

*workforce*CONNECTIONS
YOUTH COUNCIL
AGENDA

REVISED

Wednesday, July 13, 2011
11AM

*workforce*CONNECTIONS
Conference Room
7251 W. Lake Mead Blvd., Suite 200
Las Vegas, NV 89128

This meeting has been properly noticed and posted in the following locations:

City of North Las Vegas, 2200 Civic Center Dr., North Las Vegas, NV
City of Las Vegas, City Clerk's Office, 400 Stewart Avenue, Las Vegas, NV
Clark County, County Clerk's Office 500 S. Grand Central Parkway, Las Vegas, NV
Esmeralda County Courthouse, 233 Crook Street, Goldfield, NV
Henderson City Hall, 240 Water Street, Henderson, NV
City Hall, Boulder City, 401 California Ave., Boulder City, NV
*workforce*CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV
Nevada JobConnect, 3405 S. Maryland Pkwy., Las Vegas, NV
Lincoln County 181 Main Street Courthouse, Pioche, NV
Nye County School District, 484 S. West St., Pahrump, NV
Pahrump Chamber of Commerce, 1302 S. Highway 160, Pahrump, NV

This Agenda is also available on the *workforce*CONNECTIONS internet website at www.nvworkforceconnections.org.

COMMENTARY BY THE GENERAL PUBLIC

According to Nevada's Open Meeting Law, it is the Youth Council's discretion to take Public Comment during any other time other than during a Public Hearing or during the Public Comment Session. In all other instances, a citizen may speak on any matter before the Youth Council for consideration, after receiving recognition and consent of the Chair. Public Comment will be limited to three minutes. If any member of the Youth Council wishes to extend the length of a presentation, this will be done by the Chair or the Youth Council by majority vote.

If you wish to speak on a matter not posted on the agenda, you may do this during the Public Comment Session. Please clearly state your name and address – please spell your name for the record and limit your comments to no more than three minutes. No vote may be taken on any matter not listed on the posted agenda.

YOUTH COUNCIL MEMBERS: Kenneth LoBene, CHAIR; Sonja Holloway, VICE-CHAIR;
Chanda Cook, Lori Goodwine, Daniel Rose, Eloiza Martinez, Sgt. Mark Sharp, Chris Sullivan,

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*workforce***CONNECTIONS**
YOUTH COUNCIL
AGENDA

1. **ACTION:** Call to order, confirmation of posting, roll call
2. **ACTION:** APPROVE the agenda with inclusion of any emergency items and deletion of any items
3. **ACTION:** APPROVE the meeting minutes from the Youth Council meeting on June 8, 2011
4. **DISCUSSION:** Review of Planning Summit and current Youth Council Action Plan.
5. **DISCUSSION AND POSSIBLE ACTION:** APPROVE staff recommendation to move forward in developing the Youth Council Strategic planning session including identification and discussion with a consultant/facilitator.
6. **DISCUSSION:** Project 5000 Kids Update
7. **DISCUSSION:** WIA Year-Round Services Update
 - a. Service Provider update – New & Incumbents
 - b. Summer Component Update
 - c. WIA Training for Youth Service Providers
 - d. Expenditure Report as of June 15, 2011
 - e. Green & Healthcare Sector Consortia
8. **INFORMATION:** Funding/Development Update
9. **INFORMATION:** Service Provider Update
10. **INFORMATION:** Updates from Youth Council Members
11. **INFORMATION:** Executive Director's Report
12. **INFORMATION:** Public Comment
13. **ACTION:** Adjournment

NOTE: Matters in this Agenda may be taken out of order.

All items listed on this agenda are for action by the Board unless otherwise noted. Action may consist of any of the following: approve, deny, condition, hold or table. Public Hearings may be declared open by the Chairperson, as required for any of the items on this Agenda designated for discussion and possible action.

*workforce*CONNECTIONS
YOUTH COUNCIL
AGENDA

AGENDA ITEM 1: ACTION

Call to order, confirmation of posting, roll call

AGENDA ITEM 2: ACTION

APPROVE the agenda with inclusion of any emergency items and deletion of any items

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YOUTH COUNCIL
AGENDA

AGENDA ITEM 3: ACTION

APPROVE the meeting minutes from the Youth Council meeting on June 13, 2011

MINUTES
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Youth Council Meeting
Texas Station Hotel & Casino
Amaryllis Room
June 8, 2011, 2011
11AM

Members Present

Ken LoBene, Chair	Sonja Holloway	Eloiza Martinez
Dan Rose	Sgt. Mark Sharp	Lori Goodwine
Chris Sullivan	Chanda Cook	

Staff Present

John Ball	MaryAnn Avendano	Suzanne Potter	Heather DeSart
Sylvia Spencer	Rick Villalobos	Lucy Ivins	Gina Campbell
Byron Goynes	Lori Thomas	Lauren Stewart	Nancy White
Cornelius Eason	Kim Colagioia	Kelly Woods	Clentine January
Nick Brown, Intern	Joe Marra, Intern	Tameca Ulmer	Valerie Sims

Others Present

Loyd Platson, Nye Communities Coalition	Arcadio Bolanos, Academy of Human Development
Doug Geinzer, SNMIC	Tamra Rose, Clark County School District
Brittany Aase, HELP of Southern Nevada	Denise Gee, HELP of Southern Nevada
Lisa Popovsky, SNMIC	Nicole Jacobs, Olive Crest
Nicole Mansker, Nevada Partners, Inc.	Jennifer Bevacqua, Olive Crest
Rene Cantu, Jr., Latin Chamber	Derrick Berry, DETR
William Corley, DETR	Odalys Carmona, DETR
Venus Fajota, DETR	Asha Jones, Nevada Public Education Foundation
Donna Romo, DETR	Tiffany Tyler, Nevada Partners, Inc.
LaTanya Runnells, Nevada Partners, Inc.	Arneller Mullins, Nevada Partners, Inc.
Leon Jackson, NIA Project	Bishop James M. Rogers, Sr., GNJ Family Life Center
Monique Harris, Southern Nevada Children First	Matt Hirsh, United Way
David Mayer, Intermedia Institute	Scott Fisher, SBTA/Sky Engineering

(It should be noted that all attendees may not be listed above).

Agenda Item 1 - CALL TO ORDER: The meeting was called to order by Ken LoBene at 11:02 a.m. Staff confirmed the meeting had been properly noticed and posted in accordance with the Nevada Open Meeting Law. Roll call was taken and a quorum present.

Agenda Item 2 - ACTION: APPROVE the agenda with inclusion of any emergency items and deletion of any items
A motion was made to approve the agenda as presented by Eloiza Martinez and seconded by Sgt. Mark Sharp. Motion carried.

workforceCONNECTIONS
YOUTH COUNCIL
AGENDA

Agenda Item 3 - ACTION: APPROVE the meeting minutes from the Youth Council meeting on May 11, 2011
A motion was made to approve the meeting minutes from the Youth Council meeting on May 11, 2011 as presented by Dan Rose and seconded by Sonja Holloway. Motion carried.

Agenda Item 4 - ACTION: ACCEPT and APPROVE the staff recommendation to negotiate and execute a WIA Youth Contract with Nye Communities Coalition in an amount not to exceed \$48,514.00 to implement a summer component from July 1, 2011 through September 30, 2011 to provide employment and education services for youth.
Following a brief background provided by Clentine January.

A motion was made to accept and approve the staff recommendation to negotiate and execute a WIA Youth Contract with Nye Communities Coalition in an amount not to exceed \$48,514.00 to implement a summer component from July 1, 2011 through September 30, 2011 to provide employment and education services for youth by Eloiza Martinez and seconded by Sgt. Mark Sharp. Motion carried.

Agenda Item 5 - ACTION: ACCEPT and APPROVE the staff recommendation to amend the current interlocal agreement with the Clark County Summer Business Institute by adding an amount not to exceed \$40,030 in Governor's Reserve funds to support summer employment and education opportunities for youth.

Tameca Ulmer stated that Summer Business Institute (SBI) was not able to expend all the money due to participants leaving the program early, underutilized supportive services, and other minor issues. SBI will use the additional funds to provide scholarships, summer school fees, transportation and other supportive services for the youth.

A motion was made to accept and approve the staff recommendation to amend the current interlocal agreement with the Clark County Summer Business Institute by adding an amount not to exceed \$40,030 in Governor's Reserve funds to support summer employment and education opportunities for youth by Sgt. Mark Sharp and seconded by Eloiza Martinez. Motion carried.

Agenda Item 6 - ACTION: ACCEPT and APPROVE the staff recommendations for Youth WIA funded Year-Round contracts procured through the Request for Proposal (RFP) process for the contract period July 1, 2011 through September 30, 2012 to provide education, training, and employment services for youth for the following contracts and recommended amounts:

HELP of Southern Nevada.....	\$713,000.00
Clark County School District.....	\$362,000.00
Southern Nevada Children First.....	\$125,000.00
Nevada Partners, Inc.....	\$500,000.00
Nye Communities Coalition.....	\$300,000.00

Ken LoBene read the recommendation. Ms. Ulmer provided an overview of the recommended contracts; brief program descriptions are provided in the agenda full packet. Ms. Ulmer emphasized that the above contracts are for a 15-month period to incorporate a summer program element. Ms. Ulmer stated that overall all the recommended proposals had logical program designs, acceptable levels of matched funding, strong partnerships, a strong emphasis on high school diploma or GED attainment, opportunities for youth to earn money through meaningful work experiences. Three of the contract recommendations are incumbent providers to include HELP of Southern Nevada (HELP), Nevada Partners, Inc. (NPI), and Nye Communities Coalition (NYE). The not to exceed contract amounts listed above are for new enrollments and not existing registered clients. Funds for the existing population will go through a separate negotiation process. Staff has been working with the incumbent providers to determine the number of carry-over clients. It is estimated that HELP will carry-over approximately 84 youth, NPI 81 youth, and NYE 16 youth. Following the motion to approve, award letters will be sent to the above providers and those who were not awarded will receive notification and feedback regarding their proposals.

A motion was made to accept and approve the staff recommendations for Youth WIA funded Year-Round contracts procured through the Request for Proposal (RFP) process for the contract period July 1, 2011 through September 30, 2012 to provide education, training, and employment services for youth for the above contracts and recommended amount as presented by Dan Rose and seconded by Sgt. Mark Sharp. Motion carried.

workforceCONNECTIONS
YOUTH COUNCIL
AGENDA

Agenda Item 7 – ACTION: ACCEPT and APPROVE the staff recommendations for Youth WIA funded Tri-County Coalition contracts procured through the Request for Proposal (RFP) process for the contract period July 1, 2011 through September 30, 2012 pending the negotiation of program designs and budgets for education, training, and employment services for youth for the following contracts and recommended amounts:

Nye Communities Coalition.....	\$150,000.00
University of Nevada Reno/Lincoln County School District..	\$100,000.00

Ken LoBene read the recommendation and Tameca Ulmer provided background. Ms. Ulmer stated that these funds will serve youth in the rural areas to include unincorporated Clark County, Lincoln County, Esmeralda County, and Nye County. The purpose of the Tri-County Coalition is to allow the providers to drive the process and bring together different partners, programs, and services that reach out and serve the maximum number of youth in the rural counties. Both of the above recommended contracts have innovative programs and entrepreneurial components and strong partnerships. Staff will assist both programs with building a stronger program design model. NYE is an incumbent provider and has an established partnership with UNR for services in Esmeralda County and Lincoln County will be integrally involved in the partnership. Dan Rose commented that the cost per participant was high (\$7,000 per participant), wherein Ms. Ulmer stated the cost per participant amount includes wages for work experiences, internships, and transportation costs. Following a brief discussion,

A motion was made to accept and approve the staff recommendations for Youth WIA funded Tri-County Coalition contracts procured through the Request for Proposal (RFP) process for the contract period July 1, 2011 through September 30, 2012 pending the negotiation of program designs and budgets for education, training, and employment services for youth for the above contracts and recommended amounts as presented by Sonja Holloway and seconded by Chris Sullivan. Motion carried.

Agenda Item 8 – ACTION: ACCEPT and APPROVE the staff recommendation to find the proposals submitted for the Youth Green Economy and Youth Healthcare Sectors “unresponsive” and direct workforceCONNECTIONS staff to develop consortia to deliver services in a joint, coordinated manner for each of these two sectors and to return to the Youth Council with final funding recommendations.

Ken LoBene read the recommendation and John Ball provided a brief background. Upon review of the proposals submitted, the evaluation committee found that none of the proposals met the requirements for funding and were deemed non-responsive. This opens the opportunity to implement the consortia approach allowing various partners to sit down and contribute their various strengths to deliver services in the Green Economy and Youth Healthcare sector. Heather DeSart stated that John Chamberlain, Department of Labor, will be assisting staff and offering suggestions on how to successfully formulate the process. At the request of Ken LoBene, Mr. Ball briefly discussed the next steps for establishing a process to develop consortia, wherein Mr. Ball suggested that an RFI (Request for Interest) will be released giving respondents an opportunity to indicate their interest and to submit a one to two page summary of assets and partnerships they plan to contribute and bring to the table to help design an optimum program. Staff will invoke a facilitated professional budgeting process that will be brought back to the Youth Council for analysis, amendment, and approval. The process will take some time as both the Healthcare and Green Economy sectors are new concepts for the WIA Youth program; however, there is flexibility with the timeframe in which the funds are to be expended.

A motion was made to accept and approve the staff recommendation to find the proposals submitted for the Youth Green Economy and Youth Healthcare Sectors “unresponsive” and direct workforceCONNECTIONS staff to develop consortia to deliver services in a joint, coordinated manner for each of these two sectors and to return to the Youth Council with final funding recommendations as presented by Eloiza Martinez and seconded by Sgt. Mark Sharp. Motion carried.

Agenda Item 9 – INFORMATION: Project 5000 Kids Update

Nancy White, P5K Program Manager provided the following update:

- P5K has now placed 62 students in summer work experiences; four interns at the Las Vegas Chamber of Commerce and one at Valley Hospital.
- P5K was interviewed and mentioned numerous times in two articles in the Sunday, May 22, edition of the Las Vegas Review Journal. The articles discussed the difficulty youth will have in finding summer jobs.

workforce**CONNECTIONS**
YOUTH COUNCIL
AGENDA

- P5K staff were the guest speakers at the North Las Vegas Rotary Club on May 27th wherein they presented an overview of Project 5000 Kids and a preview of the Graduation League
- Members of the P5K Team will help staff the booth at the Las Vegas Chamber of Commerce Business Expo on June 22 at the World Market Center, the life-size P5K mascot will be in the building.
- P5K staff had a great meeting with the CCSD Partnership Office regarding the P5K Nevada Graduation League. In attendance were Bridget Phillips and Kurt Arnold, Program Manager for their mentoring program. They currently have the "Stay in School" mentoring project for middle school and have wanted to expand to the high school level. After seeing the presentation of the Graduation League, they agreed to roll the program out to six pilot schools beginning in September.
- P5K staff met with Internships.com to discuss a possible partnership alliance with their program. This would provide many resources to our youth, including an "intern certification" program, which could prove to be a valuable resource.
- P5K staff was asked to present the P5K program to the GAP program students at Mack Middle School on May 31st. These are students who are at risk of dropping out of school. The counselors were very pleased with the program and will be asking for our help in the future.
- P5K staff had a very productive meeting with Zappos on May 31st. They are excited about the program and P5K staff will be meeting again on June 14th to tour their facility and discuss the details of P5K providing the youth for their intern program.
- P5K staff has two new summer intern opportunities with Midas; students will be placed from the automotive programs at the career and tech academies.
- P5K staff is continuing to meet with businesses in the community to secure summer work experiences for our students. As of June 1st 495 students have applied for summer internships.

Agenda Item 10 – WIA Year Round Services Update

Clentine January provided a monitoring update. Ms. January stated that all of the Fiscal monitoring is completed; however, the written monitoring report is pending program exits. Overall the providers have done well and have no Fiscal findings.

Agenda Item 11 – INFORMATION: Upcoming Events

Sgt. Mark Sharp announced a few upcoming summer programs including Metro's Rad Program, a free week long program which teaches youth how to keep them from getting abducted; four programs at Boys & Girls Clubs focusing on anti-violence, at the at Lied, Doolittle Community Center, Pearson Center, and Andre Agassi Center Boys & Girls Clubs; the programs will begin in two weeks and last until August 18th.

Agenda Item 12 – INFORMATION: Funding/Development Update

The P5K Funding/Development Report is provided on page 45 of the agenda packet.

Agenda Item 13 – INFORMATION: Service Provider Update

Tiffany Tyler, Nevada Partner, Inc. thanked the Youth Council for their support and announced that NPI will be hosting a proficiency boot camp on June 23-24 where youth can take the proficiency exams the following month. Also, on June 24, NPI will be taken a small delegate of your on a college tour to University of Nevada Reno.

Brittany Aase and Denise Gee, HELP of Southern Nevada provided the following update: HELP has been doing outreach with Judge Kerns Youth Court. The partnership is helping youth be accountable, while achieving their education and employment goals. HELP has several clients that have recently enrolled at CSN and several who will be graduating this month as well as a number of youth who have entered into employment at various businesses including Target, Domino's, and the Sales Department at AGS. Many of the homeless youth have engaged in a number of the services and facilities offered by HELP in Clark County, Sandy Valley, and Searchlight, NV. Last, HELP is sponsoring a golf round-up on June 20th at the Piute Golf Course.

*workforce***CONNECTIONS**
YOUTH COUNCIL
AGENDA

Renee Cantu, Latin Chamber of Commerce Community Foundation, awarded over \$100,000 in scholarships to over 100 Clark County high school seniors preparing to enter into college. The basis of the awards is need and demonstration that they have overcome barriers to education. In June, the Latino Youth Leadership Conference will have their 17th annual iteration, a culturally based leadership program that has developed into other programs such as the Multi-Cultural Leadership Program, to help youth become leaders and lead more productive lives.

Agenda Item 14 – INFORMATION: Updates from Youth Council Members

None

Agenda Item 15 – INFORMATION: Executive Director’s Report

John Ball stated that there is a need for a discussion to update the Youth Council planning using the Ready for Life infrastructure. Based on Chair LoBene’s approval, staff would like to meet with members of the Youth Council over the next two or three weeks and come to the July 13th Youth Council meeting with a format and to begin the process. We have the performance base and funding resources to put together a contemporary plan to create new opportunities in the youth services system in the community.

Agenda Item 16 – INFORMATION: Public Comment

Loyd Platson, Nye Communities Coalition provided an overview and distributed a snapshot of Nye’s Youth Workforce Development Programs.

Catherine Duncan, Community Director, Las Vegas Green Chamber of Commerce discussed two companies that are searching to fill positions in green technology: Intermedia Institute, an organization that will train and place participants into employment and Sky Engineering, an organization that specializes in training youth and adults in solar energy technology. Ken LoBene requested Nancy White to contact these organizations directly.

Monique Harris, Southern Nevada Children First (SNCF), thanked the Youth Council for their recommendation to allow SNCF to provide teen pregnancy and parenting services to youth in Southern Nevada.

Tiffany Tyler, Nevada Partners, Inc. (NPI) thanked the Board staff and Youth Council for recommending NPI and allowing them to continue to do good work in the community.

Agenda Item 17 – ACTION: Adjournment

The meeting adjourned at 12:18PM

*workforce*CONNECTIONS
YOUTH COUNCIL
AGENDA

AGENDA ITEM 4: DISCUSSION

Review of Ready for Life Planning Summit and current Youth Council Action Plan

YOUTH COUNCIL

Background: The role of a Workforce Investment Board Youth Council is to set policy and direction - see below.

Workforce Investment Act of 1998, Section 117(h)

(h) Youth Council.--

(1) Establishment.--There shall be established, as a subgroup within each local board, a youth council appointed by the local board, in cooperation with the chief elected official for the local area.

(2) Membership.--The membership of each youth council--

(A) shall include--

(i) members of the local board described in subparagraph (A) or (B) of subsection (b)(2) with special interest or expertise in youth policy;

(ii) representatives of youth service agencies, including juvenile justice and local law enforcement agencies;

(iii) representatives of local public housing authorities;

(iv) parents of eligible youth seeking assistance under this subtitle;

(v) individuals, including former participants, and representatives of organizations, that have experience relating to youth activities; and

(vi) representatives of the Job Corps, as appropriate; and

(B) may include such other individuals as the chairperson of the local board, in cooperation with the chief elected official, determines to be appropriate.

(3) Relationship to local board.--Members of the youth council who are not members of the local board described in subparagraphs (A) and (B) of subsection (b)(2) shall be voting members of the youth council and nonvoting members of the board.

(4) Duties.--The duties of the youth council include--

(A) developing the portions of the local plan relating to eligible youth, as determined by the chairperson of the local board;

(B) subject to the approval of the local board and consistent with section 123--

(i) recommending eligible providers of youth activities, to be awarded grants or contracts on a competitive basis by the local board to carry out the youth activities; and

(ii) conducting oversight with respect to the eligible providers of youth activities, in the local area;

(C) coordinating youth activities authorized under section 129 in the local area; and

(D) other duties determined to be appropriate by the chairperson of the local board.

(i) Alternative Entity.--

(1) In general.--For purposes of complying with subsections (a), (b), and (c), and paragraphs (1) and (2) of subsection (h), a State may use any local entity (including a local council, regional workforce development board, or similar entity) that--

- (A) is established to serve the local area (or the service delivery area that most closely corresponds to the local area);
 - (B) is in existence on December 31, 1997;
 - (C)(i) is established pursuant to section 102 of the Job Training Partnership Act, as in effect on December 31, 1997; or
 - (ii) is substantially similar to the local board described in subsections (a), (b), and (c), and paragraphs (1) and (2) of subsection (h); and
 - (D) includes--
 - (i) representatives of business in the local area; and
 - (ii)(I) representatives of labor organizations (for a local area in which employees are represented by labor organizations), nominated by local labor federations; or
 - (II) (for a local area in which no employees are represented by such organizations), other representatives of employees in the local area.
- (2) References.--References in this Act to a local board or a youth council shall be considered to include such an entity or a subgroup of such an entity, respectively.

20 CFR PART 664—YOUTH ACTIVITIES UNDER TITLE I OF THE WORKFORCE INVESTMENT ACT

Subpart A—Youth Councils

§ 664.100 What is the youth council?

- (a) The duties and membership requirements of the youth council are described in WIA section 117(h) and 20 CFR 661.335 and 661.340.
- (b) The purpose of the youth council is to provide expertise in youth policy and to assist the Local Board in:
 - (1) Developing and recommending local youth employment and training policy and practice;
 - (2) Broadening the youth employment and training focus in the community to incorporate a youth development perspective;
 - (3) Establishing linkages with other organizations serving youth in the local area; and
 - (4) Taking into account a range of issues that can have an impact on the success of youth in the labor market. (WIA sec. 117(h).)

§ 664.110 Who is responsible for oversight of youth programs in the local area?

- (a) The Local Board, working with the youth council, is responsible for conducting oversight of local youth programs operated under the Act, to ensure both fiscal and programmatic accountability.
- (b) Local program oversight is conducted in consultation with the local area's chief elected official.
- (c) The Local Board may, after consultation with the CEO, delegate its responsibility for oversight of eligible youth providers, as well as other youth program oversight responsibilities, to the youth council, recognizing the advantage of delegating such responsibilities to the youth council whose members have expertise in youth issues. (WIA sec. 117)

YOUTH COUNCIL IMPACT LOGIC MODEL
Overall Goal: INCREASE THE GRADUATION RATE
DRAFT (11/10/09)

Interim Outcomes <i>(Long-term/big picture)</i>	Benchmarks <i>(How we will measure our progress)</i>	Benchmarks <i>(Where to get data?)</i>	System Activities <i>(What the adults and organizations must do to make it happen)</i>	Strategies <i>(Overall purpose for activities)</i>	Considerations = Tactics/Activities
<p>I. Youth stay in school and progress and are prepared for post-secondary transition.</p>	<p>Youth are at appropriate credit by grade level (by school? Targeted schools?)</p> <p>Youth are at appropriate grade – age level</p> <p>Youth maintain attendance requirements/ Youth do not miss more than 10 days in a semester</p> <p>Youth successfully pass the proficiency</p>	<p>School District(s)</p> <p>Starting in 8th grade</p>	<p>Identify highest risk schools and target efforts and resources by school(s)</p> <p>Allocate resources (staffing, programs) to get to smaller learning/supportive cohorts/communities/peer support)</p> <p>The “system’ has an understanding of all educational options and current offerings</p> <p>Identify current school based supports and determine how to augment/support/replicate (with school district or outside supports)</p> <p>Identify individual youth at risk of dropping out, if they miss >5 days in a semester, >2.0 GPA, disciplinary issues.</p>	<p>Summer school is offered to all youth who are deficient</p> <p>Opportunities for academic remediation is offered at all times during the year</p> <p>During the school day (week) youth who are identified as at-risk of dropping out, have a mentor or support person or advocate to support their progress towards graduation</p>	<p>Adequate locations and schedules for summer school</p> <p>Transportation is being provided to get youth to summer school</p> <p>Opportunities for summer work and summer school are tied together</p> <p>Other systems that serve youth (e.g. housing, homeless, TANF, Foster Care) support through resources</p>

<p>II. Youth who have left are re-engaged in secondary education and are prepared for post-secondary transition.</p>	<p>Identify youth who have not been in school for 10 consecutive days. Identify those who do not return to school in the fall – both 8th to 9th as well as each year of high school.</p>	<p>School District Other systems data Street/Youth Outreach</p>	<p>Systems that engage populations have information sharing agreements (housing, TANF, CWS, Homeless(MIS),</p>	<p>Assessment of academic needs Link to flexible educational options that lead to secondary school completion.</p>	<p>Tie employment needs and career development (opportunities to earn money) to educational services Supportive services such as child care; transportation, scheduling, and location of services are addressed.</p>
<p>III. All youth are exposed to and connected with employment</p>	<p>Youth can demonstrate work readiness skills. Youth have employment experiences. Youth have a career plan including an assessment of career interests and Youth know post-secondary training/educational options.</p>	<p>Intermediary Organization (tbd)</p>	<p>Marketing and outreach campaign to engage employer community in all sectors. Develop messaging statements that speak to the needs of employers and provide an imperative to get involved.</p>	<p>Youth are prepared for and ready to enter the workforce Employers are engaged and offer meaningful experiences that are age/stage appropriate Youth participate in internship and work experience in their career interest area</p>	<p>Targeted recruitment to individual employers. Partner with employer/industry associations Employers are supported</p>

YOUTH COUNCIL ACTION PLAN/TACTICS
DRAFT (11/10/09)

In order to accomplish the above, the following actions and tactics are needed. As part of the continual learning and adjustment, these tactics may be added to or changed or further expanded.

Youth Council Structure: *The Youth Council must have the appropriate structure to carry out the goals and outcomes. Key to this is connections to employers and connections to education. These are interrelated and a high level of communication is needed between these two focus areas.*

Take Action to:

- a) Form an Education Sub Committee chaired by Chanda Cook
- b) Form an Employers and transportation chaired by Matthew Weinman
- c) Explore the interests and contributions of each Youth Council member in carrying out the Action Plan.

Resource development: *The Youth Workforce System must have resources in terms of sustained funding, partnerships, leveraged resource and human capital. Thinking beyond WIA funding alone and "contracted" relationships is critical.*

4

Take action to:

- a) Direct staff to actively seek out and identify funding prospects and opportunities, this includes partnership and leveraging of resources. A Development plan should be outlined based on objectives and strategies. This includes a focus on private sector philanthropic and corporate (as well as public grants).
- b) Include a standing item/update on funding prospects and efforts on each YC agenda.
- c) Make a direct request of WIB members to be actively involved in identify networking, prospects and door openers.
- d) Prepare "take aways" and messaging that gives provides a "case for giving" statement that can be used with different constituencies.
- e) Identify regional and state funding initiatives along with the State youth Council, Ready for Life, Committee on Youth, School Districts, etc.

Educational Connections

Employer Outreach

- a) Utilize political connections to get commitment from employers to hire youth, create internships and connections to education.

Strengthening the Youth/Peer to Peer Aspects of the System

Branding the Youth System & Telling our Story:

Take Action to:

- a) Explore naming the youth workforce system and network of providers: (Project 5000 kids and/or another brand/):
- b) Intentionally focus efforts on workforce CONNECTIONS' role to develop and grow value added services to youth, families as well as to nonprofits, education, and employers.
- c) Tie branding strategies to Ready for Life, State Youth Vision, and Connected by 25.

Capacity Building and Professional Development: *Ensuring high quality and best practices programming and organizations, whether contracted with workforce CONNECTIONS or not, is a basic piece of the foundation for making an impact.*

Take action to:

- a. Determine what types of capacity building for youth system: what types of training and services are needed?
- a) Convene service providers on a regular basis to explore needs in terms of capacity building.
- b) Develop a series of youth provider training, that includes the greater community of providers and not just contractors, in the areas of:
 - ✓ Employer engagement strategies: Same scripts talk the language to interface with employers
 - ✓ High Quality work-based learning (internships, work experience, job shadows) and job readiness training strategies
 - ✓ Youth development principles , including an emphasis on youth-adult partnership and youth led programming
 - ✓ Professional development opportunities for the youth system that can be integrated in a higher education system

Use of Information, Data Collection & Analysis:

Take action to:

- a) Determine the data points to collect in the various spheres of influence. Contractors, as well as partner organizations doing the work but that are not funded by workforce CONNECTIONS, etc.
- b) Intentional Targeting of Resources: how do we do this? Where do we start? (Foster Youth, Juvenile Justice involved, targeted/low performing schools, adult education)
- c) Have funders, including workforce CONNECTIONS, build in the requirement to put the info. In the resource map & take action to include a provision in the WC contracts to have services in the Ready for Life Map.
- c) Convene service providers on a regular basis to share information and connections between providers (both contractors and other service providers)

*workforce***CONNECTIONS**
YOUTH COUNCIL
AGENDA

AGENDA ITEM 5: DISCUSSION AND POSSIBLE ACTION

APPROVE the staff recommendation to move forward in developing the Youth Council

Strategic planning session including identification and discussion with a consultant/facilitator.

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AGENDA

AGENDA ITEM 6: DISCUSSION

Project 5000 Kids Update



Youth Council Report – July 2011

- 1) P5K has placed 80+ students in summer work experiences. This month nine students were placed at Papa John's, two students with Midas, and 19 at Convention Staffing Services.
- 2) Members of the P5K Team attended the Las Vegas Chamber of Commerce Business Expo on June 22nd at the World Market Center. The life-size P5K was present and a big hit with the crowd. P5K interns, Nick and Joe, ensured that P5K mingled and had fun.
- 3) P5K is continuing to work on the P5K Nevada Graduation League with the Clark County School District. Internally, P5K staff is working on the forms and procedures to make the program a success. The program will serve and mentor a large number of students.
- 4) P5K attended the SHRM convention on June 28th and met with staff from Internships.com. P5K is forming an alliance with them to provide numerous resources to the young people of this community.
- 5) On June 14th, workforceCONNECTIONS staff was given a tour of the Zappos.com. Afterward, P5K staff met with the Zappos Insights group to discuss their proposed intern program. As a result of the meeting, P5K and Zappos will partner to create an 8-week rolling intern program. P5K will provide eight new interns every eight weeks for employment at Zappos. This is a very exciting and a great opportunity to partner with the Zappos family. Also, Zappos has committed to sponsor teams in the P5K Graduation League.
- 6) In June P5K received a \$5,000 sponsorship check from Bank of America for our internship program.
- 7) On June 16th P5K met with the City of Las Vegas Parks & Recreation Department to form a partnership for a program that will certify students to become lifeguards. Numerous positions will be available next summer at the various recreation centers, community pools, and pools at many of the big hotels.

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AGENDA

- 8) P5K is meeting next week with Target to form a partnership to become a pipeline for student jobs within the stores in the Southern Nevada area.
- 9) P5K completed a Cooperative Agreement with US Fish & Wildlife for \$10,000 to place four tribal youth in summer intern positions at the National Wildlife Refuges this summer.
- 10) P5K is currently meeting with various members of the community to enlist support for the P5K Nevada Graduation League. Any referrals by the Youth Council members to people who might want to participate will be greatly appreciated.

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AGENDA

AGENDA ITEM 7: DISCUSSION

WIA Year-Round Services Update:

- a. Service Provider Update – New & Incumbent Providers
- b. Summer Component Update
- c. WIA Training for Youth Service Providers
- d. Expenditure Report as of June 15, 2011
- e. Green & Healthcare Sector Consortia

Provider Contract Expenditure Report
For the Period Ending : June 30, 2011

Service Provider	Contract Type	Contract Execution Date	Contract End Date	Months of Contract	Dollar Amt. of Contract	Amount Billed	Amount	Amount Paid	% of contract completed	Contract Billed %	Variance in %
Adult /Dislocated Worker											
Bridge	Formula A/DW	7/1/2010	6/30/2011	12	\$ 662,600.00	\$ 598,106.82	May-11	\$ 618,530.33	83%	90%	7%
Catholic Charities	Formula A/DW	7/1/2010	6/30/2011	12	\$ 511,555.00	\$ 423,865.92	May-11	\$ 385,187.01	83%	83%	0%
CHR	Formula A/DW	7/1/2010	6/30/2011	12	\$ 817,842.00	\$ 760,751.30	Jun-11	\$ 782,468.69	83%	93%	10%
CSN-Lincoln County	Formula A/DW	7/1/2010	6/30/2011	12	\$ 602,937.00	\$ -			83%	0%	-2%
Easter Seals	Formula A/DW	7/1/2010	6/30/2011	12	\$ 787,537.00	\$ 525,727.94	Apr-11	\$ 584,174.92	83%	67%	11%
FIT	Formula A/DW	7/1/2010	6/30/2011	12	\$ 1,654,395.00	\$ 1,520,588.71	May-11	\$ 1,397,476.33	83%	79%	10%
GNJ	Formula A/DW	7/1/2010	6/30/2011	12	\$ 1,155,397.00	\$ 907,888.37	Jun-11	\$ 977,884.57	83%	79%	5%
Goodwill	Formula A/DW	7/1/2010	6/30/2011	12	\$ 1,222,379.00	\$ 1,067,216.12	May-11	\$ 963,910.20	83%	87%	5%
Housing Authority (SNRHA)	Formula A/DW	7/1/2010	6/30/2011	12	\$ 329,000.00	\$ 132,450.81	Apr-11	\$ 132,450.81	83%	40%	-43%
Latin Chamber Foundation (Green sector)	Formula A/DW	10/1/2010	6/30/2011	9	\$ 750,000.00	\$ 350,567.66	May-11	\$ 411,318.37	78%	47%	-31%
MACS	Formula A/DW	7/1/2010	6/30/2011	12	\$ 400,000.00	\$ 400,007.63	May-11	\$ 416,128.69	83%	100%	17%
NPI	Formula A/DW	7/1/2010	6/30/2011	12	\$ 2,659,900.00	\$ 2,056,974.04	Apr-11	\$ 1,593,050.02	83%	77%	6%
Nye Communities Coalition	Formula A/DW	11/15/2010	6/30/2011	7.5	\$ 772,175.00	\$ 434,190.15	Apr-11	\$ 446,000.00	73%	56%	-17%
SNMIC (Healthcare sector)	Formula A/DW	10/1/2010	6/30/2011	9	\$ 750,000.00	\$ 504,522.60	May-11	\$ 622,410.00	89%	67%	-22%
Youth Year-Round											
HELP	Formula Youth	7/1/2010	6/30/2011	12	\$ 500,000.00	\$ 435,112.78	May-11	\$ 484,757.04	83%	87%	2%
NPI	Formula Youth	7/1/2010	6/30/2011	12	\$ 800,000.00	\$ 590,819.55	May-11	\$ 397,161.55	83%	74%	-9%
Nye Communities Coalition	Formula Youth	7/1/2010	6/30/2011	12	\$ 290,000.00	\$ 162,655.86	Apr-11	\$ 200,166.59	83%	56%	-27%
Olive Crest (Foster Youth Pilot)	Formula Youth	3/1/2010	6/30/2011	15	\$ 266,667.00	\$ 198,555.80	Apr-11	\$ 198,555.80	93%	74%	-19%
Project WE	Formula Youth	9/1/2010	6/30/2011	10	\$ 120,000.00	\$ 54,105.77	Mar-11	\$ 60,460.00	90%	45%	-45%
Latin Chamber Foundation (Teen Expo)	Formula Youth	1/26/2011	6/30/2011	5	\$ 100,000.00	\$ 94,766.86	May-11	\$ 94,766.86	80%	95%	13%
Governor's Reserve											
INV Public Education Foundation-Ready for Life	Gov Res Youth R4L	1/12/2010	1/31/2012	24.5	\$ 645,000.00	\$ 449,700.75	May-11	\$ 523,415.13	63%	70%	5%
Junior Achievement	Gov Res Youth-JA Form	6/1/2010	6/30/2011	13	\$ 48,000.00	\$ 41,646.34	May-11	\$ 41,646.34	85%	87%	2%
GNJ	Gov Res Youth - Y8 Form	6/8/2010	6/30/2011	12.5	\$ 94,000.00	\$ 47,523.38	Apr-11	\$ 46,851.18	88%	51%	-37%
YouthBuild											
CCSD Desert Rose	YouthBuild - DOL sub award	4/12/2010	6/30/2011	14.5	\$ 161,559.99	\$ 127,845.85	May-11	\$ 136,735.09	83%	79%	4%
GNJ	YouthBuild - DOL sub award	1/4/2010	6/30/2011	17.5	\$ 685,000.00	\$ 503,627.04	May-11	\$ 454,077.98	86%	74%	-12%
Trebol											
					\$ 15,365,943.99	\$ 12,380,714.05		\$ 11,969,568.59			

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AGENDA ITEM 9: INFORMATION

Service Provider Update

AGENDA ITEM 10: INFORMATION

Updates from Youth Council Members

AGENDA ITEM 11: INFORMATION

Executive Director's Report

AGENDA ITEM 12: INFORMATION

Public Comment

AGENDA ITEM 13: ACTION

Adjournment

