals of Hi-Tech Lights to explain the parameters that OJT's deployed by workforce CONNECTIONS works within. Mr. Cruz noted that the Hi Tech Lights was receiving OJT's through DETR and he was not aware of how they were selected.

Committee member Chelle Bize asked if it would be possible to get a "cheat sheet" detailing a couple of sentences about the companies that were involved in the process. Ardell Galbreth said we should be able to request that information from DETR.

A motion to approve amended budget line items from workforce CONNECTIONS and Memorandum from DETR amending the original \$4,050,000 SESP grant sub-contract with workforce CONNECTIONS to \$3,503,000 was made by Hannah Brown and seconded by Chelle Bize. The motion carried.

Agenda Item 7 – INFORMATION: ADW Funded Partner Demographics Report

Heather DeSart did a brief overview of the Demographics report and noted that it was culled from the NvTrac system which provides information in real time. The report gives a snapshot of the types of clients *workforce CONNECTIONS* serves, which cities and counties they come from and what barriers to employment they face.

Agenda Item 8 - INFORMATION: Regional Sector Update – Reports will be given regarding updates in Healthcare, Green Economy

Debra Collins, Project Specialist ADW, discussed the last Healthcare Sector Council Meeting stating that Terry Janison from the Governor’s Workforce Investment Board was in attendance to talk about the roles the Sector councils would play. Ms. Collins said they were to be the industry specialists and that entities could look to them for data collection and information, help to craft and develop RFP’s, discovering where jobs were and working with companies relocating to Nevada.

The Veteran’s Hospital has been in touch with Ms. Collins: she stated that the hospital had quite a few openings for Certified Nursing Assistants (CNA’s) and she would be working with the Funded Partners to try and place some of our participants in those positions.

Linda Yi, Project Director, Nevada Healthcare Sector Council, discussed the Future of Nursing Campaign and desire to institute an action coalition for Nevada. Ms. Yi noted that the council had applied to the Robert Wood Johnson Foundation previously but had been unsuccessful; recently it was announced that Nevada had received their designation as an action coalition. As an action coalition funding opportunities are available that were not accessible before without that designation. Heather DeSart gave kudos to Ms. Collins and Ms. Yi for the hard work they have been doing. Ms. DeSart informed the committee that the funding Ms. Collins and Ms. Yi are applying for are flexible funds and not subject to the stringent eligibility requirements that WIA funds are subject to.

Jaime Cruz, Director, Green Economy Workforce, told the committee that a representative from the Governor’s office was also present at the Green Sector Council meeting to discuss the role of the Sector Councils. Mr. Cruz stated that they councils are supposed to be a mechanism to facilitate delivering a workforce that can meet the demands of employers.

Mr. Cruz further stated that NV Energy was in attendance at the council meeting detailing their “2020” Plan. In 2020, 52% of the energy sector workforce will need to be replaced due to the retirement of many of the “Baby Boomer” generation and noted that the “What’s it mean to be Green?” curriculum lays the foundation for youth to be exposed to and stimulate their interest in STEM (Science, Technology, Engineering and Math) careers.

The Communications staff was at K2 Energy in Henderson documenting a success story of three OJT participants and how they went from unemployed to full time employment in a green company.

Jaime provided a list of the companies that are participating in the incumbent worker training and referenced the parties who have given their experience with the training and how valuable it has been for their companies and employees.

The “What’s it mean to be green?” program is expanding; the Green Mobile Classroom (Monster Truck) was invited to be demonstrated at the Nevada STEM Coalition and has been invited to the Las Vegas Science Fair on April 29.

The SESP Grant has a timeline that is due to end in January 2013 and is at the mid-point of the grant. The numbers served are: Job seekers, 52% of the goal or 315 served. Incumbent workers, 45% of the goal 668 served, and Youth, 45% of the goal, 695 served.

Agenda Item 9 –INFORMATION: ADW/Emerging Markets Update

Janice Greer, Business Analyst, detailed some of the Regional strategies of *workforce CONNECTIONS*:

The Employment Edge will be held March 29th at the Pearson Community Center and the focus will be on Veterans.

Several Business Roundtables have been held through two of the Chambers of Commerce, the Urban Chamber and the Henderson Chamber. Roundtables are also scheduled with the Women's, Latin, and the Las Vegas Chambers.

Strictly Business, the *workforce CONNECTIONS* radio shows on KCEP FM and KNUU AM, are monthly radio shows that discuss workforce and economic development, business related issues, and other topics related to changes in the workforce environment.

Layoff Aversion/Business Services, Ms. Greer along with Kenadie Cobbin Richardson have been meeting with business owners to assess their needs noting that one of the most serious barriers that business owners access to capital and financial restructuring. They are scheduling workshops initially with Henderson and Boulder City, and other cities to follow addressing these topics by sector.

Agenda Item 10 – INFORMATION: RFP 101 Workshop. Update on the recent RFP 101 Workshop held at Texas Station on February 29, 2012.

Sylvia Spencer gave an update on the RFP 101 Workshop which was a great success with 85 attendees. Ms. Spencer further stated that an evaluation form of the event was being developed to obtain feedback from the attendees on what they got out of the workshop and how they intend to use that information. Sylvia informed the committee that there were agencies represented that were new to *workforce CONNECTIONS*.

Deputy Director, Heather DeSart expressed gratitude to Commissioner Lawrence Weekly: the Commissioner was asked to give the opening for the event and did an excellent job of making the attendees feel warm and welcome.

Committee member, Chelle Bize gave kudos to the staff that worked on the event stating that it was very well organized and the presenters were very knowledgeable about WIA. Ms. Bize offered constructive criticism that the material tended to be rather dry and might be well served by more anecdotes and case studies.

Agenda Item 11 Second Public Comment Session:

Committee Member, Dan Rose, gave information about the international competition for the sheet metal workers that was held last week. The event is held every two years, a competition with presentations and discussions about the future of the sheet metal industry.

The Meeting adjourned at 10:29am

ADULT & DISLOCATED WORKER COMMITTEE

May 16, 2012

9:30 AM

workforce **CONNECTIONS**

Conference Room

7251 W. Lake Mead Blvd., Suite 200

Las Vegas, NV 89128

Members Present

Valerie Murzl - Chair

Dan Rose – Vice Chair

Hannah Brown (via telephone)

Chelle Bize'

Maggie Arias-Petrel

Bill Regenhardt (via telephone)

Members Absent

Mark Edgel

Pat Maxwell

Charles Perry

Staff Present

Heather DeSart

Kelly Ford

Byron Goynes

Jim Kostecki

Jeannie Kuennen

Emilio Pias

Sylvia Spencer

Chris Shaw

Carol Turner

Madelin Arazoza

Janice Greer

Others Present

Earl McDowell -DFTR

Otto Merida - LCCCF

Jackie Ramos -LCCCF

Norma Zamora-BCA

Maria Flores -BCA

Al Ballista –NHA

Marissa Brown – NHA

Thresea Kaufman -NHA

Penny Hagen – FIT

Janet Blumen –FIT

Jake McClelland -FIT

Nield Montgomery – The Learning Center

Helicia Thomas –GNJ Family Life Center

Bob Butterfield –NPI

Janice Rael –NPI

Gretchen Batiste -CQES

Diane Lake –NYECC

Donna Bensing- New Horizons CLC

Sherry Ramsey – Goodwill of SNV

Tracey Torrence -SNRHA

(It should be noted that not all attendees may be listed above)

Agenda Item 1 - Call to Order, confirmation of posting, roll call

Chair, Valerie Murzl, called the meeting to order at 9:41a.m. Staff confirmed the meeting had been properly noted and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum was present.

Agenda Item 2 –ACTION: Approval of agenda with inclusions of any emergency items and deletion of any items.

A motion was made to accept the agenda as presented by Dan Rose, and seconded by Chelle Bize. The motion carried.

Agenda Item 3 - First Public Comment Session:

Janice Rael, NPI, addressed the committee and stated that when they address agenda item number 10, approval of *workforce CONNECTIONS* 2 year strategic plan, under the Title I partners listed in the plan, Nevada Partners was not listed. Ms. Rael noted that the omission was brought to the attention of the Interim Executive Director, Ardell Galbreth by the NPI Executive Team and that Mr. Galbreth stated that it was an inadvertent omission that would be corrected. Ms. Rael further stated that Nevada Partners is committed to providing services through the Title I funding it receives from *workforce CONNECTIONS* and it is in support of the 2 year strategic plan.

Agenda Item 4 – ACTION: Approve the meeting minutes of March 14, 2012 and April 11, 2012.

Committee Member, Maggie Arias Petrel noted that the minutes of March 14, 2012 incorrectly listed her as being absent when she was present via telephone.

A motion was made to accept the March 14th minutes as corrected and the April 11 minutes as presented was made by Chelle Bize and seconded by Dan Rose. The motion carried.

Agenda Item 5 – INFORMATION: Adult and Dislocated Workers Funded Partner Report.

Deputy Director, Heather DeSart gave an overview of the report and thanked new team members Madelin Arazoza and Emilio Pias, who worked on the report along with Jeannie Kuennen. Ms. DeSart noted that the Funded Partners are 106% served so they actually have over served and the figures in the report were current through March. Ms. DeSart further stated that 80% of participants have been placed into unsubsidized employment.

Committee member, Dan Rose, asked if the information regarding what occupations the participants were being placed into could be included in the report. Emilio Pias, Quality Assurance Coordinator, assured Mr. Rose that this information would be included in future reports. Ms. DeSart thanked the Funded Partners and acknowledged that without their hard work these numbers wouldn't be as impressive.

Agenda Item 6 - ACTION: Approve the recommendation of *workforce CONNECTIONS* staff to negotiate and execute a \$700,000 contract with Foundation for an Independent Tomorrow to conduct a Prisoner Re-Entry program to deliver employment and training services as a result of the competitive procurement process. Upon approval by the wC Board, the program dates will be from July 1, 2012 to June 30, 2013.

Chair, Valerie Murzl, invited Sylvia Spencer to address this agenda item but first reminded the committee members that they were provided the tool that would be used for evaluating the proposals, and the bios of the evaluators. Ms. Murzl further noted that the scores received by the various proposers indicated that FIT's scores far exceeded those of the other proposers based on the methods and tools that were previously approved by the committee.

Sylvia Spencer thanked Ms. Murzl for the lead in to the item, and told the committee that the evaluators indicated that even though there was only funding for one provider, the programs that were proposed were quality programs and they were impressed by the level of partnerships in the community for these services.

A motion to approve the recommendation of *workforce CONNECTIONS* staff to negotiate and execute a \$700,000 contract with Foundation for an Independent Tomorrow to conduct a Prisoner Re-Entry program was made by Hannah Brown and seconded by Dan Rose. The motion carried.

Agenda Item 7 – ACTION: Accept staff’s recommendation to extend the following incumbent service providers’ contracts for Program Year 2012 in the following amounts:

Contractor (in alphabetical order)			Amount Recommended
Bridge Counseling Associates			\$700,000.00
Foundation for an Independent Tomorrow			\$1,200,000.00
GNJ Family Life Center			\$1,200,000.00
Goodwill of Southern Nevada			\$1,200,000.00
Latin Chamber of Commerce Community Foundation			\$1,200,000.00
Nevada Hospital Association			\$900,000.00
Nevada Partners, Inc.			\$1,200,000.00
Nye Communities Coalition			\$1,000,000.00
Southern Nevada Regional Housing Authority			\$500,000.00
Total			\$9,100,000.00

Chair Valerie Murzl invited Heather DeSart to address this agenda item but first reminded the committee that, in the last meeting, the committee was presented with the tool that was going to be used for evaluating the incumbents. The committee directed staff to show the tool to the partners and get their input before proceeding. Staff solicited partners’ feedback via a conference call which Ms. Murzl also called in for. Ms. Murzl stated the call had lots of good feedback from the partners, and they were able to give their adjustments to the form that was used.

Heather DeSart spoke to the committee about the reasons for the funding levels on the occasions that amounts differed, and gave an overview of the evaluation process.

A motion to accept staff’s recommendation was made by Chelle Bize and seconded by Dan Rose. The motion carried. Maggie Arias-Petrel and Hannah Brown recused themselves from the vote due to their involvement with the Latin Chamber of Commerce Community Foundation.

Agenda Item 8 - ACTION: Accept staff’s recommendation to execute a no-cost extension to CCSD/Desert Rose High School’s PY 2011 contract to December 31, 2012.

Heather DeSart informed the committee that unfortunately CCSD did not receive a score high enough on the approved evaluation tool to warrant a recommendation for additional funding in PY 12. Ms. DeSart stated that after working closely with our Fiscal staff it was determined that CCSD will have quite a bit of their funding remaining from this program year. Staff is recommending a no-cost extension in order to keep the continuity of services and place the participants that they currently have into employment and/or exit smoothly from the program.

A motion to accept staff’s recommendation to execute a no-cost extension to CCSD/Desert Rose High School’s PY 2011 contract to December 31, 2012 was made by Dan Rose and seconded by Maggie Arias-Petrel. The motion carried.

Agenda Item 9 – ACTION: Review, Discuss and Accept Fiscal Reports.

Carol Turner, Fiscal Department, informed the committee that fiscal reports would regularly be included in the packets going forward, and that the Budget Committee had voted that the reports be accepted by the relevant committees. Ms. Turner walked the committee through the Awards and Expenditures report

and the Adult and Dislocated Worker Funding Plan report taking special care to delineate expenditures and remaining amounts for the duration of the PY 11 fiscal year.

Dan Rose inquired how many clients are being touched by the funding? Heather DeSart and Emilio Pias, Quality Assurance Coordinator, responded that information would be made available at the next meeting.

A motion to accept the Fiscal Reports as read was made by Dan Rose and seconded by Chelle Bize. The motion carried.

Agenda Item 10 – DISCUSSION AND POSSIBLE ACTION: To recommend approval of Workforce Connections 2-Year Strategic Compliance Plan for the period July 1, 2012 – June 30, 2014.

Interim Executive Director, Ardell Galbreth, addressed the committee regarding this agenda item and noted that there were a number of things that *workforce CONNECTIONS* has been charged to deliver and the 2-Year Strategic Compliance Plan delineates how *workforce CONNECTIONS* will accomplish this.

Mr. Galbreth noted that the difference between a Strategic **Compliance** Plan and a Strategic Plan is that the Strategic Compliance Plan covers the more detailed compliance requirements. The Strategic **Compliance** Plan will reference key paragraphs and statements from the Workforce Investment Act itself, and include, but not be limited to such topics as, ensuring there are the proper number of Board members in the appropriate categories, ensuring that the appropriate Memorandums of Understanding are in place for our Workforce Development Systems, and ensuring that the Fiscal department is employing cost allocation and cost pooling. Mr. Galbreth said the Strategic Plan is a set of high level documents that focus on goals and objectives that the Board would like to achieve and further stated that the committee would be seeing an update Strategic Plan in the not too distant future.

A motion to recommend approval of Workforce Connections 2-Year Strategic Compliance Plan was made by Maggie Arias-Petrel and seconded by Chelle Bize. The motion carried.

Agenda Item 11 - Second Public Comment Session:

-Otto Merida, Latin Chamber of Commerce Community Foundation, addressed the committee and described some of the events that LCCCF will be sponsoring and the success stories, particularly in the Youth area. Mr. Merida noted that the successes were because of programs implemented with the funds provided by *workforce CONNECTIONS*.

-Helicia Thomas –GNJ Family Life Center, expressed gratitude for GNJ receiving continued funding for the upcoming year and thanked the entire staff, most notably Jeannie Kuennen, for all of the assistance provided to GNJ. Ms. Thomas also clarified that GNJ Family Life Center is a separate entity from the church, Greater New Jerusalem. Ms. Thomas noted that the recent success stories in the Las Vegas Review Journal caused a bit of confusion by referring to GNJ Family Life Center as Greater New Jerusalem.

-Gretchen Batiste, Coalition for Quality Elder Care Services (CQES) addressed the committee stating she is a *workforce CONNECTIONS* training provider who trains individuals to work with the Alzheimer's population. Ms. Batiste stated that it is her honor to train "qualified direct workers", and that 81% of the graduates from her program obtain employment. She commended *workforce CONNECTIONS* on their commitment to healthcare demonstrated through their funding and stated it was well needed.

-Tracey Torrence, Southern Nevada Regional Housing Authority thanked the committee for allowing SNRHA to continue for another year. Ms. Torrence stated that CQES was one of the top training providers for them and that SNRHA participants had high praise for the organization.

- Marissa Brown, Nevada Hospital Association, thanked *workforce CONNECTIONS* for assisting with the transition and noted that NHA had exceeded the numbers of participants they were to serve.
- Diane Lake, Nye Communities Coalition, thanked *workforce CONNECTIONS* for the increased funding for next year and stated that workshops that are held in Pahrump will now be streaming over the Internet to the Caliente and Tonopah offices.

The Meeting adjourned at 11:07am



workforce CONNECTIONS

PEOPLE. PARTNERSHIPS. POSSIBILITIES.

Agenda Item:

Approve the recommendation of *workforce CONNECTIONS'* staff to include the State Energy Sector Partnership (SESP) funding allocations listed below for Program Year 2011 (July 1, 2011 - June 20, 2013) Adult & Dislocated Worker Service Provider Contracts.

SERVICE PROVIDER (in alphabetical order)	PROGRAM YEAR SESP 2010/2011	PROGRAM YEAR 2012	TOTAL
Bridge Counseling Associates	\$60,000.00	\$30,000.00	\$90,000.00
Foundation for an Independent Tomorrow	\$2,000.00	\$10,000.00	\$12,000.00
GNJ Family Life Center	\$40,000.00	\$20,000.00	\$60,000.00
Goodwill of Southern Nevada	\$40,000.00	\$20,000.00	\$60,000.00
Latin Chamber of Commerce Community Foundation	\$70,000.00	\$30,000.00	\$100,000.00
Nevada Hospital Association	\$0.00	\$10,000.00	\$10,000.00
Nevada Partners, Inc.	\$40,000.00	\$20,000.00	\$60,000.00
Nye Communities Coalition	\$20,000.00	\$10,000.00	\$30,000.00
Southern Nevada Regional Housing Authority	\$10,000.00	\$10,000.00	\$20,000.00
		TOTAL:	\$442,000.00

Back-up:

SESP funds have been leveraged with WIA funds since PY10 under the DOL approved SESP grant scope of work without an administrative contractual process. A housekeeping measure for SESP funding amounts and CFDA numbers will be included in the Service Providers' PY11 contract modifications. This modification establishes authority to fund SESP services to the identified funded partners effective July 1, 2010.

Adult and Dislocated Worker participants funded through SESP must continue to be co-enrolled in NVTrac under both WIA and SESP funding streams.



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PEOPLE. PARTNERSHIPS. POSSIBILITIES.

On May 22, 2012, Workforce Connections' Board approved the allocation of PY 2012 WIA formula funds to the following incumbent funded partners:

Bridge Counseling Associates, Foundation for an Independent Tomorrow, GNJ Family Life Center, Goodwill of Southern Nevada, Latin Chamber of Commerce Community Foundation, Nevada Hospital Association, Nevada Partners Inc., Nye Communities Coalition, and Southern Nevada Regional Housing Authority. Funds awarded for PY '12 will be issued as contract extensions, as opposed to closing out contracts and executing new PY '12 contracts as has been done in previous years.

Three (3) of the nine (9) funded partners; Nevada Partners, Inc., Latin Chamber of Commerce Community Foundation, and the Southern Nevada Regional Housing Authority were awarded both Green Economy and Health Care grants, resulting in two contracts per each of these agencies for PY '11. In PY' 12, partners are able to expand their focus to encompass more than one or two sectors, however there will only be one contract for each funded partner.

In an effort to avoid confusion and as a matter of housekeeping, WC staff is recommending a no-cost extension to the three (3) Green Economy contracts, with a term of July 1, 2011, to December 31, 2012. This will allow these three funded partners to conclude these contracts through final expenditure, as opposed to closing the contracts, through the traditional closeout process, and perhaps recapturing funds.

SUSPENSION, INELIGIBILITY AND VOLUNTARY EXCLUSION LOWER TIER COVERED TRANSACTIONS

This certification is required by the regulations implementing Executive Order 12549 Debarment and Suspension, 29 CFR Part 98, Section 98.510. Participant's responsibilities were published as Part VII of the May 26, 1988 Federal Register (pages 19160-19211)

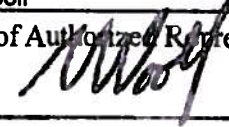
(BEFORE COMPLETING CERTIFICATION, READ THE ATTACHED INSTRUCTIONS WHICH ARE AN INTEGRAL PART OF THE CERTIFICATION)

(1) The prospective recipient of Federal Assistance funds certifies by submission of this proposal that neither it nor its principals are presently disbarred, suspended, proposed for disbarment, declared ineligible, or voluntary excluded from participation in this transaction by any Federal department or agency.

(2) Where the prospective recipient of Federal assistance funds is unable to certify to any statements in this certification, such as prospective participant shall attach an explanation to this proposal.

Nevada State College
Company/Agency Name

1125 Nevada State Drive, Henderson, NV 89002
Company/Agency Address

<u>Neil Woolf</u>	<u>Director of Financial Aid and Student Employment</u>
Name of Authorized Representative	Title
	<u>4/3/2012</u>
Signature	Date

1. By signing and submitting this proposal, the prospective recipient of Federal assistance funds is providing the certification as set out below.

2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective recipient of Federal assistance funds knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the Department of Labor (DOL) may pursue available remedies, including suspension and/or debarment.

3. The prospective recipient of Federal assistance funds shall provide immediate written notice to the person to which this proposal is submitted if at any time the prospective recipient of Federal assistance funds learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.

4. The terms “covered transaction,” “debarred,” “suspended,” “ineligible,” “lower tier covered transaction,” “participant,” “person,” “primary covered transaction,” “principal,” “proposal,” and “voluntary excluded,” as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.

5. The prospective recipient of Federal assistance funds agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the DOL.

6. The prospective recipient of Federal assistance funds further agrees by submitting this proposal that it will include the clause title “Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion - Lower Tier Covered Transactions,” without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transaction.

7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is no debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to check the List of Parties Excluded from Procurement or Non-procurement Programs.

8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.

9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition other remedies available to the Federal Government, the DOL may pursue available remedies, including suspension and/or debarment.

Qualifications Form and Description of Administrative and Fiscal Capability

1. Organization Name: Nevada State Drive

Address: 1125 Nevada State Drive, Henderson, NV 89002

Telephone: 702-992-2169 Fax: 702-992-2151

Contact Person: Neil Woolf Title: Director

E-mail: neil.woolf@nsc.nevada.edu Tax ID Number: 886000024

2. Local Business License #: _____ Local Issuing Municipality: _____

3. Type of Organization (check all that apply)

- | | |
|--|---|
| <input type="checkbox"/> Private for Profit | <input type="checkbox"/> Private Nonprofit |
| <input type="checkbox"/> Public Nonprofit | <input type="checkbox"/> Unit of local Government |
| <input type="checkbox"/> Minority Owned Business | <input type="checkbox"/> Female Owned Business |
| <input type="checkbox"/> School District | <input type="checkbox"/> Community College |
| <input checked="" type="checkbox"/> University | <input type="checkbox"/> Other _____ |

4. Training Services Offered/Available (check all that apply)

- | | |
|--|--|
| <input checked="" type="checkbox"/> Classroom Training | <input checked="" type="checkbox"/> Occupational Training |
| <input checked="" type="checkbox"/> Remedial Education | <input checked="" type="checkbox"/> Entrepreneurial Training |

Other appropriate training services you provide which are directly related to employment opportunities in the local area. Please describe below:

5. Ancillary Services Available (check all currently provided)

- | | |
|--|--|
| <input type="checkbox"/> Transitional Counseling | <input type="checkbox"/> Budget Counseling |
| <input type="checkbox"/> Job Placement | <input type="checkbox"/> Job Search |
| <input type="checkbox"/> Resume Preparation | <input type="checkbox"/> Other _____ |

6. Describe prior experience delivering the services indicated in 4 and 5 above:

As an accredited institution of higher education, and as a member institution in the Nevada System of Higher Education, Nevada State College offers degree programs in over 35 majors and minors in the fields of Education, Nursing, and Liberal Arts and Sciences. NSC opened its doors in 2002 to 177 students and now enrolls over 3000 Nevadans pursuing four-year baccalaureate degrees and licensure programs.

7. Describe your agency's method to document daily attendance:

Attendance is documented by faculty verification of enrollment during the first week of the semester. Faculty verify that students enroll and begin attending courses. Throughout the semester, students are administratively dropped from classes and a fee balance is assessed if students do not continue attendance.

8. Has your agency/entity been approved by the Nevada State Commission on Post Secondary Education?

- No
 Yes. Please attach a copy of approval letter

9. Has your agency been accredited for training by an outside accreditation entity?

- No
 Yes. Please identify below and attach copy of accreditation certificate

Accrediting Agency: Commission on Collegiate Nursing Education (CCNE)

10. Is your agency willing to offer a discount for WIA student referrals?

- No
 Yes. Please indicate percentage or amount of discount: _____

11. Is your agency willing to honor the costs of tuition, books, supplies, and/or fees as negotiated through this submission, for a period of twelve (12) months?

- No
 Yes

12. Does your facility meet all the physical site requirements under the Americans with Disabilities Act and is it accessible to persons with disabilities?

- No
 Yes

13. Does your agency assure that it will employ instructors who meet the minimum qualifications for training and/or who have the certifications required to train participants in the courses indicated in your catalog?

- No
 Yes

14. Provide a brief overview of your agency. Include its mission, purpose, and any experiences and/or capabilities that you may have had in operating employment and training programs. Also, include any experiences and/or capabilities in regard to providing services to WIA eligible participants.

Nevada State College is a comprehensive baccalaureate institution of higher learning. A member college of the Nevada System of Higher Education, Nevada State College is dedicated to providing quality educational, social, cultural, economic, and civic advancement for the citizens of Nevada. Through student-centered learning, Nevada State College emphasizes and values: exceptional teaching, mentoring, advisement; scholarship; career and personal advancement; continuing education; and service to our community. The college helps address Nevada's need for increased access to higher education for students entering the higher education system and for students transferring from the state's community colleges.

The college offers a wide range of baccalaureate programs and selected masters programs designed to meet the general needs of the State of Nevada and the specific needs of the southern region of the state. Special emphasis is placed on addressing the state's need for effective, highly educated and skilled teachers and nurses, and commitment is made to developing and promoting partnerships with Nevada's public school system, the state's health care providers, and Nevada's colleges and universities. The curriculum of Nevada State College will be based upon the community's needs, the needs of business and industry, and the desires and demands of the students.

This Section Must Be Completed For Each Training Program

NAME OF PROGRAM: Medical ESL for Nursing

1. Type of training

- | | |
|--|---|
| <input type="checkbox"/> ACCOUNTING AND FINANCE | <input type="checkbox"/> ELECTRICAL TECHNOLOGY |
| <input type="checkbox"/> AUTOMOTIVE | <input type="checkbox"/> ENERGY MANAGEMENT |
| <input type="checkbox"/> CERTIFIED NURSING ASSISTANT (CNA) | <input type="checkbox"/> FLAGGER |
| <input type="checkbox"/> COMPUTERS | <input type="checkbox"/> FOOD AND BEVERAGE |
| <input type="checkbox"/> CONSTRUCTION RELATED | <input type="checkbox"/> FORKLIFT OPERATION |
| <input type="checkbox"/> COOKS | <input type="checkbox"/> GAMING/HOSPITALITY |
| <input type="checkbox"/> COSMETOLOGY | <input type="checkbox"/> GENERAL BUSINESS |
| <input type="checkbox"/> COUNSELING | <input type="checkbox"/> HEATING AND AIR CONDITIONING |
| <input type="checkbox"/> DENTAL | <input type="checkbox"/> HOUSEKEEPING |
| <input type="checkbox"/> INDUSTRIAL PLANT MECHANIC | <input type="checkbox"/> MSHA (Mining Safety and Health Administration) |
| <input type="checkbox"/> LAW ENFORCEMENT | <input type="checkbox"/> OSHA |
| <input type="checkbox"/> MANUFACTURING | <input type="checkbox"/> PBS ONLINE COURSES |
| <input checked="" type="checkbox"/> MEDICAL | <input type="checkbox"/> PHARMACY TECHNICIAN |
| <input type="checkbox"/> PHOTOGRAPHY | <input type="checkbox"/> TRUCK DRIVING |
| <input type="checkbox"/> SEAMSTRESS | <input type="checkbox"/> VETERINARY |
| <input type="checkbox"/> STAGECRAFT | <input type="checkbox"/> WELDING |
| <input type="checkbox"/> Other _____ | <input type="checkbox"/> Other _____ |

2. Length of typical course:

Hours per week 36
No. of weeks 4

3. Classes are:

- Open entry/exit
 Cycled

4. If cycled, give approximate schedule: Semesters and Summer and January terms

5. Do participants receive certificates/diplomas to document attainment of skills?

- No
 Yes

6. Do occupations in which training is being offered require licensing?

- No
 Yes

7. If licensing is required, is it attained upon completion of training?

- No
 Yes

8. Please indicate any required prerequisites trainees must possess:

- a. 20 Name of skill or required prior training(s)
- b. 0 Number of required prior years of experience
- c. 0 None required

9. Please indicate the total cost of tuition, fees, supplies for the training program (enter 0 if none)

a. Tuition\$	<u>4,490.50</u>
b. Fees, memberships, etc.\$	<u>0.00</u>
c. Books, materials\$	<u>0.00</u>
d. Other (Specify): <u>proficiency exam</u>	\$	<u>56.00</u>
e. TOTAL:\$	<u>4,546.50</u>
f. Number of Hours		<u>145</u>
g. Cost per Training Hour (e ÷ f)\$	<u>31.36</u>

10. Please indicate the completion rate for all trainees enrolled in this training program for the last 12 months.

- a. 20 Number of trainees completing training
- b. 0 Total enrollment
- c. 0 % (a ÷ b)

11. Please indicate the rate of licensure, certification, attainment of academic degrees, or attainment of other measures of skills for trainees completing this training.

- a. 20 Number of trainees receiving License, Certification, Degree, etc.
- b. 20 Number of trainees completing training (from 9 a. above)
- c. 100 % (a ÷ b)

12. Please indicate the percentage of trainees who obtained employment at the completion of training.

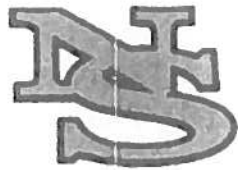
- a. _____ Number of trainees employed at completion of training.
- b. 20 Number of trainees completing training (from 9 a. above)
- c. 0 % (a ÷ b)

13. Please provide the average hourly wage of all trainees who obtained employment at completion of training.

\$ _____ (Add all hourly wages and divide by number of trainees)

I certify that to the best of my knowledge and belief, the data and information in this application is responsive to the questions and is true and correct. I understand that non-responsive applications, as determined by Southern Nevada Workforce Investment Board, may not be reviewed for consideration. Furthermore, the submission of this application shall comply with all assurances and WIA regulations. I further certify that the costs presented in the catalog submitted represent actual costs that will be incurred to provide services, less any discount offered to WC; and that all costs shall be subject to full disclosure at the request of the Southern Nevada Workforce Investment Board.

Neil Wolf, Director, Fin. Aid & Student Employment
 Name (Please print) Title
Neil Wolf 4/3/12
 Signature Date



NEVADA STATE
COLLEGE

NURSING: 490

Prerequisite: Enrolled in accredited nursing program or RN

3-6 credits

This elective course allows nursing students and/or nursing graduates to learn medical Spanish, provide culturally responsive care, and apply medical Spanish when interacting with patients in health care settings. The course is offered in two time frames: two weeks or four weeks.

SCHOOL OF NURSING

1125 Nevada State Drive, Henderson, Nevada 89002 | Phone: 702.992.2850 | Fax: 702.992.2851 | www.nsc.nevada.edu

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8060 165th Avenue N.E., Suite 800
Redmond, WA 98072-1981
425 458 4224
Fax: 425 176 0596
www.nwccu.org

August 1, 2011

Dr. Lesley DiMare
President
Nevada State College
1125 Nevada State Drive
Henderson, NV 89002

Dear President DiMare:

On behalf of the Northwest Commission on Colleges and Universities, I am pleased to report that at its July 11-13, 2011, meeting, the Commission granted initial accreditation to Nevada State College at the baccalaureate degree level. Congratulations on receiving this recognition. We are aware of the many years of hard work and dedication on the part of the administration, faculty, board and staff to achieve this goal. The effective date of accreditation for Nevada State College is September 1, 2010.

The accredited status of Nevada State College will be posted to the Commission's website and will be included in the next edition of *Accredited Institutions of Postsecondary Education*, published by the American Council on Education.

The policy of the Commission is not to grant accreditation for a definite number of years. Instead, accreditation must be reaffirmed periodically. For its first evaluation review under the seven-year accreditation cycle, the following sequence and timing of events is scheduled for Nevada State College:

Spring 2012: Year One Self-Evaluation Report
Spring 2014: Year Three Peer-Evaluation Report and Visit
Spring 2016: Year Five Self-Evaluation Report
Spring 2018: Year Seven Peer-Evaluation Report and Visit

In granting initial accreditation, the Commission requests that Nevada State College prepare an addendum to its Spring 2012 Year One Self-Evaluation Report to address Recommendations 1, 2, and 3 of the Spring 2011 Comprehensive Initial Accreditation Peer-Evaluation Report. A copy of the Recommendations is enclosed for your convenience. Please note that these Recommendations reference the new Standards for Accreditation adopted in January 2010, not those stated by the Evaluation Committee which were applicable to the institution's period of candidacy.

Again, congratulations on this achievement. If you have questions, please do not hesitate to contact me.

President Lesley DiMare
Page Two
August 1, 2011

We will write in fall 2011 regarding the Spring 2012 Year One Self-Evaluation Report.

All the best for a rewarding academic year.

Sincerely,


Sandra E. Eklund
President

SEE:rb

Enclosure: Recommendations

cc: Dr. Erika Beck, Provost
Dr. Jason Geddes, Chairman, Board of Regents, Nevada System of Higher Education
Ms. Carol Griffiths, Chief, Accrediting Agency Evaluation Unit, USDOR
Mr. Kenneth Von Alt, Editor, *Accredited Institutions of Postsecondary Education*
Ms. Jeanne Burko, Editor, Higher Education Publications
Mr. Paul Basken, *The Chronicle of Higher Education*

CERTIFICATE OF ACCREDITATION

In accordance with its accreditation standards and procedures, the



Commission on Collegiate Nursing Education

has accredited
the

Baccalaureate Degree Program in Nursing

at

Nevada State College



Director of the Commission on Collegiate Nursing Education

April 24, 2010

Date of Accreditation Action

The Commission on Collegiate Nursing Education is listed by the U.S. Secretary of Education as a nationally recognized accrediting agency.

This certificate is effective for the duration of the period of accreditation.

Commission on Collegiate Nursing Education
One Dupont Circle, NW, Suite 530 ■ Washington, DC 20036

Medical Spanish Course

Experience four weeks of immersive medical Spanish in classroom and clinic settings on the campus of Universidad Autonoma de Guadalajara (UAG).

Apply for this nursing elective course at NSC which includes all tuition expenses paid.

Your experience will also include living with a host family and a stipend for miscellaneous expenses.

Applicant Requirements

- Have a valid RN License
- Have a valid passport by the June 24 departure date
- Submit required application, reference letters, essay, and passport documentation by June 1, 2012
- Have current medical insurance

How to Apply

- Complete and submit the Medical Spanish Course Application (PDF), Reference Letters, Essay, and Copy of Passport or Passport Application Receipt
- Applications are due by **June 1, 2012**
- Successful applicants will be notified by **June 5, 2012**
- Orientation meeting on **June 7, 2012** from 10:00 AM - Noon

Travel Dates

- Depart for Mexico: **June 24, 2012**
- Course Dates: **June 25 - July 20, 2012**
- Return to Nevada: **July 21, 2012**

For additional information, contact:

Pam Call, RN, MSN
School of Nursing
(702) 992-2307
pam.call@nsc.nevada.edu

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Email this page

School of Nursing

Full-Time Faculty Positions Part-Time Faculty Positions

Today's nurses are on the front lines of health care—making a difference and leading change in every aspect of the field. And as a nursing student at NSC, you'll gain both the skills and the experience you need to thrive in this rewarding—and growing—profession.

Nursing programs at NSC focus on the central goals of the profession within the context of a caring-based framework. Whether you're a first-time college student or already have a bachelor's or RN degree, we'll prepare you to launch a great career.

Whichever program you choose, you'll work directly with dedicated faculty who are experienced nurses themselves. In small classes, you'll have the chance to ask questions and get to know your classmates and future colleagues.

You'll also have plenty of support when you need it. Your academic advisor will work closely with you to design a course of study to meet your goals. Call (702) 992-2160 to find out who is your academic advisor during your pre-nursing major coursework. Once you are admitted to the nursing major, you will interact with a nursing faculty advisor.

We'd love to tell you more about the School of Nursing at NSC. Browse our FAQs, plan a visit to campus, or contact us. We look forward to hearing from you!

Important Updates

May 18, 2012 - Medical Spanish Course Opportunity for RN's
Experience four weeks of medical Spanish in Guadalajara, Mexico - all expenses paid!

[More](#)

April 17, 2012 - Accelerated Track to begin Admitting Twice per Year in 2013

Students will now be able to apply for the Accelerated track in the Summer or Fall semesters

[More](#)

February 10, 2012 - Differential Tuition for Accelerated Track Effective Fall 2012

Students enrolled in the Accelerated track will be charged differential tuition beginning Fall 2012.

[More](#)

Announcements

View the updates and announcements relating to the School of Nursing, Student Applications, Nursing Job Posts, and other items!

[More](#)

Recent posts Share Tweet Top Pages (36) NSC Photos Videos



1776 E. Warm Springs Rd., Ste.200
Las Vegas, NV, 89119
direct 702.616.4505
fax 602.798.0936
dignityhealth.org

June 8, 2012

Thresea Kauffman
Workforce Connections
3960 Howard Hughes Parkway Suite 500
Las Vegas, NV 89169

Ms. Kaufmann,

I am writing to express the support of St. Rose Dominican Hospitals for the Spanish Immersion Course that is being offered this summer through Nevada State College for new graduate RNs. With the increasing numbers of Spanish-speaking patients in the Las Vegas area, the knowledge of the language and culture will dramatically improve the ability of these nurses to provide culturally appropriate care. A skill set such as this would definitely lead to these nurses being considered favorably for new graduate RN positions at our hospitals in the future. I am confident that these nurses will receive a high quality learning experience in this course.

Sincerely,

A handwritten signature in cursive script that reads "Susan Adamek".

Susan Adamek RN, MS, NEA-BC, FACHE
Director of Education

Student, Patient and Community Benefits

Quantitative

- Acquisition of basic Spanish language skills
- Written test scores from 96 – 100%
 - Pre and post comparison scores pending
- Improved marketability to local hospitals
- Increased knowledge of Mexican art, music, food
- Understanding of Mexican healthcare, government and spirituality

Qualitative

- Appreciation, respect and empathy for the Mexican patients and citizens
- Deeper rapport with Mexican patients will improve patient centered care
- Motivation to continue with language courses
- New perspective on Mexicans as individuals (not stereotypes)
- Patience with others who do not speak our language
- Gratitude for what we have
- Increased adaptability and cooperation through living in close quarters with peers

Title 20: Employees' Benefits

CHAPTER V: EMPLOYMENT AND TRAINING ADMINISTRATION, DEPARTMENT OF LABOR

PART 667: ADMINISTRATIVE PROVISIONS UNDER TITLE I OF THE WORKFORCE INVESTMENT ACT

Subpart B: Administrative Rules, Costs and Limitations

667.264 - What other activities are prohibited under title I of WIA

(a) WIA title I funds must not be spent on:

(1) The wages of incumbent employees during their participation in economic development activities provided through a Statewide workforce investment system. (WIA sec. 181(b)(1).);

(2) Public service employment, except to provide disaster relief employment, as specifically authorized in section 173(d) of WIA, (WIA sec. 195(10));

(3) Expenses prohibited under any other Federal, State or local law or regulation.

(b) WIA formula funds available to States and local areas under subtitle B, title I of WIA must not be used for foreign travel. (WIA sec. 181(e).)

Workforce CONNECTIONS
PROFIT PARTNERSHIPS FOUNDATION

Adult and Dislocated Worker Program

Program Year 2011 (July 1, 2011 - June 30, 2012)

Cumulative Report

Funded Partner	# of Participants to be Served	# of Participants Enrolled				# Placed in Training Activities				# of Participants Placed into Employment					
		Adult	DW	Total	%	Adult	DW	Adult	DW	Total	Adult	Avg/Wage	DW	Avg/Wage	Total
Bridge Counseling Associates	111	69	42	111	100%	100	57	0	0	157	22	\$16.72	23	\$17.95	45
WC Re-Entry *	111	99	N/A	99	89%	13	N/A	6	N/A	19	84	\$9.18	N/A	N/A	N/A
CCSD - Desert Rose High School	111	83	10	93	84%	70	10	2	0	82	27	\$10.28	8	\$11.08	35
FIT for an Independent Tomorrow	133	124	52	176	132%	78	24	11	5	118	109	\$11.65	80	\$14.10	189
GNJ Family Life Center	133	93	74	167	126%	22	29	139	42	232	29	\$13.44	31	\$13.68	60
Goodwill of Southern Nevada	133	158	45	203	153%	33	15	53	23	124	123	\$13.30	35	\$14.02	158
Latin Chamber of Commerce	266	164	108	272	102%	14	22	122	61	219	119	\$13.66	65	\$15.61	184
Nevada Hospital Association *	45	107	20	127	282%	87	5	71	17	180	67	\$28.52	22	\$21.16	89
Nevada Partners, Inc	250	217	129	346	138%	145	115	21	7	288	191	\$13.11	189	\$13.12	380
NYE Communities Coalition	166	125	80	205	123%	17	27	18	18	80	117	\$9.09	69	\$12.68	186
SNRHA	94	93	35	128	136%	52	31	7	1	91	28	\$17.78	17	\$12.15	45
Totals:	1553	1332	595	1927	124%	631	335	450	174	1590	916	\$14.25	539	\$14.56	1455

* WC Re-Entry program has been transitioned to FIT as of 07/01/2012

* Nevada Hospital Association accepted 39 Adult transfer participants and 18 DW transfer participants from SNMIC

OCC - Occupational Skills Training

OIT - On-the-job Training

Demographics Report WIA Adult and Dislocated Worker PY 2011 - July 1, 2011 thru June 30, 2012

	BCA		Casa Grande		FIT		GNU		Goodwill		LCCCF		NHA		NPI		NYE		SNRRA		
	A	DW	A	DW	A	DW	A	DW	A	DW	A	DW	A	DW	A	DW	A	DW	A	DW	
Demographics																					
Age Group 14-18	0	0	0	0	3	1	0	0	3	0	6	0	1	0	5	0	10	0	2	1	
Age Group 19-21	2	0	6	0	9	10	8	0	14	1	20	2	2	0	14	2	15	4	5	5	
Age Group 22-24	5	0	9	0	12	29	8	4	13	2	16	4	28	2	22	7	22	6	9	1	
Age Group Above 24	62	42	66	0	118	557	77	70	128	42	122	102	76	18	176	120	78	70	77	33	
Ethnicity - African American	16	10	30	0	52	173	57	38	44	15	17	9	10	4	85	45	16	6	44	26	
Ethnicity - Ame. Indian or AK Native	3	0	2	0	3	8	1	1	7	1	4	0	1	0	1	2	2	1	1	2	
Ethnicity - Asian	6	2	1	0	16	25	3	3	7	1	9	4	36	7	10	2	10	0	1	2	
Ethnicity - Caucasian	32	19	41	0	50	280	17	12	81	23	92	66	52	6	88	54	84	66	25	5	
Ethnicity - Hawaiian/Pacific Islander	1	1	3	0	3	9	0	1	3	0	4	4	4	2	2	0	2	0	2	0	
Ethnicity - Hispanic or Latino	13	9	12	0	21	146	14	13	38	11	85	44	10	3	56	41	19	7	12	6	
Ethnicity - Not Disclosed	25	16	15	0	30	195	23	24	49	13	56	38	13	2	78	47	68	32	33	6	
Ethnicity - Not Hispanic or Latino	44	25	60	0	105	334	66	49	86	24	58	45	85	16	109	59	50	45	61	26	
Female	22	3	13	0	88	339	51	36	64	21	72	53	96	16	63	34	72	47	73	26	
Male	47	39	68	0	54	258	42	38	94	24	107	9	11	4	154	95	53	33	20	9	
Low Income	32	0	69	0	95	47	76	1	62	3	107	9	67	0	166	8	48	4	63	12	
Not Low Income	23	0	0	0	20	3	12	0	67	0	31	0	28	0	23	1	57	2	17	0	
Characteristics																					
Disable/Handicapped	0	0	0	0	6	11	1	1	3	2	4	0	0	1	7	0	1	5	5	1	
Employed At Registration	32	3	5	0	25	15	2	3	11	0	12	0	3	0	40	4	6	2	17	0	
Ex-Offender	0	1	79	0	27	17	8	4	8	0	4	1	0	0	6	3	10	7	1	0	
Food Stamp recipient (last 6 mo.)	0	0	6	0	14	56	0	10	1	0	10	15	0	0	5	3	4	5	34	16	
Homeless	0	0	8	0	5	1	1	0	2	0	0	0	0	0	2	0	1	0	3	1	
Less Than 12th Grade	3	5	20	0	8	60	9	8	5	2	18	8	0	0	16	24	15	10	8	2	
Limited English Proficiency	0	0	0	0	3	12	1	0	1	0	23	3	0	1	6	6	0	1	0	0	
Not Employed At Registration	37	39	76	0	115	580	91	71	146	45	152	108	104	20	176	125	119	77	76	35	
Pell Grant Recipient	0	0	1	0	0	14	0	0	0	0	8	6	0	0	0	0	0	0	20	8	
Receiving General Assistance	0	0	0	0	1	6	0	0	0	1	0	0	0	0	2	1	1	0	8	1	
Receiving SSI	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	3	0	
Receiving TANF	0	0	0	0	2	13	1	2	1	0	2	2	0	0	1	4	5	0	3	3	
Single Parent	0	0	0	0	13	64	13	12	5	2	10	14	1	0	4	4	2	0	6	2	
Residence																					
Boulder City	0	0	0	0	1	2	0	0	0	0	0	0	1	1	1	0	0	0	1	0	
Caliente	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Henderson	7	7	1	0	5	48	8	1	19	5	19	8	26	3	18	14	0	2	7	4	
Jean	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	
Las Vegas	53	28	69	0	105	371	65	57	100	34	110	88	69	14	156	86	3	1	68	24	
Logandale	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
North Las Vegas	6	6	0	0	22	75	17	14	26	6	25	9	9	2	28	22	1	0	9	6	
Pahrump	0	0	0	0	0	68	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
Panaca	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	

**Adult and Dislocated Worker Program
Employment by Industry Sector
PY11 to Date (May 31, 2012)**

F-Partner	Tourism, Gaming, and Entertainment		Clean Energy		Health and Medical Services		Aerospace and Defense		Mining, Materials, and Manufacturing		Business IT Ecosystems		Logistics and Operations		Other	
	A	D	A	D	A	D	A	D	A	D	A	D	A	D	A	D
1 BCA	1		1		9	2							12	16		
2 Casa Grande	20								2		24		10		20	
3 CCSD	3	1			17	9					1				3	1
4 FIT	9	4	2	5	30	14					8	11	9	6	43	27
5 GNJ	6	2		1	3						16	6		1	3	8
6 Goodwill	13	5	12	1	6						13	5	16	4	43	11
7 LVLCOF	19	15	9	4	15	12					4	1	8	6	31	21
8 NHA					59	20										
9 NPI	113	94	2	2	16	12					8	8	12	28	34	27
10 NYE	72	29		2	6	8			1		5	4	9	9	8	7
11 SNRHA	4	3		1	19	8					1		1	1	2	4
Sub - Total	260	153	26	16	180	85	0	0	3	3	72	35	77	71	187	106
Total	413		42		265				3		107		148		293	

HEALTHCARE

Nevada Health Care and Medical Services Sector Council
Legislative/Policy/Regulatory Subcommittee

Draft Legislative Initiatives Developed 7/19/12

- 1. Revision of Nurse Practitioner:**
 - a. Scope of Practice: Consider revising and expanding the scope of practice for Nurse Practitioners to enhance what they are able to do and the degree to which they are supervised, and updating related reimbursement requirements as needed
- 2. Review of General Health Professions Scope of Practice:**
 - a. Consider conducting a general review of the scope of practice of many health professions to help ensure adequate and appropriate credentialing while also striving to meet growing need for health professionals in Nevada, and updating related reimbursement requirements as needed
- 3. Protection of “Nurse” Title:**
 - a. Consider protecting the title of “Nurse” to avoid confusion and promote transparency of delineation of health professional credentialing and scope of practice
- 4. Review of Health Profession Licensing Boards:**
 - a. Consider conducting a review of the many health profession licensing boards in Nevada, including a review of: 1) the number, scope and operations of the Boards; 2) the licensing and renewal application and review process; 3) the ability to gather state-wide data; 4) reciprocity issues, etc.
- 5. Coordination of Recruitment Efforts:**
 - a. Consider developing a coordinated effort to promote recruitment and retention of health professionals in Nevada, including close coordination with health profession Boards.
- 6. Promotion of Health Professional Education and Training:**
 - a. Consider supporting the development of health professional education and training from K-12 to Higher Education, including clinical and administrative health occupations of all salary ranges
- 7. Promotion of Telemedicine:**
 - a. Consider promoting the development, implementation, and utilization of and reimbursement for Telemedicine throughout Nevada
- 8. Promotion of RN to BSN Program:**
 - a. Consider promoting the development of a streamlined and well-coordinated RN to BSN program in Nevada, to promote the educational advancement of nurses in Nevada.

GREEN ECONOMY

It's not easy being green...but it's right.

Kermit the Frog from The Muppets once said: "It's not easy being green". Yet he had no choice, he happened to be the only green character on that very popular show and he lived through the challenges of being different. Today as we live through the hardest economic times in our generation, unlike the celebrity amphibian we are confronted with a choice: to be or not to be green.

We all have grown accustomed to hearing the terms: "going green", "living green" or "being green". Some of the largest companies in the world have discovered that "being green" actually had a positive impact on their bottom line and helped them create more wealth. Not to mention it doesn't hurt when they can tell their target audience how the choices they are making and the way they conduct their business actually helps the earth as well. When people, the planet and profits are all positively impacted, it is said that the triple bottom line of sustainability has been achieved and a better way of doing business and living on this planet has been accomplished.

In Southern Nevada's economy there are multiple examples of private and public sector organizations "going green": the hospitality industry (some of the largest employers in our state), manufacturing, retail, healthcare, the education system, even state and local governments. Common areas of focus are: energy & water conservation, recycling, sourcing and procurement, new and sustainable technologies and products, education and awareness, etc. But these changes require upgrading the skills of our workforce. As new occupations emerge and existing ones take new shapes, it is imperative that workers receive the necessary skill upgrades to implement these new processes and procedures. Establishing better policies and procedures is not enough; they have to be implemented by a qualified workforce equipped for these new challenges.

Federal funds from the U.S. Department of Labor's Workforce Investment Act (WIA) help to fulfill this need. These funds are administered locally by Workforce Connections, southern Nevada's Local Workforce Investment Board. Through a network of workforce development agencies, local employers are able to access training services for both new and existing employees in areas relevant to the local economy. Some examples of these local community organizations are: Goodwill of Southern Nevada, GNJ Family Life Center, Nevada Partners Inc., Latin Chamber of Commerce Community Foundation, Bridge Counseling Associates, Southern Nevada Regional Housing Authority, Nye Communities Coalition, Foundation for an Independent Tomorrow, Nevada Hospital Association Healthcare 20/20 and Desert Rose Adult High School. In this article we will be highlighting some examples related to the new green economy where southern Nevadans are acquiring these "green" skills through employer On-the-Job-Training (OJT) or traditional classroom/vocational training.

One example is **K2 Energy Solutions**, which opened in Henderson in April 2006, and is a product of the Henderson Business Resource Center. K2 Energy Solutions has developed state-of-the-art battery technology that tackles issues of safety, cycle life, power and environmental friendliness. Using Lithium Iron Phosphate, their products are extremely light compared to Lead-acid, and have a cycle life three-times that of other batteries. These features make their products more environmentally friendly, creating less waste, less turnover, and, in the long-run, cost savings.

Commenting on the skill sets needed for jobs at K2 Energy, President and CEO, Dr. Johnnie Stoker says: “We haven’t made very many batteries in the U.S. for years, and so there’s just not a big, trained workforce to draw on.” They can find basic skills in students coming out of mechanical, chemical, and electrical engineering programs; or those coming from local schools such as ITT Technical Institute who have training related to soldering and assembling circuit boards. Even with relevant experience though, it takes K2 Energy at least two to three months to get a new employee integrated. “We have to teach them how to bridge, or connect with the other parts of the process”, Dr. Stoker explains. Three people have been placed into employment at K2 Energy through these training activities.

Blue Oasis Shrimp Farm in North Las Vegas makes it possible for Las Vegas restaurants to serve locally grown shrimp. Yes, that’s right: shrimp are farmed locally instead of being flown in from the Gulf of Mexico, thus the shrimp are fresh, not frozen. Not to mention all the resources saved by avoided transportation. Millions of Mexican white shrimp are harvested inside the Blue Oasis facility in ponds treated with a special formula that produces no wastewater and consume less energy than shrimp farms in the gulf. Chefs around the world are catching on to the importance of sustainable seafood and will only buy responsibly farmed and/or caught seafood

According to the company’s CEO, Scott McManus, Las Vegas is the highest per capita consumer of shrimp in the country. He saw a need and an opportunity to create jobs. The WIA funded training programs helped seventeen employees to be placed into OJT activities at Blue Oasis.

Xtreme Green Products Inc. builds electric powered vehicles in North Las Vegas. The product range includes motorcycles, all-terrain vehicles and police mobility vehicles. They are sold across the U. S., many used by police, military, plants and factories. Everyday consumers can also buy them. The company has done very well so far and expects to do even better as sales expand to other countries. They recently delivered two dozen vehicles to Mexico City for police use and are close to getting European Union approval for sales.

Xtreme Green Products President Neil Roth wanted to ramp up production but faced a lack of workers with the experience necessary for assembly of their products. Four people were placed into OJT activities at this company utilizing WIA funds.

Tangerine Office Systems is a local office supply dealer focused on customer service, promoting the use of green materials, and supporting the local economy. They sell over 5,000 green office products, are a full-service Xerox dealer, and a remanufacturer of toner cartridges. Their newest venture is a contract with the Blind Center of Nevada, to remanufacture toner cartridges for government agencies through the Nevada Department of Employment Training and Rehabilitation preferred purchase program. The partnership promotes jobs for people with disabilities, efficiency for government agencies, keeps resources in the local economy and reduces the community’s carbon footprint. Four employees were brought on board through WIA funded training activities.

When looking to hire, Tangerine President Edy Saver explains that they are utilizing the OJT program to help the unemployed get back to work. The program also helps the business span the gap in profitability and self-sufficiency that occurs while someone is being trained in a new position.

JS Products, Inc. develops and manufactures high quality, specialty tools and equipment for the retail and professional automotive and industrial markets. Their Procyon Avenue facility serves as the operational hub for their business where they manage product R&D, quality control, distribution, sales, marketing, fulfillment and repairs. They produce over 4,000 products that are then sold through many retail outlets such as Lowe's, TruValue, Walmart, and Napa Auto Parts; under several brand names such as Snap-on, Stanley, Matco Tools, and their own brand Steelman.

JS Products, Inc. CEO Richard Sawyer views these training programs as a supportive arm for their company. Their warehouse and logistics operations are defined by efficiency and the company incorporates green practices into its day-to-day operations to reduce waste, expend less energy, and provide a safe environment for their employees to work in. Three employees were placed into WIA funded OJT activities at JS Products, Inc.

Desert Boilers & Controls sells, installs, services and repairs energy efficient equipment for commercial, institutional and municipal facilities. Their customers locally include the largest buildings on the Las Vegas Strip and the systems they service and repair account for some of the largest natural gas consumption in southern Nevada. Their customers rely on prompt and reliable service to keep systems running at maximum efficiency and quickly return to operation systems that have failed. As technologies evolve they require more and more highly qualified personnel.

Desert Boilers Vice President of Operations, Jeff Hansen stated: "As our customers strive to become greener in their operations it challenges us to keep up to date with the newest technologies and best practices in the industry. As we expanded our workforce, the new employees required a lot of On-the-Job-Training". Three people were placed into employment at Desert Boilers through WIA funded training activities.

In the last year over 200 people were trained and placed into green related positions through WIA funded activities. Other examples of local green employers growing in today's economy and hiring people through these training programs include:

- Geotechnical & Environmental Services, geothermal engineering & drilling services
- Mechanical Products, HVAC equipment sales & services specializing on energy efficiency
- Southwest Trucking, green transportation and logistics
- BioDiesel of Las Vegas, biofuels research, production and resale
- Ted Wiens, auto mechanic services with focus on material recycling
- Angelica Textile, environmentally friendly linen services
- Brady Industries, environmentally friendly linen services
- Filter Technology of America, green equipment maintenance services
- Simple Environmental Services Group, green waste management
- Evergreen Recycling, green waste management
- Lunas Construction, commercial and industrial recycling services
- Green Living Services, green landscape installation and maintenance
- Caesars Entertainment, green hospitality

- Plaza Hotel, green hospitality
- MGM Resorts, green hospitality
- Las Vegas Sands, green hospitality
- Assured Document Destruction, green records management
- Cox Communications, communication services with focus on resource conservation
- Energy Conservation Group, energy efficiency audits & upgrades
- Distinct Energy Performance, energy efficiency audits & upgrades
- Polar Shades, manufacturer of energy efficiency products

While some employers needed green skills for new employees, others required the upgrade of skills for their existing workforce. These new green skills are needed to make the employees more retainable, promotable and valuable. In partnership with the state’s higher education system and other training providers, employees have been trained and continue to be trained, in energy assessment and energy improvements, as well as green manufacturing, distribution, logistics, IT, and horticulture among other processes.

Over 700 incumbent workers received a “green-skills” upgrade at employers that include:

- Las Vegas Convention and Visitors Authority
- Las Vegas Sands
- Las Vegas Valley Water District
- NV Energy
- KEMA Services
- City of Henderson
- City of Las Vegas
- City of North Las Vegas
- Clark County
- Clark County School District
- MGM Resorts
- Marriot
- National Securities Technologies
- Performance Energy Advisors
- Renaissance Las Vegas
- Solar Envi
- Sotelo Air
- Southwest Gas
- Spring Valley Hospital
- Stations Casinos
- Switch Communications
- University of Nevada Las Vegas
- College of Southern Nevada

- Veolia Energy
- Las Vegas Urban League
- Boyd Gaming
- Caesars Entertainment
- Cancun Resort
- Cashman Center
- G3 Energy Services
- Home Energy Connections
- Energy Conservation Group

As these training programs help southern Nevadans get back to work and succeed in the workplace, it is important to remember that the opportunity of “living green” is everywhere: in a paperless healthcare system, in more energy efficient vehicles, in more sustainable products & goods, in better buildings, etc. As everybody does their part to bring America back, hopefully it will be better this time...more energy independent, more efficient, more innovative, more advanced, healthier, smarter, safer, better...and yes, greener.

LAYOFF AVERSION

WORKFORCE CONNECTIONS' LAYOFF AVERSION PROGRAM ACCOMPLISHMENTS & ACTIVITIES

Report Date: July 11, 2012

The following information recaps activity and accomplishments of Workforce Connections' Layoff Aversion program. Please note all strategies and mechanisms are designed, by definition of layoff aversion, to:

- Prevent/minimize unemployment
- Provide incumbent worker training to augment competitiveness as appropriate
- Provide resources to retool clients' operational and fiscal strategies for success

A. ACCOMPLISHMENTS

- A local dentist was ready to shut down her business. However, the following strategies have averted layoffs and business closure: Relocated the dentist from Las Vegas to Pahrump after performing a density analysis that demonstrated a better chance for success in the Mesquite/Pahrump areas. The dentist has secured an office location and has been introduced to the chambers of commerce and is now ready to implement strategic marketing. Dentist will be able to maintain her current staff in new location.
- A local oral surgeon was considering laying off staff as the patient load was shrinking and not supporting the office due to the fact that general dentists are now performing their own surgeries. However the following assistance allowed the surgeon to stay afloat and hire an additional employee: Helped oral surgeon find alternate financing options for patients, provided cash-flow management tools and began marketing implementation immediately that included digital, traditional and public relations components. Also implemented an in-house financing process that will allow patients with high deductibles to pay over time. After doing an operational efficiency analysis, the surgeon will hire one new staff member and cross train the remaining staff for optimal efficiency.

- Kenadie Cobbin Richardson has been invited by the Henderson Library to partner with the library's Business Center in providing online business training coursework for entrepreneurs. This will help Workforce Connections extend its reach and assist southern Nevada employers with the training and tools they need to help business sustain and grow. (see attached letter from Henderson Library).

B. CLIENTS – Our goal for the last fiscal year was to discover at least eight (8) companies who were eligible and could benefit from Layoff Aversion consulting. We discovered fifteen (15) companies. Of the discoveries, we had a goal of implementing a turnaround plan for two (2) companies. We implemented turnaround strategies for six (6) companies. All six companies are from the healthcare sector. See report below for details regarding companies served and the early warning signs that demonstrate a particular company's distress.

Industry	Account Owner	Early Warning Signs	Referral Source	Pipeline status	Number of Employees
OBSTETRICS & GYNECOLOGY	Kenadie Cobbin Richardson	(1) Inadequate research and development; (2) Changes in management behavior; (3) Business "climate" complaints; (4) Workforce Development & Training	LABS Training	Approved	4
PRIMARY CARE / URGENT CARE	Kenadie Cobbin Richardson	(1) Market issues; (2) Declining sales and/or declining employment; Business "climate" complaints	LABS Training	not eligible	2
DENTISTRY	Kenadie Cobbin Richardson	(1) Market issues; (2) Declining sales and/or declining employment; (3) Business "climate" complaints; (4) Quality Problems	Networking event	Approved	3
ORAL SURGERY	Kenadie Cobbin Richardson	(1) Market issues; (2) Declining sales and/or declining employment; Business "climate" complaints	Networking event	Approved	6

PEDIATRIC DENTISTRY	Kenadie Cobbin Richardson	(1) Workforce Development & Training	Networking event	Approved	12
HOSPITAL	Kenadie Cobbin Richardson	(1) Quality problems; (2) Inadequate research and development	Client Referral	Approved	625
PODIATRY	Kenadie Cobbin Richardson	(1) Workforce Development & Training	Networking event	OJT only	2
MANUFACTURING	Kenadie Cobbin Richardson	(1) Workforce Development & Training	Chamber Referral	OJT only	10
CONSTRUCTION	Kenadie Cobbin Richardson	(1) Financial problems; (2) Market issues; (3) Business climate complaints	Chamber Referral	Opportunity	6
ORTHOPEDIC OFFICE	Kenadie Cobbin Richardson	(1) Financial problems; (2) Market issues; (3) Business climate complaints	Networking event	Opportunity	6
PRIMARY CARE	Kenadie Cobbin Richardson	(1) Financial problems; (2) Market issues; (3) Business climate complaints	Networking event	Approved	3
HEALTH CLINIC	Kenadie Cobbin Richardson	(1) Financial problems; (2) Market issues; (3) Business climate complaints	Resource Partner Referral	Approved	6
RETAIL	Kenadie Cobbin Richardson	(1) Financial problems; (2) Quality problems; (3) Cash crunch	Resource Partner Referral	Not eligible	4
ATTORNEY'S OFFICE	Kenadie Cobbin Richardson	(1) Financial problems; (2) Market issues; (3) Business climate complaints	Networking event	OJT only	3
RESTAURANT	Kenadie Cobbin Richardson	(1) Layoff due to language barriers	Client Referral	Declined	5

C. REFERRAL PARTNERS/TECHNICAL ASSISTANCE – Our objective is to forge strategic alliances with professional organizations to provide technical assistance. The following companies have provided services to our clients at no charge:

Company Name	Owner	Expertise	Assistance Provided
Think Big Consulting	Tina Drago	Turnaround Specialist	Currently working with three (3) healthcare offices to help improve operational efficiencies and fiscal management.
Elite Medical Advisors	Tracy Dufur	Comprehensive Solutions for Health Care Providers	Currently working with one healthcare office to optimize their revenue cycle management.
Sumnu Marketing	Shaundell Newsome	Marketing for Small Business	Worked briefly with one client to assist with marketing efforts.

D. TRAINING – Our objective is to provide training to the business community at-large beyond those companies we take “under care.” See grid below regarding our future training activities.

Company Name	Presenter	Training Topic	Training Details
Think Big Consulting	Tina Drago	Revenue Cycle Management	This training will launch in September for the Clark County Medical Society Alliance.
Bank of America	Martin Mandujano	The 5 C's of Credit: How to Get a Loan from a Commercial Lender	This training will be delivered online in August 2012 and be available indefinitely electronically.
Sumnu Marketing	Shaundell Newsome	Marketing for Small Business	This training will be delivered in August at the Rapid Resourcing for Small Business event on 8/10/12
Workforce Connections & Nevada Industry Excellence	Kenadie Cobbin Richardson, Janice Greer, Diane Bilderback, and Jeff Englehart.	Small Business Check-Up Seminar Series	We will host three (3) trainings beginning on 8/1/2012 at the Desert Research Institute to help employers with HR, Legal, Finance, Marketing, Operational Efficiencies, and Continuity Planning. Subsequent trainings will be held in mid-September and the end of October 2012.



July 5, 2012

Dear Board of Directors,

The Henderson District Public Library has received a State Grant from the Library Service and Technology Act to create a Henderson Libraries Business Center and Knowledge Training Database. In fulfilling this grant, Kenadie Cobbin Richardson, Layoff Aversion Business Consultant has been invited to work directly with the Henderson Libraries to assist in developing online training courseware for business owners. The trainings will include the topics of human resources, financial management, legal, marketing, operational efficiencies and continuity planning. These topics are a part of Workforce Connections' Layoff Aversion's Small Business Check-Up and would be beneficial to the business community as digital training resources. The trainings will be available to users inside all of the Henderson Library Branches as well as remotely via the library website 24 hours a day. Access to these resources and training will provide members of the Henderson Community and the greater Las Vegas Valley the opportunity to develop the computer, job and entrepreneurial skills needed to gain employment, start a business and/or grow a business. We look forward to working with Kenadie and partnering with Workforce Connections.

Sincerely,

A handwritten signature in blue ink, appearing to read "M Hortt", is written over a faint blue horizontal line.

Matthew Hortt
Adult Services Librarian
Paseo Verde Library
280 S. Green Valley Pkwy
Henderson, NV 89012
(702) 492-6580
mhortt@hdpl.org



RAPID RESOURCING

for Small Business Network Event

Get Your Questions Answered by the Source

We're here to help you!

- * City of Las Vegas/
Licensing
- * Governor's Office of
Economic Development
- * IRS
- * Las Vegas Urban League
- * Nevada Dept of
Business & Industry
- * Nevada Dept of Taxation
- * Nevada Microenterprise
Initiative
- * Nevada Minority Supplier
Development Council
- * Nevada State
Development Corp
- * Paychex
- * SBA
- * SCORE
- * Silver State Works
- * Small Business
Development Center
- * Nevada Unclaimed
Property
- * US Commercial Service
- * USDA/Rural
Development
- * Vegas PBS
- * Vegas Young
Professionals
- * Women's Business
Enterprise Council-West
- * Workforce Connections

Friday, AUGUST 10
9:00am - 2:00pm
5th Street School
401 S. 4th Street



The Southern Nevada Business Resource Network and Senator Heller's Office present a Rapid Resourcing event and workshops for business owners to meet local, state and federal government agencies and organizations to get information and questions answered. There will be 2 panel workshops: "Twelve Steps to Marketing Your Business" and "Finding Capital from Alternative Sources." There will also be 4 additional workshops:

- You have an idea, now what?
- Starting a Business
- Employment Issues
- Independent Contractor vs. Employee

YOU MUST REGISTER FOR THIS FREE EVENT & WORKSHOPS

Register online at:
<http://RapidResource.eventbrite.com>



Discount Parking available at surrounding parking garages.



Sponsored by the Southern Nevada Business Resource Network & Senator Heller



Small Business Check-Up Money / Finance & Marketing

Are you looking to improve your business?

The Small Business Check-Up is designed to assist owners and business managers develop an action plan to improve their business operations.

Workforce Connections and Nevada Industry Excellence have teamed up to provide Nevada Businesses with the information necessary to maintain a healthy business.

The Small Business Check-Up on Money & Finance:

- Successfully Navigating the Money Minefield
- Five minute Financial Checkup for your business
- Identifying Financial Resources

The Small Business Check-Up on Marketing:

- Learn 11 ways to double your business
- Identifying Marketing Resources

Take the next step now to improve your business!

Register online at www.nevadale.com and join us August 1

WHEN: Wednesday, Aug. 1, 2012
8:30 am – 11:45 am

WHERE: DRI, 755 East Flamingo Road,
Las Vegas 89119

COST: \$10 per person registration fee includes continental breakfast

For more information please contact:

Dianne Bilderback: (702) 595-1123

Janice Greer (702) 636-2345

dbilderback@nevadale.com

jgreer@nvworkforceconnections.org

Register online at: www.nevadale.com

Event # 502EV

Providing Nevada industries with the resources for higher performance.

1-800-637-4634 ♦ www.NevadaIE.com

Would You Like A Credit Line for Your Business?

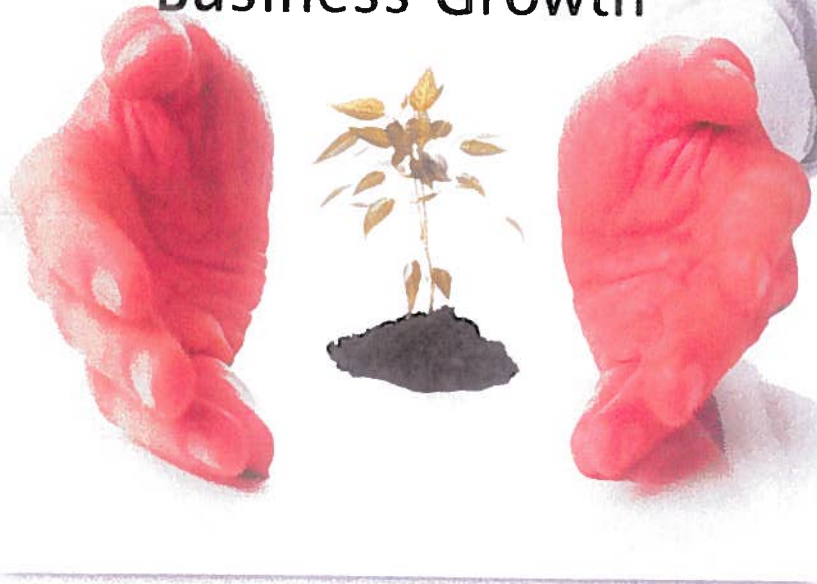
LEARN AND APPLY THESE 5 CONCEPTS INTO YOUR BUSINESS NOW!

Join us LIVE online on TBD from 12:00pm to 12:30pm

CLICK to Claim Your Free Spot Here

<http://GetCredit.WorkforceNevada.com>

Business Growth



Kenadie Cobbin Richardson,
Moderator



Martin Manduiano,
VP Bank of America

During this webinar, Martin Manduiano, VP Bank of America, will walk you through exactly how to apply for AND OBTAIN the credit you need to grow your Nevada-based business.

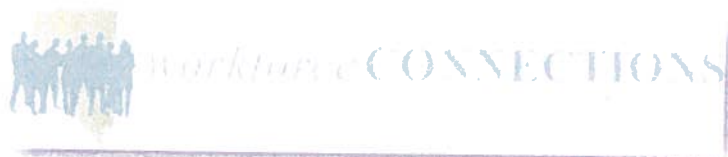
This event is free to attend and we have limited online capacity. We expect a full house for this hot topic so register early by clicking

<http://GetCredit.WorkforceNevada.com>

For more information call or email Kenadie Cobbin Richardson

(702) 636-2364 | krichardson@snwvc.org

www.NVworkforceConnections.org



**Workforce Connections
Adult and Dislocated Worker Funding Plan
July 22, 2012**

	Remaining Available Funds	Projections Based on Monthly Invoices								One Year + Partial Jun 2012 TOTAL	Remaining
		Partial Jun 2012 Less than 1 Month	Jul-Sep 2012 3 Months	Oct-Dec 2012 3 Months	Jan-Mar 2013 3 Months	Apr-Jun 2013 3 Months	Partial Jun 2012	Remaining			
REVENUES (Available as of July 18, 2012)											
PY2011 Adult and DW Funding	4,186,717	20,000	4,166,717						4,186,717	-	
PY2012 Adult and DW Funding (Pending BOE Approval 8/14/12)	13,164,641		13,016	3,545,733	3,570,733	3,570,733	3,570,733	10,700,215	2,464,426		
TOTAL REVENUES	17,351,358	20,000	4,179,733	3,545,733	3,570,733	3,570,733	3,570,733	14,886,932	2,464,426		
EXPENDITURES											
Service Provider Contracts											
PY2011 Original Contracts			984,000	2,450,000	2,450,000	2,450,000	2,450,000	984,000			
PY2011 Adult and DW Contract Extensions (\$9.1 million)			1,750,000	175,000	175,000	175,000	175,000	9,100,000			
PY2012 Reentry Program (\$700,000)			175,000	175,000	175,000	175,000	175,000	700,000			
Operations											
Administration and Programs		20,000	758,233	758,233	758,233	758,233	758,233	3,052,932			
Pending Contracts											
PY2012 Lincoln County Rural Services (\$50,000)			12,500	12,500	12,500	12,500	12,500	50,000			
PY2012 One-Stop Operation (\$1.0 million)			500,000	150,000	175,000	175,000	175,000	1,000,000			
TOTAL		20,000	4,179,733	3,545,733	3,570,733	3,570,733	3,570,733	14,886,932			

PY2011 funding period is available July 1, 2011 through June 30, 2013 (after two years, funds revert to the State for one additional year)
 PY2012 funding period is available July 1, 2012 through June 30, 2014 (after two years, funds revert to the State for one additional year)

Workforce CONNECTIONS
Awards and Expenditures
Program Year 2011 Adult/Dislocated Worker Programs
As of July 31, 2012

Amounts for Providers reflect invoiced allowable expenditures through June 2012.
 Amounts for Internal Programs reflect expenditures as of July 24, 2012.

WIA PY11 Adult and Dislocated Worker Green Sector

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	PY11 SESP Expenses
Bridge Counseling Associates	7/1/11-6/30/12	\$ 500,000.00	\$ 270,292.30	\$ 206,051.07	\$ 476,343.37	95.27%	23,656.63	53,300.00
GNU Family Life Center	7/1/11-6/30/12	\$ 600,000.00	\$ 285,089.21	\$ 289,299.71	\$ 574,388.92	95.73%	25,611.08	33,000.00
Goodwill of Southern Nevada	7/1/11-6/30/12	\$ 600,000.00	\$ 391,419.75	\$ 148,766.28	\$ 540,186.03	90.03%	59,813.97	31,850.50
Latin Chamber Foundation	7/1/11-6/30/12	\$ 600,000.00	\$ 291,440.68	\$ 203,923.10	\$ 495,363.78	82.56%	104,636.22	68,219.20
Nevada Partners, Inc	7/1/11-6/30/12	\$ 600,000.00	\$ 264,992.87	\$ 261,206.74	\$ 526,199.61	87.70%	73,800.39	33,806.91
So. NV Regional Housing Authority	7/1/11-6/30/12	\$ 175,000.00	\$ 60,533.99	\$ 53,859.37	\$ 114,393.36	65.37%	60,606.64	8,847.50
Total		\$ 3,075,000.00	\$ 1,563,768.80	\$ 1,163,106.27	\$ 2,726,875.07	88.68%	348,124.93	229,024.11
			57%			43%		

WIA PY11 Adult and Dislocated Worker Health Sector

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	PY11 SESP Expenses
CCSD - Desert Rose	7/1/11-6/30/12	\$ 500,000.00	\$ 172,605.97	\$ 82,063.45	\$ 254,669.42	50.93%	245,330.58	-
Foundation for an Independent Tomorrow	7/1/11-6/30/12	\$ 600,000.00	\$ 294,879.02	\$ 260,992.78	\$ 555,871.80	92.65%	44,128.20	1,000.00
Latin Chamber Foundation	7/1/11-6/30/12	\$ 600,000.00	\$ 289,930.38	\$ 178,061.72	\$ 467,992.10	78.00%	132,007.90	See Green Above
Nevada Hospital Association	7/1/11-6/30/12	\$ 600,000.00	\$ 480,416.97	\$ 18,381.71	\$ 498,798.68	83.13%	101,201.32	-
Nevada Partners, Inc	7/1/11-6/30/12	\$ 600,000.00	\$ 334,332.31	\$ 174,620.08	\$ 508,952.39	84.83%	91,047.61	See Green Above
So. NV Medical Industry Coalition - ended 1/31/12	7/1/11-4/31/12	\$ 384,397.83	\$ 305,192.41	\$ 79,205.42	\$ 384,397.83	100.00%	-	-
So. NV Regional Housing Authority	7/1/11-6/30/12	\$ 175,000.00	\$ 78,990.48	\$ 65,706.86	\$ 144,697.34	82.68%	30,302.66	See Green Above
Total		\$ 3,459,397.83	\$ 1,956,347.54	\$ 859,032.02	\$ 2,815,379.56	81.38%	613,715.61	1,000.00
			69%			31%		

WIA PY11 Adult and Dislocated Worker Rural Services

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	PY11 SESP Expenses
Nye Communities Coalition	7/1/12-6/30/12	\$ 750,000.00	\$ 353,732.59	\$ 270,224.06	\$ 623,956.65	83.19%	126,043.35	13,306.01
Total		\$ 750,000.00	\$ 353,732.59	\$ 270,224.06	\$ 623,956.65	83.19%	126,043.35	13,306.01
			57%			43%		

WIA PY11 Internal Programs

Provider	Contract Dates	Contract Award	Adult Expenditures	DW Expenditures	Total Invoiced	% Spent	Remaining Balance	PY11 SESP Expenses
Pride Re-Entry PY11	7/1/12-6/30/12	\$ 500,000.00	\$ 382,293.70	\$ -	\$ 382,293.70	76.46%	117,706.30	-
Total		\$ 500,000.00	\$ 382,293.70	\$ -	\$ 382,293.70	76.46%	117,706.30	0%
			100%			0%		

Rachelle L'Hommedieu
5525 W. Flamingo, unit 2022
Las Vegas, NV 89103

July 1, 2012

To Whom It May Concern:

I am writing this letter to tell of the excellent program that I was a part of at Nevada Partners here in Las Vegas, Nevada. My case manager is Ms. Mary Lewis. From the beginning she was very, very knowledgeable about the program and the direction in which to give me information about after I sat with her and was thoroughly asked questions about my skills and desires for my future and new career path. I came to the Nevada Partners program not knowing that I had been labeled by society as "Over 50 & unemployable" all I knew was that I seemed to be having no luck finding employment anywhere near as common as my much younger, equally as qualified candidates. Even with a down economy I have always been able to find employment. After speaking with Ms. Lewis I decided that I wanted to make the next half of my life count more by entering the medical field, being able to give back to others in need seemed the way to do it. I also attended the Workforce Development and Work Readiness classes taught by Mr. Ronald Thomas. I have never had such an interesting and insightful class. There were no boring moments. Mr. Thomas knew all about the salaries, statistics and anything else that our class asked questions about. He was very knowledgeable about the subject of re-entering the workforce and attaining and maintaining a job. We were all in awe of his knowledge and genuine concern for us to "Get it". He also gave us employment resources as well..... that was unexpected. Between the information that I received from Ms. Lewis and the information that I received from Mr. Thomas I was confident that I had made the right decision about my new career. I did enroll in the class for the Certified Nursing Assistant and was on my way. I studied hard, and listened to my CSN instructors (who were really professionals) and got input from Ms. Lewis along the way and did very well in my class, I graduated at the top 10% of my class I am proud to say.

Right before and just after finishing my class Ms. Lewis referred me (our class) to speak to Ms. Sara Masso, Healthcare Specialist at the College of Southern Nevada, Division of Workforce & Economic Development to give even more guidance about continuing my career by entering the Registered Nurse program there. Ms. Masso was also very informative about the options available for classes and programs and even online vs. physical class time.

This letter may seem "glorified", and in a way it is. I am currently employed in the medical profession as a Certified Nursing Assistant and I love what I do. I would not have been able to attend school, pay for books or anything else without the Nevada Partners program. It has been an asset to me and a most wonderful and **VERY** life changing experience.....A Paradigm shift is what I should call it. If I could I would take more classes at Nevada Partners to enhance even more my employability. Thank you for such a useful and very needed Program.

Rachelle L'Hommedieu